

# COUNTY OF TAZEWELL, ILLINOIS

## COUNTY BOARD PROCEEDINGS

MARCH 30, 2016



DAVID ZIMMERMAN, COUNTY BOARD CHAIRMAN

CHRISTIE A. WEBB, COUNTY CLERK

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- c. E-16-18 Reappointment of Jed R. Heisel to the Brush Hill Fire Protection District.
- d. E-16-19 Reappointment of Jeff Roth to the Morton Area Farmers Fire Protection District.
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- h. E-16-23 Reappointment of Gary Sciortino to the Tazewell County Extension Board.
- i. E-16-24 Reappointment of Keith Hanning to the Farmland Assessment Review Committee.
- j. E-16-25 Reappointment of Robert Kieser to the Board of Review.
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- p. E-16-34 Appointment of Quentin T. Ackerman to the Tremont Rescue Squad Board.
- q. E-16-35 Appointment of Melissa S. Mallory to the Tremont Rescue Squad Board.
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## BOARD MEMBERS & THEIR DISTRICTS

Monica Connett- **District 1**

Russel Crawford- **District 3**

James Donahue- **District 2**

Nick Graff- **District 2**

Brett Grimm- **District 2**

Mike Harris- **District 3**

Terry Hillegonds- **District 3**

Mary Jo Holford- **District 3**

Carroll Imig- **District 3**

Darrell "Dude" Meisinger-**District 1**

Greg Menold- **District 2**

Seth Mingus- **District 3**

Tim Neuhauser- **District 2**

Nancy Proehl- **District 1**

John Redlingshafer- **District 3**

Andrew Rinehart- **District 3**

Gary Sciortino-**District 1**

Greg Sinn-**District 2**

Sue Sundell-**District 1**

Jerry Vanderheydt- **District 1**

Joe Wolfe- **District 1**

Proceedings of the Tazewell County Board of Tazewell County, Illinois were held in the Justice Center Community Room in the City of Pekin on Wednesday, March 30, 2016.

Board members were called to order at 6:00 p.m. By Chairman Zimmerman presiding with the following members present: Connett, Donahue, Graff, Harris, Hillegonds, Holford, Imig, Meisinger, Menold, Mingus, Redlingshafer, Sciortino, Sinn, Sundell, Vanderheydt & Wolfe.

Absent: Crawford, Grimm, Neuhauser, Proehl & Rinehart.

Invocation was given by Chairman Zimmerman,  
Followed by Chairman Zimmerman leading the Pledge of Allegiance.

Motion by member Vanderheydt, Second by member Sundell to approve January 13, 2016 Special Called Meeting & February 24, 2016 County Board Proceedings. Motion carried by Voice Vote.

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In Place Land Use Committee meeting at 6:03 P.M. In Place Land Use Committee meeting adjourned at 6:04 P.M.

In Place Human Resources Committee meeting at 6:04 P.M. In Place Human Resources Committee meeting adjourned at 6:05 P.M.

In Place Health Services Committee meeting at 6:05 P.M. In Place Health Services Committee meeting adjourned at 6:07 P.M.

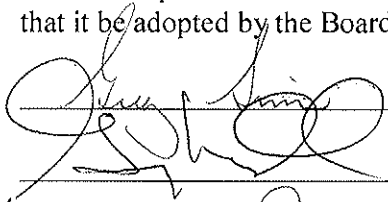

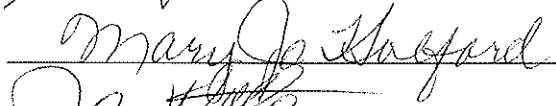
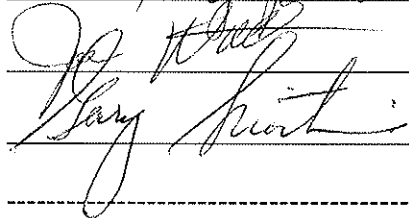
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Motion by member Graff, Second by member Meisinger to approve the Consent Agenda 1-17 [Pulling 9, 10, 13 & 14] Motion carried by Voice Vote.

COMMITTEE REPORT

Mr. Chairman and Members of Tazewell County Board:

Your Transportation Committee has considered the following ORDINANCE and recommends that it be adopted by the Board.

	
_____	_____
	_____
	_____
_____	_____

CONTRACT  
FOR  
JOINT REPAIR OF A BRIDGE

WHEREAS the County Board of Tazewell County, State of Illinois does hereby deem it expedient to repair a bridge located near the South Center of the Northeast Quarter of Section 17, Township 22 North, Range 2 West of the Third Principal Meridian; and,

WHEREAS said bridge is located on Center Road, a public road in and under the jurisdiction of Hittle Road District, Tazewell County, State of Illinois, crossing West Fork of Sugar Creek and is designated as structure number 090-3140; and,

WHEREAS Jeff Schneider, being the duly elected Highway Commissioner for Hittle Township, County of Tazewell and State of Illinois, does hereby approach the County Board of Tazewell County, State of Illinois, requesting aid in the joint repair of said bridge; and,

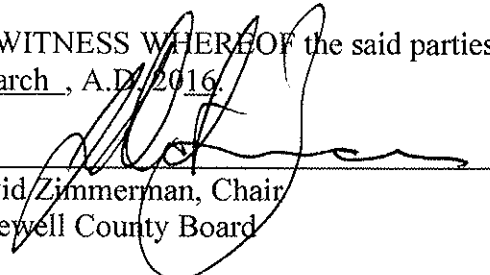
WHEREAS the cost of said repair is estimated to be \$173,000.00; and,


WHEREAS the Illinois Highway Code at 605 ILCS 5/5-502 does provide for proportioning by contract the expense of such repair to be borne by each of the said County of Tazewell and of the said Hittle Road District, on such project;

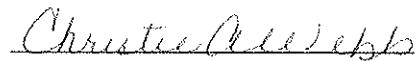
NOW, THEREFORE, BE IT AGREED that Hittle Road District shall bear one-half the total expense of said repair not-to-exceed \$7,467.40 and the County of Tazewell, State of Illinois shall bear the remainder of said expense; and,

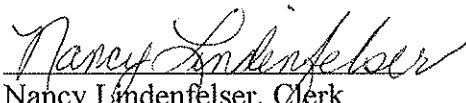
BE IT AGREED FURTHER that the County of Tazewell, State of Illinois does hereby obligate \$173,000.00 from the County Bridge Fund, line item 205-311-544-100, in the county treasury to meet the expense of constructing said culvert.

IN WITNESS WHEREOF the said parties have executed this agreement this 30th day of March, A.D. 2016.

  
\_\_\_\_\_  
David Zimmerman, Chair  
Tazewell County Board

  
\_\_\_\_\_  
Jeff Schneider, Highway Commissioner  
Hittle Road District

ATTEST:   
Christie Webb, County Clerk  
Tazewell County

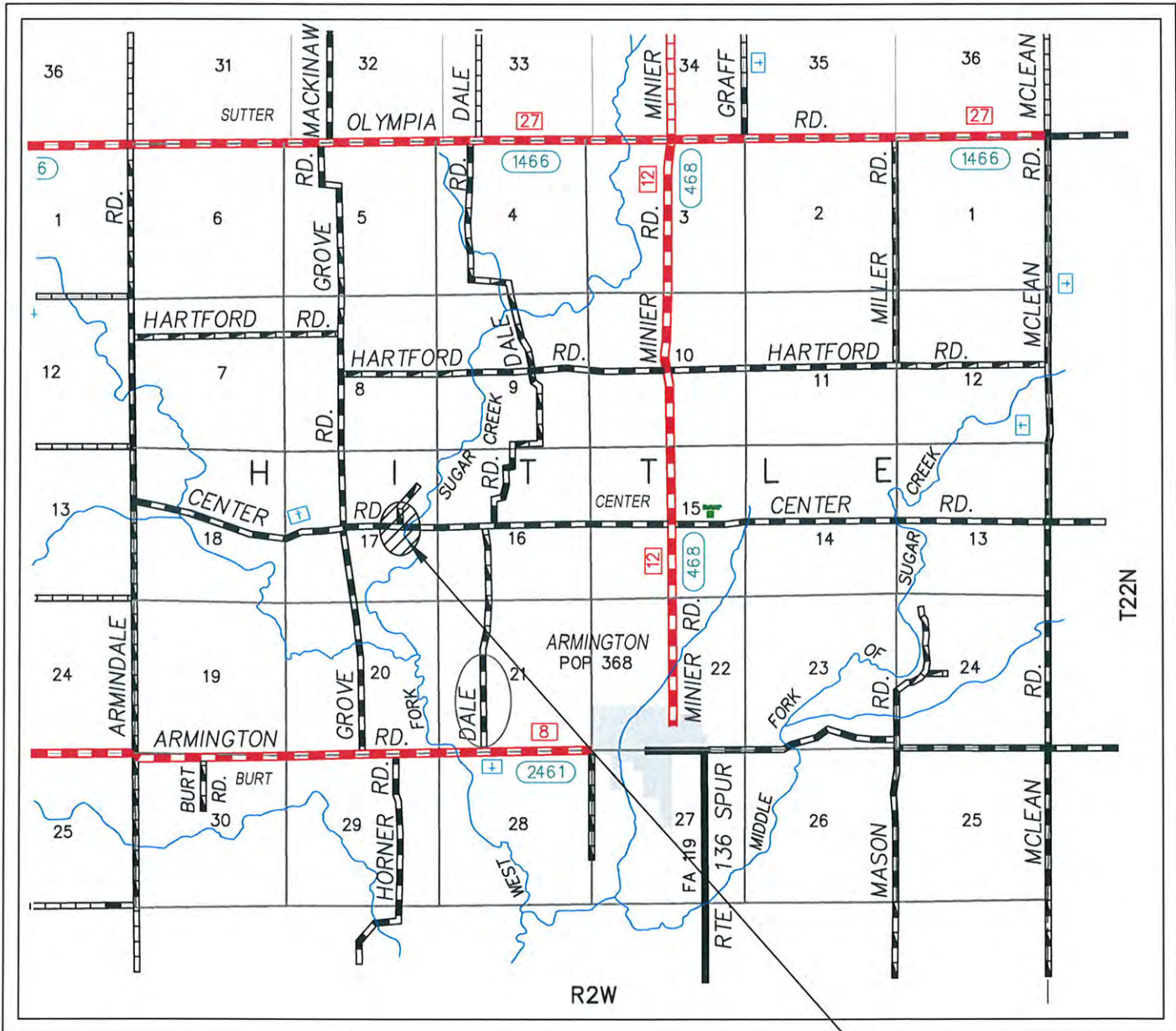
ATTEST:   
Nancy Lindenfesler, Clerk  
Hittle Road District



# HITTLE ROAD DISTRICT

## TWP. 22N, R 2W, 3rd P.M.

### SEC. 13-09121-00-BR


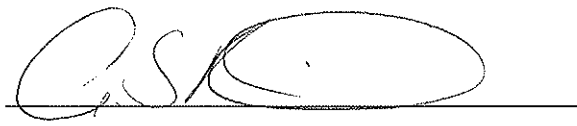
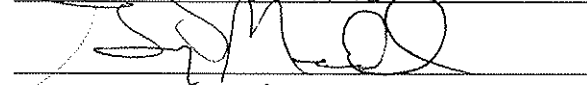
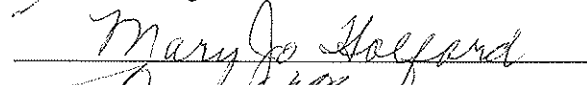
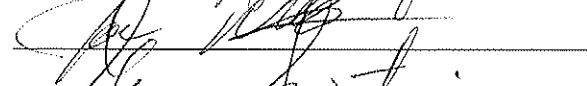
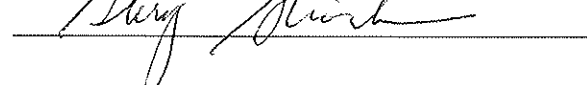


Center Road / TR275

COMMITTEE REPORT

Mr. Chairman and Members of Tazewell County Board:

Your Transportation Committee has considered the following CONTRACT and recommends that it be adopted by the Board.

	
	
	
	
	
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**AN ORDINANCE FOR THE ESTABLISHMENT  
OF AN ALTERED SPEED ZONE**

IT IS HEREBY DECLARED by the Board of Tazewell County, Illinois, that the basic statutory vehicular speeds limits established by Section 11-601 of the Illinois Vehicle Code are greater, or less than that considered reasonable and proper on the street or highway listed in the following schedule for which **Washington Township Road District** has maintenance responsibility and which is not under the jurisdiction of the Department of Transportation, State of Illinois.

BE IT FURTHER DECLARED that this Board has caused to be made an engineering and traffic investigation upon the streets or highways listed in the Schedule; and

BE IT FURTHER DECLARED that, by virtue of Section 11-604 of the above Code, this Board determines and declares that reasonable and proper absolute maximum speed limits upon those streets and highways described in the Schedule, shall be as stated therein.

BE IT FURTHER DECLARED that, by virtue of Section 11-604 of the above Code, this Board has reviewed the supporting data and findings of the engineering and traffic investigation for each proposed speed zone of said street or highway described in the Schedule, which is included as a part of this ordinance.

BE IT FURTHER DECLARED that signs giving notice of the proposed maximum speed limits for the zone or zones of said street or highway described in the Schedule shall be erected in conformance with the standards and specifications contained in the Illinois Manual of Uniform Traffic Control Devices for Streets and Highways.

BE IT FURTHER DECLARED that this ordinance shall take effect immediately after the erection of said signs giving notice of the maximum speed limits.

\* \* \* \* \*

I, Christie Webb, County Clerk in and for Tazewell County, in the State aforesaid, and keeper of the records and files thereof, as provided by statute, do hereby certify the foregoing to be a true, perfect, and complete copy of an ordinance adopted by the Board of Tazewell County at its regular meeting held at Pekin, Illinois on March 30<sup>th</sup>, 2016.

IN TESTIMONY WHEREOF, I have hereunto set my hand and affixed the seal of said County at my office in Tazewell County, this 30th day of March, 2016.



Christie Webb - County Clerk



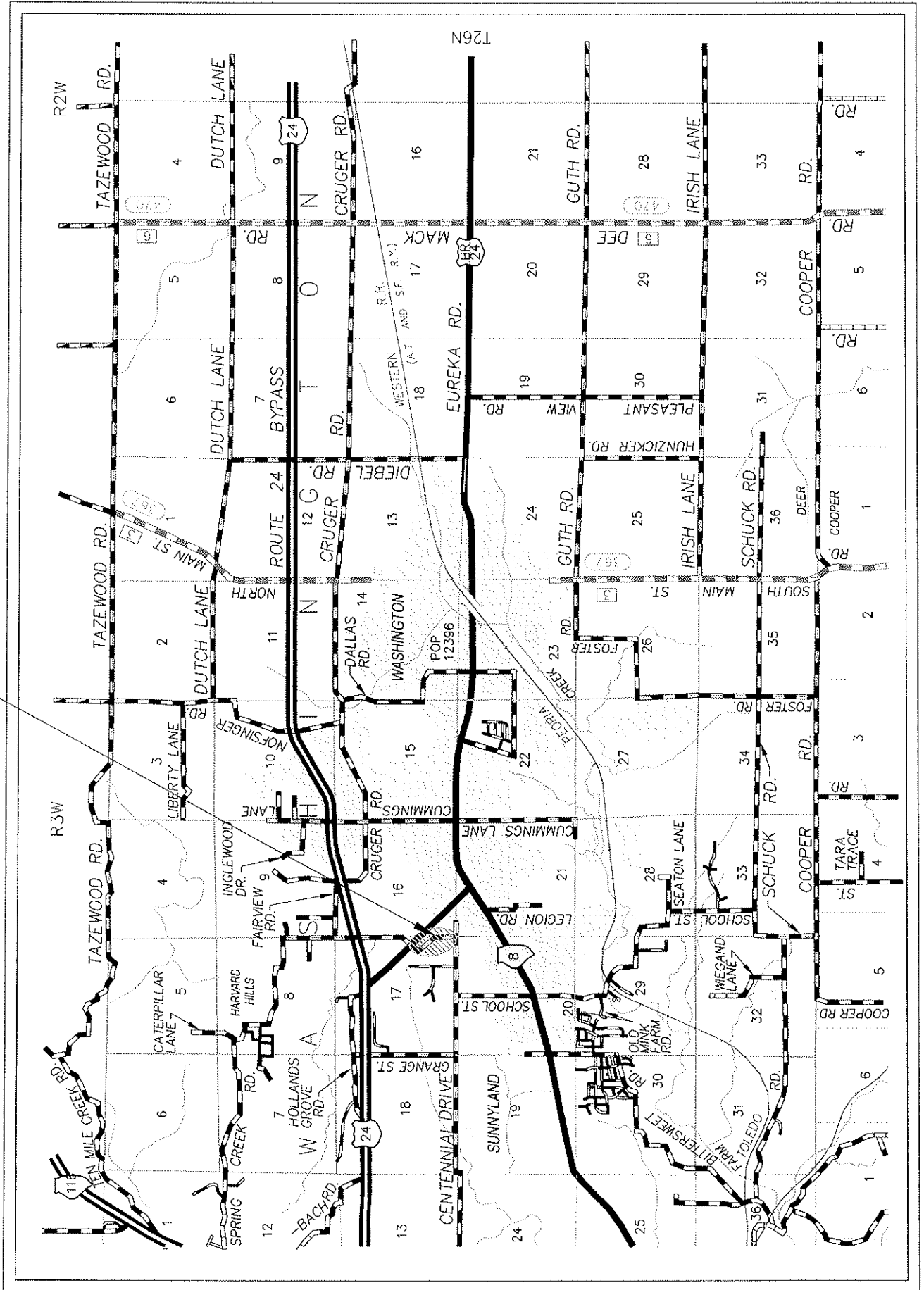
David Zimmerman - County Board Chairman

SCHEDULE OF ALTERED ZONE

<u>NAME OF STREET OR HIGHWAY</u>	<u>EXACT LIMITS OF ZONE</u>		<u>MAXIMUM SPEED LIMITS</u>
	from:	to:	
SpringCreek Rd. designated as TR 5A	Centennial Dr.	BUS IL 8	45

# WASHINGTON ROAD DISTRICT TWP. 26 N., R 2 & 3 W, 3rd P.M.

PROPOSED 45 MPH ZONE



DEPARTMENT OF TRANSPORTATION  
DIVISION OF HIGHWAYS

**ESTABLISHMENT OF SPEED ZONES**

ROUTE: Spring Creek Rd. FROM: Centennial Dr.  
 TO BUS 8 A DISTANCE OF 0.314 (1657') MILES  
 IN Washington TOWNSHIP, TAZEWELL COUNTY.

**I. SPOT SPEED STUDIES (ATTACHED)**

CHECK NO.	85th %	10 MPH PACE UPPER LIMIT
1	45.2	45
2		
3		
4		

**V. DRIVEWAY CONFLICTS**

RESIDENTIAL	$8 \times 1.0 =$	<u>8.0</u>
FIELD	$2 \times 1.0 =$	<u>2.0</u>
SMALL BUSINESS	$1 \times 1.0 =$	<u>1.0</u>
LARGE BUSINESS	$0 \times 10.0 =$	<u>0.0</u>
DRIVEWAY CONFLICT NUMBER TOTAL		<u>11.0</u>
	$\frac{11.0}{0.314 \text{ MILES}} =$	<u>35.0</u> CONFLICTS/MILE

**II. TEST RUNS**

RUN NO.	AVG. SPEED MPH	
	SB	NB
1	43.0	42.0
2	43.5	41.5
3	42.9	41.0
4		
5		

**VI. MISCELLANEOUS FACTORS**

PEDESTRIAN VOLUME	<u>0</u>
ACCIDENT RATE RATIO:	
$\frac{\text{STATEWIDE AVG.}}{\text{ROUTE}} =$	<u>N/A</u>
PARKING PERMITTED	<input type="checkbox"/> YES <input checked="" type="checkbox"/> NO

**III. PREVAILING SPEED**

85th % AVG.	<u>45.2</u>	MPH
UPPER LIMIT AVG.	<u>45.0</u>	MPH
TEST RUN AVG.	<u>42.3</u>	MPH
PREVAIING SPEED	<u>44.2</u>	MPH

**VII. PREVAILING SPEED ADJUSTMENT**

DRIVEWAY ADJUSTMENT	<u>0</u>	%
PEDESTRIAN ADJUSTMENT	<u>0</u>	%
ACCIDENT ADJUSTMENT	<u>0</u>	%
PARKING ADJUSTMENT	<u>0</u>	%
TOTAL (MAX 20%)	<u>0</u>	%
$\frac{44.2}{\text{PREV. SPD.}} \times \frac{0\%}{\text{ADJUSTMENT}} =$	<u>0.0</u>	MAX. 9 MPH
ADJUSTED PREVAILING SPEED:	<u>44.2</u>	

**IV. EXISTING SPEED LIMITS**

ZONE BEING STUDIED	<u>55 MPH</u>
VIOLATION RATE	<u>0%</u>
ADJACENT ZONES N or W	
LENGTH _____ MILES	
ADJACENT ZONES S or E	<u>40</u>
LENGTH _____ MILES	

**VIII. REVISED SPEED LIMIT**

RECOMMENDED SPEED LIMIT	<u>45</u>
ANTICIPATED VIOLATION RATE	<u>11%</u>
RECOMMENDED BY:	<i>Craig Furb</i>
	TAZEWELL CO. ENGINEER
DATE	<u>02-25-2016</u>

by MPH 5/10/2000

## Nu-Metrics Traffic Analyzer Study Computer Generated Summary Report

**Street: Spring Creek Rd.**

A study of vehicle traffic was conducted with HI-STAR unit number 9075. The study was done in the NB & SB lane on Spring Creek Rd. in , IL in Tazewell county. The study began on 11/18/2015 at 03:30 PM and concluded on 11/19/2015 at 03:30 PM, lasting a total of 24 hours. Data was recorded in 15 minute time periods. The total recorded volume of traffic showed 376 vehicles passed through the location with a peak volume of 12 on 11/18/2015 at 04:00 PM and a minimum volume of 0 on 11/18/2015 at 07:00 PM. The AADT Count for this study was 376.

### **SPEED**

Chart 1 lists the values of the speed bins and the total traffic volume for each bin.

**Chart 1**

0	10	16	21	26	31	36	41	46	51	56	61	66	71	76
to	to	to	to	to	to	to	to	to	to	to	to	to	to	>
9	15	20	25	30	35	40	45	50	55	60	65	70	75	
0	4	8	10	16	55	146	95	30	7	4	0	0	0	0

At least half of the vehicles were traveling in the 36 - 40 mph range or a lower speed. The average speed for all classified vehicles was 39 mph with 2.93 percent exceeding the posted speed of 55 mph. The HI-STAR found 2.93 percent of the total vehicles were traveling in excess of 55 mph. The mode speed for this traffic study was 36 mph and the 85th percentile was 45.20 mph.

### **CLASSIFICATION**

Chart 2 lists the values of the eight classification bins and the total traffic volume accumulated for each bin.

**Chart 2**

0	21	28	40	50	60	70	80
to	to	to	to	to	to	to	>
20	27	39	49	59	69	79	
350	16	6	1	2	0	0	0

Most of the vehicles classified during the study were Passenger Cars. The number of Passenger Cars in the study was 366 which represents 97.60 percent of the total classified vehicles. The number of Small Trucks in the study was 6 which represents 1.60 percent of the total classified vehicles. The number of Trucks/Buses in the study was 1 which represents 0.30 percent of the total classified vehicles. The number of Tractor Trailers in the study was 2 which represents 0.50 percent of the total classified vehicles.

### **HEADWAY**

During the peak time period, on 11/18/2015 at 04:00 PM the average headway between the vehicles was 69.23 seconds. The slowest traffic period was on 11/18/2015 at 07:00 PM. During this slowest period, the average headway was 900.0 seconds.

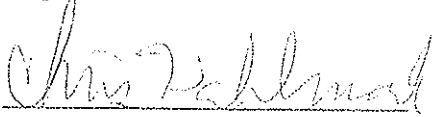

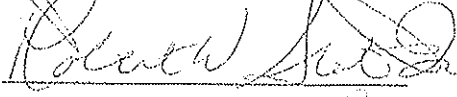
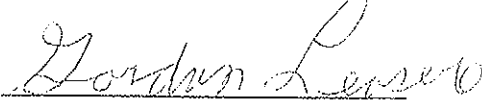
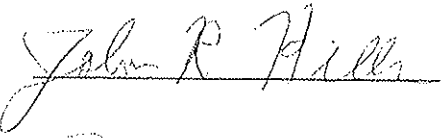
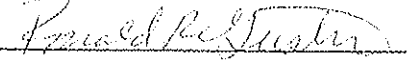
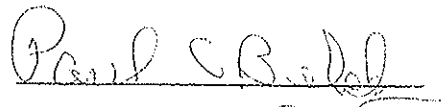
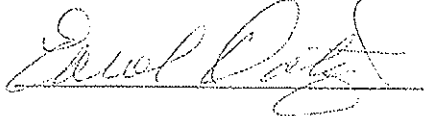
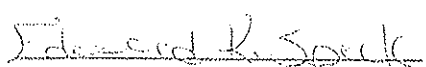
### **WEATHER**

The roadway surface temperature over the period of the study varied between 43 and 66 degrees Fahrenheit. The HI-STAR determined that the roadway surface was Dry 100.00 percent of the time.

## Petition for Spring Creek Rd Speed Limit.txt

Petition to set Speed limit on Spring Creek Rd.

We, the undersigned residence of the section of Spring Creek Road in Tazewell County that lies between US Route 24 on the North to Centennial Drive on the South, respectfully request a forty (40) mile an hour speed limit be established on same said section of road.

Name	Address	Signature
Chris Wallmark	100	
John Kamp	200	
Robert Slater	286	
Gordon Leasure	301	
John Hills	392	
Ron Justin	410	
Paul Belsley	464	
Erol Doty	500	
Ed Speck	1034	

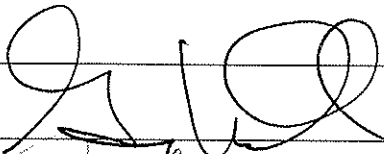
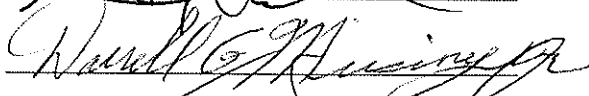
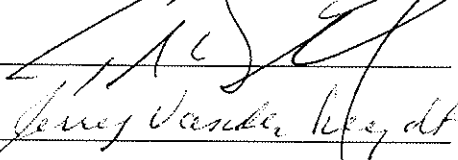
These signees' represent all of the residential properties on this section of Spring Creek Road.



**COMMITTEE REPORT**

Mr. Chairman and Members of the Tazewell County Board:

Your Property Committee has considered the following RESOLUTION and recommends that it be adopted by the Board:

**RESOLUTION**

WHEREAS, the County's Property Committee recommends to the County Board to authorize the Facilities Director to purchase a Polaris Ranger for use by maintenance personnel; and

WHEREAS, accessories for the current utility vehicle are compatible with this make and model and will continue to be used; and

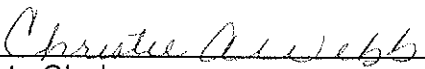
WHEREAS, two bids were obtained from the two Polaris dealers in Illinois and the lowest bid was from Cupi's Motor Mall for a cost of \$19,016.00.

THEREFORE BE IT RESOLVED that the County Board approve this recommendation.

BE IT FURTHER RESOLVED that the County Clerk notifies the County Board Office, the Facilities Director and the Auditor of this action.

PASSED THIS 30th DAY OF MARCH, 2016.

ATTEST:

  
 \_\_\_\_\_  
 County Clerk

  
 \_\_\_\_\_  
 County Board Chairman

Mr. Chairman and Members of the Tazewell County Board:

Your Finance Committee has considered the following RESOLUTION and recommends that it be adopted by the Board:

\_\_\_\_\_

\_\_\_\_\_

*Carol Ding*

\_\_\_\_\_

*Jim Alexander*

\_\_\_\_\_

*[Signature]*

\_\_\_\_\_

\_\_\_\_\_

*David G. Masingor*

\_\_\_\_\_

*[Signature]*

\_\_\_\_\_

RESOLUTION

WHEREAS, the Finance Committee recommends to the County Board to approve the attached First Amendment to the Physician Hospital Organization Agreement between Tazewell County Employees and Methodist First Choice, Inc.; and

WHEREAS, the amendment allows for an update for hospital based radiology services providing a greater discount.

THEREFORE BE IT RESOLVED that the County Board approve this recommendation.

BE IT FURTHER RESOLVED that the County Clerk notifies the County Board Office, Methodist First Choice, Health Alliance and the Auditor of this action.

PASSED THIS 30<sup>st</sup> DAY OF MARCH, 2016.

ATTEST:

*Christie A. Webb*

\_\_\_\_\_

County Clerk

*[Signature]*

\_\_\_\_\_

County Board Chairman

**First Amendment to the Physician Hospital Organization Agreement  
between  
Tazewell County Employees and Methodist First Choice, Inc.**

**WHEREAS**, Tazewell County Employees (Organization) has a Physician Hospital Organization Agreement (Agreement) with Methodist First Choice, Inc. (MFC), with an effective date of June 1, 2014;

**WHEREAS**, the current Agreement includes hospital based radiologist rates which are based on MDR;

**WHEREAS**, MFC and Organization wish to change the MDR reimbursement to be based on current year RBRVS; and

**WHEREAS**, MFC and Organization wish to make this Amendment effective on March 1, 2016.

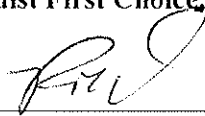
**NOW THEREFORE**, in consideration of the covenants contained herein, it is mutually agreed by and between the parties as follows:

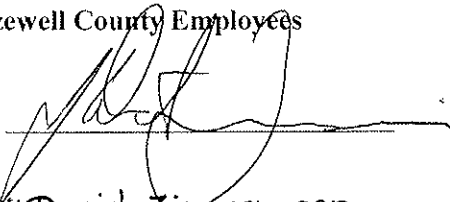
1. Hospital based radiologists will be reimbursed at 300% of current year RBRVS.

The remaining terms of the Preferred Provider Agreement shall in all other respects remain unchanged.

Authority. Each party signing this Agreement represents that each party has properly authorized such execution. The execution and performance of this Agreement by each party constitutes the valid and enforceable obligation of the parties.

**IN WITNESS WHEREOF**, the parties hereto have executed this Amendment the day and year as written above.

**Methodist First Choice, Inc.**  
By:   
Print: Robert A. Quin  
Title: VP Finance & CFO

**Tazewell County Employees**  
By:   
Print: David Zimmerman  
Title: County Board Chairman

**COMMITTEE REPORT**

F-16-07

Mr. Chairman and Members of the Tazewell County Board:

Your Finance Committee has considered the following RESOLUTION and recommends that it be adopted by the Board:

	_____
	_____
	_____
	_____
	
	_____
	_____
	_____

**RESOLUTION**

WHEREAS, the County's Finance Committee recommends to the County Board to authorize a Budget Line Transfer request for Court Services:

Transfer \$12,000.00 from Contractual Services Line Item (100-230-533-000) to Officer Safety Line Item (100-230-544-002)

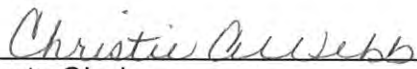
WHEREAS, the transfer of funds is needed to purchase bullet proof vests for line staff Probation Officers.

THEREFORE BE IT RESOLVED that the County Board approve the transfer of funds.

BE IT FURTHER RESOLVED that the County Clerk notifies the County Board Office, the Court Services Director and the Auditor of this action.

PASSED THIS 30th DAY OF MARCH, 2016.

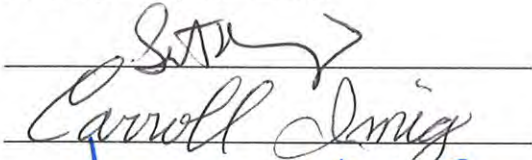
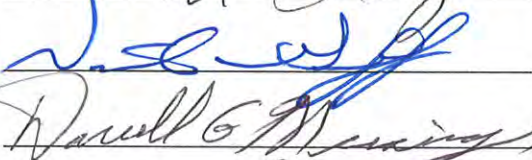
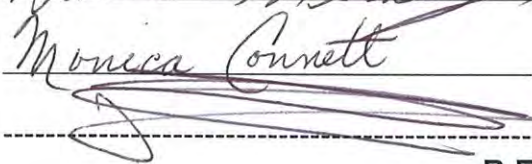
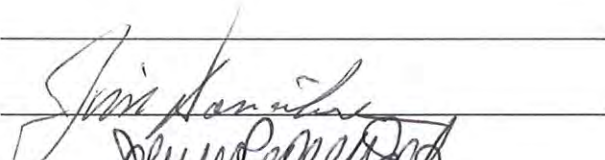


ATTEST:

  
\_\_\_\_\_  
County Clerk

  
\_\_\_\_\_  
County Board Chairman

Mr. Chairman and Members of the Tazewell County Board:

Your Finance Committee has considered the following RESOLUTION and recommends that it be adopted by the Board:

	_____
	_____
	_____
_____	
_____	
_____	

**RESOLUTION**

WHEREAS, the County's Finance Committee recommends to the County Board to authorize a Budget Line Transfer for Building Administration:

Transfer \$5,000.00 from Building Construction and Remodel Line Item (100-181-544-200) to New Equipment Line Item (100-181-544-000)

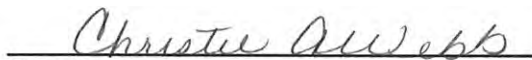
WHEREAS, the transfer is needed to cover the calculated shortfall in the balance of this line item.

THEREFORE BE IT RESOLVED that the County Board approve the transfers of funds.

BE IT FURTHER RESOLVED that the County Clerk notifies the County Board Office, Buildings and Grounds and the Auditor of this action.

PASSED THIS 30th DAY OF MARCH, 2016.

ATTEST:

  
\_\_\_\_\_  
County Clerk

  
\_\_\_\_\_  
County Board Chairman

**COMMITTEE REPORT**

Mr. Chairman and Members of the Tazewell County Board:

Your Human Resource Committee has considered the following RESOLUTION and recommends that it be adopted by the Board:

\_\_\_\_\_

*[Signature]*

\_\_\_\_\_

*Carroll King*

\_\_\_\_\_

*Jim Kowalski*

\_\_\_\_\_

*[Signature]*

\_\_\_\_\_

*Walter Messinger*

\_\_\_\_\_

*[Signature]*

\_\_\_\_\_

*Monica Connett*

**RESOLUTION**

WHEREAS, the County's Insurance Review Committee and the Human Resource Committee recommends to the County Board amend the County's Health Insurance Plan to include breast pump coverage; and

WHEREAS, the Tazewell County Health Plan provides coverage for durable medical equipment with a 20% coinsurance after the deductible has been met, however, the plan does not specifically state breast pumps and supplies are included as durable medical equipment; and

WHEREAS, this plan amendment will add coverage of breast pumps and covered supplies as durable medical equipment and will allow one (1) breast pump per birth in a five (5) year period and covered supplies for the first three years following birth; and

WHEREAS, for this amendment, covered supplies will be standard power adapter, tubing and tubing adaptors, locking rings, bottles and bottle caps, shield/splash protectors and storage bags.

THEREFORE BE IT RESOLVED by the County Board approves an amendment to the County's Health Insurance Plan.

BE IT FURTHER RESOLVED that the County Clerk notifies the County Board Office, the Human Resources Department, the Payroll Division and Health Alliance of this action in order that this resolution be fully implemented.

PASSED THIS 30th DAY OF MARCH, 2016.

ATTEST:

*Christie A. Webb*

\_\_\_\_\_

County Clerk

*[Signature]*

\_\_\_\_\_

County Board Chairman

**COMMITTEE REPORT**

Mr. Chairman and Members of the Tazewell County Board:

Your Human Resources Committee has considered the following RESOLUTION and recommends that it be adopted by the Board:

**RESOLUTION**

WHEREAS, the County's Human Resources Committee recommends to the County Board to approve ratification of the Collective Bargaining Agreement between Tazewell County, the Tazewell County Sheriff (Co-Employers) and Policemen's Benevolent Labor Committee on behalf of and with members of the Deputies' Bargaining Unit; and

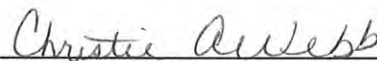
WHEREAS, this Agreement is retroactive to December 01, 2015 and is in effect through November 30, 2018.


THEREFORE BE IT RESOLVED that the County Board ratifies said agreement.

BE IT FURTHER RESOLVED that the County Clerk notifies the County Board Office, the Tazewell County Sheriff, the Policemen's Benevolent Labor & Protective Association Labor Committee, Payroll and the Auditor of this action.

PASSED THIS 30th DAY OF MARCH, 2016.

ATTEST:

  
\_\_\_\_\_  
County Clerk

  
\_\_\_\_\_  
County Board Chairman

**COLLECTIVE BARGAINING AGREEMENT**

Between

TAZEWELL COUNTY and TAZEWELL COUNTY SHERIFF (CO-EMPLOYERS)

and

**POLICEMEN'S BENEVOLENT LABOR COMMITTEE**

on behalf of and with members of

**DEPUTIES' BARGAINING UNIT**

December 1, 2015 - November 30, 2018



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## PREAMBLE

This Agreement is entered into by and between the Tazewell County Board and the Sheriff of Tazewell County (herein referred to as the "Employer") and The Policemen's Benevolent Labor Committee, (hereinafter referred to as the "Union").

The purpose of this Agreement is to provide an orderly collective bargaining relationship between the Employer and the Union representing the employees in the bargaining unit, and to make clear the basic terms upon which such relationship depends. It is the intent of both the Employer and the Union to work together to provide and maintain satisfactory terms and conditions of employment, and to prevent as well as to adjust misunderstandings and grievances relating to employees' wages, hours and working conditions.

In consideration of mutual promises, covenants and agreement contained herein, the parties hereto, by their duly authorized representative and/or agents, do mutually covenant and agree as follows:

## ARTICLE 1 RECOGNITION

### Section 1- Unit Description

The Employer hereby recognizes the Union as the Sole and Exclusive collective bargaining representative for the purpose of collective bargaining on any and all matters relating to wages, hours, and all other provisions of this Agreement of employment of all officers in the bargaining unit. The bargaining unit shall include:

All sworn officers below the rank of Captain, excluding the Jail Superintendent.

Exclusions: All other employees of the Tazewell County Sheriff's Department and any others excluded by the Illinois Public Labor Relations Act 1984; P.A. 83-1012; 5 ILCS 315/1.

### Section 2 – Supervisors

Supervisors may continue to perform bargaining unit work. Such work by supervisors shall not cause any layoffs of the bargaining unit employees.

### Section 3 – Sheriff's Auxiliary

Auxiliary personnel shall only be used in accordance with applicable state statute. Auxiliary personnel may not be used to obviate the payment of overtime to bargaining unit employees.

## **ARTICLE 2 MANAGEMENT RIGHTS**

Except as specifically limited by the express provisions of this Agreement, the Employer retains traditional rights to manage all affairs of the Sheriff's Office, as well as those rights set forth in the Illinois Public Labor Relations Act. Such management rights shall include, but are not limited to, the following:

- A. to plan, direct, control and determine all operations and services of the County Sheriff's Office;
- B. to supervise and direct employees;
- C. to establish the qualifications for employment and to decide which applicants will be employed;

- D. to establish reasonable work rules and work schedules and to assign work as the Employer deems necessary. Such work rules and schedules shall be posted in a place and manner as mutually agreeable to the Employer and the Union;
- E. to hire, promote, transfer, schedule and assign employees to positions and to create, combine, modify and eliminate positions within the County Sheriff's Office;
- F. to suspend, demote, discharge and take such other disciplinary action against employees for just cause (probationary employees without cause);
- G. to establish reasonable work and productivity standards, and from time to time, amend such standards;
- H. to lay off employees;
- I. to maintain efficiency of County Sheriff's Office operations and services;
- J. to determine methods, means, organization and number of personnel by which such operations and services shall be provided;
- K. to take whatever action is necessary to comply with all applicable state and federal laws;
- L. to change or eliminate methods, equipment and facilities for the improvement of operations;
- M. to determine the kinds and amounts of services to be performed as it pertains to operations and the number and kind of classifications to perform such services;
- N. to contract out for goods and/or services, pursuant to Article V;



O. to take whatever action is necessary to carry out the functions of the Tazewell County Sheriff's Office in emergency situations.

As to the meaning of the term "Employer or Employers" in interpreting and/or applying the provisions of this collective bargaining agreement, the provisions of 315/3(o) of 5ILCS and the Illinois Public Labor Relations Act that the Sheriff and the County Board are joint employers shall be applied.

However, nothing in this collective bargaining agreement shall negate the Illinois Constitutional provisions as to the Office of Sheriff and/or the terms of 5/3-6018ILCS that the Sheriff is in charge of the internal operations of his office.

### **ARTICLE 3** **UNION SECURITY**

#### Section 1 - Membership Dues Checkoff

Upon receipt of written authorization by the employee, submitted on a form provided for by the Union, the Employer shall deduct from each employee's paycheck such Union membership dues. Such deduction shall continue until the employee revokes his/her written authorization in the same manner as it was initially given or until the termination date of this Agreement.

The amount of deductions provided for herein shall be remitted to the Union on a monthly basis, accompanied by a listing of the employee, his/her social security number and the specific deduction and amount for each.

#### Section 2 - Fair Share Deduction

Pursuant to Section 315/3 and 315/6 of the Illinois Compiled Statutes, Chapter 5 the parties agree herein that as of the date of the signing of this Agreement, if, and only

if, a majority of the members of the bargaining unit covered herein have voluntarily authorized full membership dues deduction, or the Union otherwise demonstrates and certifies to the Employer that such majority of the members of that unit are dues paying members of the Union at that time, non-Union employees covered by this Agreement who select not to become full Union members shall be required to pay a "fair share" amount not to exceed the full amount of Union dues required of full members. The fair share amount shall be deducted by the Employer from such employees' pay pursuant to this Article with regard to full dues checkoff. Said deductions shall be forwarded to the Union pursuant to this Article, along with the above-mentioned dues deduction amount stated within Section 1 of this Article.

Section 3 - Indemnification

The Union shall indemnify, defend and hold the Employer harmless against any claim, demand, suit or liability arising from any action taken by the Employer in complying with this Article.

**ARTICLE 4**  
**MAINTENANCE OF STANDARDS**

Section 1 - Economic Benefits and Work Practices

The County agrees that wages now paid above the minimums set forth in this Agreement, and all economic benefits and work practices not in conflict with this Agreement and currently in effect shall continue and remain in effect for the term of this Agreement.

Section 2 - Inadvertent Errors

It is agreed that the provisions of this Section shall not apply to inadvertent or bona fide errors made by the County or the Union in applying the terms and conditions of this Agreement if such error is corrected within ninety (90) days from the date of discovery of error.

**ARTICLE 5**  
**SUBCONTRACTING**

Section 1 - General Policy

It is the general policy of the Employer to continue to utilize employees to perform work for which they are qualified and available to perform. The Employer reserves the right to contract out any work that it deems necessary in the interest of efficiency, safety, economy, improved work product or in the event of an emergency.

Section 2 - Notice and Discussion

Except in case of an emergency, when the Employer contemplates changing its policy involving the subcontracting of work in the bargaining unit area, and such change amounts to a significant deviation from past practice and would result in the layoff of any bargaining unit employees, the Employer shall notify the Union and offer the Union an opportunity to discuss and to participate in considerations involving the desirability of such subcontracting of work, including means by which to minimize the impact on such employees.

**ARTICLE 6**  
**NON-DISCRIMINATION**

Section 1 - Prohibition Against Discrimination

Both the Employer and the Union agree to refrain from any acts of discrimination in violation of any state or federal law on the basis of race, sex, creed, religion, color, marital or parental status, age, national origin, political affiliation and/or beliefs, or other non-merit factors. Claims of discrimination under this Section are not subject to the grievance procedure contained in this Agreement.

Section 2 - Union Membership or Activity

Neither the Employer nor the Union shall interfere with the right of employees covered by this Agreement to become or to refrain from becoming members of the Union, and there shall be no discrimination against any such employees because of lawful Union membership or non-membership activity or status.

Section 3 - Use of the Masculine Pronoun

The use of the masculine pronoun in this or any other document is understood to be for clerical convenience only, and it is further understood that the masculine pronoun includes the feminine pronoun as well.

**ARTICLE 7**  
**WORK STOPPAGE**

Section 1 - Statutory Provision

The parties acknowledge that this bargaining unit is a security employees unit under Public Act 83-1012 (Illinois Public Labor Relations Act) and that the employees of this bargaining unit are prohibited by law from striking.

## Section 2 - Strike and Lockout Prohibited

Neither the Union nor any of its officers, agents or County employees will instigate, promote, encourage, sponsor, engage in or condone any strike, slowdown, concerted work stoppage, sympathy strike or any other intentional interruption of work during the term of this Agreement. The Employer shall not lock out any employees in the bargaining unit during the term of this Agreement. Employees shall not refuse to cross any picket lines in the performance of their duty that may be present on work sites placed there by any organization.

## Section 3 - Union Action

Upon notification by the Employer to the Union or its agents that certain of its members are engaged in activity that is in violation of Section 1 or 2, Article 7 of this Agreement, the Union shall immediately order such members in writing to return to work. The Union will also provide the Employer with a copy of such order and a responsible official of the Union shall publicly order such workers to return to work. In the event that a strike or other violation not authorized by the Union occurs, the Union agrees to take all reasonable effective and affirmative action to assure the members return to work as promptly as possible.

## Section 4 - Penalties

Any or all employees who have been found to have violated any of the provisions of Article 7 may be discharged or otherwise disciplined by the Employer; such discipline may include loss of unearned compensation, holiday pay and other unearned benefits. In an arbitration proceeding involving a breach of this Article the sole question for the arbitrator to determine is whether the employee engaged in prohibited activity. In

addition to the penalties provided herein, the Employer may enforce any other legal rights and remedies to which it may be entitled by law.

## **ARTICLE 8** **BILL OF RIGHTS**

Whenever a law enforcement officer is under investigation or subject to interrogation by the Sheriff's Department, the investigation or interrogation shall be conducted in accordance with the provisions of "Uniform Peace Officers Disciplinary Act," 50ILCS 725/1, et. seq. In addition to the provisions of the above-cited act:

- A. The Employer shall not adopt any resolution or ordinance and the Sheriff's Department shall not adopt any regulation, which prohibits the right of an officer to bring suit arising out of his duties as an officer.
- B. No photo of any officer under investigation shall be made available to the media prior to a conviction for a criminal offense or prior to a decision being rendered, unless otherwise required to comply by court order, subpoena or a Freedom of Information Act request.
- C. The Sheriff's Department shall not compel an officer under investigation to speak or testify before, or to be questioned by, any non-governmental agency without subpoena powers relating to any matter or issue under investigation.
- D. The officer shall have the right to be represented at such inquiries, investigations, or interrogations by a Labor Council representative. Nothing in this Section is intended to or should be construed to waive

employee's right to Union representation during questioning that the employee reasonably believes may lead to discipline.

- E. Bargaining unit employees shall have such rights as set forth in the United States Supreme Court decision in *NLRB v. Weingarten*, 420 U.S. 251 (1975) and *Department of Central Management Services and Corrections (Morgan)* decision, 1PERT par. 2020 (ISLRB, 1985).

## **ARTICLE 9 RESOLUTION OF IMPASSE**

In the event the collective bargaining process reaches an impasse with the result that the Employer and the Union are unable to effect a settlement, the provisions of 5 ILCS 315/14, as amended, shall prevail.

For the purpose of this Section, an impasse shall be deemed to occur in the collective bargaining process if the parties do not reach a settlement of the issue or issues in dispute by way of a written agreement.

## **ARTICLE 10 PERSONNEL FILES**

### Section 1 - Inspection

Inspection and use of personnel files shall be in accordance with the Illinois Personal Records Act, 820ILCS 40/0.01 et seq.

### Section 2 - Union Access

An employee who is involved in a current grievance against the Employer may designate in writing that a Union representative may inspect his or her personnel file

subject to the procedures contained in Section 1 of this Article. Personnel files shall not be accessed without the Sheriff or his designee in attendance.

### Section 3 - Employee Rights

If an employee disagrees with any information contained in his or her personnel file, the employee may submit a written statement, which will be included in the file.

## **ARTICLE 11 DISCIPLINE AND DISCHARGE**

### Section 1 - Definition

The parties recognize the principles of progressive and corrective discipline. Disciplinary action or measures under this Agreement shall include only the following:

- A. Oral reprimand
- B. Written reprimand
- C. Suspension - (Notice to be given in writing)
- D. Demotion
- E. Termination

Discipline (including reprimands and suspensions) and discharge may be imposed by the Tazewell County Sheriff. Other reasonable conditions of employment related to the offense may be imposed after discipline. Any disciplinary action or measure imposed pursuant to this Agreement upon an employee may be processed as a grievance through the regular grievance procedure.

If the Employer has reason to reprimand an employee, it shall be done in a manner that will not embarrass the employee before other employees or the public.



## Section 2 - Just Cause

Employer agrees that disciplinary action for all non-probationary employees shall only be imposed for just cause and shall be imposed as soon as practical after Employer learns of the occurrence giving rise to the need for disciplinary action and after Employer has a reasonable opportunity to investigate the facts.

## Section 3 - Limitation

The Employer's Agreement to use progressive and corrective disciplinary action does not prohibit the Employer in any case from imposing discipline, which is commensurate with the severity of the offense. Offenses which will require severe discipline shall include but are not limited to:

- A. unlawful possession of a controlled substance or alcohol;
- B. intentional destruction or theft of County property;
- C. fighting on-the-job;
- D. appearing for work under the influence of drugs or alcohol or other substance that may impair an employee's ability to perform any of their duties required.

Both the employee and Union shall be notified of disciplinary action. Such notification shall be in writing and reflect the specific nature of the offense.

## Section 4 - Use of Prior Warnings

Any written warning or suspension of two (2) days or less shall not be considered in imposing disciplinary penalty for a current offense when more than twenty-four (24) months have elapsed from the written warning or suspension of less than three (3) days. Provided however, that an arbitrator or judge reviewing the merits of a

suspension, demotion or discharge case shall review the employee's entire personnel file.

#### Section 5 - Written Notice

Both the employee and the Union shall be notified of disciplinary action; such notification shall be in writing and reflect the specific nature of the offense and directions to the employee for future behavior.

#### Section 6 - Appeal Process

Suspension and discharge may be appealed to and subject to the jurisdiction of the Sheriffs' Merit Commission according to applicable State law. Disciplinary action resulting in an oral reprimand, written warning, suspension, demotion or discharge may, in the alternative, be subject to appeal through the Grievance and Arbitration Procedure as provided in this Agreement. Notice of said disciplinary action shall be provided to the employee in writing.

The Grievance Procedure and the Merit Commission appeal process are mutually exclusive and no relief shall be available under the Grievance Procedure for any action heard before the Merit Commission and vice versa. The filing of a grievance shall act as a waiver by the Union and the involved employee of the right to challenge the same matter before the Sheriff's Merit Commission and an employee's request for a hearing before said Commission. A request for a hearing before the Merit Commission shall act as a waiver by the Union and the involved employee of the right to process the same matter through the Grievance and Arbitration Procedure of this Agreement. Any and all grievances involving discipline shall be filed at Step 2 of Article 12, Section 8 hereof.

**ARTICLE 12**  
**DISPUTE RESOLUTION AND GRIEVANCE PROCEDURE**

Section 1 - Definition of a Grievance

A grievance is defined as any dispute between the Employer and the Union or any employee regarding the application, meaning or interpretation of this Agreement which remains unresolved following completion of the dispute resolution process. This grievance procedure is subject to and shall not conflict with any provisions of the Illinois Public Labor Relations Act.

Section 2 - Dispute Resolution

In the interest of resolving disputes at the earliest possible time, it is agreed that an attempt to resolve a dispute shall be made between the employee and his or her immediate supervisor.

The employee shall make his or her complaint to his or her immediate supervisor. The supervisor will notify the employee of the decision within four (4) business days following the day when the complaint was made. A "business day" is defined as Monday through Friday, excluding weekends and holidays. Settlements or withdrawals at this step shall not constitute a precedent in the handling of other disputes. In the event of a complaint, the employee shall first complete his/her assigned work task, and complain later.

Section 3 - Representation

Grievances may be processed by the Union on behalf of an employee or on behalf of a group of employees. The Employer may file contract grievances directly at Step 3, Section 8 of this Article. Either party may have the grievant or one grievant

representing group grievants present at any step of the grievance procedure, and the employee is entitled to Union representation at each and every step of the grievance procedure upon his request.

Grievances may be filed on behalf of two or more employees only if the same facts' issues and requested remedy apply to all employees in the group.

#### Section 4 - Subject Matter

Only one subject matter shall be covered in any one grievance. A grievance shall contain a statement of the grievant's position, the Article, and Section of the Agreement allegedly violated, the date of the alleged violation, the relief sought, and the signatures of the grieving employee(s) and a local P.B.L.C. representative, and the date.

#### Section 5 - Time Limitations

Grievances may be withdrawn at any step of the grievance procedure without precedent. Grievances not appealed within the designated time limits will be treated as withdrawn grievances with prejudice.

The Employer's failure to respond within the time limits shall not find in favor of the grievant, but shall automatically advance the grievance to the next step, except Step 2; however, in no case shall the time between Step 2 and Step 3 exceed forty-five (45) days. Time limits may be extended by mutual agreement.

#### Section 6 - Investigation

Insofar as practicable, grievances shall be investigated during off-duty hours. In those instances where it is necessary for the Union representative or any other bargaining unit employee to participate in an investigation of a grievance during working

hours, permission must be obtained from the Sheriff or a person designated by him; such permission shall not be unreasonably denied, and the investigation must be conducted in such a manner as to not interfere with the normal operation of the Sheriff's Department.

#### Section 7 - Grievance Meetings

Grievance meetings will be scheduled so as to minimize interference with the operation of the Sheriff's Department. With the permission of the Sheriff, one (1) employee (the grievant or the Union representative) may be excused from work with pay to participate in a Step 1, Step 2 or Step 3 grievance meeting. Employee(s) shall only be excused for the amount of time reasonably required to present the grievance. Employee(s) shall not be paid for any time during which a grievance meeting occurs outside the employee's work shift. In the event of a grievance, the employee(s) shall first perform his/her assigned work task and file his/her grievance later.

#### Section 8 - Steps in Procedure

Disputes arising under this Agreement shall be resolved as follows:

Step 1. If no agreement is reached between the employee and the Supervisor, as provided for in Section 2, Dispute Resolution, the grievant may prepare a written grievance on a form mutually agreed to (see Grievance Form Appendix) and present the same to the Chief Deputy which shall not be more than fifteen (15) business days from the date of the event or occurrence giving rise to the grievance regardless of the limitation periods provided for in Section 2. The Chief

Deputy will respond to the Labor Council Rep or the employee in writing within five (5) business days.

Step 2. If no agreement is reached between the employee and the Chief Deputy, the grievant may forward the grievance to the Sheriff within fifteen (15) business days from the date of the receipt of the Step 2 response. The Sheriff will respond to the Labor Counsel Rep or the employee in writing within five (5) business days and indicate whether the Sheriff or his designee will hear the grievance (all management rights issues), or the County Board Grievance Committee will hear the grievance (all financial issues.) A hearing will then be conducted within fifteen (15) business days after receipt of the Sheriff's directional decision. A written decision will be issued to the grievant and the Labor Council (and the Sheriff when heard by the County Board) within five (5) business days after the hearing date.

Step 3. If the dispute is not settled at Step 2, the matter may be submitted to arbitration by the Union within fifteen (15) business days after the Committee's written decision or the expiration of the five (5) day period if the Committee fails to render a written decision. Within fifteen (15) business days after the matter has been submitted to arbitration, a representative of the Employer and the Union may meet to

select an arbitrator from a list of mutually agreed to arbitrators.

If the parties cannot mutually agree to an arbitrator, a joint request for a panel of arbitrators shall be submitted to the Federal Mediation and Conciliation service. Each party has the right to reject one list in its entirety and the striking order shall be determined by a toss of the coin.

The arbitrator shall be notified of his/her selection by a joint letter from the Employer and the Union. Such letter shall request the arbitrator to set a time and a place for the hearing subject to the availability of the Employer and Union representatives and shall be notified of the issue where mutually agreed by the parties. All hearings shall be held in the City of Pekin, Illinois unless otherwise agreed to.

Both parties agree to make a good faith attempt to arrive at a joint statement of facts and issues to be submitted to the arbitrator.

The Employer or Union shall have the right to request the arbitrator to require the presence of witnesses and/or documents. Each party shall bear the expense of its witness. Questions of arbitrability shall be decided by the arbitrator. The arbitrator shall make a preliminary determination of the question of arbitrability. Once a determination is made that the matter is arbitrable or if such preliminary determination cannot be reasonably made, the arbitrator shall then proceed to determine the merits of the dispute.

The expenses and fees of the arbitrator mutually agreed to and the cost of the hearing room shall be shared equally by the parties. The decision and award of the arbitrator shall be made within forty-five (45) days following the hearing and shall be

final and binding on the Employer, the Union and the employee or employees involved. The arbitrator shall have no power to amend, modify, nullify, ignore, add to or subtract from the provisions of the Agreement.

**ARTICLE 13**  
**LABOR-MANAGEMENT CONFERENCES**

Section 1 - Meetings

The Union and the Employer mutually agree that in the interest of efficient management and harmonious employee relations, it is desirable that meetings be held between Union representatives and responsible administrative representatives of the Employer. Such meetings shall not be scheduled more frequently than one each quarter, except by mutual agreement. The party requesting a "Labor-Management Conference" shall make the request in writing to the other party and provide the agenda for such meeting. If the employee is assigned to attend any such "Labor-Management Conference" by the Sheriff, expenses associated with such assignment shall be paid in accordance with Tazewell County travel policy. Such meetings and locations shall be limited to:

- A. discussion on the implementation and general administration of this Agreement.
- B. a sharing of general information of interest to the parties.
- C. notifying the Union of changes in non-bargaining conditions of employment contemplated by the Employer, which may affect employees.



The Employer and the Union agree to cooperate with each other in matters of the administration of this Agreement and to the degree that standards of law enforcement can be effectuated for the maximum protection of the citizens of the State of Illinois.

To effectuate the purposes and intent of the parties, both parties agree to meet as necessary.

#### Section 2 - Grievances Not Discussed

It is expressly understood and agreed that such meetings shall be exclusive of the grievance procedure. Grievances being processed under the grievance procedure shall not be considered at "Labor-Management Conferences," nor shall negotiations for the purpose of altering any or all of the terms of this Agreement be carried on at such meetings.

#### Section 3 - Notice

When absence from work is required to attend "Labor-Management Conferences," Union members shall, before leaving their work station, give reasonable notice to and receive approval from the Sheriff or his designee.

#### Section 4 - Employee Not To Be Paid

It is expressly understood and agreed that the employee shall not be paid for attending any "Labor-Management" meeting referred to in this Article, unless such pay is approved by the Sheriff.

### **ARTICLE 14** **SENIORITY / LAYOFFS / RECALLS**

#### Section 1 - Probation

Bargaining unit employees hired after the implementation of this Agreement shall serve a probationary period from their date of hire and will conclude twelve (12) months after successful completion of academy and field training. In no event shall a bargaining unit employee's probationary period exceed eighteen (18) months from their original date of hire. During the probationary period, the employee shall be subject to dismissal for any reason without recourse to the grievance procedure. Upon the completion of the probationary period, the employee shall be granted seniority rights from his or her most recent date of hire. Should a probationary deputy miss more than thirty (30) consecutive days of work, then the time missed shall not count towards the 12-18 month probationary.

All employees who are promoted by the Sheriff shall serve a probationary period in accordance with 55ILCS 5/3-8011.

#### Section 2 - Definition of Seniority

Seniority is defined as the employee's length of continuous full-time service with the Employer since the employee's last date of hire as a commissioned deputy.

#### Section 3 - Loss of Seniority

Seniority and the employment relationship shall be terminated if an employee:

- A. quits;
- B. is discharged;
- C. is absent from work three (3) consecutive days without notification to or approval by the Employer, other than because of proven sickness, or is unable to notify the Employer because of physical incapacity or other reasonable excuse;

- D. is laid off for more than two (2) years or fails to report for work within fourteen (14) calendar days after having been recalled from layoff;
- E. fails to report for work at the termination of a leave of absence;
- F. if an employee is on leave of absence for personal or health reasons and accepts other employment without permission, or if an employee is absent due to an off-the-job illness or injury and is absent for a period of eighteen (18) months or longer; or
- G. if he or she is retired.

#### Section 4 - Seniority List

The Employer shall post and supply to the Union an updated seniority list for bargaining unit employees on a current basis.

#### Section 5 - Layoffs

When the Employer determines that layoffs are necessary, the Employer shall have the sole discretion to determine the number of employees to be laid off. Employees shall be laid off in the reverse order of their seniority.

In the event of layoff of employees covered by this Agreement, the Employer agrees not to hire civilian personnel to perform the duties that only a peace officer can perform. A peace officer shall be defined to mean any person who, by virtue of their office, is vested by law with a duty to maintain public order and make arrests for offenses.

The employer shall give sixty (60) days prior notice of layoff to the employee and the union.

#### Section 6 - Recalls

Employees shall retain recall rights for two (2) years. If the Employer authorizes that a vacancy be filled, employees on layoff with recall rights who have held the classification previously, shall be recalled by seniority.

Employees who are eligible for recall shall be given three (3) calendar days' notice of recall by registered or certified mail sent to the employee's last known address. It is the responsibility of the employee on layoff to provide the Employer with his latest mailing address. The employee must notify the Employer within three (3) days after receipt of the notice whether the employee will accept recall.

An employee's seniority shall be suspended while laid off from the department. All service earned prior to being laid off will be reinstated upon recall.

#### Section 7 - Promotion

Seniority shall be considered in the promotion of employees covered by this Agreement.

#### Section 8 - Personal Day Selection

Requests for personal days for the fiscal year may be submitted anytime after December 1st. Personal days will be awarded on a first come first served basis. Personal day requests submitted to the Sheriff or his designee at the same time will be resolved in favor of the senior employee.

#### Section 9 - Days Off Bidding

Patrol deputies and Sergeants shall be allowed to select regular days off by seniority on separate sign-up lists. Sergeants and Deputies shall submit a request in writing to the Sheriff or his designee no later than ten (10) working days prior to the effective date. The Sheriff or his designee shall post a list of available days off for

bidding no later than twenty (20) working days prior to the effective date and shall coincide with the sign-up period for the P.B.L.C. Corrections bargaining unit. The effective date for implementing shall be December 1st and June 1st of each year during the term of this Agreement. On or before these dates the bidding process will have been completed and the effected deputies will have been assigned the requested days off. In the event of same day requests, seniority shall be the determining factor.

In the event of transfer as determined by the Sheriff from one shift to another, the affected deputy shall be required to take the days off of the deputy replaced until bidding occurs as provided for herein above. In the event of adding personnel to a shift, the days off will be determined by the Sheriff, as long as the assigned days off of those previously assigned shall not be disturbed.

#### Section 10 - Shift Bidding

- A. Deputies shall be allowed to select their shifts by seniority. Deputies shall submit a request in writing to the Sheriff or his designee no later than ten (10) working days prior to the effective date. The effective date for implementing the new shifts shall be December 1st and June 1st of each year during the term of this Agreement. On or before these dates the bidding process will have been completed and the effected deputies will have been assigned the requested shifts. In the event of conflicts in requests, seniority shall be the determining factor.
- B. If a deputy is on special assignment either inside or outside the bargaining unit (i.e. M.E.G., Canine Duty, Detective or Crime Prevention), upon return

to the patrol shift he shall fill the opening available until the next shift bidding occurs.

- C. For purposes of shift bidding, seniority for sergeants shall be based on seniority in rank.
- D. The Employer will have the discretion to determine the number of deputies on each shift and the days off for each shift.
- E. The assignment to the position in the Courthouse shall be bid as a shift. (probationary deputy excluded.)

## **ARTICLE 15** **P.B.L.C. REPRESENTATIVES**

### Section 1 - Attendance at Union Meetings

Subject to the need for orderly scheduling, manpower requirements and emergencies, the Sheriff may permit elected officials of the Board of Directors of the Union reasonable time off to attend general, board or special meetings of the Union, provided that at least seventy-two (72) hours notice of such meetings shall be given in writing to the Sheriff, such notice may be less than seventy-two (72) hours by mutual agreement. The names of all such officials and officers shall be certified in writing to the Sheriff.

### Section 2 - P.B.L.C. State or National Conferences

Employees will be allowed to use vacation time, compensatory time and/or personal time off to attend P.B.L.C. State or National conferences, seminars or meetings. Requests for this time off will be submitted to the Sheriff, in writing, at least fourteen (14) days prior to the date of he requested time off. Any requests for time off

referred to in this Section denied due to manpower shortages will be resolved in accordance with Section 3 of this Article, however, such requests shall be limited to one (1) officer per occurrence.

#### Section 3 - Manpower Replacement

In the event denial of officer's participation in the aforementioned Sections is due to manpower shortages, the officer shall be allowed to utilize an off-duty officer, for not more than two (2) shifts, to work in his position in order that the officer making the request may be relieved from duty. Such off-duty officer must be mutually agreed to.

#### Section 4 - Union Negotiating Teams

Members designated as being on the Union Negotiating Team, who are scheduled to work on a day on which negotiations will occur, shall, for the purpose of attending scheduled negotiations, be excused from their regular duties without loss of pay with the permission of the Sheriff, such permission shall not be unreasonably denied. If a designated Union Negotiating Team member is in regular day-off status on the day of negotiations, he will not be compensated for attending the session.

### **ARTICLE 16** **HOURS OF WORK /OVERTIME**

#### Section 1 - Work Day and Work Week

All time in excess of the hours worked in a regular work day, eight (8) hours or the regular work week, forty (40) hours (Sunday through Saturday) shall be compensated as provided for in Section 2 of this Article.

#### Section 2 - Overtime Pay

A regular shift consists of eight (8) hours. A regular workweek consists of forty (40) hours. The number of hours in a special shift will be determined by the Sheriff.

In those instances where the Sheriff determines that a special shift is necessary for effective and efficient law enforcement procedures, he may assign any employee(s) to such special shift. When an employee works a special shift, such employee will be paid a regular rate (straight time) for the number of hours specified in such shift.

Except as provided for above, all overtime in excess of the hours required of an employee by reason of the employee's regular duty, whether of an emergency nature or of a non-emergency nature, shall receive one and one-half (1½) times their regular hourly rate of pay for work performed in excess of eight (8) hours in a given day.

All hours in excess of forty (40) hours will be paid at the rate of one and one-half (1½) times the regular rate of pay.

Pay for overtime work shall be rounded off to the nearest quarter (1/4) hour.

Compensatory time to a cap of forty (40) hours per fiscal year may be taken by an employee in lieu of compensation for overtime hours worked at the election of the employee with its use to be approved by the Sheriff or Sheriff's designee; however, the Sheriff has discretion to allow more than forty (40) hours in a fiscal year. Compensatory time for overtime shall be calculated at the rate of one and one-half (1½) hours for each hour worked. Compensatory time, if not used at the end of the year, must be carried over to the following year, unless the Sheriff authorizes the liquidation of accumulated comp time.

### Section 3 - Break Periods



Break or rest periods of fifteen (15) minutes may be taken near the middle of each half of the work shift unless unusual working situations prevent a break being taken.

#### Section 4 - Lunch Period

Paid lunch time shall be thirty (30) minutes taken at the middle of the work shift, except on those occasions when the supervisor requests an alteration of this time due to unusual working situations.

#### Section 5 - Court Appearances

Employees covered by this Agreement required to attend court outside their regularly scheduled work hours shall be compensated at the overtime rate with a minimum of two (2) hours, unless it immediately precedes or follows a regularly scheduled shift.

Employees covered by this Agreement required to attend court on their regularly scheduled day off shall be compensated at the overtime rate with a minimum of three (3) hours compensation.

Employees covered by this Agreement who are placed on stand-by for court and have their movement restricted shall be compensated at the straight time rate for all hours so restricted.

#### Section 6 - Callback

A callback is defined as an official assignment of work, which does not continuously precede or follow an officer's regularly scheduled working hours. Employees reporting back to the Employer's premises at a specified time on a regularly scheduled work day shall be compensated for two (2) hours at the appropriate overtime

rate or be compensated for actual time worked, whichever is greater, at the overtime rate.

Section 7 - Responsibility to Work Overtime/Overtime Equalization

- A. Responsibility to Work Overtime: The Union and its employee members acknowledge that bargaining unit work, by law, must be performed twenty-four (24) hours a day, three hundred sixty-five (365) days per year. The Union and its members recognize that overtime is a necessity because of the nature of bargaining unit work and the limited number of available personnel. Refusal to work overtime may subject the employee to discipline.
  
- B. Distribution of Voluntary Overtime: Overtime shall be distributed as equally as possible among those employees qualified to perform the work. Overtime shall be offered on a rotation based on seniority. The most senior employee who is both qualified and available shall have first opportunity to accept or decline a maximum of one (1) work period of overtime. Once accepted or declined, the next most senior employee will be eligible for the next work period of overtime. This pattern will repeat itself until the least senior employee accepts or declines one (1) work period. Once all qualified employees have had an opportunity for one (1) work period of overtime the process shall repeat itself.
  
- C. Assigned Overtime: If all employees decline the overtime offered, the Employer shall assign overtime in inverse rotating seniority for all those

qualified to perform the duties. The maximum ordered overtime for one employee during a rotation shall be one (1) work period.

- D. Distribution List: In order to distribute both voluntary and involuntary overtime as equal as possible, a separate list will be posted for each. Nothing within this Section shall prohibit the parties from mutually agreeing to another procedure.
- E. Exclusions: Employees assigned to canine, MEG and detective are excluded from the provisions of equalized overtime distribution.
- F. Sergeants: Sergeants not subject to the provisions of Section E above shall be included in the equalized overtime distribution; however, any Sergeant filling in on a shift shall be subject to the command of the assigned shift Sergeant.

#### Section 8 - Trading Days

Without circumventing the bidding of shifts or creating a regular pattern of days off for one or more employees, Deputies shall be allowed to trade days under the following conditions:

- A. the request must be in writing and approved by the Sheriff or his designee;
- B. the shift must be made up within two (2) weeks of the trade;
- C. the Deputy agreeing to work the trade day shall be subject to the disciplinary process as defined within the Collective Bargaining Agreement for failure to report to work on the agreed trade day; and

- D. the trade shall not create any overtime for the Sheriff. When a deputy works a traded day with a Sergeant, it must be on a shift with a Command Officer.
- E. Up to 8 hours of trade time may be allowed per month upon approval of the shift Sergeant. The Sergeant that approves the trade shall be required to notify the Captain of the trade. Additional time may be allowed by approval of the Sheriff or his designee.

**ARTICLE 17**  
**VACATIONS**

Section 1 - Vacation Leave

All employees in the bargaining unit shall receive paid vacation leave according to the following schedule:

- A. Ten (10) working days after one (1) year of service or 3.08 hours per day period.
- B. Fifteen (15) working days after five (5) years of service or 4.62 hours per pay period.
- C. Twenty (20) working days after ten (10) years of service or 6.154 hours per pay period.
- D. Twenty-five (25) working days after eighteen (18) years of service or 7.692 hours per pay period.

Section 2 - Years of Service

For the purposes of Section 1 only, "years of service" shall mean the length of time an employee has been employed by Tazewell County in full-time position.

### Section 3 - Vacation Pay

All vacation leave will be paid at the employee's regular hourly adjusted base rate. The regular hourly adjusted base rate is the base rate plus longevity plus educational increment plus shift differential.

### Section 4 - Earning Vacation Time

All employees in the bargaining unit hired prior to December 1, 1986 will begin earning vacation time on a per paid period basis as determined by their length of service with the County, beginning Payroll Period Number One (1) of FY 86-87. Employees hired after December 1, 1986 will earn vacation time per payroll period beginning with the payroll period of their hire.

Employees will begin earning vacation time at the next higher rate commencing with the payroll period, which contains the employee's individual anniversary date.

### Section 5 - Accrued Vacation Time

Employees who quit, retire, or resign from the department shall receive all accrued vacation time earned as of their date of resignation or retirement.

No employee shall be eligible to receive any benefits under this Section if he quits, resigns, or retires from the employment of the Employer without giving two (2) weeks notice in writing of his intention to resign or retire.

### Section 6 - Use of vacation Time

Requests for vacations will be submitted pursuant to Article 14, Section 8. Employees may utilize up to ten (10) days of vacation time in one (1) day increments so long as the employee has received prior approval of the Sheriff or his designee, which shall be granted or denied at the Employer's sole discretion. During the month of

November, employees may use up to 5 additional single vacation days one (1) day at a time for the sole purpose of getting under the eighty (80) hour cap. Employees may carry over from one fiscal year to another two (2) weeks of vacation time. If an employee fails to use vacation earned during the fiscal year in excess of the maximum permitted carry over, he/she shall lose the same. Notwithstanding the foregoing, if the Employer unreasonably denies a vacation request, then the employee will be entitled to carry over the vacation requested into the following fiscal year for use. No employee may sell back unused vacation at the end of the year.

Employees may anticipate and use up to two (2) weeks of vacation that is not yet earned. However, if the employee has used said two (2) weeks of unearned vacation and either quits, retires, or is otherwise terminated from employment before the vacation time would become earned, the County shall be allowed to withhold and recoup this unearned vacation pay income from the employee's final paycheck.

#### Section 7 - Vacation Scheduling

Requests for vacations for the fiscal year may be submitted beginning December 1st of each fiscal year. Requests for vacations between December 1st and February 29th will be awarded on a first come first served basis. Vacation requests received by the Sheriff at the same time will be resolved in favor of the senior employee.

Vacations for the period of March 1st through November 30th will be awarded on the basis of seniority, provided the request for vacation is submitted prior to March 1st of each year. Vacation requests submitted after March 1st will be filled on a first come first serve basis. Vacation requests submitted after March 1st that are received by the Sheriff at the same time, will be resolved in favor of the senior employee.

Any vacation time that is not used on or before October 1st of each year shall be scheduled for use between October 1st and November 30th. Failure on the part of an employee to schedule unused vacation during the last two (2) months of the fiscal year will result in the Sheriff being able to schedule the time off on a mandatory basis to meet the efficient operating needs of the Department.

Vacation schedules may be adjusted by the Sheriff to accommodate seasonal operations, emergencies, work assignments, or the number of personnel in particular ranks.

## **ARTICLE 18 HOLIDAYS**

### Section 1 - Recognized and Observed Paid Holidays

The following days shall be recognized and observed as paid holidays:

Christmas Eve	July 4 <sup>th</sup>
Christmas Day	Labor Day
New Year's Day	Veteran's Day (Nov. 11)
President's Day	Thanksgiving Day
Easter Sunday	Day after Thanksgiving Day
Memorial Day	

### Section 2 - Compensation

Deputies who do not work on a holiday, as defined in Section 1, shall receive eight (8) hours holiday pay at their hourly adjusted base rate of pay.

Effective December 1, 2003, deputies who work on a holiday, as defined in Section 1, shall receive in addition to the eight (8) hours straight time holiday pay,

double time for all regularly scheduled hours worked on the holiday. However, deputies who work overtime hours on a holiday shall receive double time and a half for those additional overtime hours (in addition to holiday pay).

Section 3 - Recognized Holidays

The Employer agrees to provide to employees covered by this Agreement all recognized holidays provided to all County employees not less than a total of ten point five (10.5) days.

The Union will be allowed to balance equal application of days to the employees.

**ARTICLE 19**  
**PERSONAL DAYS**

Each year three (3) days with full pay may be used by non-probationary employees for personal leave for the purpose of attending to personal, legal, household or family matters that require absence during working hours. The Sheriff may grant a probationary employee up to three (3) personal days during the probationary period. Except in emergencies, the employee shall request such leave on a form provided by the Employer, processed by the Sheriff, at least two (2) working days in advance of the day to be taken.

**ARTICLE 20**  
**SICK LEAVE**

Section 1 - Purpose



For the purposes of this Article, "Sick Leave," may be used for illness, disability or injury of the employee or an employee's immediate family (immediate family defined in this section as spouse or children); non-job-related injury for which the employee is under a doctor's care; or quarantined because of communicable disease in the family of the employee.

#### Section 2 - Accumulation

All employees covered under this Agreement will accrue sick days at the rate of one (1) day per month. Sick leave shall be taken in not less than one (1) hour increments.

Sick leave may be accumulated to one hundred eighty (180) days maximum.

#### Section 3 - Credit Upon Retirement

Upon retirement from the Sheriff's Department, an employee may apply all accrued sick leave toward retirement in accordance with Public Act 84-812. Also, the Employer will allow the employee to accrue up to two hundred and forty (240) days of sick leave to be used in accordance with this Section only.

#### Section 4 – Notification

Except in cases of emergencies, the employee will notify his shift supervisor at least two (2) hours in advance, or as soon as practicable, of the start of the shift for which sick leave is being requested.

#### Section 5 - Return to Work

- A. If an employee is absent from work because of illness, or a non-job related accident for three (3) or more consecutive work days, upon the employee's return to work such employee shall be required to present a

certificate signed by a licensed physician in order to qualify for sick leave benefits if sick leave abuse is suspected. Such certificate shall be obtained at the expense of the employee. If it's necessary for the protection of public health and safety, the Employer may require the employee to be examined by a licensed physician before returning to work at the expense of the Employer.

- B. If an employee is absent from work because of illness and claims sick leave under this Article either the day before or after his vacation, holiday or days off on more than two (2) occasions annually, the employee may be required to present a certificate signed by a licensed physician in order to qualify for sick leave benefits. Such certificate shall be obtained at the expense of the employee. The Sheriff may require a physician of his choosing to examine the employee at the expense of the County of Tazewell for the sole purpose of determining if the employee was/is fit for duty.

#### Section 6 - Working on Sick Leave

Employees taking an authorized sick leave day are prohibited from working any outside employment during those days absent from the department.

#### Section 7 - Sick Leave Abuse Sanctions

For the purposes of the provisions contained in this Article, "abuse" of sick leave is the utilization of such for reasons other than those stated in Section 1 of this Article. Upon sufficient evidence of the abuse of such sick leave, the employee shall not be paid for such leave taken.

"Abuse" of sick leave shall subject the employee to disciplinary action pursuant to the terms of this Agreement.

Section 8 - Light Duty

Except as otherwise provided by law, there shall be no light duty assignments for bargaining unit employees.

Section 9 - Transfer of Accrued Leave

Bargaining unit members shall be allowed to transfer accrued paid leave to another bargaining unit member who is either catastrophically ill or injured as the result of a non-duty related injury or illness and is out of, or will be out of, accrued paid leave.

**ARTICLE 21**  
**FUNERAL LEAVE**

If death occurs in the immediate family of an employee, three (3) days leave will be allowed that employee at full pay. Such days will not be charged to vacation, sick leave or personal days. If additional leave is necessary, the employee may request the use of accrued paid leave. This request must be approved by the Sheriff, which shall not be unreasonably denied.

For purposes of this Section, "immediate family" is defined as the spouse, son, daughter, (including step or adopted), brother, sister, mother, father, mother-in-law, father-in-law, and grandparents of the employee.

Evidence satisfactory to the Sheriff must be presented as to the death and relationship to the employee.

**ARTICLE 22**  
**UNPAID LEAVES OF ABSENCE**

Section 1 - Criteria for Unpaid Leaves

Leaves of absence without pay may be granted for health, educational, personal, or military reserve purposes. Leaves of absence may only be granted by the Sheriff in his sole discretion, who must immediately notify the County Administrator and the Payroll Department. Leaves may be granted with the following understanding between the Sheriff and the employees:

- A. Whether the position is held open is a determination to be made by the Sheriff. In cases where the position is held open, the position may be filled with a temporary employee. In cases where the position is not held open, employees on leave wishing to return will be considered for the first position open of like pay and classification.
- B. During the leave of absence, an employee does not accrue credit for benefits. Both evaluation dates and benefit dates are adjusted to reflect the time off during the leave of absence.

Section 2 - Prohibition Against Misuse of Leaves

Any leaves granted pursuant to the terms under Article 22 shall not be used for the purpose of securing other employment. An employee during such leave may not be gainfully employed or independently self-employed without prior approval by the Sheriff. Violation of the provisions contained within this Agreement may subject the employee to immediate discharge and loss of all benefits and rights accrued pursuant to the terms of this Agreement.

**ARTICLE 23**  
**INSURANCE**

## Section 1 - County Contributions

All bargaining unit employees will be offered the County's group insurance program at the time of employment. If the employee elects and qualifies, premium payments will be made through payroll deductions. Tazewell County's monthly insurance premiums effective December 2015 are as follows.

- A. Premiums for dependent coverage are in addition to any applicable single health premiums.
- B. Employee Health - Total monthly premium is \$890.91. County pays \$740.12 and Employee pays \$150.79.
- C. Medical Reimbursement - Total monthly premium is \$525.18. County pays \$479.66 and Employee pays \$45.52.
- D. Family Medical Reimbursement - Total monthly premium is \$310.82. County pays \$265.30 and Employee pays \$45.52.
- E. Dependent Health No Spouse - Total monthly premium is \$618.95. County pays \$370.51 and Employee pays \$248.44.
- F. Full Dependent Health - Total monthly premium is \$775.70. County pays \$450.88 and Employee pays \$324.82.
- G. Medicare - Total monthly premium is \$290.73. Employee pays this premium.
- H. Dependent Medicare - Total monthly premium is \$290.73. Employee pays this premium.
- I. Term life insurance with face value of \$25,000.00 - Total monthly premium is \$6.00. County pays this premium.

- J. Dental - Total monthly premium is \$26.79. County pays this premium.
- K. Dependent Dental - Total monthly premium is \$62.96. County pays \$14.15 and Employee pays \$48.81.
- L. Employee Optical - Total monthly premium is \$16.10. County pays this premium.
- M. Any premium increases will be shared equally between the Employee and the Employer.

In the event the Employer is required to change the level of benefits through no fault, initiation or decision of the Employer (i.e. policy cancellation, but not premium increases or decreases), the Employer agrees:

- A. No changes will be made without sixty (60) days prior written notice to the Union; and
- B. Should the Union notify the Employer of its desire to bargain over the changes and/or the impact thereof, no changes shall be made until the parties have concluded such bargaining. Should an impasse arise in such bargaining, the parties shall resolve the impasse by arbitration using the procedures of Section 14 of the Act. The arbitrator/arbitration panel shall have the authority to issue awards retroactively effective to the date the Union demanded bargaining.

In the event the Employer wishes to change carriers and maintain the same level of benefits, a representative of the local Union will be invited to participate in discussion.

## Section 2 - Retirement

Any employee covered by this Agreement who is retired or retires before December 1, 1993 will be provided the same medical and life insurance on the same terms and conditions as active employees with the exception of the 25% family dependent premium payment by the Employer which the retired employee shall pay, except that a retiree who has qualified for I.M.R.F. benefits reaches age sixty-five (65), the County's contribution toward the medical insurance premium will be applied to a supplemental Medicare policy.

Any employee covered by this Agreement who retires after November 30, 1993 will be provided the same medical and life insurance on the same terms and conditions as active employees, but shall pay forty percent (40%) of the premium costs for the employee only. No dependent coverage will be paid by the Employer. Should the retired employee elect dependent coverage, they shall pay all of the same. Any retired employee who qualifies for I.M.R.F. benefits, the County's contribution toward medical insurance premiums will be applied to a supplemental Medicare policy to which the employee will pay forty percent (40%).

If a deputy retires prior to November 30, 1993 and accepts employment that offers another health plan for which the retiree qualifies, the retired employee must enroll in the new plan. The County's policy will become the secondary provider until such time as the retiree is no longer covered by a health care plan of another employer.

For the purposes of this Article, an employee shall be considered a retiree when that employee meets the following criteria:

- A. terminates the employment with the County for any reason other than "just cause discharge;"

- B. meets the following requirements:
- 1) must have participated a minimum of twenty (20) years in the I.M.R.F. (SLEP) program; and
  - 2) must have attained age fifty-five (55) or the minimum age required by I.M.R.F. or SLEP.

### Section 3 - Liability Insurance

The County will continue to maintain personal and vehicle liability insurance for each officer during the term of this Agreement.

### Section 4 - Insurance Committee

- A. Cost Review: The County and this bargaining unit agree to participate in an insurance committee established countywide to review ways to control or reduce insurance costs. The Insurance Committee may make recommendations to the County Board for changes in health care coverage that will reduce or minimize increases in health care premiums. One representative from the P.B.L.C. Deputy's bargaining unit, along with six (6) management representatives and other County bargaining unit representatives will be eligible to participate as committee members. Recommendations may be made with a two-thirds majority of those representatives identified by this section. All changes are subject to approval of the County Board. Any savings generated by plan changes different than those that exist upon execution of this Agreement result in a decrease in premium costs shall be passed directly to the dependent premium increases in the first and second year of this Agreement and



thereafter all reductions resulting from changes in health care coverage which result in a premium savings shall be passed along proportionately to the employee and dependent coverage premiums.

- B. Benefit Denial Review: The Insurance Committee may also review disputed claims of employees prior to appealing to the Plan Administrator. The review shall be initiated and completed within the time limits prescribed for review under the Health Insurance Plan and this Committee shall only have the authority and power to recommend to the Plan Administrator the disposition of any disputed claim under the Plan benefits. The Plan Administrator's decision shall be final and non-grievable notwithstanding any other provisions contained herein.

#### Section 4.1 - Alternate Insurance Study

The County and this bargaining unit agree to participate in an insurance study where either party may present alternative methods of providing insurance to the bargaining unit. This Committee may make advisory recommendations to the County Board and the Union for changes in health care plans.

#### Section 5 - Survivor's Insurance

The Employer agrees to provide, without charge, the same health insurance coverage and benefits provided to bargaining unit employees to the surviving spouse and all dependents of an employee who dies as a result of performing his/her official duties.

Such surviving spouse and/or dependents shall continue to be provided coverage and benefits by the Employer until, in the case of the spouse, such time as he or she may remarry or otherwise becomes eligible for other insurance or Medicare, and in the case of dependents, until such time as they no longer qualify for coverage under the terms of the plan.

The costs of such coverage and benefits shall be fully paid by the Employer. For purposes of this section only, the phrase "while performing his/her official duties" shall include all supervisory and other law enforcement activities in which a deputy might engage in during the normal course of service. The Employer shall not be required to provide this benefit to the surviving spouse or dependents of an employee who dies as a result of natural or other causes or suicide.

#### Section 6 - Union insurance Plan

At the conclusion of the Employer's contract year for health insurance following December 1, 2013, the Union shall be free to continue participation in the Employer's health plan per the terms of this Section of the Agreement, or, at the option of the Union, to enter into any other health plan for active bargaining unit members and retirees. If the Union intends to seek its own health plan, the Union is hereby required to provide no less than thirty (30) day's notice in advance of the open enrollment period for the next plan year for health insurance.

In the event that the Union chooses to participate in a different health plan, Sections 1 and 4 hereof shall become null and void of the first day that the new Union plan provides coverage. From that point forward, the Employer will pay the actual costs of coverage (premium) for the Union health plan on a monthly basis as proscribed by

the vendor chooses by the Union. The Employer's contribution to the monthly premium for the employees shall not exceed the following amounts:

Single	\$603.06/month
Single plus spouse [Full Dependent Health & Employee Health]	\$967.29/month
Single plus children [Dependent Health No Spouse & Employee Health]	\$903.15/month
Full family coverage [Full Dependent Health & Employee Health]	\$962.29/month

Medical Reimbursement - County pays \$410.40/ month

Family Medical Reimbursement - County pays \$228.00/month

Maxi Care - County pays \$464.55/month

Maxi Care Dependent - County pays \$253.65/month

Medicare - Total monthly premium is \$247.38 Employee pays this premium.

Dependent Medicare - Total monthly premium is \$247.38 Employee pays this premium.

Term life insurance with face value of \$25,000.00 - Total monthly premium is \$5.28  
County pays this premium.

Dental - County Pays \$22.80/month

Dependent Dental - County pays \$7.98/month

Employee Optical - County pays \$14.25

Any charge over and above the Employer's portion of the monthly premium shall be paid by the employee through regular bi-weekly payroll deduction. The Employer is responsible for remitting the monthly premium to the vendor chosen by the Union in a timely manner.

Section 7 - Affordable Care Act (ACA) Compliance

Notwithstanding any language in Article 23 to the contrary, if the Employer loses their grandfather plan for any reason, then in that event, insurance coverage and benefits shall be as prescribed under the Affordable Care Act as close to the benefits held under the grandfathered plan as possible without any additional premium contribution from the Employer under Section 1 or 6.

**ARTICLE 24**  
**INDEMNIFICATION**

Section 1- Employer Responsibility

The Employer shall adhere to the applicable provisions and conditions set forth in 65 ILCS 5/1-4-6. The maximum amount of liability shall be in the amount set forth in 65 ILCS 5/1-46, or the Tazewell County liability insurance limit one million dollars (\$1,000,000.00) per incident, plus one million dollars (\$1,000,000.00) umbrella, with a total of two million dollars (\$2,000,000.00) per each fiscal year.

Section 2 - Legal Representation

Officers shall have legal representation by the Employer in any civil cause of action brought against an officer resulting from or arising out of the performance of duties, pursuant to 65 ILCS 5/1-4-6.

Section 3 - Cooperation

Officers shall be required to cooperate with the Employer during the course of the investigation, administration or litigation of any claim arising out of this Article.

Section 4 - Applicability

The Employer shall provide the protection set forth above, so long as the officer is acting within the scope of his employment and where the officer cooperates, as defined in Paragraph entitled "Cooperation," with the Employer in defense of the action or actions or claims.

## **ARTICLE 25** **SAFETY ISSUES**

### **Section 1 - Safety Committee**

There shall be a Safety Committee comprised of not more than three (3) officers, one (1) on each shift; members of the Committee will be agreed to by the Union and the Sheriff. The Safety Committee and the Sheriff will meet to discuss safety issues at such times as is deemed necessary, provided that seventy-two (72) hours notice is given by the party asking for the meeting.

### **Section 2 - Safety Complaints**

Complaints regarding the safety of a piece of equipment shall be brought to the attention of the Command Officer (Supervisor). If the defect in the equipment constitutes a hazard to the officer required to operate such equipment and the complaining officer is not satisfied with the action taken by the Command Officer (Supervisor), he may take the complaint to the Sheriff; however, the complaining officer shall abide by the Command Officer's (Supervisor's) decision until such time as the dispute can reasonably be brought to the attention of the Sheriff. The Sheriff will resolve the dispute between the Command Officer (Supervisor) and the complaining officer.

The Sheriff shall take all reasonable steps to assure that all equipment necessary to the performance of the officers on duty is in safe working condition.

**ARTICLE 26**  
**BULLETIN BOARDS**

The Employer shall provide the Union with designated space on available bulletin boards, or provide bulletin boards on a reasonable basis, where none are available for purposes of the Union.

**ARTICLE 27**  
**PHYSICAL FITNESS**

Section 1 - Agreement in Principle

Both the Union and the Department hereby acknowledge the importance of physical health and well being in each officer's continued performance of his/her duties with the Sheriff's Department. For these purposes, the parties agree that this physical fitness testing program shall be implemented upon signing of this Agreement.

Section 2 - Test

The Sheriff adopts the Secretary of State Physical Fitness Program as it exists on December 1, 1989, and the same is hereby incorporated herein by reference. Those who successfully complete the test each year shall be eligible for the achievement bonus provided for in Section 3 herein. The test shall remain the same during the duration of this Agreement. Results of the skin fold test shall not be used to determine eligibility.

Section 3 - Achievement Bonus

All employees covered by this Agreement, upon successful completion of the Section 2 test, shall receive a bonus of \$400.00.

**ARTICLE 28**  
**WAGES**

Section 1 - Base Pay Rates

All current full-time employees shall receive an annual wage increase as follows:

<b>Effective December 1, 2015</b>	<b>2.00%</b>	<b>Starting</b>	<b>\$43,738.41</b>
<b>Effective December 1, 2016</b>	<b>2.25%</b>	<b>Starting</b>	<b>\$44,722.52</b>
<b>Effective December 1, 2017</b>	<b>2.50%</b>	<b>Starting</b>	<b>\$45,840.58</b>
<b>Effective December 1, 2015</b>	<b>2.00%</b>	<b>1yr Deputy</b>	<b>\$56,728.05</b>
<b>Effective December 1, 2016</b>	<b>2.25%</b>	<b>1yr Deputy</b>	<b>\$58,004.44</b>
<b>Effective December 1, 2017</b>	<b>2.50%</b>	<b>1yr Deputy</b>	<b>\$59,454.55</b>

(Sergeant's rank differential shall increase to 15% above Deputy effective December 1, 2012)

The straight time hourly wage shall be determined by dividing the annual salary by two thousand eighty (2,080) hours. The biweekly straight time payments shall be determined by multiplying the hourly rate times eighty (80) hours and the new rate shall be effective on the dates indicated herein above for the duration of this Agreement.

All employees on the payroll as of the date of ratification of this Agreement and those who retired in good standing on or after December 1, 2015 shall be eligible for and shall receive a retroactivity check for all hours paid since December 1, 2015.

Section 2 - Educational Additions

Any deputy who qualifies for educational additional pay shall be paid in accordance with the following schedule:

- A. Associate Degree in Law Enforcement: Five hundred seventy two dollars (\$572.00) per year
- B. Bachelor's Degree in Law Enforcement: One thousand one hundred forty four dollars (\$1,144.00) per year
- C. Master's Degree in Law Enforcement: One thousand seven hundred sixteen dollars (\$1,716.00) per year

Educational pay under this schedule for deputies shall be a part of the regular hourly adjusted base rate. Deputies who have an Associate's Degree, Bachelor's Degree or Master's Degree in the following areas qualify for the above mentioned additions: Criminal Justice related, Public Administration, English, Sociology, Counseling, Psychology, Organizational Leadership, Business Administration, Communications, Information Technology or Labor Relations. All other degrees will received one-half (1/2) compensations for the respective degrees as provided in this section.

Any employee who takes nine (9) hours per year in classes related to the police protection profession will be paid \$100.00 for every nine (9) hours that they pass on an annual basis related to a college degree and police protection.

### Section 3 - Longevity

The base pay rate shall include any earned longevity to be determined as follows:



For each year of service, excluding fiscal year 1984, after the first (1st) year of service up to ten (10) years of service, a two percent (2%) longevity increase shall be added to the base pay rate.

On the fifteenth (15th) anniversary of each employee covered under this Agreement such employee shall receive a three percent (3%) longevity increase that shall be added to the base pay rate.

On the seventeenth (17th) anniversary of each employee covered under this Agreement, such employee shall receive a two percent (2%) longevity increase that shall be added to the base pay rate.

Effective after December 1, 2002, on the twenty-first (21st) anniversary of each employee covered under this Agreement, such employee shall receive a two percent (2%) longevity increase that shall be added to the base pay rate.

Longevity time starts from the time that such employee was appointed to be a Deputy Sheriff.

On the 25th anniversary of each employee covered under this Agreement, such employee shall receive a two percent (2%) longevity bonus that shall be added to the base rate.

#### Section 4 - Shift Differential

Deputies assigned to second (2nd), third (3rd), or a swing shift shall receive an additional thirty three (\$0.33) per hour to be added to their adjusted base pay. Swing shift shall be defined as "any combination of first (1st), second (2nd), and third (3rd) shifts." When a deputy is assigned to second (2nd), third (3rd), or swing shift, such

deputy shall receive the additional pay only for the hours worked on second (2nd) or third (3rd) shift.

#### Section 5 - Regular Hourly Adjusted Base Rate

The regular hourly adjusted base rate is the base rate per hour to be added to their adjusted base pay. Swing shift shall be defined as "any combination of first (1st), second (2nd), and third (3rd) shifts." When a deputy is assigned to second (2nd), third (3rd), or swing shift, such deputy shall receive the additional pay only for the hours worked on second (2nd) or third (3rd) shift.

#### Section 6 - Regular Hourly Adjusted Base Rate

The regular hourly adjusted base rate is the base rate plus longevity, educational pay and shift differential.

#### Section 7 - Working Out of Classification

Any Deputy assigned by the Sheriff to be in charge of the shift during the Sergeant's absence shall be compensated at the Sergeant's wage during all hours so assigned, but only if the employee is ordered by the Sheriff or the Chief Deputy to take charge of the shift.

#### Section 8 – Detective, Canine, MEG Assignment and Field Training Officer

Any Deputy assigned to the Detective Division, as MEG Agent, or as a Canine Officer, shall receive \$550.00 added to their annual base wage. A Deputy designated as a Field Training Officer shall receive a stipend equivalent to one (1) hour of overtime pay for each shift that the Deputy spends any time actively performing duties as a Field Training Officer. This is a cash stipend per shift and shall therefore not be compounded by overtime and/or holiday overtime requirements.

**ARTICLE 29**  
**MISCELLANEOUS PROVISIONS**

Section 1 - Work Rules and Personnel Policies

To the extent that the Tazewell County Sheriff's Work Rules, Merit Commission Rules and Regulations and Procedures, the Tazewell County Employees Personnel Policies Handbook does not conflict with the provisions of this Agreement, such policies shall continue in full force and effect.

Section 2 – Uniform / Clothing Allowance

Employer shall pay Deputies a Uniform/Clothing Allowance in the amount of One Thousand Dollars (\$1000.00) per year. Additionally, Deputies first assigned to the Detective Division on or after December 1, 2015 shall also receive a clothing allowance at the time of the assignment in the amount of Three Hundred Dollar (\$300.00). Employer shall also provide Deputies with one (1) long sleeve uniform shirt, one (1) short sleeve uniform shirt, and one (1) pair of uniform pants annually as needed. Requests for payment of the uniform/clothing allowance, and for provision of any uniform shirt or uniform pants, must be approved by the Sheriff.

The Employer will replace each employee's ballistic vest every five (5) years or upon the manufacturer's expiration date, whichever is sooner. The ballistic vest shall be worn at all times by the employee purchasing the vest, unless otherwise authorized by the Sheriff.

Section 3 - Printing of Agreement

The Employer shall be responsible for the printing of necessary copies of this Agreement and shall provide the Union an opportunity to proof the Agreement prior to

printing. The cost of printing this Agreement shall be equally shared by both parties. The Employer shall distribute one (1) copy to each bargaining unit employee covered by this Agreement, and shall also provide each new bargaining unit employee, regardless of Union membership or status, upon employment.

#### Section 4 - Authorized P.B.L.C. Representatives

With the approval of the Sheriff or his designee, authorized representatives of the National or State Union shall be permitted to visit the Department during working hours to talk with officers of the local Union and/or representatives of the Employer concerning matters covered by this Agreement, so long as such visit does not interfere with the operation of the Sheriff's Department.

#### Section 5 - Right to Examine Records

The Union or a representative shall have the right to examine time sheets and other records pertaining to the computation of compensation of any employee whose pay is in dispute or any other records of the employee pertaining to a specific grievance, at reasonable times with the employee's consent. The above records shall not be accessed without the Sheriff or his designee in attendance.

#### Section 6 - Replacement and Repair

The Employer agrees to repair or replace as necessary an officer's eye glasses, contact lenses, cell phone (up to \$75) and personal effects if such are damaged or lost, if during the course of the employee's duties the employee is required to exert physical

force or is attacked by another person. Incident to be documented with immediate supervisor.

#### Section 7 - Family Immunization

The Employer agrees to pay all expenses for inoculation or immunization shots, at a facility designated by the Sheriff, for the employee and for members of an employee's family when such becomes necessary as a result of said employee's exposure to contagious diseases where said officer has been exposed to said disease in the line of duty. Subject to supervisor approval, the employee shall be allowed release time to receive such inoculation or immunization shots.

#### Section 8 - Comp Time Pool

Each employee will be allowed to assign up to three (3) hours comp time to a comp time pool for authorized use by a Union member for the purpose of conducting State Union and Labor Council business. Use of the comp time pool shall not cause overtime to the Department, nor count towards the maximum forty (40) hour comp time accumulation.

#### Section 9 - Alcohol and Drug Testing

- A. Statement of Policy: It is the policy of Tazewell County and the Illinois Fraternal Order of Police Labor Council that the public has the right to expect persons employed by the Tazewell County Sheriff's Department to be free from the effects of drugs and alcohol. The Employer has the right to expect its employees to report for work fit and able for duty. The purposes of this policy shall be achieved in such manner as not to violate any established rights of bargaining unit employees.

B. Prohibitions: Employees shall be prohibited from:

- 1) Consuming or possessing alcohol, unless in accordance with duty requirements, at any time during the work day or anywhere on any County premises, job sites, including all County buildings, properties, vehicles and the employee's personal vehicle while engaged in County business;
- 2) Illegally consuming, possessing, selling, purchasing or delivering any illegal drug;
- 3) Failing to report to their supervisor any known adverse side effects of medication or prescription drugs that they are taking.

This section is not intended to limit the duty of the Employer to enforce the laws of the State of Illinois and all regulations of the Tazewell County Sheriff's Department, or to restrict the Employer's right to require prospective hires to submit to a drug screening procedure.

C. Drug and Alcohol Testing: When the Sheriff has reasonable suspicion to believe that an employee is under the influence of alcohol or drugs during the course of the work day, the Sheriff shall have the right to require the employee to submit to alcohol or drug testing as set forth in this Agreement. Employees who test positive for either prescribed drugs or alcohol by virtue of the employer having reasonable suspicion are subject to random testing for period not to exceed one (1) year from the date of the confirmed positive test result as a condition of continued employment.

D. Order to Submit to Testing: At the time an employee is ordered to submit to testing authorized by this Agreement, the Sheriff shall provide the employee with a written notice of the order, setting forth the objective facts and reasonable inferences drawn from those facts which have formed the basis of the order to test. The employee shall be permitted to consult with a representative of the P.B.L.C. or a private attorney at the time the order is given; provided, however, that in no circumstances may implementation of the order be delayed longer than forty five (45) minutes. No questioning of the employee shall be conducted without first affording the employee the right to P.B.L.C. representation and/or legal counsel. Refusal to submit to such testing may subject the employee to discipline, but the employee's taking of the test shall not be construed as a waiver of any objection or rights that he may have.

E. Tests to Be Conducted: In conducting the testing, authorized by this Agreement, the Tazewell County Sheriff's Department shall:

- 1) use only a clinical laboratory or hospital facility that is licensed pursuant to the Illinois Clinical Laboratory Act that has or is capable of being accredited by the National Institute of Drug Abuse (NIDA);
- 2) ensure that the laboratory or facility selected conforms to all NIDA standards;
- 3) establish a chain of custody procedure for both sample collection and testing that will ensure the integrity of the identity of each sample and test result. No employee covered by this Agreement

shall be permitted at any time to become a part of this chain of custody;

- 4) collect a sufficient sample of the same bodily fluid or material from an employee to allow for initial screening, a confirmatory test and a sufficient amount to be set aside reserved for later testing if requested by the employee;
- 5) collect samples in such a manner as to ensure a high degree of security for the sample and its freedom from adulteration;
- 6) confirm any sample that tests positive in the initial screening for drugs by testing the second portion of the same sample by gas chromatography/mass spectrometry (GCMS) or an equivalent or better scientifically accurate and accepted method that provides quantitative data about the detected drug or drug metabolites;
- 7) provide the employee tested with an opportunity to have the additional sample tested by a clinical laboratory or hospital facility of the employee's own choosing, at the employee's expense; Provided the employee makes such demand of the Sheriff or his designee within seventy-two (72) hours of receiving the results of the test;
- 8) require that the laboratory or hospital facility report to the Sheriff that a blood or urine sample is positive only if both the initial screening and subsequent confirmatory test indicate the presence of a substance. Should any information concerning such testing or



the results thereof be used herein (i.e. billings for testing that reveal the nature or number of tests administered), the Employer will not use such information in any manner or forum adverse to the employee's interests;

- 9) require that with regard to alcohol testing, for the purpose of determining whether or not the employee is under the influence of alcohol, test results that show an alcohol concentration of .02 or more based upon the grams of alcohol per 100 milliliters of blood be considered positive. This shall not preclude the Employer from attempting to show that lesser test results, i.e., below .02, demonstrate that the employee was under the influence of alcohol, but the Employer shall bear the burden of proof in such cases. The Employer shall also be permitted to offer and the employee shall be required to submit to a breathalyzer test administered by non-bargaining unit personnel, provided that such breathalyzer test shall be conducted by qualified personnel in an area which affords privacy;
- 10) provide each employee tested with a copy of all information and reports received by the Employer in connection with the testing and the results at no cost to the employee;
- 11) ensure that no employee is the subject of any adverse employment action except temporary reassignment or relief from duty with pay during the pendency of any testing procedure. Any such temporary

reassignment or relief from duty shall be immediately discontinued in the event of a negative test result.

- F. Right to Contest: The Labor Council and/or the employee, with or without the Labor Council, shall have the right to file a grievance concerning any testing permitted by this Agreement, contesting the basis for the order to submit to the tests, the right to test, the administration of the tests, the significance and accuracy of the test, the consequences of the testing or results or any other alleged violation of this Agreement. Such grievances shall be commenced at Step 2 of the grievance procedure. It is agreed that the parties in no way intend or have in any manner restricted, diminished, or otherwise impair any constitutional rights that employees may have with regard to such testing. Employees retain any such constitutional rights as may exist and may pursue the same at their own discretion, with or without the assistance of the Labor Council.
- G. Voluntary Requests for Assistance: The Employer shall take no adverse employment action against an employee who prior to any mandatory testing and for the first time voluntarily seeks treatment, counseling or other support for an alcohol or prescribed drug problem, other than the Employer may require reassignment of the employee with pay if he is then unfit for duty in his current assignment. The Employer may make available through its Employee Assistance Program (if available) a means by which the employee may seek referrals and treatment. All such requests shall be confidential and any information received by the

Employer, through whatever means, shall not be used in any manner adverse to the employee's interests, except reassignment as described above.

All employees who voluntarily seek assistance with a prescribed drug and/or alcohol related problem, shall not be subject to any disciplinary or other adverse employment action by the Employer. The foregoing is conditioned upon:

1. the employee agreeing to the appropriate treatment as determined by the physician(s) involved;
2. the employee discontinues his abuse of the drug or abuse of alcohol;
3. the employee completes the course of treatment prescribed, included an "after-care" group for a period of up to twelve (12) months;
4. the employee agrees to submit to random testing during hours of work during the period of "after-care" for a period of not more than one (1) year.

Employees who do not agree to or act in accordance with the foregoing, or who test positive for drugs, or test positive for alcohol shall be subject to discipline, up to and including discharge, based on the facts and circumstances of the particular case. Employees who test positive for either prescribed drugs or alcohol by virtue of the employer having reasonable suspicion are subject to random testing for period not to exceed one (1) year from the date of the confirmed positive test result as a condition of continued employment.

The foregoing shall not be construed as an obligation on the part of the Employer to retain an employee on active status through the period of rehabilitation if it is appropriately determined that the employee's current use of alcohol or drugs prevents

such individual from performing the duties of a Tazewell County Sheriff's Department employee or whose continuance on active status would constitute a direct threat to the property or safety of others. Such employees shall be afforded the opportunity to use any accumulated paid leave that he/she may have, such as compensatory time, vacation time, sick days, or personal leave days, or take an unpaid leave of absence pending treatment at their option.

- H. Discipline: The Employer shall have the right to discipline employees or recommend discipline against employees, as may be appropriate, for any violations of this Policy. Such discipline, or recommendations for such, may include discharge subject to the provisions of paragraph G. Positive confirmed test results for any illegal drug shall result in termination of an employee.

#### Section 10 - Duty Injury Leave

A deputy who is temporarily disabled as the result of sickness, accident or injury in the line of duty shall be entitled to the statutory benefits of 5 ILCS 345/.01 et seq. Deputies may also be entitled to benefits under the Illinois Workers' Compensation Act provisions.

### **ARTICLE 30** **ENTIRE AGREEMENT / SAVINGS CLAUSE**

#### Section 1 - Entire Agreement/Waiver

This Agreement constitutes the entire agreement between the parties and no verbal statements shall supersede any of its provisions. Any amendment supplemental hereto shall not be binding upon either party unless executed in writing by the parties

hereto. The Employer and the Union, for the life of this Agreement, each voluntarily and unqualifiedly waive the right, and each agrees that the other shall not be obligated to bargain collectively with respect to:

- A. any subject matter or matter specifically referred to or covered in this Agreement; and
- B. subjects or matters that arose as a result of the parties proposals during bargaining but which were not agree to.

#### Section 2 - Savings Clause

If any Article of Section of this Agreement or any addenda thereto shall be held invalid by operation of law or by any tribunal of competent jurisdiction, or if any compliance with or enforcement of any Article or Section should be restrained by such tribunal, the remainder of this Agreement and addenda shall not be affected thereby, and the parties shall immediately negotiate a substitute for the invalidated Article, Section or portion thereof.

### **ARTICLE 31** **DURATION**

#### Section 1 - Term of Agreement

This Agreement shall be effective from December 1, 2015, and shall remain in full force and effect until November 30, 2018. It shall continue in effect from year to year thereafter unless notice of termination is given in writing by certified mail by either party no earlier than one hundred twenty (120) days preceding expiration. The notices referred to shall be considered to have been given as of the date shown on the

postmark. Written notice may be tendered in person, in which case the date of notice shall be the written date of receipt.

#### Section 2 - Continuing Effect

Notwithstanding any provision of this Article of Agreement to the contrary, this Agreement shall remain in full force and effect after any expiration date while negotiations or Resolution of Impasse Procedure are continuing for a new Agreement or part thereof between the parties.

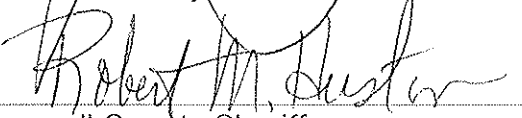
SIGNATURES

IN WITNESS WHEREOF, the parties hereto have affixed their signatures this

1st day of APRIL, 2016.

FOR THE EMPLOYER

  
Tazewell County Board Chairman

  
Tazewell County Sheriff

  
Tazewell County Clerk


(SEAL)


FOR THE UNION


  
Policemen's Benevolent Labor Committee

  
Tazewell County P.B.L.C.

  
Tazewell County P.B.L.C.

  
Tazewell County P.B.L.C.

  
Tazewell County P.B.L.C.

  
Tazewell County P.B.L.C.

APPENDIX A



POLICEMEN'S BENEVOLENT & PROTECTIVE ASSOCIATION  
LABOR COMMITTEE

840 South Spring Street, Suite A  
Springfield, Illinois 62704  
217/523-5141 • Fax: 217/523-7677

Tazewell County Sheriff s Office Unit # 199

OFFICIAL DUES DEDUCTION FORM

I, the undersigned, hereby authorize the regular monthly deduction of dues and assessments levied by the Policemen's Benevolent Labor Committee. Said dues, to be deducted twice per month, shall be remitted and made payable to the Policemen's Benevolent Labor Committee at 840 South Spring Street, Suite A, Springfield, Illinois 62704. Any objection to said dues may be processed through the Illinois State Labor Relations Board pursuant to the Board's Rules and Regulation. The Labor Committee certifies that all dues and assessments will be utilized for the sole purpose of collective bargaining, contract administration, and/or the legal defense of its members. The Labor Committee further certifies that the full amount of fair share dues covers only the cost of collective bargaining and contract administration.

Full membership @ \$35.00 per month

Fair share membership @ \$35.00 per month

Signature: \_\_\_\_\_

Print name: \_\_\_\_\_

Date: \_\_\_\_\_



**APPENDIX B**

**POLICEMEN'S BENEVOLENT LABOR COMMITTEE**

840 South Spring Street, Suite A, Springfield, Illinois 62704

217/523-5141 • Fax: 217/523-7677

**GRIEVANCE**

(Use additional sheets where necessary)

Department: Tazewell County Sheriff's Office Date Filed: \_\_\_\_\_

Grievant's Name: \_\_\_\_\_  
Last First M.I.

**STEP ONE**

Date of incident or Date knew of Facts Giving Rise to Grievance: \_\_\_\_\_

Article(s) and Section(s) of Contract violated: \_\_\_\_\_

Briefly state the facts: \_\_\_\_\_

\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

Remedy Sought: \_\_\_\_\_

\_\_\_\_\_  
Given to: \_\_\_\_\_ Date/Time: \_\_\_\_\_

\_\_\_\_\_  
Grievant's Signature

\_\_\_\_\_  
PBLC Representative Signature

**EMPLOYER STEP ONE RESPONSE**

\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

\_\_\_\_\_  
Employer Representative Signature

\_\_\_\_\_  
Position

\_\_\_\_\_  
Person to Whom Response Given

\_\_\_\_\_  
Date

**STEP TWO**

Reasons for Advancing Grievance: \_\_\_\_\_

\_\_\_\_\_  
\_\_\_\_\_

Given to: \_\_\_\_\_ Date/Time: \_\_\_\_\_

\_\_\_\_\_  
Grievant's Signature

\_\_\_\_\_  
PBLC Representative Signature

**EMPLOYER'S STEP TWO RESPONSE**

\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

\_\_\_\_\_  
Grievant's Signature

\_\_\_\_\_  
Position

**STEP THREE**

Reasons for Advancing Grievance: \_\_\_\_\_  
\_\_\_\_\_

Given to: \_\_\_\_\_ Date/Time: \_\_\_\_\_

\_\_\_\_\_  
Grievant's Signature

\_\_\_\_\_  
PBLC Representative Signature

**EMPLOYER STEP THREE RESPONSE**

\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

\_\_\_\_\_  
Employer Representative Signature

\_\_\_\_\_  
Position

\_\_\_\_\_  
Person to Whom Response Given

\_\_\_\_\_  
Date

**STEP FOUR**

Reasons for Advancing Grievance: \_\_\_\_\_  
\_\_\_\_\_

Given to: \_\_\_\_\_ Date/Time: \_\_\_\_\_

\_\_\_\_\_  
Grievant's Signature

\_\_\_\_\_  
PBLC Representative Signature

**EMPLOYER'S STEP FOUR RESPONSE**

\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

\_\_\_\_\_  
Employer Representative Signature

\_\_\_\_\_  
Position

\_\_\_\_\_  
Person to Whom Response Given

\_\_\_\_\_  
Date

**REFERRAL TO ARBITRATION by  
The Policemen's Benevolent Labor Committee**




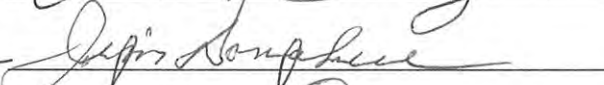

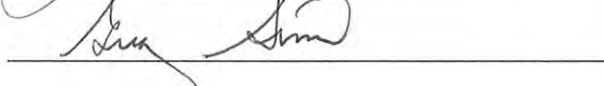


\_\_\_\_\_  
Person to Whom Response Given

\_\_\_\_\_  
Date

**COMMITTEE REPORT**

Mr. Chairman and Members of the Tazewell County Board:

Your Risk Management Committee has considered the following RESOLUTION and recommends that it be adopted by the Board:

**RESOLUTION**

WHEREAS, the County's Risk Management Committee recommends to the County Board to approve a Cyber Liability Policy; and

WHEREAS, this policy will be in addition to our property insurance and will cover the County in the event of a cyber-attack or data breach in which an unauthorized person gains access to protected information on our electronic network; and

WHEREAS, coverage will provide up to one million dollars with a \$25,000 deductible at an annual cost of \$9,200.

THEREFORE BE IT RESOLVED that the County Board approve this recommendation.

BE IT FURTHER RESOLVED that the County Clerk notifies the County Board Office and the Auditor of this action.

PASSED THIS 30th DAY OF MARCH, 2016.

ATTEST:

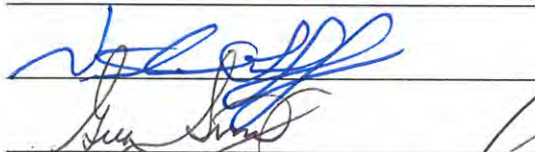
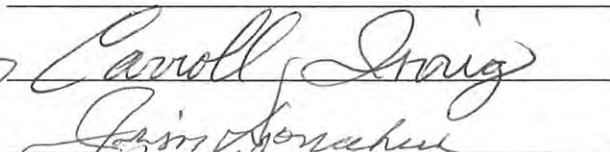

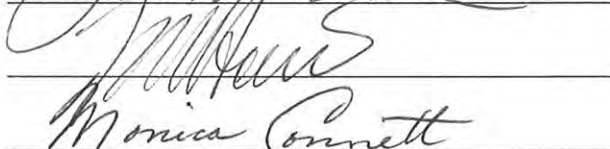
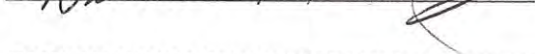

  
Tazewell County Clerk

  
Tazewell County Board Chairman

**COMMITTEE REPORT**

Mr. Chairman and Members of the Tazewell County Board:

Your Risk Management Committee has considered the following RESOLUTION and recommends that it be adopted by the Board:

**RESOLUTION**

WHEREAS, the County's Risk Management Committee recommends to the County Board to authorize the purchase of a replacement vehicle for the Sheriff's Department; and

WHEREAS, a squad car that is in replacement rotation for 2017 was damaged in an accident and the cost to repair it is approximately \$8,000; and

WHEREAS, it has been requested that instead of repairs to a vehicle that will be disposed of within a year that the County replace the vehicle at this time; and

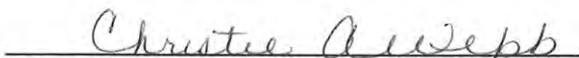
WHEREAS, the cost for a 2016 squad car is \$21,779 and existing equipment can be transferred from the damaged vehicle.


THEREFORE BE IT RESOLVED that the County Board approve this recommendation.

BE IT FURTHER RESOLVED that the County Clerk notifies the County Board Office, the Sheriff and the Auditor of this action.

PASSED THIS 30th DAY OF MARCH, 2016.

ATTEST:



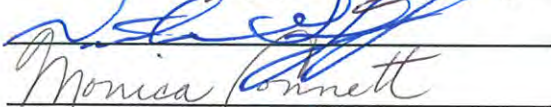

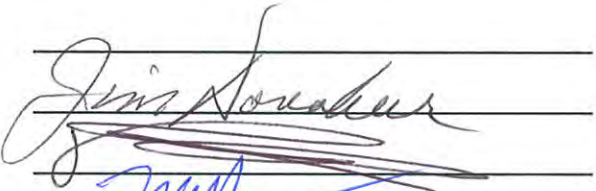

  
Tazewell County Clerk

  
Tazewell County Board Chairman

**COMMITTEE REPORT**

Mr. Chairman and Members of the Tazewell County Board:

Your Executive Committee has considered the following RESOLUTION and recommends that it be adopted by the Board:

	_____
	_____
	_____
	_____
	
	

**RESOLUTION**

WHEREAS, the Executive Committee recommends to the County Board to authorize the attached agreement between Tazewell County and the Greater Peoria Economic Development Council; and

WHEREAS, the term of the agreement is for twelve months from January 01, 2016 through December 31, 2016 and the Requirements and Accountabilities are addressed in the Agreement; and

WHEREAS, Tazewell County agrees to pay the Greater Peoria Economic Development Council quarterly installments for a total of \$100,000 for the term of this Agreement provided that the full County Board approves based upon quarterly review of GPEDC performance or the termination clause will be followed if not satisfied.

THEREFORE BE IT RESOLVED that the County Board approve the recommendation and authorize the County Board Chairman to sign and execute the Agreement.

BE IT FURTHER RESOLVED that the County Clerk notifies the County Board Office, Greater Peoria Economic Development Council, 100 SW Water Street, Peoria, IL 61602 and the Auditor of this action.

PASSED THIS 30th DAY OF MARCH, 2016.

ATTEST:

  
\_\_\_\_\_  
Tazewell County Clerk

  
\_\_\_\_\_  
Tazewell County Board Chairman



**AGREEMENT FOR SERVICES BETWEEN  
TAZEWELL COUNTY AND THE GREATER PEORIA ECONOMIC DEVELOPMENT COUNCIL**

THIS AGREEMENT entered into this \_\_\_\_\_ (Date) by and between the Greater Peoria Economic Development Council (EDC) and Tazewell County, a Body Politic and Corporate (County) is entered into for the expressed purpose that EDC will provide regional economic development services that support the positive development of Tazewell County.

WHEREAS, Tazewell County and the individual communities and businesses therein will directly benefit from active and targeted regional economic development strategies focused on business development, workforce development, and regional marketing; and

WHEREAS, EDC is capable of developing, implementing, and measuring the success of regional economic development strategies;

NOW IN CONSIDERATION OF MUTUAL AGREEMENT by EDC and the County to each other, the parties agree as follows:

**I. REQUIREMENTS & ACCOUNTABILITIES OF EDC**

1. EDC shall develop and implement regional economic development strategies that target business retention and expansion, business attraction, workforce development, workforce retention and attraction, and regional marketing.
2. The results of these strategies will be measured and shared quarterly with Tazewell County elected officials, staff members, and the general public.
3. EDC shall develop and maintain a centralized website and database that includes Tazewell County site-specific and demographic information for developers.
4. A Tazewell County Business Expansion and Retention Report will be presented to county officials annually. Challenges identified during business visits will be shared with Tazewell County staff members, cities, and local economic developers to resolve barriers to growth immediately.
5. Tazewell County will have one (1) seat on the EDC Board of Directors and Executive Committee.
6. Tazewell County's local economic development professionals will be invited to serve on the EDC Technical Working Group and Business Attraction Team, providing input and sharing information with the EDC and their regional colleagues.
7. A report of EDC strategies and results will be presented to county officials annually.
8. EDC shall include Tazewell County in the Comprehensive Economic Development Strategy (CEDS) document that is a requirement to qualify for federal Economic Development Administration funds with no separate matching funds required beyond this Agreement.
9. EDC will perform the duties associated with management of the Revolving Loan Program (RLP) and associated RLP fund and all associated administration and reporting.

**II. REQUIREMENTS & ACCOUNTABILITIES OF TAZEWELL COUNTY**

1. The County shall be available to confer with EDC staff.
2. The County shall advise EDC of any action by the County that reasonably may affect efforts by EDC under this Agreement.
3. The County shall appoint one (1) representative to the EDC Board of Directors who will also serve on the EDC Executive Committee.

**III. CONSIDERATION**

In consideration of the rendering of services by EDC under this Agreement, Tazewell County agrees to pay EDC quarterly installments of \$25,000, for a total of \$100,000, for the period including January 1, 2016 - December 31, 2016.

**IV. TERM OF AGREEMENT**

The terms of this Agreement shall be twelve (12) months from January 1, 2016 through December 31, 2016. The County may cancel this agreement, without cause, upon 90 days notice.

**V. AFFIRMATIVE ACTION**

EDC agrees not to discriminate against an employee or applicant for employment because of race, color, religion, sex, ancestry, natural origin, place of birth, age or handicap unrelated to bonafide occupational qualifications. EDC will take affirmative action to comply with the provision of the "Illinois Human Rights Act" (Ill. Rev. Stat. 1987, Ch. 68 S1-101 et seq.) as hereinafter amended, are incorporated into this contract by reference and made a part thereof.

In addition to the above remedies and notwithstanding any other remedies the parties may have under this contract or at law, the County may recover from EDC by setoff against the unpaid portion of the contract price the sum of Fifty Dollars (\$50.00) per day if EDC fails to comply with the Affirmative Action provision of this Agreement as determined by the County. The said sum being fixed and agreed upon by and between EDC and the County because of the impracticability and extreme difficulty of fixing and ascertaining the actual damages which the County would sustain in the event of such a breach of contract, in said amount as agreed to be the amount of damages which the County would sustain. This amount potentially due Tazewell County is separate and in addition to any funds due Tazewell County per terminated Agreement set forth in Article IV.

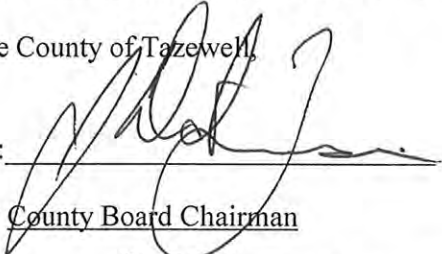
**VI. NOTICES**

Notices shall be served as follows:

EDC, 100 SW Water Street Peoria, IL 61602  
Tazewell County Administrator, 11 South. Fourth Street, Suite 432 Pekin, IL 61554

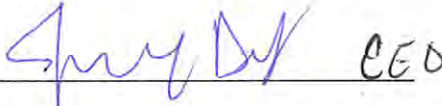
In Witness whereof, Tazewell County and EDC by and through their authorized representatives have executed this Agreement as of the date first written above.

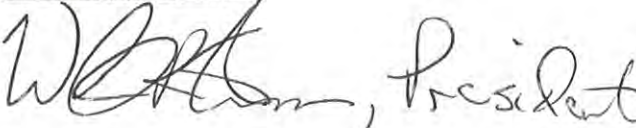
The County of Tazewell,

By:   
Its: County Board Chairman

ATTEST: Christie A. Webb  
Witness

Greater Peoria Economic Development Council,

By:  CEO  
Its: EDC Board President

, President

**COMMITTEE REPORT**

Mr. Chairman and Members of the Tazewell County Board:

Your Executive Committee has considered the following RESOLUTION and recommends that it be adopted by the Board:

\_\_\_\_\_

*Carroll Smig*

\_\_\_\_\_

*Daniel G. Murray*

\_\_\_\_\_

*Jim Donahue*

\_\_\_\_\_

*Monica Connett*

**RESOLUTION**

WHEREAS, a request from Buildings and Grounds was received to proceed with the replacement and installation of a new water softener for the Justice Center; and

WHEREAS, two quotes were obtained and the recommended company provided the lowest responsible bid with the cost not to exceed \$29,000; and

WHEREAS, the quality of water affects many expensive pieces of equipment at the Justice Center and if any of that equipment is damaged due to poor water quality the replacement costs to the County would be significant; and

WHEREAS, because of time constraints to get the system purchased and installed the County Board Chairman declared an emergency and waived the formal bidding requirements in order to correct the problem; and

WHEREAS, the County's Executive Committee recommends to the County Board to approve the emergency declaration under 1 TCC 4-13; and

THEREFORE BE IT RESOLVED that the County Board approve this recommendation.

BE IT FURTHER RESOLVED that the County Clerk notifies the County Board Office, the Facilities Director and the Auditor of this action.

PASSED THIS 30th DAY OF MARCH, 2016.

ATTEST:

*Christie A. Webb*

\_\_\_\_\_

Tazewell County Clerk

*Pat J...*

\_\_\_\_\_

Tazewell County Board Chairman



Tazewell County Board



David Zimmerman, Chairman of the Board  
Wendy K. Ferrill, County Administrator

March 16, 2016

Christie Webb  
Tazewell County Clerk  
Via hand delivery

Dear Christie:

I wish to declare an emergency under 1 TCC 4-13 to authorize the purchase and installation of a new water softener for the Justice Center. The cost is approximately \$29,000.00.

Per the requirement of 1 TCC 4-13 the Board will consider a resolution approving this purchase at the March 30, 2016 meeting.

Please contact me if you have any questions.

Sincerely,

A handwritten signature in black ink, appearing to read "David Zimmerman", is written over a circular stamp. The signature is fluid and cursive.

David Zimmerman  
County Board Chairman

pc: County Board Members  
Vicki Grashoff, County Auditor  
Michael Strauman, Facilities Director  
Wendy Ferrill, County Administrator



David Zimmerman  
Board Chairman  
Tazewell County

March 14, 2016

Dear David

As you are aware our water softener in the jail has passed its useful life and no longer works. I talked to Tucker Plumbing and he said that he had discussed with Dan about replacing the water softener back in 2014. Nothing had been put in place for the 2015 budget. The unit we have is very complicated & needs constant maintenance. We have numerous water heating pieces of equipment that are critical and need softened water. Our existing system does not meet any of these pieces specifications on water hardness. They are all subject to failure, and will cost the county a lot of money to replace them. The cheapest way to correct this problem is to replace our existing system with a new system with less maintenance required.

This problem is an emergency since the water heater that was damaged is the back up for the jail and Justice Center. If the primary water heater goes down the jail will not have hot water for the kitchen or showers. I have discussed this with our plumber and he said he could get a replacement to us in a two weeks. I need approval to go and get the installation started. I have attached 2 bids for the equipment and installation. Tucker plumbing is low and I would suggest that we go with his price since he is familiar with the building and already has security clearance. Thanks for your help

Sincerely

A handwritten signature in black ink, appearing to read "Mike Strauman".

Mike Strauman  
Facilities Director  
Tazewell County

# **TUCKER PLUMBING**

Commercial - Residential - Remodeling  
121 North Parkway • Pekin, IL 61554 • (309) 347-6735

## **PROPOSAL**

Tazewell County Justice Center  
# 11 S. 4<sup>th</sup> Street  
Pekin, IL 61554

Attn. Mike Strauman

Job Scope: New Water Softener for Jail

Job Description: Furnish and Install and start up Addie Model #39 TMDM-450-NXTI4 TWIN, in the basement of the jail. This softener meets or exceeds specifications of existing softener currently in place. This softener can run on one tank so other can be serviced. Will add both tanks on line if demand can not be met by single tank, then drop off second tank when flow drops. Parts are more available and servicing easier.

**MATERIAL, LABOR & SHIPPING - \$28,395.00**

Shipping:

Units can be delivered on 9<sup>th</sup> working day if ordered by 10:00 am 1<sup>st</sup> day,  
(excluding Saturday, Sunday or holidays)

**\*\*Specifications & Warranty information included with bid**

Submitted: 3/14/2016





# Water Systems Inc.

1604 Plainfield Ave. • Janesville, WI 53545 • (608) 755-1031 • (800) 982-1652 • Fax (608) 755-1948 • sales@addiewatersystems.com

*THE SERVICE IS IN OUR NAME - THE QUALITY IS IN OUR PRODUCT*

## DETAILED EQUIPMENT SPECIFICATION

**JOB NAME: Tazewell County Jail**

### 1.0 SCOPE

- 1.1 Provide as indicated a vertical pressure type water softener system complete with pressure vessel, softening resin, control valve, brine maker and controller. The system will be of an approved design as fabricated by a manufacturer regularly engaged in the production of water treatment equipment. All equipment and material will be supplied in compliance with the specifications as intended for a complete and operational system.
- 1.2 Qualified manufacturers of water treatment equipment of the type specified are Addie Water Systems ([sales@watersystems.com](mailto:sales@watersystems.com) or 800-982-1652) or engineers approved equal.
- 1.3 Qualified manufacturers of water softener equipment must be engaged in the manufacture of this equipment for a period of not less than fifteen (15) years.

### 2.0 GENERAL DESCRIPTION

- 2.1 The system, in compliance with equipment specifications, is described as an automatic (**alternating twin**) water softener system meeting the performance and design data requirements as hereinafter specified.
- 2.2 The system specifications are based on Addie Water Systems Model 39TMDM-450-NXT14-Twin.

### 3.0 PERFORMANCE & DESIGN DATA

#### 3.1 INFLUENT WATER ANALYSIS

Total Hardness \_\_\_\_\_ GPG as CaCO<sub>3</sub>  
 Iron (Fe) \_\_\_\_\_ ppm  
 Turbidity (NTU) \_\_\_\_\_  
 pH \_\_\_\_\_

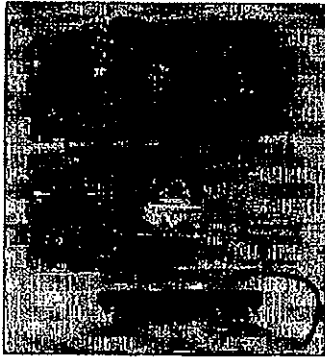
3.2 EFFLUENT WATER QUALITY (ASTM Soap Test Method)      ZERO GPG Hardness

#### 3.3 DESIGN PARAMETERS

Continuous System Flow & Pressure Drop	<u>158</u> GPM @ <u>15</u> psi
Peak System Flow & Pressure Drop	<u>212</u> GPM @ <u>25</u> psi
Allowable Pressure Drop	_____ GPM @ _____ psi
Daily Water Usage	_____ Gallons/Day
Daily Hours of Water Demand	_____ Hours/Day
Operating Temperature Range	<u>110</u> °F Maximum
Operating Pressure Range (System)	<u>3-100</u> PSIG
Electrical Requirements	<u>120</u> V <u>60</u> Hz

#### 3.3 EQUIPMENT SCHEDULE

Softener Tanks      Qty. 2 Dia. 30 in. Side Shell 72 in.



▲ FRONT WITHOUT COVER



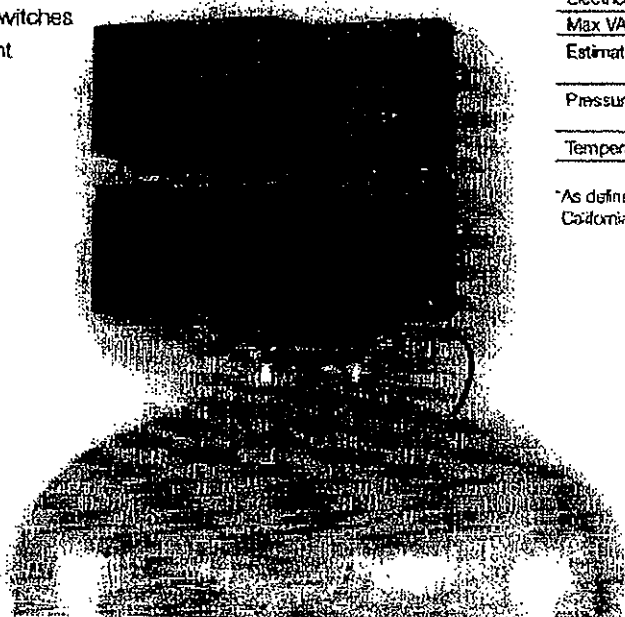
▲ BACK WITHOUT COVER

## Product Features

- Fully adjustable 5-cycle control delivers controlled upflow backwash, downflow brining, slow rinse, rapid rinse and downflow service
- Designed for single tank or multi-tank systems, alternating or interlocking
- Continuous flow rate of 250 GPM
- Protective NEMA 3R enclosure is water resistant, rain tight, corrosion resistant and UV stable
- Operational no hard water bypass during regeneration
- Choice of 7 or 12 day clock or meter initiated regeneration
- No hard water bypass

## Options

- Backwash filter
- Meter initiated regeneration
- Upflow regeneration
- Electronic timer, ET or Systemax
- Service valve operator
- Auxiliary switches
- Side mount



## Valve Specifications

Valve material	Lead-free brass*
Inlet/Outlet	3" NPT
Cycles	5

## Flow Rates (50 psi inlet) - Valve Alone

Flow rate (50 psi inlet)	Top mount
Continuous (15 psi drop)	250 GPM
Peak (25 psi drop)	325 GPM
CV (flow at 1 psi drop)	65
Max. backwash (25 psi drop)	100 GPM

## Regeneration

Downflow/Upflow	Both
Adjustable cycles	Yes
Time available	Electromechanical: 164 minutes ET: 0 - 999.9 minutes Systemax: 0 - 999.9 minutes

## Meter Information

Meter accuracy range	7 - 300 GPM +/- 5%
Meter capacity range (gal.)	Standard: 3,750-63,750 Extended: 18,750-318,750 ET: 1 - 9,999,999 Systemax: 1 - 99,999,999

## Dimensions

Distributor port	3.5" O.D. (3" pipe)
Drain line	2" NPTF
Brine line	1" NPTM
Mounting base	Top: 6-8 threaded or flanged
Height from top of tank	15"

## Typical Applications

Water softener	24"-63" diameter
Iron filter	24"-42" diameter
Sediment filter	24"-42" diameter
Carbon filter	24"-42" diameter
Neutralizing filter	24"-42" diameter

## Additional Information

Injector brine system	1" - 1800
Electrical rating	24 v, 110 v, 220 v - 50 Hz, 60 Hz
Max VA	171
Estimated shipping weight	Time clock: 93 lbs. Metered valve: 115 lbs.
Pressure	Hydrostatic: 300 psi Working: 20 - 125 psi
Temperature	34° - 110° F

\*As defined in the Federal Safe Drinking Water Act; the product also meets California Proposition 65 Standards.

Part no. 40742

## ADDIE WATER SYSTEMS 3900 SERIES SPECIFICATIONS 3"

ADDIE MODEL	CUBIC FT.	MINERAL TANK (INCHES)	BRINE TANK (INCHES)	CAPACITY			SALT STORAGE	FLOW RATE CONT.	PEAK FLOW RATE	HEIGHT (INCHES)	BACK WASH GPM
				LOW SALT GRAINS/ LBS.	MEDIUM SALT GRAINS/ LBS.	HIGH SALT GRAINS/ LBS.					
39TM-300	10.0	24X72	30X48	200,000/60	260,000/100	300,000/150	1200	120	170	97	15.0
39TM-300-30	10.0	30X72	30X48	200,000/60	260,000/100	300,000/150	1200	175	225	101	25.0
39TM-450	15.0	30X72	30X48	300,000/90	390,000/150	450,000/225	1200	158	212	101	25.0
39TM-450-36	15.0	36X72	30X48	300,000/90	390,000/150	450,000/225	1200	200	278	103	35.0
39TM-600	20.0	36X72	39X48	400,000/120	520,000/200	600,000/300	2200	185	250	103	35.0
39TM-900	30.0	42X72	39X48	600,000/180	780,000/300	900,000/450	2200	200	268	106	45.0
39TM-1200	40.0	48X72	42X60	800,000/240	1,040,000/400	1,200,000/600	3100	213	280	111	60.0
39TMM-300	10.0	24X72	30X48	200,000/60	260,000/100	300,000/150	1200	120	170	97	15.0
39TM-300-30	10.0	30X72	30X48	200,000/60	260,000/100	300,000/150	1200	175	225	101	25.0
39TMM-450	15.0	30X72	30X48	300,000/90	390,000/150	450,000/225	1200	158	212	101	25.0
39TMM-450-36	15.0	36X72	30X48	300,000/90	390,000/150	450,000/225	1200	200	278	103	35.0
39TMM-600	20.0	36X72	39X48	400,000/120	520,000/200	600,000/300	2200	185	250	103	35.0
39TMM-900	30.0	42X72	39X48	600,000/180	780,000/300	900,000/450	2200	200	268	106	45.0
39TMM-1200	40.0	48X72	42X60	800,000/240	1,040,000/400	1,200,000/600	3100	213	280	111	60.0
39TMDM-300	20.0	(2)24X72	30X48	200,000/60	260,000/100	300,000/150	1200	120	170	97	15.0
39TMDM-300-30	20.0	(2)30X72	30X48	200,000/60	260,000/100	300,000/150	1200	175	225	101	25.0
39TMDM-450	30.0	(2)30X72	30X48	300,000/90	390,000/150	450,000/225	1200	158	212	101	25.0
39TMDM-450-36	30.0	(2)36X72	30X48	300,000/90	390,000/150	450,000/225	1200	200	278	103	35.0
39TMDM-600	40.0	(2)36X72	39X48	400,000/120	520,000/200	600,000/300	2200	185	250	103	35.0
39TMDM-900	60.0	(2)42X72	50X60	600,000/180	780,000/300	900,000/450	2200	200	268	106	45.0
39TMDM-1200	80.0	(2)48X72	50X60	800,000/240	1,040,000/400	1,200,000/600	3100	213	280	111	60.0

\*CAPACITY IS PER TANK. CUBIC FT. IS TOTAL OF SYSTEM

### METER OPTIONS

- 1. 2" METER - ACCURACY RANGE 3 - 150 GPM
  - 2. 3" METER - ACCURACY RANGE 7 - 300 GPM
- ALL FLOW RATES BASED ON USING A 3" METER

### TIMER OPTIONS

- 39TM - TIME CLOCK
- 39TMM - METERED
- 39TMDM - TWIN ALTERNATING METERED UNIT
- NXT 3200 ELECTRONIC TIMER
- NXT14 3200 ELECTRONIC TIMER-DEMAND RECALL

### OPERATING CONDITIONS

- 1. WATER PRESSURE 30 - 100 PSI
- 2. LIMIT OF 3 PPM FERROUS IRON. ADD 4 GRAINS HARDNESS PER PPM IRON WHEN SIZING
- 3. WATER TEMPERATURE NOT TO EXCEED 110° F AND CANNOT BE SUBJECTED TO FREEZING

Service Valves	Size <u>3</u> in. Type <u>Fleck 3900</u> .
Softening Resin	Qty. <u>15</u> cu. ft. (Per tank)
System Dimension (LxWxH)	<u>120</u> in. L x <u>32</u> in. W x <u>103</u> in. H
Brine Maker	Qty. <u>1</u> Dia. <u>30</u> in. Height <u>48</u> in.
Salt Storage	<u>1200</u> lbs.
Regeneration Type	(Time clock) <input type="checkbox"/> (Metered) <input checked="" type="checkbox"/>
Water Meter (s)	Qty. <u>2</u> Size <u>3</u> in. Type: <u>3900</u> .

#### 4.0 EQUIPMENT SPECIFICATIONS

##### 4.1 SOFTENER TANK(S)

Each system shall include 2 tank(s). Each softener tank shall be 30 inches in diameter. The sideshell height shall be 72 inches, sufficient to allow for proper freeboard space above the resin bed for adequate expansion of the resin during backwashing.

##### 4.2 TANK CONSTRUCTION

Tank(s) shall be manufactured of polyester reinforced by a continuous roving glass filament overwrap. The top opening will be 4"-8 UN threaded or 6" top flange and the tank bottom will be supported on a molded structural base.

##### 4.3 TANK OPTIONS

##### 4.4 UPPER INLET DISTRIBUTOR

The upper distribution system shall be of a single point diffuser type to dispense water laterally to avoid channeling within the resin bed.

##### 4.5 LOWER OUTLET DISTRIBUTOR

The lower distributor system shall be of the hub and radial type design, constructed of PVC with slotted full flow non-clogging replaceable ABS strainers and covered with a sub fill of #20 and/or 1/4" x 1/8" washed gravel.

##### 4.6 MAIN OPERATING VALVE

The main operating valve shall be of a top mount design constructed of all brass and sized with 3 inch NPTI inlet and outlet connections.

The main operating valve will be of the motor driven, piston actuated multiport design with four (4) positions to accomplish the regeneration steps of backwash, brine draw/rinse and fast rinse/brine refill, in addition to the service position.

The main operating valve shall incorporate a flow regulator(s) to control the rate of flow and prevent resin loss during backwash regardless of system pressure fluctuations between 30 and 120 psi.

Operating Valve Model: Fleck 3900.

#### 5.0 REGENERATION INITIATION OPTIONS (Choose One)

##### 5.1 Time Clock (Single Tank)

The 12-Day electrical time clock controller shall be fully adjustable to initiate regeneration at any hour of the day and any day of the week.

##### 5.2 Automatic Water Meter (Single Tank)

The single water softener shall be equipped with one (1) turbine or paddle-type water meter in the outlet piping. When the user specified volume is reached, the meter register will send a signal to the control system that will direct the softener to begin delayed regeneration at a user-set time.

\_\_\_\_\_ Electro-mechanical \_\_\_\_\_ Electronic

with the salt dosage setting on the controls. The brine valve will include a float operated safety shut-off valve as a back up to the timed refill from the main operating valve control to prevent brine tank overflow.

## 8.0 ACCESSORIES

(All optional selections)

- Water test kits for hardness tests will be supplied.
- Pressure gauges for hard water inlet and soft water outlet.
- Sampling cock(s) for soft water outlet.
- Vacuum breaker for protecting fiberglass tanks from vacuum.
- Flexible connectors for protecting fiberglass tanks from expansion. Recommended on 24" tank(s) or larger.

## 9.0 INSTRUCTIONS

1 complete set(s) of installation, operating and maintenance manuals shall be provided.

## 10.0 WARRANTY

A single written warranty must be provided from the manufacturer of the water softener system covering workmanship and materials.

Control valve(s) 5 year

Mineral tank(s) 5 year

Brine tank(s) 5 year



### Tom Smith Plumbing Co.

429 E. Sciota Ave.

Peoria Heights, IL 61616

(309) 688-5114 Fax (309) 688-5584

TomSmithPlumbing.com

<b>Proposal</b>	<b>Date</b>	<b>Due Date</b>
15571-101	3/14/2016	3/24/2016

**Tech:**  
TOM S  
**Job Location:**  
TAZWELL COUNTY JAIL  
11 S. 4TH ST  
ATTN: MIKE STRAUMAN  
PEKIN, IL 61554

TAZWELL COUNTY JAIL  
11 S. 4TH ST  
ATTN: MIKE STRAUMAN  
PEKIN, IL 61554

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**We Hereby Submit Specifications And Estimates For:**

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PROPOSAL TO REPLACE WATER SOFTENER.

- \* DISCONNECT AND REMOVE EXISTING WATER SOFTENER.
- \* FURNISH AND INSTALL NEW MARLO MR450-2-1/2" TWIN ALTERNATING UNIT.
- \* SET-UP / START-UP CONTROL UNIT.

\*\* FREIGHT INCLUDED / APPROX 3 WEEKS.

3/14/2016	MATERIALS, LABOR, FREIGHT	1.00	30115.00 EA	30115.00
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**Subtotal**

**Total**

30115.00

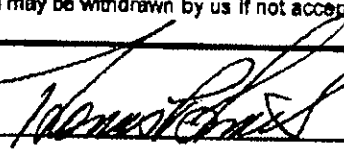
\$30,115.00

**Payment to be made as follows:**

**DUE UPON COMPLETION.**

All material is guaranteed to be as specified. All work to be completed in a professional manner according to standard practices. Any alteration or deviation from above specifications involving extra costs will be executed only upon written orders and will become an extra charge over and above the estimate. All agreements contingent upon delays beyond our control. Purchaser agrees to pay all costs of collection, including attorney's fees. This proposal may be withdrawn by us if not accepted by the above due date.

**Authorized Signature**



**Acceptance Signature**

**Date**

Motion by member Wolfe, Second by member Connett to approve the Appointments/ Reappointments A-S. Motion carried by Voice Vote.

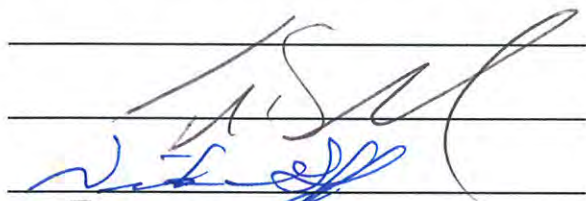
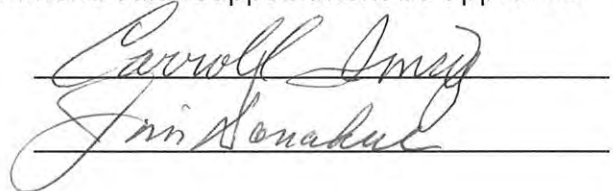
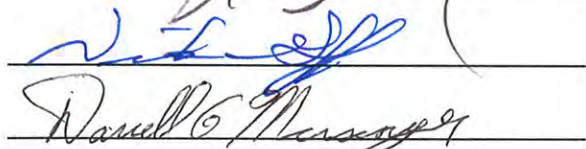
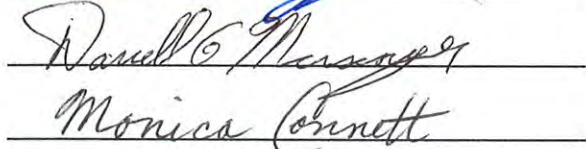
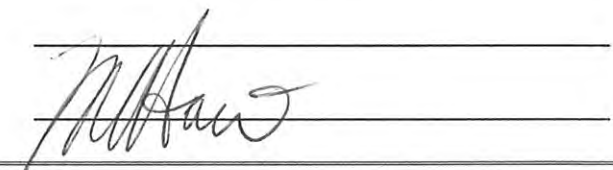
**REAPPOINTMENT**

I, David Zimmerman, Chairman of the Tazewell County (Illinois) Board, hereby reappoint Greg Sinn of 607 Locust Street, Tremont, IL 61568 to the Farmland Assessment Review Committee for a term commencing May 01, 2016 and expiring April 30, 2018.

**COMMITTEE REPORT**

TO: Tazewell County Board  
FROM: Executive Committee

This Committee has reviewed the reappointment of Greg Sinn to the Farmland Assessment Review Committee and we recommend said reappointment be approved.

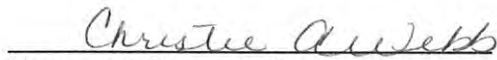
**RESOLUTION OF APPROVAL**

The Tazewell County Board hereby approves the reappointment of Greg Sinn to the Farmland Assessment Review Committee.

The County Clerk shall notify the County Board Office and the County Board Office will notify Gary Twist, Supervisor of Assessments of this action.

PASSED THIS 30th DAY OF MARCH, 2016.

ATTEST:

  
Tazewell County Clerk

  
Tazewell County Board Chairman

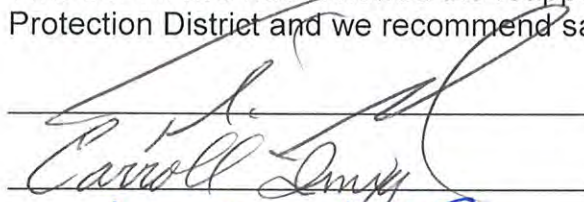
**REAPPOINTMENT**


I, David Zimmerman, Chairman of the Tazewell County (Illinois) Board, hereby reappoint Keith Garman who resides at 12313 Wagonseller Road, Pekin, IL 61554 to the Powerton Fire Protection District for a term commencing May 01, 2016 and expiring May 01, 2019.

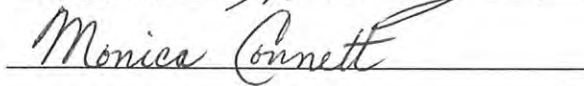
**COMMITTEE REPORT**

TO: Tazewell County Board  
FROM: Executive Committee

This Committee has reviewed the reappointment of Keith Garman to the Powerton Fire Protection District and we recommend said reappointment be approved.

  
 \_\_\_\_\_  
 Carroll Dmy

  
 \_\_\_\_\_  
 Donald G. Messinger

  
 \_\_\_\_\_  
 Monica Connett

  
 \_\_\_\_\_  
 Keith Garman

  
 \_\_\_\_\_  
 David Zimmerman

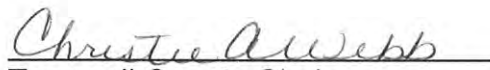
**RESOLUTION OF APPROVAL**

The Tazewell County Board hereby approves the reappointment of Keith Garman to the Powerton Fire Protection District.

The County Clerk shall notify the County Board Office and the County Board Office will notify Attorney Louis Miller, PO Box 669, Pekin, IL 61554 of this action.

PASSED THIS 30th DAY OF MARCH, 2016.

ATTEST:

  
 \_\_\_\_\_  
 Christie A. Webb  
 Tazewell County Clerk

  
 \_\_\_\_\_  
 David Zimmerman  
 Tazewell County Board Chairman

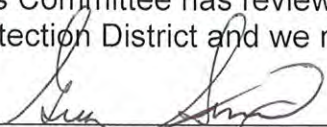
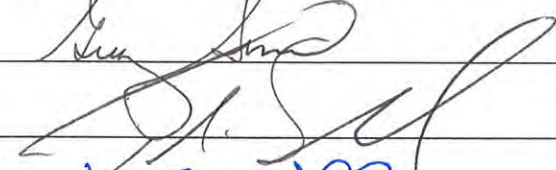
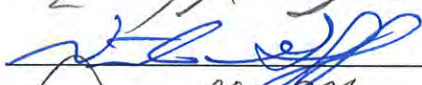
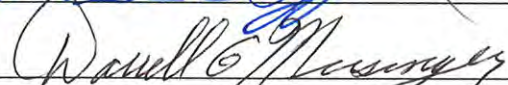
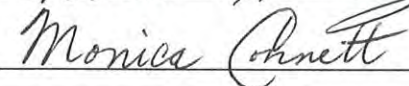
**REAPPOINTMENT**

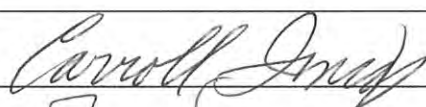
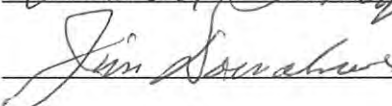
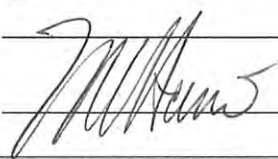
I, David Zimmerman, Chairman of the Tazewell County (Illinois) Board, hereby reappoint Jed R. Heisel, who resides at 2723 Sheridan Road, Pekin, IL 61554 to the Brush Hill Fire Protection District for a term commencing May 06, 2016 and expiring May 05, 2019.

**COMMITTEE REPORT**

TO: Tazewell County Board  
FROM: Executive Committee

This Committee has reviewed the reappointment of Jed R. Heisel to the Brush Hill Fire Protection District and we recommend said reappointment be approved.

  
  
  
  
  
Monica Chnett

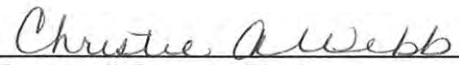
**RESOLUTION OF APPROVAL**


The Tazewell County Board hereby approves the reappointment of Jed R. Heisel to the Brush Hill Fire Protection District.

The County Clerk shall notify the County Board Office and the County Board Office will notify Attorney Louis Miller, PO Box 669, Pekin, IL 61554 of this action.

PASSED THIS 30th DAY OF MARCH, 2016.

ATTEST:

  
Christie A. Webb  
Tazewell County Clerk

  
David Zimmerman  
Tazewell County Board Chairman

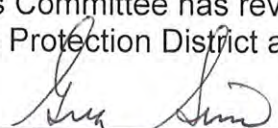

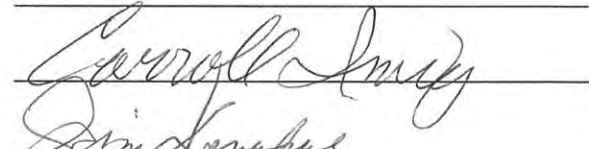
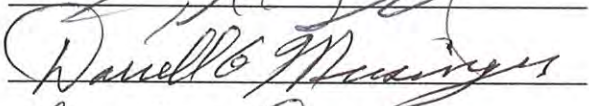
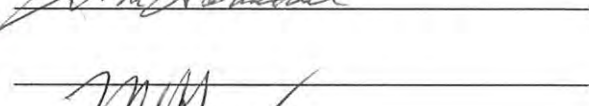

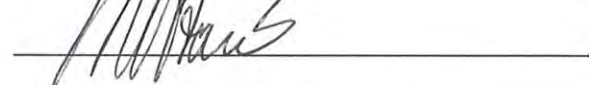
**REAPPOINTMENT**

I, David Zimmerman, Chairman of the Tazewell County (Illinois) Board, hereby reappoint Jeff Roth of 20360 Roth Road, Morton, IL 61550 to the Morton Area Farmers Fire Protection District for a term commencing May 01, 2016 and expiring May 04, 2019.

**COMMITTEE REPORT**

TO: Tazewell County Board  
FROM: Executive Committee

This Committee has reviewed the reappointment of Jeff Roth to the Morton Area Farmers Fire Protection District and we recommend said reappointment be approved.

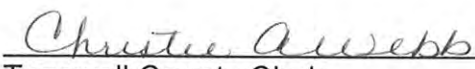
**RESOLUTION OF APPROVAL**

The Tazewell County Board hereby approves the reappointment of Jeff Roth to the Morton Area Farmers Fire Protection District.

The County Clerk shall notify the County Board Office and the County Board Office will notify Attorney Thomas E. Davies, 1600 South 4<sup>th</sup> Avenue, Suite 137, Morton, IL 61550 of this action.

PASSED THIS 30th DAY OF MARCH, 2016.

ATTEST:

  
Tazewell County Clerk

  
Tazewell County Board Chairman




**REAPPOINTMENT**

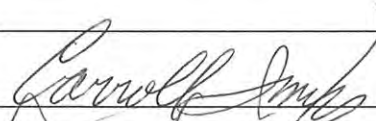
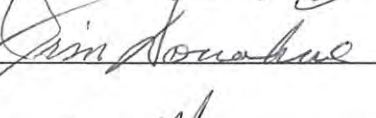
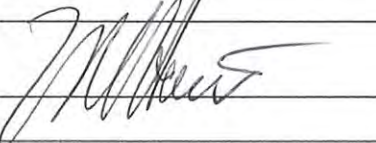
I, David Zimmerman, Chairman of the Tazewell County (Illinois) Board, hereby reappoint Neely Ragan of 272 School Street, Washington, IL 61571 to the Northern Tazewell Fire Protection District for a term commencing May 01, 2016 and expiring April 30, 2019.

**COMMITTEE REPORT**

TO: Tazewell County Board  
FROM: Executive Committee

This Committee has reviewed the reappointment of Neely Ragan to the Northern Tazewell Fire Protection District and we recommend said reappointment be approved.

  
  
  
 Dawnell Musinger  
 Monica Cornett

  
 Jim Donahue  
  


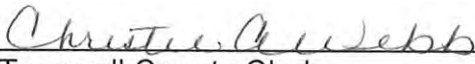
**RESOLUTION OF APPROVAL**

The Tazewell County Board hereby approves the reappointment of Neely Ragan to the Northern Tazewell Fire Protection District.

The County Clerk shall notify the County Board Office and the County Board Office will notify Arthur Kingery, 416 Main St., Ste. 915, Peoria, IL 61602 of this action.

PASSED THIS 30th DAY OF MARCH, 2016.

ATTEST:

  
Tazewell County Clerk

  
Tazewell County Board Chairman

**REAPPOINTMENT**

I, David Zimmerman, Chairman of the Tazewell County (Illinois) Board, hereby reappoint Robert A. Cole of 300 Sherwood Park Road, Washington, IL 61571 to the Northern Tazewell Fire Protection District for a term commencing May 01, 2016 and expiring April 30, 2019.

**COMMITTEE REPORT**

TO: Tazewell County Board  
FROM: Executive Committee

This Committee has reviewed the reappointment of Robert A. Cole to the Northern Tazewell Fire Protection District and we recommend said reappointment be approved.

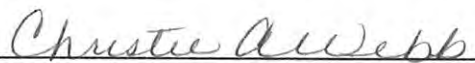
**RESOLUTION OF APPROVAL**

The Tazewell County Board hereby approves the reappointment of Robert A. Cole to the Northern Tazewell Fire Protection District.

The County Clerk shall notify the County Board Office and the County Board Office will notify Arthur Kingery, 416 Main St., Ste. 915, Peoria, IL 61602 of this action.

PASSED THIS 30th DAY OF MARCH, 2016.

ATTEST:

  
Tazewell County Clerk

  
Tazewell County Board Chairman



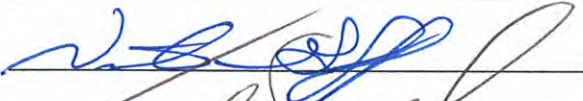
**REAPPOINTMENT**


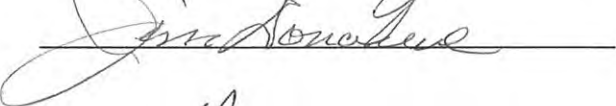
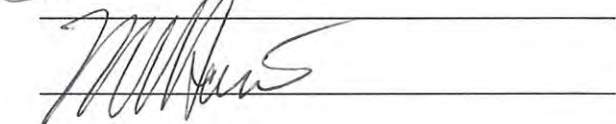
I, David Zimmerman, Chairman of the Tazewell County (Illinois) Board, hereby reappoint Greg Sinn of 607 S Locust St., Tremont, IL 61568 to the Tazewell County Extension Board for a term commencing May 01, 201465 and expiring April 30, 2017.

**COMMITTEE REPORT**

TO: Tazewell County Board  
FROM: Executive Committee

This Committee has reviewed the reappointment of Greg Sinn to the Tazewell County Extension Board and we recommend said reappointment be approved.

  
\_\_\_\_\_  
Russell C. Messenger  
Monica Connett

  
\_\_\_\_\_  
Carroll J. Metz  
  
\_\_\_\_\_  
Jim Stouder  
  
\_\_\_\_\_  
M. Huns

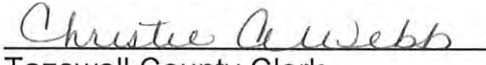
**RESOLUTION OF APPROVAL**

The Tazewell County Board hereby approves the reappointment of Greg Sinn to the Tazewell County Extension Board.

The County Clerk shall notify the County Board Office and the County Board Office will notify the Tazewell County Extension Board at 1505 Valle Vista, Pekin, IL 61554 of this action.

PASSED THIS 30th DAY OF MARCH, 2016.

ATTEST:

  
\_\_\_\_\_  
Christie A. Webb  
Tazewell County Clerk

  
\_\_\_\_\_  
David Zimmerman  
Tazewell County Board Chairman

**REAPPOINTMENT**

I, David Zimmerman, Chairman of the Tazewell County (Illinois) Board, hereby reappoint Gary Sciortino of 7 St. Anne, Pekin, IL to the Tazewell County Extension Board for a term commencing May 01, 2016 and expiring April 30, 2017.

**COMMITTEE REPORT**

TO: Tazewell County Board  
FROM: Executive Committee

This Committee has reviewed the reappointment of Gary Sciortino to the Tazewell County Extension Board and we recommend said reappointment be approved.


**RESOLUTION OF APPROVAL**

The Tazewell County Board hereby approves the reappointment of Gary Sciortino to the Tazewell County Extension Board.

The County Clerk shall notify the County Board Office and the County Board Office will notify the Tazewell County Extension Board at 1505 Valle Vista, Pekin, IL 61554 of this action.

PASSED THIS 30th DAY OF MARCH, 2016.

ATTEST:

  
Tazewell County Clerk

  
Tazewell County Board Chairman

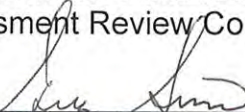
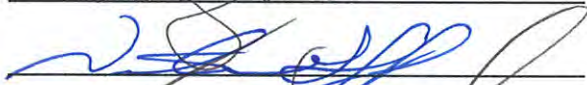

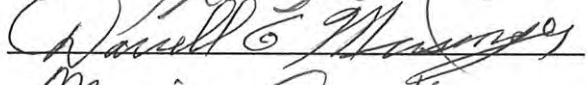
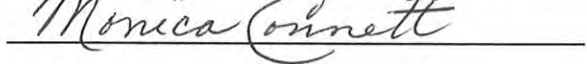
**REAPPOINTMENT**

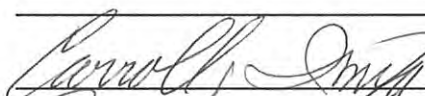
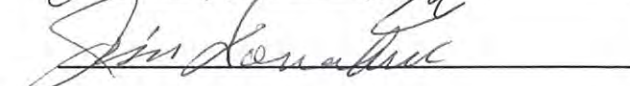
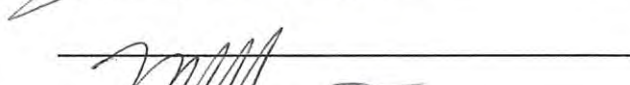
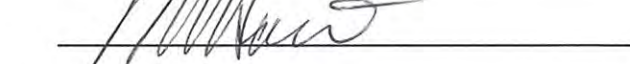
I, David Zimmerman, Chairman of the Tazewell County (Illinois) Board, hereby reappoint Keith Haning of 27215 Boynton Road, Delavan, IL 61734 to the Farmland Assessment Review Committee for a term commencing May 01, 2016 and expiring April 30, 2018.

**COMMITTEE REPORT**

TO: Tazewell County Board  
FROM: Executive Committee

This Committee has reviewed the reappointment of Keith Haning to the Farmland Assessment Review Committee and we recommend said reappointment be approved.

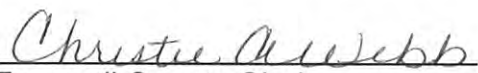
**RESOLUTION OF APPROVAL**

The Tazewell County Board hereby approves the reappointment of Keith Haning to the Farmland Assessment Review Committee.

The County Clerk shall notify the County Board Office and the County Board Office will notify Gary Twist, Supervisor of Assessments of this action.

PASSED THIS 30th DAY OF MARCH, 2016.

ATTEST:

  
 Tazewell County Clerk

  
 Tazewell County Board Chairman

**REAPPOINTMENT**

I, David Zimmerman, Chairman of the Tazewell County (Illinois) Board, hereby reappoint Robert Kieser of 104 Thrush Avenue, Pekin, IL 61554 to the Board of Review for a term commencing June 01, 2016 and expiring May 31, 2018.

**COMMITTEE REPORT**

To: Tazewell County Board  
From: Executive Committee

The Committee has reviewed the reappointment of Robert Kieser to the Board of Review and we recommend said reappointment to be approved.

**RESOLUTION OF APPROVAL**

The Tazewell County Board hereby approves the reappointment of Robert Kieser to the Board of Review.

The County Clerk shall notify the County Board Office and the County Board Office will notify the County Board Chairman of this action.

PASSED THIS 30th DAY OF MARCH, 2016.

ATTEST:

  
Tazewell County Clerk

  
Tazewell County Board Chairman

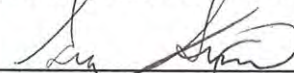
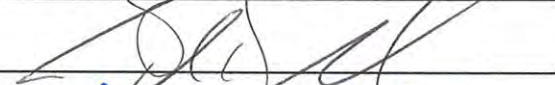


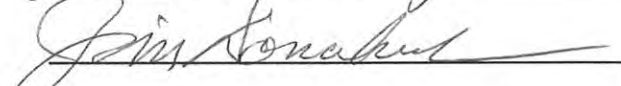


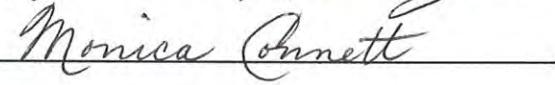
**REAPPOINTMENT**

I, David Zimmerman, Chairman of the Tazewell County (Illinois) Board, hereby reappoint John Zimmerman of 125 S. Oklahoma, Morton, IL 61550 to the Farmland Assessment Review Committee for a term commencing May 01, 2016 and expiring April 30, 2018.

**COMMITTEE REPORT**

TO: Tazewell County Board  
FROM: Executive Committee

This Committee has reviewed the reappointment of John Zimmerman to the Farmland Assessment Review Committee and we recommend said reappointment be approved.

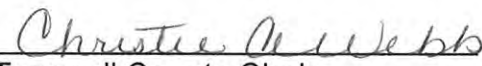
**RESOLUTION OF APPROVAL**

The Tazewell County Board hereby approves the reappointment of John Zimmerman to the Farmland Assessment Review Committee.

The County Clerk shall notify the County Board Office and the County Board Office will notify Gary Twist, Supervisor of Assessments of this action.

PASSED THIS 30th DAY OF MARCH, 2016.

ATTEST:

  
Tazewell County Clerk

  
Tazewell County Board Chairman




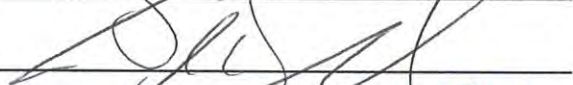
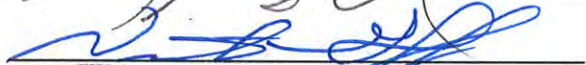

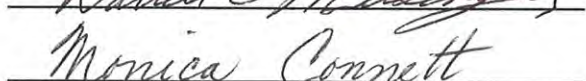
**REAPPOINTMENT**


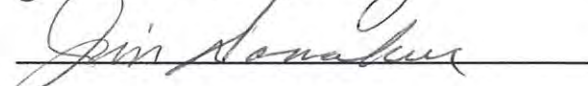

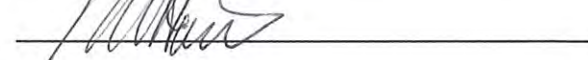
I, David Zimmerman, Chairman of the Tazewell County (Illinois) Board, hereby reappoint Leonard Johnson of 200 Ronald Road, East Peoria, IL 61611 to the Spring Bay Fire Protection District for a term commencing May 01, 2016 and expiring April 30, 2019.

**COMMITTEE REPORT**

TO: Tazewell County Board  
FROM: Executive Committee

This Committee has reviewed the reappointment of Leonard Johnson to the Spring Bay Fire Protection District and we recommend said reappointment be approved.

  
  
  
  
  
 Monica Connitt


**RESOLUTION OF APPROVAL**

The Tazewell County Board hereby approves the reappointment of Leonard Johnson to the Spring Bay Fire Protection District.

The County Clerk shall notify the County Board Office and the County Board Office will notify John T. Brady, 456 Fulton Street, Peoria, IL 61602 of this action.

PASSED THIS 30th DAY OF MARCH, 2016.

ATTEST:

  
 Tazewell County Clerk

  
 Tazewell County Board Chairman





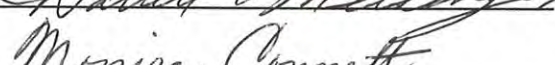
**REAPPOINTMENT**

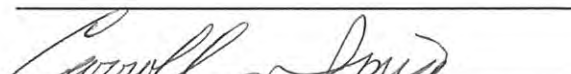
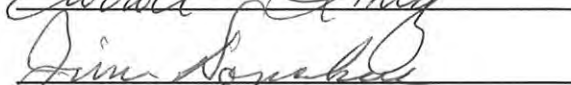
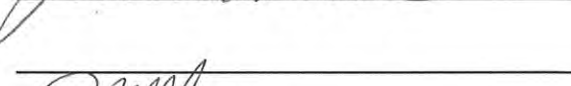
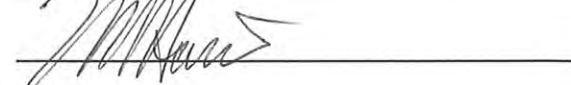
I, David Zimmerman, Chairman of the Tazewell County (Illinois) Board, hereby reappoint Brad Brooks of 1300 Highview Road, East Peoria, IL 61611, to the East Peoria Sanitary District for a term commencing May 01, 2016 and expiring April 30, 2019.

**COMMITTEE REPORT**

TO: Tazewell County Board  
FROM: Executive Committee

This Committee has reviewed the reappointment of Brad Brooks to the East Peoria Sanitary District and we recommend said reappointment be approved.

**RESOLUTION OF APPROVAL**

The Tazewell County Board hereby approves the reappointment of Brad Brooks to the East Peoria Sanitary District.

The County Clerk shall notify the County Board Office and the County Board Office will notify Attorney Dick Williams, 139 E. Washington Street, East Peoria, IL 61611.

PASSED THIS 30th DAY OF MARCH, 2016.

ATTEST:

  
 Tazewell County Clerk

  
 Tazewell County Board Chairman



**APPOINTMENT**

I, David Zimmerman, Chairman of the Tazewell County (Illinois) Board, hereby appoint David E. Kaeb of 21384 Franklin Street, Tremont, IL to the Tremont Rescue Squad Board for a term commencing April 01, 2016 and expiring March 31, 2021.

**COMMITTEE REPORT**

TO: Tazewell County Board  
FROM: Executive Committee

This Committee has reviewed the appointment of David E. Kaeb to the Tremont Rescue Squad Board and we recommend said appointment be approved.

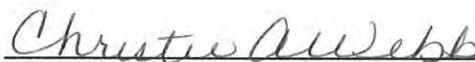
**RESOLUTION OF APPROVAL**

The Tazewell County Board hereby approves the appointment of David E. Kaeb to the Tremont Rescue Squad Board.

The County Clerk shall notify the County Board Office and the County Board Office will notify the Tremont Rescue Squad Board.

PASSED THIS 30th DAY OF MARCH, 2016.

ATTEST:

  
Tazewell County Clerk

  
Tazewell County Board Chairman




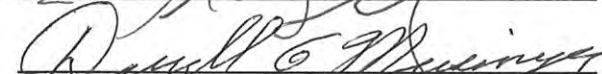
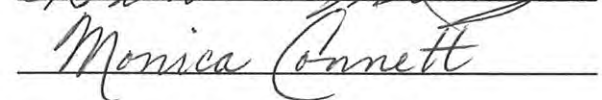
**APPOINTMENT**






I, David Zimmerman, Chairman of the Tazewell County (Illinois) Board, hereby appoint Quentin T. Ackerman of 2209 S. James Street, Tremont, IL to the Tremont Rescue Squad Board for a term commencing April 01, 2016 and expiring March 31, 2021.

**COMMITTEE REPORT**

TO: Tazewell County Board  
FROM: Executive Committee

This Committee has reviewed the appointment of Quentin T. Ackerman to the Tremont Rescue Squad Board and we recommend said appointment be approved.

  
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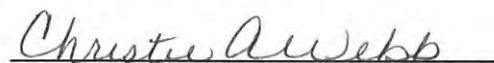
**RESOLUTION OF APPROVAL**

The Tazewell County Board hereby approves the appointment of Quentin T. Ackerman to the Tremont Rescue Squad Board.

The County Clerk shall notify the County Board Office and the County Board Office will notify the Tremont Rescue Squad Board.

PASSED THIS 30th DAY OF MARCH, 2016.

ATTEST:

  
\_\_\_\_\_  
Tazewell County Clerk

  
\_\_\_\_\_  
Tazewell County Board Chairman

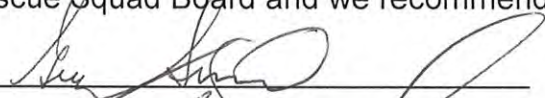
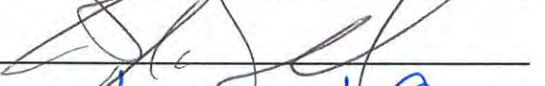
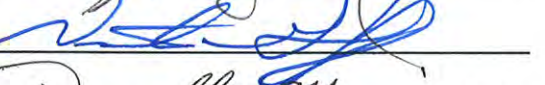
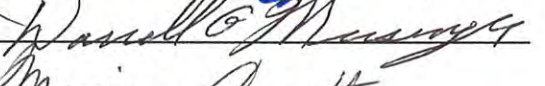
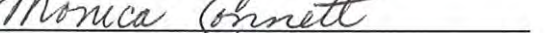
**APPOINTMENT**

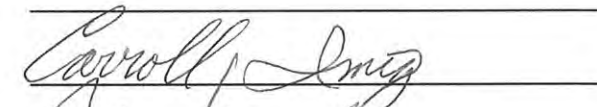
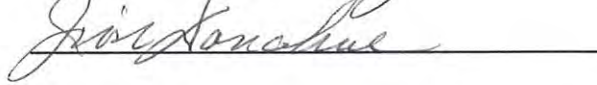
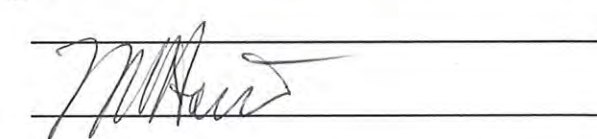
I, David Zimmerman, Chairman of the Tazewell County (Illinois) Board, hereby appoint Melissa S. Mallory of 15777 Schmidgall Road, Tremont, IL to the Tremont Rescue Squad Board for a term commencing April 01, 2016 and expiring March 31, 2021.

**COMMITTEE REPORT**

TO: Tazewell County Board  
FROM: Executive Committee

This Committee has reviewed the appointment of Melissa S. Mallory to the Tremont Rescue Squad Board and we recommend said appointment be approved.

**RESOLUTION OF APPROVAL**


The Tazewell County Board hereby approves the appointment of Melissa S. Mallory to the Tremont Rescue Squad Board.

The County Clerk shall notify the County Board Office and the County Board Office will notify the Tremont Rescue Squad Board.

PASSED THIS 30th DAY OF MARCH, 2016.

ATTEST:

  
 Tazewell County Clerk

  
 Tazewell County Board Chairman




**APPOINTMENT**


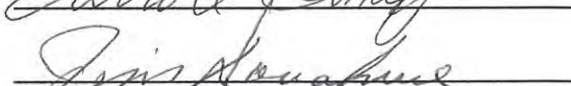
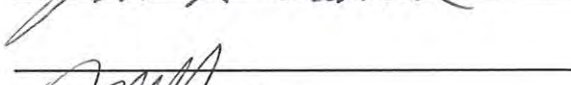

I, David Zimmerman, Chairman of the Tazewell County (Illinois) Board, hereby appoint David M. Webb of 8590 Dillon Road, Tremont, IL to the Tremont Rescue Squad Board for a term commencing April 01, 2016 and expiring March 31, 2021.

**COMMITTEE REPORT**

TO: Tazewell County Board  
FROM: Executive Committee

This Committee has reviewed the appointment of David M. Webb to the Tremont Rescue Squad Board and we recommend said appointment be approved.

  
  
  
*David M. Zimmerman*  
*Monica Bennett*


**RESOLUTION OF APPROVAL**

The Tazewell County Board hereby approves the appointment of David M. Webb to the Tremont Rescue Squad Board.

The County Clerk shall notify the County Board Office and the County Board Office will notify the Tremont Rescue Squad Board.

PASSED THIS 30th DAY OF MARCH, 2016.

ATTEST:

  
Tazewell County Clerk

  
Tazewell County Board Chairman

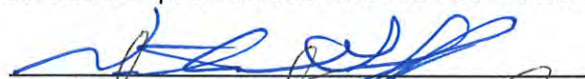



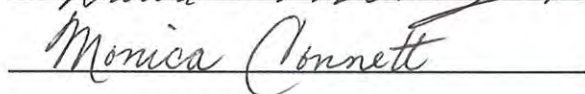
**APPOINTMENT**

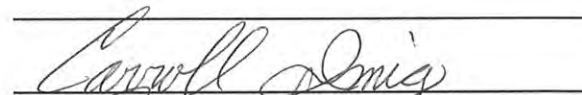
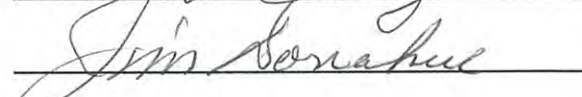


I, David Zimmerman, Chairman of the Tazewell County (Illinois) Board, hereby appoint Thomas D. Brewer of 8744 Dillon Road, Tremont, IL to the Tremont Rescue Squad Board for a term commencing April 01, 2016 and expiring March 31, 2021.

**COMMITTEE REPORT**

TO: Tazewell County Board  
FROM: Executive Committee

This Committee has reviewed the appointment of Thomas D. Brewer to the Tremont Rescue Squad Board and we recommend said appointment be approved.

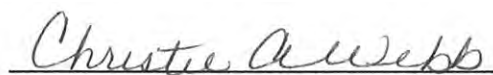
**RESOLUTION OF APPROVAL**

The Tazewell County Board hereby approves the appointment of Thomas D. Brewer to the Tremont Rescue Squad Board.

The County Clerk shall notify the County Board Office and the County Board Office will notify the Tremont Rescue Squad Board.

PASSED THIS 30th DAY OF MARCH, 2016.

ATTEST:

  
 Tazewell County Clerk

  
 Tazewell County Board Chairman

Motion by member Redlingshafer, Second by member Sundell to approve Resolution 9. Motion carried by Voice Vote.

**COMMITTEE REPORT**

Mr. Chairman and Members of the Tazewell County Board:

Your Human Resources Committee has considered the following RESOLUTION and recommends that it be adopted by the Board:

**RESOLUTION**

WHEREAS, the County's Human Resources Committee recommends to the County Board to fill a vacant position at Highway for a Technician IV at the Highway Department; and

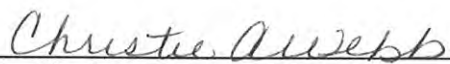
WHEREAS, the Technician IV position is an FLSA Non-Exempt position with an annual salary of \$45,709 to \$57,184.

THEREFORE BE IT RESOLVED by the County Board that the County Engineer be authorized to hire a Technician IV.

BE IT FURTHER RESOLVED that the County Clerk notifies the County Board Office, the County Engineer, Human Resources and the Payroll Division of this action.

PASSED THIS 30th DAY OF MARCH, 2016.

ATTEST:

  
County Clerk

  
County Board Chairman

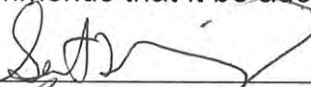


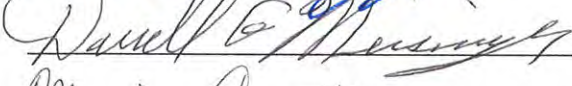
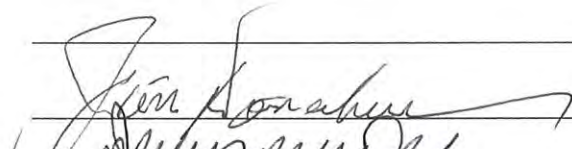
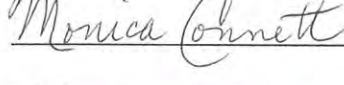

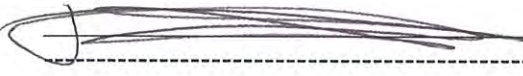

Motion by member Mingus, Second by member Sundell to approve Resolution 10. Motion carried by Voice Vote.



**COMMITTEE REPORT**

Mr. Chairman and Members of the Tazewell County Board:

Your Human Resources Committee has considered the following RESOLUTION and recommends that it be adopted by the Board:

	_____
	_____
	_____
	
	
	

**RESOLUTION**

WHEREAS, the County's Human Resources Committee recommends to the County Board to approve filling a vacant position for a Records Clerk in the Sheriff's Department; and

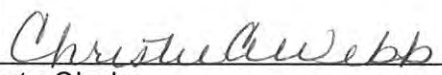
WHEREAS, the Records Clerk position is a Grade 10 union position and has a starting wage range of \$12.21 to \$15.25.

THEREFORE BE IT RESOLVED by the County Board that the Sheriff be authorized to hire a Records Clerk.

BE IT FURTHER RESOLVED that the County Clerk notifies the County Board Office, the Sheriff and the Payroll Division of this action.

PASSED THIS 30th DAY OF MARCH, 2016.

ATTEST:

  
\_\_\_\_\_  
County Clerk

  
\_\_\_\_\_  
County Board Chairman

Motion by member Sciortino, Second by member Hillegonds to approve Resolution 13. Motion carried by Voice Vote, but Redlingshafer abstains.

**COMMITTEE REPORT**

Mr. Chairman and Members of the Tazewell County Board:

Your Executive Committees have considered the following RESOLUTION and recommends that it be adopted by the Board:

\_\_\_\_\_

\_\_\_\_\_

*David C. Manning*

*Vicki Hoff*

*Carroll Imig*

\_\_\_\_\_

\_\_\_\_\_

*Jim Keefe*

*Jim Smith*

*Jim Donahue*

*Monica Connett*

**RESOLUTION**

WHEREAS, the County's Executive Committee recommends the adoption of the attached Resolution authorizing application for Public Transportation Financial Assistance under Section 5311 of the Federal Transit Act of 1991, as amended (49 U.S.C. § 5311).

WEREAS, the provision of public transit service is essential to the transportation of persons in the non-urbanized area; and

THEREFORE BE IT RESOLVED that the County Board approve this recommendation.

BE IT FURTHER RESOLVED that the County Clerk notifies the County Board Office, Executive Director of We Care, Inc. and the Auditor of this action.

PASSED THIS 30th DAY OF MARCH, 2016.

ATTEST:

*Christa A. Webb*

\_\_\_\_\_

Tazewell County Clerk

*[Signature]*

\_\_\_\_\_

Tazewell County Board Chairman

**5311-DOAP Board Resolution**

Number E-16-27

WHEREAS, the provision of public transit service is essential to the people of Illinois; and

WHEREAS, 49 U.S.C. § 5311 ("Section 5311"), makes funds available to the State of Illinois to help offset certain operating deficits and administrative expenses of a system providing public transit service in non-urbanized areas; and

WHEREAS, the Downstate Public Transportation Act (30 ILCS 740/2-1 *et seq.*) ("Act") authorizes the State of Illinois, acting by and through the Illinois Department of Transportation, to provide grants and make funds available to assist in the development and operation of public transportation systems; and

WHEREAS, grants for said funds will impose certain obligations upon the recipient, including the provision by it of the local share of funds necessary to cover costs not covered by funds provided under Section 5311 or the Act.

NOW, THEREFORE, BE IT RESOLVED BY THE GOVERNING BOARD OF THE COUNTY OF TAZEWELL:

Section 1. That an application be made to the Division of Public and Intermodal Transportation, Department of Transportation, State of Illinois, for a financial assistance grant under Section 5311 and the Act for fiscal year 2017, for the purpose of off-setting a portion of the Public Transportation Program operating expenses and deficits of COUNTY OF TAZEWELL.

Section 2. That while participating in said operating assistance program the COUNTY OF TAZEWELL will provide all required local matching funds.

Section 3. That COUNTY BOARD CHAIRMAN of the COUNTY OF TAZEWELL is hereby authorized and directed to execute and file on behalf of the COUNTY OF TAZEWELL such application.

Section 4. That the COUNTY BOARD CHAIRMAN of the COUNTY OF TAZEWELL is authorized to furnish such additional information as may be required by the Division of Public and Intermodal Transportation and the Federal Transit Administration in connection with the aforesaid application for said grant.

Section 5. That COUNTY BOARD CHAIRMAN of the COUNTY OF TAZEWELL is hereby authorized and directed to execute and file on behalf of the COUNTY OF TAZEWELL a Section 5311-Downstate Operating Assistance Grant Agreement ("Agreement") with the Illinois Department of Transportation and amend such Agreement, if necessary, in order to obtain grant assistance under the provisions of Section 5311 and the Act for fiscal year 2017.

Section 6. That COUNTY BOARD CHAIRMAN of the COUNTY OF TAZEWELL is hereby authorized to provide such information and to file such documents as may be required to perform the Agreement and to receive the grant for fiscal year 2017.

PRESENTED and ADOPTED this 30 day of March, 2016

  
(Signature of Authorized Official)

CHAIRMAN, TAZEWELL COUNTY BOARD  
(Title)

  
(Attest)

3/30/16  
(Date)

Motion by member Imig, Second by member Donahue to approve Resolution 14. Motion carried by Voice Vote, but Redlingshafer abstains.

**COMMITTEE REPORT**

Mr. Chairman and Members of the Tazewell County Board:

Your Executive Committees have considered the following RESOLUTION and recommends that it be adopted by the Board:

\_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

*Donell C. Murrain*

\_\_\_\_\_

*Carroll Imig*

\_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

*Monica Connett*

**RESOLUTION**

WHEREAS, the County's Executive Committee recommends the adoption of the attached Acceptance of the Special Warranty for We Care, Inc.

THEREFORE BE IT RESOLVED that the County Board approve this recommendation.

BE IT FURTHER RESOLVED that the County Clerk notifies the County Board Office, We Care, Inc. and the Auditor of this action.

PASSED THIS 30th DAY OF MARCH, 2016.

ATTEST:

*Christie A. Webb*

\_\_\_\_\_

Tazewell County Clerk

*[Signature]*

\_\_\_\_\_

Tazewell County Board Chairman

## Acceptance of the Special Warranty

WHEREAS, Section 5311 of the Federal Transit Act of 1964, as amended, makes funds available to help offset certain operating deficits of a system providing public transit service in non-urbanized areas; and

WHEREAS, 49 U.S.C. § 5333(b) requires that fair and equitable arrangements must be made to protect the interests of employees affected by such assistance as a condition of receipt of funds under Section 5311; and

WHEREAS a simplified process for assuring employee protections that accommodates the needs of participants in the Section 5311 program has been agreed upon by the U.S. Department of Labor and the U.S. Department of Transportation by allowing execution of a Special Section 5333(b) Warranty for Section 5311 projects (Special Warranty), which the Secretary of Labor certified on May 31, 1979;

NOW, THEREFORE, BE IT RESOLVED BY THE GOVERNING BOARD OF TAZEWell COUNTY:

Section 1. That an application be made to the Division of Public Transportation, Department of Transportation, State of Illinois, for a financial assistance grant under Section 5311 of the Federal Transit Act of 1964, as amended.

Section 2. As a condition of the receipt of Section 5311 funds, Tazewell County board hereby agrees in writing to the terms and conditions of the Special Warranty (attached) regarding fair and equitable arrangements to protect the interests of employees affected by such assistance.

PASSED by the Tazewell County Board on the 30 day of March, 2016.

Officer or Official of Applicant



Signature of Authorized Official

Chairman, Tazewell County Board

Title

March 30, 2016  
Date

## Office of Labor-Management Standards (OLMS)

### SPECIAL WARRANTY ARRANGEMENT

**For Application to Other Than Urbanized and Over-the-Road Bus Accessibility Projects  
PURSUANT TO SECTION 5333(b) OF TITLE 49 OF THE U.S. CODE, CHAPTER 53  
January 3, 2011**

The following language shall be made part of the contract of assistance by reference in the Federal Transit Administration's Master Agreement as signed by the grantee:

The terms and conditions set forth below shall apply for the protection of the transportation-related employees in the transportation service area of the Project. As a precondition of the release of assistance by the Grantee/State Agency to any Recipient under the grant, the Grantee shall bind the Recipient to these obligations by incorporating this arrangement into the contract of assistance between the Grantee and the Recipient(s), by reference. If a Grantee fails to comply with the terms of the Warranty and fails to bind a Recipient as a precondition to the release of funds, the Grantee will be a guarantor of the required protections and the Grantee will be required to act as if it were the Recipient of funds unless and until the Grantee is able to secure the retroactive agreement of the Recipient to be bound by the terms of the Warranty.

These protective arrangements are intended for the benefit of transit employees in the service area of the project, who are considered as third-party beneficiaries to the employee protective arrangements incorporated by referenced in the grant contract between the U.S. Department of Transportation and the Grantee, and the parties to the contract so signify by executing that contract. Transit employees are also third party beneficiaries to the protective arrangements incorporated in subsequent contracts of assistance between the Grantee and any Recipient. Employees, or their representative, may assert claims with respect to the protective arrangements under this provision. This clause creates no independent cause of action against the United States Government.

The term "service area," as used herein, includes the geographic area over which the Project is operated and the area whose population is served by the Project, including adjacent areas affected by the Project. The term "Union," as used herein, shall refer to any labor organization representing employees providing public transportation services in the service area of a Project assisted under the grant. The term "employee," as used herein, shall include individuals who may or may not be represented by a Union. The term "Recipient," as used herein, shall refer to any employer(s) receiving transportation assistance under the grant. The term "Grantee," as used herein, shall refer to the applicant for assistance; a Grantee which receives assistance is also a Recipient.

Where the Department of Labor (the Department) deems it necessary to modify the requirements of this Special Warranty Arrangement so that a particular Grantee or Recipient can continue to satisfy the requirements of the statute, the Department will issue a supplementary certification letter setting forth the alternative provisions to be included in the contract of assistance between the Grantee and FTA, by reference. These terms will be made binding upon the particular Grantee or Recipient, along with these terms and conditions, for each subsequent grant of assistance until withdrawn in writing by the Department.

- (1) The Project shall be carried out in such a manner and upon such terms and conditions as will not adversely affect employees of the Recipient and of any other surface public transportation provider in the transportation service area of the Project. It shall be an obligation of the Recipient to assure that any and all transportation services assisted by



the Project are contracted for and operated in such a manner that they do not impair the rights and interests of affected employees. The term "Project," as used herein, shall not be limited to the particular facility, service, or operation assisted by Federal funds, but shall include any changes, whether organizational, operational, technological, or otherwise, which are a result of the assistance provided. The phrase "as a result of the Project," shall, when used in this arrangement, include events related to the Project occurring in anticipation of, during, and subsequent to the Project and any program of efficiencies or economies related thereto; provided, however, that volume rises and falls of business, or changes in volume and character of employment brought about solely by causes other than the Project (including any economies or efficiencies unrelated to the Project) are not within the purview of this arrangement.

An employee covered by this arrangement, who is not dismissed, displaced or otherwise worsened in his/her position with regard to employment as a result of the Project, but who is dismissed, displaced or otherwise worsened solely because of the total or partial termination of the Project or exhaustion of Project funding shall not be deemed eligible for a dismissal or displacement allowance within the meaning of paragraphs (6) and (7) of this arrangement.

- (2) Where employees of a Recipient are represented for collective bargaining purposes, all Project services provided by that Recipient shall be provided under and in accordance with any collective bargaining agreement applicable to such employees which is then in effect. This Arrangement does not create any collective bargaining relationship where one does not already exist or between any Recipient and the employees of another employer. Where the Recipient has no collective bargaining relationship with the Unions representing employees in the service area, the Recipient will not take any action which impairs or interferes with the rights, privileges, and benefits and/or the preservation or continuation of the collective bargaining rights of such employees.
- (3) All rights, privileges, and benefits (including pension rights and benefits) of employees covered by this arrangement (including employees having already retired) under existing collective bargaining agreements or otherwise, or under any revision or renewal thereof, shall be preserved and continued; provided, however, that such rights, privileges and benefits which are not foreclosed from further bargaining under applicable law or contract may be modified by collective bargaining and agreement by the Recipient and the Union involved to substitute other rights, privileges and benefits. Unless otherwise provided, nothing in this arrangement shall be deemed to restrict any rights the Recipient may otherwise have to direct the working forces and manage its business as it deemed best, in accordance with the applicable collective bargaining agreement.
- (4) The collective bargaining rights of employees covered by this arrangement, including the right to arbitrate labor disputes and to maintain union security and checkoff arrangements, as provided by applicable laws, policies and/or existing collective bargaining agreements, shall be preserved and continued. Provided, however, that this provision shall not be interpreted so as to require the Recipient to retain any such rights which exist by virtue of a collective bargaining agreement after such agreement is no longer in effect.

The Recipient agrees that it will bargain collectively with the Union or otherwise arrange for the continuation of collective bargaining, and that it will enter into agreements with the Union or arrange for such agreements to be entered into, relative to all subjects which are or may be proper subjects of collective bargaining. If, at any time, applicable law or contracts permit or grant to employees covered by this arrangement the right to

utilize any economic measures, nothing in this arrangement shall be deemed to foreclose the exercise of such right.

- (5)(a) The Recipient shall provide to all affected employees sixty (60) days' notice of intended actions which may result in displacements or dismissals or rearrangements of the working forces as a result of the Project. In the case of employees represented by a Union, such notice shall be provided by certified mail through their representatives. The notice shall contain a full and adequate statement of the proposed changes, and an estimate of the number of employees affected by the intended changes, and the number and classifications of any jobs within the jurisdiction and control of the Recipient, including those in the employment of any entity bound by this arrangement pursuant to paragraph (21), available to be filled by such affected employees.
- (5)(b) The procedures of this subparagraph shall apply to cases where notices involve employees represented by a Union for collective bargaining purposes. At the request of either the Recipient or the representatives of such employees, negotiations for the purposes of reaching agreement with respect to the application of the terms and conditions of this arrangement shall commence immediately. These negotiations shall include determining the selection of forces from among the mass transportation employees who may be affected as a result of the Project, to establish which such employees shall be offered employment for which they are qualified or can be trained. If no agreement is reached within twenty (20) days from the commencement of negotiations, any party to the dispute may submit the matter to dispute settlement procedures in accordance with paragraph (15) of this arrangement. Unless the parties otherwise mutually agree in writing, no change in operations, services, facilities or equipment within the purview of this paragraph (5) shall occur until after either: 1) an agreement with respect to the application of the terms and conditions of this arrangement to the intended change(s) is reached; 2) the decision of the arbitrator has been rendered pursuant to this subparagraph (b); or 3) an arbitrator selected pursuant to Paragraph (15) of this arrangement determines that the intended change(s) may be instituted prior to the finalization of implementing arrangements.
- (5)(c) In the event of a dispute as to whether an intended change within the purview of this paragraph (5) may be instituted at the end of the 60-day notice period and before an implementing agreement is reached or a final arbitration decision is rendered pursuant to subparagraph (b), any involved party may immediately submit that issue to arbitration under paragraph (15) of this arrangement. In any such arbitration, the arbitrator shall rely upon the standards and criteria utilized by the Surface Transportation Board (and its predecessor agency, the Interstate Commerce Commission) to address the "preconsummation" issue in cases involving employee protections pursuant to 49 U.S.C. Section 11326 (or its predecessor, Section 5(2)(f) of the Interstate Commerce Act, as amended). If the Recipient demonstrates, as a threshold matter in any such arbitration, that the intended action is a trackage rights, lease proceeding or similar transaction, and not a merger, acquisition, consolidation, or other similar transaction, the burden shall then shift to the involved labor organization(s) to prove that under the standards and criteria referenced above, the intended action should not be permitted to be instituted prior to the effective date of a negotiated or arbitrated implementing agreement. If the Recipient fails to demonstrate that the intended action is a trackage rights, lease proceeding, or similar transaction, it shall be the burden of the Recipient to prove that under the standards and criteria referenced above, the intended action should be permitted to be instituted prior to the effective date of a negotiated or arbitrated implementing

agreement. For purposes of any such arbitration, the time period within which the parties are to respond to the list of potential arbitrators submitted by the American Arbitration Association Service shall be five (5) days, the notice of hearing may be given orally or by facsimile, the hearing will be held promptly, the award of the arbitrator shall be rendered promptly and, unless otherwise agreed to by the parties, no later than fourteen (14) days from the date of closing the hearings, with five (5) additional days for mailing if post hearing briefs are requested by either party. The intended change shall not be instituted during the pendency of any arbitration proceedings under this subparagraph (c).

- (5)(d) If an intended change within the purview of this paragraph (5) is instituted before an implementing agreement is reached or a final arbitration decision is rendered pursuant to subparagraph (b), all employees affected shall be kept financially whole, as if the noticed and implemented action has not taken place, from the time they are affected until the effective date of an implementing agreement or final arbitration decision. This protection shall be in addition to the protective period defined in paragraph (14) of this arrangement, which period shall begin on the effective date of the implementing agreement or final arbitration decision rendered pursuant to subparagraph (b).

An employee selecting, bidding on, or hired to fill any position established as a result of a noticed and implemented action prior to the consummation of an implementing agreement or final arbitration decision shall accumulate no benefits under this arrangement as a result thereof during that period prior to the consummation of an implementing agreement or final arbitration decision pursuant to subparagraph (b).

- (6)(a) Whenever an employee, retained in service, recalled to service, or employed by the Recipient pursuant to paragraphs (5), (7)(e), or (18) hereof is placed in a worse position with respect to compensation as a result of the Project, the employee shall be considered a "displaced employee", and shall be paid a monthly "displacement allowance" to be determined in accordance with this paragraph. Said displacement allowance shall be paid each displaced employee during the protective period so long as the employee is unable, in the exercise of his/her seniority rights, to obtain a position producing compensation equal to or exceeding the compensation the employee received in the position from which the employee was displaced, adjusted to reflect subsequent general wage adjustments, including cost of living adjustments where provided for.
- (6)(b) The displacement allowance shall be a monthly allowance determined by computing the total compensation received by the employee, including vacation allowances and monthly compensation guarantees, and his/her total time paid for during the last twelve (12) months in which the employee performed compensated service more than fifty per centum of each such months, based upon the employee's normal work schedule, immediately preceding the date of his/her displacement as a result of the Project, and by dividing separately the total compensation and the total time paid for by twelve, thereby producing the average monthly compensation and the average monthly time paid for. Such allowance shall be adjusted to reflect subsequent general wage adjustments, including cost of living adjustments where provided for. If the displaced employee's compensation in his/her current position is less in any month during his/her protective period than the aforesaid average compensation (adjusted to reflect subsequent general wage adjustments, including cost of living adjustments where provided for), the employee shall be paid the difference, less compensation for any time lost on account of voluntary absences to

the extent that the employee is not available for service equivalent to his/her average monthly time, but the employee shall be compensated in addition thereto at the rate of the current position for any time worked in excess of the average monthly time paid for. If a displaced employee fails to exercise his/her seniority rights to secure another position to which the employee is entitled under the then existing collective bargaining agreement, and which carries a wage rate and compensation exceeding that of the position which the employee elects to retain, the employee shall thereafter be treated, for the purposes of this paragraph, as occupying the position the employee elects to decline.

(6)(c) The displacement allowance shall cease prior to the expiration of the protective period in the event of the displaced employee's resignation, death, retirement, or dismissal for cause in accordance with any labor agreement applicable to his/her employment.

(7)(a) Whenever any employee is laid off or otherwise deprived of employment as a result of the Project, in accordance with any collective bargaining agreement applicable to his/her employment, the employee shall be considered a "dismissed employee" and shall be paid a monthly dismissal allowance to be determined in accordance with this paragraph. Said dismissal allowance shall first be paid each dismissed employee on the thirtieth (30th) day following the day on which the employee is "dismissed" and shall continue during the protective period, as follow:

Employee's length of service prior to adverse effect	Period of protection equivalent period
1 day to 6 years	6 months
6 years or more	6 years

The monthly dismissal allowance shall be equivalent to one-twelfth (1/12th) of the total compensation received by the employee in the last twelve (12) months of his/her employment in which the employee performed compensation service more than fifty per centum of each such month based on the employee's normal work schedule to the date on which the employee was first deprived of employment as a result of the Project. Such allowance shall be adjusted to reflect subsequent general wage adjustments, including cost of living adjustments where provided for.

(7)(b) An employee shall be regarded as deprived of employment and entitled to a dismissal allowance when the position the employee holds is abolished as a result of the Project, or when the position the employee holds is not abolished but the employee loses that position as a result of the exercise of seniority rights by an employee whose position is abolished as a result of the Project or as a result of the exercise of seniority rights by other employees brought about as a result of the Project, and the employee is unable to obtain another position, either by the exercise of the employee's seniority rights, or through the Recipient, in accordance with subparagraph (e). In the absence of proper notice followed by an agreement or decision pursuant to paragraph (5) hereof, no employee who has been deprived of employment as a result of the Project shall be required to exercise his/her seniority rights to secure another position in order to qualify for a dismissal allowance hereunder.

(7)(c) Each employee receiving a dismissal allowance shall keep the Recipient informed as to his/her current address and the current name and address of any other person by whom the employee may be regularly employed, or if the employee is self-employed.

- (7)(d) The dismissal allowance shall be paid to the regularly assigned incumbent of the position abolished. If the position of an employee is abolished when the employee is absent from service, the employee will be entitled to the dismissal allowance when the employee is available for service. The employee temporarily filling said position at the time it was abolished will be given a dismissal allowance on the basis of that position, until the regular employee is available for service, and thereafter shall revert to the employee's previous status and will be given the protections of the agreement in said position, if any are due him/her.
- (7)(e) An employee receiving a dismissal allowance shall be subject to call to return to service by the employee's former employer; notification shall be in accordance with the terms of the then-existing collective bargaining agreement if the employee is represented by a union. Prior to such call to return to work by his/her employer, the employee may be required by the Recipient to accept reasonably comparable employment for which the employee is physically and mentally qualified, or for which the employee can become qualified after a reasonable training or retraining period, provided it does not require a change in residence or infringe upon the employment rights of other employees under then-existing collective bargaining agreements.
- (7)(f) When an employee who is receiving a dismissal allowance again commences employment in accordance with subparagraph (e) above, said allowance shall cease while the employee is so reemployed, and the period of time during which the employee is so reemployed shall be deducted from the total period for which the employee is entitled to receive a dismissal allowance. During the time of such reemployment, the employee shall be entitled to the protections of this arrangement to the extent they are applicable.
- (7)(g) The dismissal allowance of any employee who is otherwise employed shall be reduced to the extent that the employee's combined monthly earnings from such other employment or self-employment, any benefits received from any unemployment insurance law, and his/her dismissal allowance exceed the amount upon which the employee's dismissal allowance is based. Such employee, or his/her union representative, and the Recipient shall agree upon a procedure by which the Recipient shall be kept currently informed of the earnings of such employee in employment other than with the employee's former employer, including self-employment, and the benefits received.
- (7)(h) The dismissal allowance shall cease prior to the expiration of the protective period in the event of the failure of the employee without good cause to return to service in accordance with the applicable labor agreement, or to accept employment as provided under subparagraph (e) above, or in the event of the employee's resignation, death, retirement, or dismissal for cause in accordance with any labor agreement applicable to his/her employment.
- (7)(i) A dismissed employee receiving a dismissal allowance shall actively seek and not refuse other reasonably comparable employment offered him/her for which the employee is physically and mentally qualified and does not require a change in the employee's place of residence. Failure of the dismissed employee to comply with this obligation shall be grounds for discontinuance of the employee's allowance; provided that said dismissal allowance shall not be discontinued until final determination is made either by agreement between the Recipient and the employee or his/her representative, or by final arbitration decision rendered in

accordance with paragraph (15) of this arrangement that such employee did not comply with this obligation.

- (8) In determining length of service of a displaced or dismissed employee for purposes of this arrangement, such employee shall be given full service credits in accordance with the records and labor agreements applicable to him/her and the employee shall be given additional service credits for each month in which the employee receives a dismissal or displacement allowance as if the employee were continuing to perform services in his/her former position.
- (9) No employee shall be entitled to either a displacement or dismissal allowance under paragraphs (6) or (7) hereof because of the abolishment of a position to which, at some future time, the employee could have bid, been transferred, or promoted.
- (10) No employee receiving a dismissal or displacement allowance shall be deprived, during the employee's protected period, of any rights, privileges, or benefits attaching to his/her employment, including, without limitation, group life insurance, hospitalization and medical care, free transportation for the employee and the employee's family, sick leave, continued status and participation under any disability or retirement program, and such other employee benefits as Railroad Retirement, Social Security, Workmen's Compensation, and unemployment compensation, as well as any other benefits to which the employee may be entitled under the same conditions and so long as such benefits continue to be accorded to other employees of the bargaining unit, in active service or furloughed as the case may be.
- (11)(a) Any employee covered by this arrangement who is retained in the service of his/her employer, or who is later restored to service after being entitled to receive a dismissal allowance, and who is required to change the point of his/her employment in order to retain or secure active employment with the Recipient in accordance with this arrangement, and who is required to move his/her place of residence, shall be reimbursed for all expenses of moving his/her household and other personal effects, for the traveling expenses for the employee and members of the employee's immediate family, including living expenses for the employee and the employee's immediate family, and for his/her own actual wage loss during the time necessary for such transfer and for a reasonable time thereafter, not to exceed five (5) working days. The exact extent of the responsibility of the Recipient under this paragraph, and the ways and means of transportation, shall be agreed upon in advance between the Recipient and the affected employee or the employee's representatives.
- (11)(b) If any such employee is laid off within three (3) years after changing his/her point of employment in accordance with paragraph (a) hereof, and elects to move his/her place of residence back to the original point of employment, the Recipient shall assume the expenses, losses and costs of moving to the same extent provided in subparagraph (a) of this paragraph (11) and paragraph (12)(a) hereof.
- (11)(c) No claim for reimbursement shall be paid under the provisions of this paragraph unless such claim is presented to the Recipient in writing within ninety (90) days after the date on which the expenses were incurred.
- (11)(d) Except as otherwise provided in subparagraph (b), changes in place of residence, subsequent to the initial changes as a result of the Project, which are not a result of the Project but grow out of the normal exercise of seniority rights, shall not be considered within the purview of this paragraph.

- (12)(a) The following conditions shall apply to the extent they are applicable in each instance to any employee who is retained in the service of the employer (or who is later restored to service after being entitled to receive a dismissal allowance), who is required to change the point of his/her employment as a result of the Project, and is thereby required to move his/her place of residence.

If the employee is under a contract to purchase his/her home, the Recipient shall protect the employee against loss under such contract, and in addition, shall relieve the employee from any further obligation thereunder.

If the employee holds an unexpired lease of a dwelling occupied as the employee's home, the Recipient shall protect the employee from all loss and cost in securing the cancellation of said lease.

- (12)(b) No claim for loss shall be paid under the provisions of this paragraph unless such claim is presented to the Recipient in writing within one year after the effective date of the change in residence.
- (12)(c) Should a controversy arise in respect to the value of the home, the loss sustained in its sale, the loss under a contract for purchase, loss and cost in securing termination of a lease, or any other question in connection with these matters, it shall be decided through a joint conference between the employee, or his/her union, and the Recipient. In the event they are unable to agree, the dispute or controversy may be referred by the Recipient or the union to a board of competent real estate appraisers selected in the following manner: one (1) to be selected by the representatives of the employee, and one (1) by the Recipient, and these two, if unable to agree within thirty (30) days upon the valuation, shall endeavor by agreement with ten (10) days thereafter to select a third appraiser or to agree to a method by which a third appraiser shall be selected, and failing such agreement, either party may request the State and local Board of Real Estate Commissioners to designate within ten (10) days a third appraiser, whose designation will be binding upon the parties and whose jurisdiction shall be limited to determination of the issues raised in this paragraph only. A decision of a majority of the appraisers shall be required and said decision shall be final, binding, and conclusive. The compensation and expenses of the neutral appraiser including expenses of the appraisal board, shall be borne equally by the parties to the proceedings. All other expenses shall be paid by the party incurring them, including the compensation of the appraiser selected by such party.
- (12)(d) Except as otherwise provided in paragraph (11)(b) hereof, changes in place of residence, subsequent to the initial changes as a result of the Project, which are not a result of the Project but grow out of the normal exercise of seniority rights, shall not be considered within the purview of this paragraph.
- (12)(e) "Change in residence" means transfer to a work location which is either (A) outside a radius of twenty (20) miles of the employee's former work location and farther from the employee's residence than was his/her former work location, or (B) is more than thirty (30) normal highway route miles from the employee's residence and also farther from his/her residence than was the employee's former work location.
- (13)(a) A dismissed employee entitled to protection under this arrangement may, at the employee's option within twenty-one (21) days of his/her dismissal, resign and (in lieu of all other benefits and protections provided in this arrangement) accept a lump

sum payment computed in accordance with section (9) of the Washington Job Protection Agreement of May 1936:

Length of Service	Separation Allowance
1 year and less than 2 years	3 months' pay
2 " " " " 3 "	6 " "
3 " " " " 5 "	9 " "
5 " " " " 10 "	12 " "
10 " " " " 15 "	12 " "
15 " " over	12 " "

In the case of an employee with less than one year's service, five days' pay, computed by multiplying by 5 the normal daily earnings (including regularly scheduled overtime, but excluding other overtime payments) received by the employee in the position last occupied, for each month in which the employee performed service, will be paid as the lump sum.

Length of service shall be computed as provided in Section 7(b) of the Washington Job Protection Agreement, as follows:

For the purposes of this arrangement, the length of service of the employee shall be determined from the date the employee last acquired an employment status with the employing carrier and the employee shall be given credit for one month's service for each month in which the employee performed any service (in any capacity whatsoever) and twelve (12) such months shall be credited as one year's service. The employment status of an employee shall not be interrupted by furlough in instances where the employee has a right to and does return to service when called. In determining length of service of an employee acting as an officer or other official representative of an employee organization, the employee will be given credit for performing service while so engaged on leave of absence from the service of a carrier.

- (13)(b) One month's pay shall be computed by multiplying by 30 the normal daily earnings (including regularly scheduled overtime, but excluding other overtime payments) received by the employee in the position last occupied prior to time of the employee's dismissal as a result of the Project.
- (14) Whenever used herein, unless the context requires otherwise, the term "protective period" means that period of time during which a displaced or dismissed employee is to be provided protection hereunder and extends from the date on which an employee is displaced or dismissed to the expiration of six (6) years therefrom, provided, however, that the protective period for any particular employee during which the employee is entitled to receive the benefits of these provisions shall not continue for a longer period following the date the employee was displaced or dismissed than the employee's length of service, as shown by the records and labor agreements applicable to his/her employment prior to the date of the employee's displacement or dismissal.
- (15)(a) In the event that employee(s) are represented by a Union, any dispute, claim, or grievance arising from or relating to the interpretation, application or enforcement of the provisions of this arrangement, not otherwise governed by paragraph 12(c), the Labor-Management Relations Act, as amended, the Railway Labor Act, as amended, or by impasse resolution provisions in a collective bargaining or protective arrangement involving the Recipient and the Union, which cannot be



settled by the parties thereto within thirty (30) days after the dispute or controversy arises, may be referred by any such party to any final and binding dispute settlement procedure acceptable to the parties. In the event they cannot agree upon such procedure, the dispute, claim, or grievance may be submitted at the written request of the Recipient or the Union to final and binding arbitration. Should the parties be unable to agree upon the selection of a neutral arbitrator within ten (10) days, any party may request the American Arbitration Association to furnish, from among arbitrators who are then available to serve, five (5) arbitrators from which a neutral arbitrator shall be selected. The parties shall, within five (5) days after the receipt of such list, determine by lot the order of elimination and thereafter each shall, in that order, alternately eliminate one name until only one name remains. The remaining person on the list shall be the neutral arbitrator. Unless otherwise provided, in the case of arbitration proceedings, under paragraph (5) of this arrangement, the arbitration shall commence within fifteen (15) days after selection or appointment of the neutral arbitrator, and the decision shall be rendered within forty-five (45) days after the hearing of the dispute has been concluded and the record closed. The decision shall be final and binding. All the conditions of the arrangement shall continue to be effective during the arbitration proceedings.

- (15)(b) The compensation and expenses of the neutral arbitrator, and any other jointly incurred expenses, shall be borne equally by the Union(s) and Recipient, and all other expenses shall be paid by the party incurring them.
- (15)(c) In the event that employee(s) are not represented by a Union, any dispute, claim, or grievance arising from or relating to the interpretation, application or enforcement of the provisions of this arrangement which cannot be settled by the Recipient and the employee(s) within thirty (30) days after the dispute or controversy arises, may be referred by any such party to any final and binding dispute settlement procedure acceptable to the parties, or in the event the parties cannot agree upon such a procedure, the dispute or controversy may be referred to the Secretary of Labor for a final and binding determination.
- (15)(d) In the event of any dispute as to whether or not a particular employee was affected by the Project, it shall be the obligation of the employee or the representative of the employee to identify the Project and specify the pertinent facts of the Project relied upon. It shall then be the burden of the Recipient to prove that factors other than the Project affected the employee. The claiming employee shall prevail if it is established that the Project had an effect upon the employee even if other factors may also have affected the employee. (See Hodgson's Affidavit in Civil Action No. 825-71).
- (16) The Recipient will be financially responsible for the application of these conditions and will make the necessary arrangements so that any employee covered by this arrangement may file a written claim of its violation, through the Union, or directly if the employee is outside the bargaining unit, with the Recipient within sixty (60) days of the date the employee is terminated or laid off as a result of the Project, or within eighteen (18) months of the date the employee's position with respect to his/her employment is otherwise worsened as a result of the Project. In the latter case, if the events giving rise to the claim have occurred over an extended period, the 18-month limitation shall be measured from the last such event. No benefits shall be payable for any period prior to six (6) months from the date of the filing of any claim. Unless such claims are filed with the Recipient within said time limitations, the Recipient shall thereafter be relieved of all liabilities and obligations related to the claim.

The Recipient will fully honor the claim, making appropriate payments, or will give notice to the claimant or his/her representative of the basis for denying or modifying such claim, giving reasons therefore. If the Recipient fails to honor such claim, the Union or non-bargaining unit employee may invoke the following procedures for further joint investigation of the claim by giving notice in writing. Within ten (10) days from the receipt of such notice, the parties shall exchange such factual material as may be requested of them relevant to the disposition of the claim and shall jointly take such steps as may be necessary or desirable to obtain from any third party such additional factual materials as may be relevant. In the event the Recipient rejects the claim, the claim may be processed to arbitration as hereinabove provided by paragraph (15).

- (17) Nothing in this arrangement shall be construed as depriving any employee of any rights or benefits which such employee may have under existing employment or collective bargaining agreements or otherwise; provided that there shall be no duplication of benefits to any employee, and, provided further, that any benefit under this arrangement shall be construed to include the conditions, responsibilities, and obligations accompanying such benefit. This arrangement shall not be deemed a waiver of any rights of any Union or of any represented employee derived from any other agreement or provision of federal, state or local law.
- (18) During the employee's protective period, a dismissed employee shall, if the employee so requests, in writing, be granted priority of employment or reemployment to fill any vacant position within the jurisdiction and control of the Recipient reasonably comparable to that which the employee held when dismissed, including those in the employment of any entity bound by this arrangement pursuant to paragraph (21) herein, for which the employee is, or by training or retraining can become, qualified; not, however, in contravention of collective bargaining agreements related thereto. In the event such employee requests such training or re-training to fill such vacant position, the Recipient shall provide for such training or re-training at no cost to the employee. The employee shall be paid the salary or hourly rate provided for in the applicable collective bargaining agreement or otherwise established in personnel policies or practices for such position, plus any displacement allowance to which the employee may be otherwise entitled. If such dismissed employee who has made such request fails, without good cause, within ten (10) days to accept an offer of a position comparable to that which the employee held when dismissed for which the employee is qualified, or for which the employee has satisfactorily completed such training, the employee shall, effective at the expiration of such ten-day period, forfeit all rights and benefits under this arrangement.

As between employees who request employment pursuant to this paragraph, the following order where applicable shall prevail in hiring such employees:

- (a) Employees in the craft or class of the vacancy shall be given priority over employees without seniority in such craft or class;
- (b) As between employees having seniority in the craft or class of the vacancy, the senior employees, based upon their service in that craft or class, as shown on the appropriate seniority roster, shall prevail over junior employees;
- (c) As between employees not having seniority in the craft or class of the vacancy, the senior employees, based upon their service in the crafts or classes in which

they do have seniority as shown on the appropriate seniority rosters, shall prevail over junior employees.

- (19) The Recipient will post, in a prominent and accessible place, a notice stating that the Recipient has received federal assistance under the Federal Transit statute and has agreed to comply with the provisions of 49 U.S.C., Section 5333(b). This notice shall also specify the terms and conditions set forth herein for the protection of employees. The Recipient shall maintain and keep on file all relevant books and records in sufficient detail as to provide the basic information necessary to the proper application, administration, and enforcement of this arrangement and to the proper determination of any claims arising thereunder.
- (20) In the event the Project is approved for assistance under the statute, the foregoing terms and conditions shall be made part of the contract of assistance between the federal government and the applicant for federal funds and between the applicant and any recipient of federal funds; provided, however, that this arrangement shall not merge into the contract of assistance, but shall be independently binding and enforceable by and upon the parties thereto, and by any covered employee or his/her representative, in accordance with its terms, nor shall any other employee protective agreement merge into this arrangement, but each shall be independently binding and enforceable by and upon the parties thereto, in accordance with its terms.
- (21) This arrangement shall be binding upon the successors and assigns of the parties hereto, and no provisions, terms, or obligations herein contained shall be affected, modified, altered, or changed in any respect whatsoever by reason of the arrangements made by or for the Recipient to manage and operate the system.

Any person, enterprise, body, or agency, whether publicly - or privately-owned, which shall undertake the management, provision and/or operation of the Project services or the Recipient's transit system, or any part or portion thereof, under contractual arrangements of any form with the Recipient, its successors or assigns, shall agree to be bound by the terms of this arrangement and accept the responsibility with the Recipient for full performance of these conditions. As a condition precedent to any such contractual arrangements, the Recipient shall require such person, enterprise, body or agency to so agree.

- (22) In the event of the acquisition, assisted with Federal funds, of any transportation system or services, or any part or portion thereof, the employees of the acquired entity shall be assured employment, in comparable positions, within the jurisdiction and control of the acquiring entity, including positions in the employment of any entity bound by this arrangement pursuant to paragraph (21). All persons employed under the provisions of this paragraph shall be appointed to such comparable positions without examination, other than that required by applicable federal, state or federal law or collective bargaining agreement, and shall be credited with their years of service for purposes of seniority, vacations, and pensions in accordance with the records of their former employer and/or any applicable collective bargaining agreements.
- (23) The employees covered by this arrangement shall continue to receive any applicable coverage under Social Security, Railroad Retirement, Workmen's Compensation, unemployment compensation, and the like. In no event shall these benefits be worsened as a result of the Project.

- (24) In the event any provision of this arrangement is held to be invalid, or otherwise unenforceable under the federal, state, or local law, in the context of a particular Project, the remaining provisions of this arrangement shall not be affected and the invalid or unenforceable provision shall be renegotiated by the Recipient and the interested Union representatives, if any, of the employees involved for purpose of adequate replacement under Section 5333(b). If such negotiation shall not result in mutually satisfactory agreement any party may invoke the jurisdiction of the Secretary of Labor to determine substitute fair and equitable employee protective arrangements for application only to the particular Project, which shall be incorporated in this arrangement only as applied to that Project, and any other appropriate action, remedy, or relief.
- (25) If any employer of the employees covered by this arrangement shall have rearranged or adjusted its forces in anticipation of the Project, with the effect of depriving an employee of benefits to which the employee should be entitled under this arrangement, the provisions of this arrangement shall apply to such employee as of the date when the employee was so affected.

**5333(b) Warranty Language Last Updated by US DOL: 9-29-14**

Motion by member Sundell, Second by member Wolfe to approve the Bills.  
Motion carried by Roll Call Vote.

Aye:

Connett, Donahue, Graff, Harris, Hillegonds, Holford, Imig, Meisinger,  
Menold, Mingus, Redlingshafer, Sciortino, Sinn, Sundell, Vanderheydt &  
Wolfe.

Nay:

None

Absent:

Crawford, Grimm, Neuhauser, Proehl & Rinehart.

**TAZEWELL COUNTY AUDITOR'S OFFICE**

**EXPENSE REPORT**

**ACCOUNTING DIVISION**



**SUBMITTED BY:  
VICKI E. GRASHOFF  
TAZEWELL COUNTY AUDITOR**

**SUBMITTED TO:  
TAZEWELL COUNTY BOARD**

**March 30, 2016**

<b>PAGE</b>	<b>REPORT:</b>	<b>FUND:</b>	<b>DEPT:</b>	<b>EXPENDITURES:</b>
1	County Board (Spec Per Diem)	100	111	\$2,520.00
2	County Board ( Mo. Salary)	100	111	\$4,200.00
3	County Board	100	111	\$4,687.27
4	Circuit Clerk	100	121	\$1,100.47
5	Public Defender	100	123	\$325.00
6	States Attorney	100	124	\$24,948.58
7	External Audit	100	150	\$29,000.00
8	County Clerk/Recorder	100	152	\$62,784.17
9	County Treasurer	100	155	\$210.85
10	Assessment	100	157	\$159.00
11	Board of Review	100	158	\$634.20
12	ZBA Per Diem	100	161	\$420.00
13	Community Development	100	161	\$3,309.60
14,17	Building Administration	100	181	\$101,755.02
18,19	Justice Center	100	182	\$34,405.29
20,23	Sheriff	100	211	\$64,510.23
24,25	E.M.A.	100	213	\$1,997.55
26	Court Security	100	214	\$1,725.16
27,28	Crt Serv Probation Upgrade	100	230	\$24,792.71
29	Court Services	100	231	\$35,987.25
30	Coroner	100	252	\$4,769.56
31	Courts	100	800	\$7,340.97
32,33	County General	100	913	\$67,100.60
<b>*****County General Expenditures*****</b>				<b>\$478,683.48</b>
34,37	County Highway Fund	202	311	\$44,611.54
38	Motor Fuel Tax Fund	203	311	\$26,362.92
39	Bridge Fund	205	311	\$6,088.44
44	Matching Tax	206	311	\$15,838.99
41,42	Veterans Assistance	208	422	\$9,618.00
43,44	Animal Control	211	411	\$14,831.47
45	Health Internal Service	249	914	\$45,070.90
<b>*****Special Fund Total*****</b>				<b>\$162,422.26</b>
<b>*****TOTAL EXPENDITURES*****</b>				<b>\$641,105.74</b>

Expenditure Report:

To: The Tazewell County Board

Fund 100

Department: 111

February, 2016

The Tazewell County Auditor, Vicki Grashoff reports that the following claims have been audited and recommends that the same be allowed: and that orders be issued to the several claimants for the indicated amounts to be paid from the appropriate fund:

Emp No:	Claimant	Nature of Claim		Amount	Account:
63	Connett, Monica	Spec Per Diem	Jan-Feb	\$360.00	511-080
62	Crawford, K. Russell	Spec Per Diem		\$420.00	511-080
26	Donahue, James	Spec Per Diem		\$0.00	511-080
37	Graff, Nick	Spec Per Diem		\$0.00	511-080
68	Grimm, Brett	Spec Per Diem		\$180.00	511-080
36	Harris, Michael	Spec Per Diem		\$0.00	511-080
6	Hillegonds, Terry C.	Spec Per Diem		\$0.00	511-080
72	Holford, Mary Jo	Spec Per Diem		\$0.00	511-080
20	Imig, Carroll	Spec Per Diem	Dec & Feb	\$120.00	511-080
66	Meisinger, Darrell	Spec Per Diem		\$360.00	511-080
75	Menold, Greg	Spec Per Diem		\$60.00	511-080
71	Mingus, Seth	Spec Per Diem		\$0.00	511-080
61	Neuhauser, Tim	Spec Per Diem		\$0.00	511-080
13	Proehl, Nancy	Spec Per Diem		\$240.00	511-080
38	Redlingshafer, John	Spec Per Diem		\$0.00	511-080
34	Rinehart, Andrew	Spec Per Diem		\$0.00	511-080
74	Sciortino, Gary	Spec Per Diem		\$60.00	500-080
16	Sinn, Greg	Spec Per Diem		\$180.00	511-080
54	Sundell, Sue	Spec Per Diem	Dec-Feb	\$420.00	511-080
50	Vanderheydt, Jerry	Spec Per Diem		\$120.00	511-080
42	Wolfe, Joe	Spec Per Diem		\$0.00	511-080
	<b>Auditor's Total:</b>			<b>\$2,520.00</b>	

Expenditure Report:

To: The Tazewell County Board

Fund 100

Department: 111

February, 2016

The Tazewell County Auditor, Vicki Grashoff reports that the following claims have been audited and recommends that the same be allowed: and that orders be issued to the several claimants for the indicated amounts to be paid from the appropriate fund:

Emp No:	Claimant	Nature of Claim	Amount	Account:
63	Connett, Monica	Salary	\$200.00	511-090
62	Crawford, K. Russell	Salary	\$200.00	511-090
26	Donahue, James	Salary	\$200.00	511-090
37	Graff, Nick	Salary	\$200.00	511-090
68	Grimm, Brett	Salary	\$200.00	511-090
36	Harris, Michael	Salary	\$200.00	511-090
6	Hillegonds, Terry C.	Salary	\$200.00	511-090
72	Holford, Mary Jo	Salary	\$200.00	511-090
20	Imig, Carroll	Salary	\$200.00	511-090
66	Meisinger, Darrell	Salary	\$200.00	511-090
75	Menold, Greg	Salary	\$200.00	511-090
71	Mingus, Seth	Salary	\$200.00	511-090
61	Neuhauser, Tim	Salary	\$200.00	511-090
13	Proehl, Nancy	Salary	\$200.00	511-090
38	Redlingshafer, John	Salary	\$200.00	511-090
34	Rinehart, Andrew	Salary	\$200.00	511-090
74	Sciortino, Gary	Salary	\$200.00	511-090
16	Sinn, Greg	Salary	\$200.00	511-090
54	Sundell, Sue	Salary	\$200.00	511-090
50	Vanderheydt, Jerry	Salary	\$200.00	511-090
42	Wolfe, Joe	Salary	\$200.00	511-090
	Auditor's Total:		\$4,200.00	



Comty COUNTY BOARD 100-111

Vend-No	Vend-Name	Invoice-Numb	Expense-Amount
100-111-522-140	DUES & SUBSCRIPTIONS		
60281	CENTRAL ILLINOIS WEATHER NET*	2016 DUES	100.00
104471	VISA*	4202-0316	500.00
100-111-533-152	BOARD CHAIRMAN TRAVEL		
42	ZIMMERMAN*J DAVID	42-0316A	57.00
42	ZIMMERMAN*J DAVID	42-0316B	440.64
88506	VISA*	3103-0316C	1,269.60
88506	VISA*	3103-0316D	490.00
88506	VISA*	3103-0316F	371.96
88506	VISA*	88506-0316A	49.00
88506	VISA*	88506-0316B	7.00
100-111-533-153	ADMINISTRATOR TRAVEL		
96262	FERRILL*WENDY K	96262-0316	68.04
100-111-533-300	MILEAGE		
26	CRAWFORD*K RUSSELL	26-0316A	229.50
31	IMIG*CARROLL	31-0316	78.60
39	SINN*GREG	39-0316	49.74
296	CONNETT*MONICA	296-0316	41.58
4125	GRAFF*NICK	4125-0316	45.90
67546	PROEHL*NANCY M	67546-0316	161.46
69947	SCIORIINO*GARY L	69947-0316	8.10
74339	SUNDELL*SUE	74339-0316	101.52
77953	MEISINGER*DARRELL G	77953-0316	168.48
78594	NEUHAUSER*TIMOTHY D	78594-0316	30.24
105515	MENOLD*GREG	105515-0316	39.41

TOTAL: 4,307.77

100-111-533-152 BOARD CHAIRMAN TRAVEL  
426 DAVID ZIMMERMAN M & IE NACO 100-111 379.50 CHECK# 5675 2/16/16

GRAND TOTAL: 4,687.27

Claims Docket  
Expenditure Accounts

CIRCUIT CLERK 100-121

Comty	Vend-No	Vend-Name	Invoice-Numb	Expense-Amount
	100-121-522-010	OFFICE SUPPLIES		
90	DES MOINES STAMP MFG CO*	3 STAMP BASE 100-121	1063663	37.00
18465	STAPLES ADVANTAGE*	SUPPLIES,SHREDDER 100-121	3292157422	600.60
	100-121-544-000	MISC. EQUIPMENT		
738	QUILL CORPORATION*	DESK MOUNT ARM 100-121	3292177	270.52
18465	STAPLES ADVANTAGE*	PRINTER CART 100-121	3292101954	154.26
18465	STAPLES ADVANTAGE*	KEYBOARD,MOUSE 100-121	3292101956	38.09
TOTAL:				1,100.47

PUBLIC DEFENDER 100-123

Comty	Vend-No	Vend-Name	Invoice-Numb	Expense-Amount
100-123-522-140		DUES & SUBSCRIPTION		
85533	TAZEWELL COUNTY BAR ASSOCIATION*	2016 DUES PUBLIC DEF 100-123	2016-DUES	300.00
100-123-533-910		EDUCATION & TRAINING GRANT		
10820	ROCK*MICHELLE	REIMB FOR TRAINING 100-123	105820-0316	25.00
TOTAL:				<u>325.00</u>

TAZEWELL COUNTY  
 Claims Docket  
 Expenditure Accounts

STATES ATTORNEY 100-124

Comty	Vend-No	Vend-Name	Invoice-Numb	Expense-Amount
	100-124-522-010	OFFICE SUPPLIES		
	46	WIDMER INTERIORS INC*	326217	382.04
	46	WIDMER INTERIORS INC*	326226	1,884.81
	100-124-522-030	BOOKS & RECORDS		
	43	THOMSON REUTERS-WEST*	833385305	646.03
	43	THOMSON REUTERS-WEST*	833471781	669.50
	43	THOMSON REUTERS-WEST*	833562558	646.03
	43	THOMSON REUTERS-WEST*	833645133	454.74
	100-124-522-140	PROF. DUES AND INSURANCE		
	362	CENTRAL ILLINOIS POLICE TRAINING C 6/2016-7/2017 DUES 100-124	2016/17 DUES	124.00
	100-124-533-050	LEGAL SERVICES		
	146	QUINN JOHNSTON HENDERSON SHERIFF 100-124	140173	6,704.00
	146	QUINN JOHNSTON HENDERSON COUNTY BOARD 100-124	140177	1,428.00
	146	QUINN JOHNSTON HENDERSON SHERIFF 100-124	140871	8,792.00
	716	HUSCH BLACKWELL LLP*	2306790	279.00
	100-124-533-140	COURT REPORTING FEES		
	216	SHANE*JULIA	020416	643.00
	650	MASON*CRYSTAL K	030316	399.00
	706	WINN CRS*LORI	021816	470.50
	100-124-533-400	LEGAL NOTICES		
	146	PEORIA JOURNAL STAR*	IN1137670	55.38
	146	PEORIA JOURNAL STAR*	IN1138056	53.82
	146	PEORIA JOURNAL STAR*	IN1143302	229.32
	100-124-544-000	MISC EQUIPMENT		
	707	WORDPERFECT UPDATE 100-124	9907-0316	187.41
	707	VISA*		
		TOTAL:		24,048.58
	100-124-522-140	PRO DUES & INSURANCE		
	85533	TAZEWELL CO BAR ASSOC 2016 DUES 100-124		450.00

CHECK# 5671 2/12/16

GRAND TOTAL: 24,948.58

Claims Docket  
Expenditure Accounts

EXTERNAL AUDIT 100-150

Comty	Vend-No	Vend-Name	Invoice-Numb	Expense-Amount
100-150-533-100	1237	CLIFTON LARSON ALLEN*	1189917	22,000.00
		EXTERNAL AUDIT FEE		
		3RD PROGRESS BILLING 100-150		
		TOTAL:		<u>22,000.00</u>

100-150-533-100 EXTERNAL AUDIT FEE 7,000.00 CHECK# 5676 2/19/16

1237 CLIFTON LARSON ALLEN LLP PROGRESS BILLING 11/30/15 100-150

GRAND TOTAL: 29,000.00

TAEWELL COUNTY  
 Claims Docket  
 Expenditure Accounts

Comty COUNTY CLERK/RECORDER 100-152

Vend-No	Vend-Name	Invoice-Numb	Expense-Amount
100-152-522-080	ELECTION SUPPLIES		
108	PEKIN DAILY TIMES*	138662	50.00
108	PEKIN DAILY TIMES*	138820	142.60
108	PEKIN DAILY TIMES*	138908	3,406.20
108	PEKIN DAILY TIMES*	138971	900.00
108	PEKIN DAILY TIMES*	139063	95.00
146	PEORIA JOURNAL STAR*	173537	10,515.80
152	DENMAN*SANDRA K	021716	50.49
154	DENMAN*SANDRA K	030916	109.89
125	COURIER NEWSPAPERS*	1429	270.90
125	COURIER NEWSPAPERS*	1433	126.42
125	COURIER NEWSPAPERS*	1435	270.90
125	COURIER NEWSPAPERS*	1461	99.33
125	COURIER NEWSPAPERS*	570	138.46
73	VERIZON WIRELESS*	9760386165	23.00
77	B T PUBLICATIONS*	75-0316	81.00
82	LIBERTY SYSTEMS LLC*	3491	459.50
82	LIBERTY SYSTEMS LLC*	3512	42,750.00
100-152-533-300	MILEAGE		
74	HARTLEY*MOIRA	744-0316	129.71
99	EVANS*KENDRA	99636-0316	62.64
100	WADDILL*RHONDA	103669-0316	54.97
100-152-533-410	PRINTING		
156	MIDLAND PAPER*	IN00321111	1,072.12
156	MIDLAND PAPER*	IN00327478	1,085.20
156	MIDLAND PAPER*	IN00333286	831.84
266	PROFESSIONAL BINDING PRODUCTS INC* BINDING COMBS 100-152	PSI0181524	58.20
TOTAL:			62,784.17

Comty TREASURER 100-155

Vend-No Vend-Name

Invoice-Numb

Expense-Amount

100-155-522-010

1203 BREAU\***RICHARD E**

OFFICE SUPPLIES

STAMPER 100-155

22705

60.85

100-155-533-710

72873 NEOPOST USA INC\*

72873 NEOPOST USA INC\*

OFFICE EQUIPMENT MAINTENANCE

METER RENTAL 100-155

4/6-5/5 METER RENTAL 100-155

53654669

53732023

75.00

75.00

210.85

TOTAL:

TAZEWELL COUNTY  
Claims Docket  
Expenditure Accounts

County ASSESSMENTS 100-157

Vend-No	Vend-Name	Invoice-Numb	Expense-Amount
100-157-522-100 17631	TAZEWELL COUNTY HIGHWAY* GASOLINE FEB FUEL 100-157	81249	10.21
100-157-522-140 145	PEORIA JOURNAL STAR* DUES & SUBSCRIPTIONS SUBSCRIPTION 100-157	1010895-0316	109.20
100-157-544-000 732	QUILL CORPORATION* MISC EQUIPMENT MIS OFFICE EQUIP 100-157	3326689	39.59
TOTAL:			159.00



Claims Docket  
Expenditure Accounts

Comty BOARD OF REVIEW 100-158

Vend-No Vend-Name

Vend-No	Vend-Name	Invoice-Numb	Expense-Amount
100-158-522-140	DUES & SUBSCRIPTIONS		
2996	MARSHALL & SWIFT/BOECKH LLC* DUES & SUBSCRIPTION 100-158	1040821-0316	634.20
TOTAL:			<u>634.20</u>



COMMUNITY DEVELOPMENT 100-161

Comty Vend-No	Vend-Name	Invoice-Numb	Expense-Amount
100-161-522-030 70739	VISA* BOOKS & RECORDS CODE BOOK 100-161	1339-0316	44.00
100-161-522-140 666	IACZO* DUES & SUBSCRIPTIONS 2016 MEMBERSHIP 100-161	2016 DUES	10.00
100-161-533-060 10679	VAUGHN*DONALD W APPEAL BOARD MARCH MILEAGE 100-161	10779-0316	19.44
19336	ZIMMERMAN*KENNETH L MARCH MILEAGE 100-161	19536-0316	17.28
66224	WEBB*JOHN P MARCH MILEAGE 100-161	66724-0316	7.56
70779	LESSEN*DUANE MARCH MILEAGE 100-161	70579-0316	19.44
82336	NAUMAN CSR RMR*ARLENE H FEB ZBA TRANSCRIPT 100-161	82736-0316	122.00
88117	LINSLEY*CHERYL A MARCH MILEAGE 100-161	88417-0316	19.44
105516	LANCE*MICHAEL MARCH MILEAGE 100-161	105516-0316	4.32
100-161-533-300 14148	DEININGER*KRISTAL MILEAGE FEB MILEAGE 100-161	148-0316	34.56
106168	GULLETTE*GLEN MARCH MILEAGE 100-161	106168-0316	18.90
100-161-533-400 10888	PEKIN DAILY TIMES* LEGAL NOTICES MARCH LEGAL NOTICE 100-161	138761	93.20
100111	PEKIN DAILY TIMES* MARCH LEGAL NOTICE 100-161	138787	95.00
12211	COURIER NEWSPAPERS* MARCH LEGAL NOTICE 100-161	551	81.27
100-161-533-700 31611	VEHICLE MAINTENANCE VEHICLE MAINTENANCE OIL CHANGE INSPT VHCL 100-161	FOCS345960	38.22
31612	VELDE FORD SALES INC* TIRES/BTRY INSPT VHCL 100-161	FOCS346145	534.97
100-161-533-980 12557	GRIFFIN*TONY H BUILDING CODE INSPECTIONS JAN-FEB CODE INSPT 100-161	TC201602	850.00
76920	YOUNG*RICHARD R FEB ELECT INSPT 100-161	19	850.00
103312	PRATHER*BOB FEB CODE INSPT 100-161	3556	450.00
TOTAL:			3,309.60

TAEWELL COUNTY  
 Claims Docket  
 Expenditure Accounts

Comty BUILDING ADMIN 100-181  
 Vend-No Vend-Name

		Invoice-Numb	Expense-Amount
100-181-522-080	CLEANING SERVICE SUPPLIES		
5	ATLAS SUPPLY COMPANY*	169064	158.85
5	ATLAS SUPPLY COMPANY*	169104	1,390.55
5	ATLAS SUPPLY COMPANY*	169465	547.15
100-181-533-030	JANITORIAL SERVICE		
74	TCRC INC*	016518	2,346.76
100-181-533-030	CLEAN, MCK, TAZ, EMA 100-181	35488	3,100.00
100-181-533-030	FEB 16 COURTHOUSE 100-181	35489	1,400.00
100-181-533-030	FEB 16 OPO 100-181	35491	1,500.00
100-181-533-030	FEB 16 FLOORS 100-181	35492	600.00
100-181-533-030	FEB 16 ARCADE 100-181		
100-181-533-200	TELEPHONE		
100-181-533-200	SHERIFF 100-181	6946317-0316	75.27
100-181-533-200	EMA 100-181	2125457-0316	291.84
100-181-533-200	EMA 100-181	2990747-0316	246.68
100-181-533-200	EMA 100-181	9252271-0316	59.67
100-181-533-200	DARE/EMA 100-181	3470930-0316	41.46
100-181-533-200	DARE/EMA 100-181	4772787-0316	69.80
100-181-533-200	SUBSTATION 100-181	7451307-0316	43.94
100-181-533-200	EMA 100-181	9252271-0316	74.61
100-181-533-200	EMA FAX 100-181	9253631-0316	43.78
100-181-533-200	SHERIFF 100-181	9254107-0316	97.20
100-181-533-200	EMA FAX 100-181	L002412-0316	55.60
100-181-533-200	SHERIFF PRIVATE LINE 100-181	304070156-0316	48.69
100-181-533-202	CELLULAR & PAGER SERVICE		
565	COUNTY PAGERS 100-181	23528775C	36.78
366	MOBILE PHONE SVC 100-181	3365862462	60.00
735	EMA(SCHOCK) MO SVC 100-181	9761242626	38.03
707	SUPPLIES 100-181	1347-0316A	154.23
880	CELL PHONE CASE 100-181	3103-0316E	24.29
100-181-533-300	MILEAGE		
103847	12/19-2/17/16 MILEAGE 100-181	103847-0316	124.20
103847	2/22-3/10 MILEAGE 100-181	103847-0316A	43.20
100-181-533-351	PARKING LOT EXPENSES		
664	1/20/16 SNOW REMOVAL 100-181	29763-A	705.00
664	2/14/16 SNOW REMOVAL 100-181	29919-A	705.00

Proceeding in the Tazewell County Board Meeting held this 8th day of March, 2016

TAZEWELL COUNTY  
Claims Docket  
Expenditure Accounts

Comty BUILDING ADMIN 100-181  
Vend-No Vend-Name

Invoice-Numb

Expense-Amount

Vend-No	Vend-Name	Invoice-Numb	Expense-Amount
100-181-533-620	AMEREN ILLINOIS*	0432120171-0316	655.66
7	AMEREN ILLINOIS*	04321201710316A	566.05
7	AMEREN ILLINOIS*	1030794006-0316	88.53
7	AMEREN ILLINOIS*	1329512003-0316	71.96
7	AMEREN ILLINOIS*	1606759006-0316	82.82
7	AMEREN ILLINOIS*	2598576014-0316	95.95
7	AMEREN ILLINOIS*	3488850005-0316	65.09
7	AMEREN ILLINOIS*	3518116027-0316	157.01
7	AMEREN ILLINOIS*	3735086014-0316	91.14
7	AMEREN ILLINOIS*	4109289052-0316	3,111.75
7	AMEREN ILLINOIS*	6123448013-0316	240.00
7	AMEREN ILLINOIS*	61234480130316A	203.89
7	AMEREN ILLINOIS*	6246615000-0316	88.61
7	AMEREN ILLINOIS*	7027064571-0316	467.23
7	AMEREN ILLINOIS*	7634524015-0316	59.56
7	AMEREN ILLINOIS*	8352035006-0316	956.22
7	AMEREN ILLINOIS*	8984208007-0316	89.30
7	AMEREN ILLINOIS*	9337035532-0316	213.38
7	AMEREN ILLINOIS*	9551284000-0316	57.74
7	AMEREN ILLINOIS*	9569812254-0316	450.26
84667	NOBLE AMERICAS ENERGY SOLUTIONS*	160620005370381	5,218.82
100-181-533-630	ILLINOIS AMERICAN WATER COMPANY*	1081601-0316	20.99
210-181-533-630	ILLINOIS AMERICAN WATER COMPANY*	1081632-0316	18.81
210-181-533-630	ILLINOIS AMERICAN WATER COMPANY*	1173463-0316	69.97
210-181-533-630	ILLINOIS AMERICAN WATER COMPANY*	2281091-0316	145.34
210-181-533-630	ILLINOIS AMERICAN WATER COMPANY*	2281718-0316	244.06
210-181-533-630	ILLINOIS AMERICAN WATER COMPANY*	2281787-0316	190.30
210-181-533-630	ILLINOIS AMERICAN WATER COMPANY*	2282148-0316	46.77
210-181-533-630	ILLINOIS AMERICAN WATER COMPANY*	3844600-0316	88.84
75820	FIVE STAR WATER*	92429-0316	324.25
100-181-533-640	PEST CONTROL		
9	MARKLEY'S PEST ELIMINATION SVCS IN	257493	45.00
9	MARKLEY'S PEST ELIMINATION SVCS IN	257600	75.00
9	MARKLEY'S PEST ELIMINATION SVCS IN	257682	30.00
90612	AMERICAN PEST CONTROL INC*	1008020-0316	35.00
90612	AMERICAN PEST CONTROL INC*	1008020-0316A	35.00

TAZEWELL COUNTY  
 Claims Docket  
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Comty BUILDING ADMIN 100-181

Vend-No	Vend-Name	Invoice-Numb	Expense-Amount
100-181-533-660	GARBAGE COLLECTION		
66418	X WASTE INC*	284407	19.57
66418	X WASTE INC*	284408	183.34
66418	X WASTE INC*	284409	79.72
66418	X WASTE INC*	284410	41.20
66418	X WASTE INC*	284411	41.20
66418	X WASTE INC*	284412	53.00
100-181-533-720	BUILDING MAINTENANCE		
80	MENARDS*	34056	428.32
80	MENARDS*	34448	59.94
11161	STEVE GEBERIN WINDOW CLEANING*	2201-14	47.00
11161	STEVE GEBERIN WINDOW CLEANING*	2201-14A	45.00
11161	STEVE GEBERIN WINDOW CLEANING*	7152-32A	45.00
11161	STEVE GEBERIN WINDOW CLEANING*	7152-32B	47.00
96968	ENVIRONMENTAL CONTROL SOLUTIONS IN BOILER REPAIR 100-181	2618	280.00
100780	BRADY'S CARPET CLEANERS INC*	441976	385.00
100160	SOUTH SIDE CONTROL SUPPLY CO*	S100296298.002	212.13
100160	SOUTH SIDE CONTROL SUPPLY CO*	S100297442.001	255.74
100-181-533-731	MECHANICAL EQUIP. MAINTENANCE		
9255	THOMPSON ELECTRONICS CO*	75401	2,005.00
100-181-533-733	ELEVATOR MAINTENANCE		
10003	KONE INC*	949237729	336.92
10003	KONE INC*	949237730	35.08
100-181-533-735	SECURITY/TECHNOLOGY		
100174	MIDCO INC*	302167	14,625.00
100174	MIDCO INC*	302723	14,625.00
100-181-544-100	CAPITAL PROJECTS		
3399	OTTO BAUM COMPANY INC*	15020122X	3,225.00
100473	CONNOR CO*	S7002507.001	555.96
100475	SANDBERG COMPANY*	5381418	7,995.00
100-181-544-200	BLDG CONST. & REMODELING		
6599	TAZEWELL FLOOR COVERING INC*	9007	414.00
105658	MID-ILLINOIS COMPANIES*	4660	860.00

TOTAL: 75,383.00

CONTINUE

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TAZEWELL COUNTY

COMTY	VEND-NO	VEND-NAME	TELEPHONE	INVOICE-NUMB	EXPENSE AMOUNT
	100-181-533-200		TELEPHONE		
	5411	CENTURYLINK	MO SVC 100-181	4,862.43	CHECK# 5681 2/26/16
	68782	GREATAMERICA FINANCIAL SVC	MO SVC 100-181	4,340.67	CHECK# 5692 3/4/16
	92210	HEART TECHNOLOGIES INC	MO SVC 100-181	99.29	CHECK# 5691 3/4/16
	100-181-533-202		CELLULAR & PAGER SERVICE		
	7311	VERIZON WIRELESS	MO SVC/EQUIP 100-181	11,985.86	CHECK# 5672 2/12/16
	7311	VERIZON WIRELESS	MO SVC 100-181	5,083.77	CHECK# 5699 3/11/16

MANUAL TOTAL: 26,372.02

GRAND TOTAL: 101,755.02

Claims Docket Expenditure Accounts

Comty JUSTICE CENTER 100-182

Vend-No	Vend-Name	Invoice-Numb	Expense-Amount
100-182-522-080	CLEANING SERVICE SUPPLIES		
5	ATLAS SUPPLY COMPANY*	169020	1,739.15
5	ATLAS SUPPLY COMPANY*	169060	319.90
5	ATLAS SUPPLY COMPANY*	169260	929.05
5	ATLAS SUPPLY COMPANY*	169467	793.75
106365	ECOLAB*	1047293	671.86
100-182-522-710	SALT		
80	MENARDS*	32723	37.14
100-182-533-030	JANITORIAL SERVICE		
10422	VONACHEN SERVICES INC*	35490	4,200.00
100-182-533-351	PARKING LOT EXPENSE		
666	DAVID BURLING EXCAVATING INC*	29763-B	450.00
666	DAVID BURLING EXCAVATING INC*	29919-B	450.00
100-182-533-620	ELECTRIC/GAS		
7	AMEREN ILLINOIS*	6141434333-0316	8,606.09
8467	NOBLE AMERICAS ENERGY SOLUTIONS*	192203-0316	6,484.36
100-182-533-630	WATER		
766	PURITAN SPRINGS WATER*	802427995	1.75
215	ILLINOIS AMERICAN WATER COMPANY*	392933-0316	932.35
215	ILLINOIS AMERICAN WATER COMPANY*	821424-0316	69.97
100-182-533-640	PEST CONTROL		
9	MARKLEY'S PEST ELIMINATION SVCS IN JUSTICE CENTER 100-182	257599	120.00
100-182-533-660	GARBAGE COLLECTION		
67	WASTE MANAGEMENT*	2710540-2070-3	526.04
100-182-533-720	BUILDING MAINTENANCE		
70	TUCKER PLUMBING*	16-580	95.00
80	MENARDS*	34648	46.99
80	MENARDS*	34772	131.97
275	NIEMANN FOODS INC*	13935/3	27.90
11161	STEVE GEBERIN WINDOW CLEANING*	2201-14B	103.00
11161	STEVE GEBERIN WINDOW CLEANING*	7152-32	103.00
67445	GRAYBAR ELECTRIC COMPANY INC*	983625224	125.28



Claims Docket  
Expenditure Accounts

Comty JUSTICE CENTER 100-182  
Vend-No Vend-Name

Vend-No	Vend-Name	Invoice-Numb	Expense-Amount
67445	GRAYBAR ELECTRIC COMPANY INC*	983767498	307.68
71322	PIONEER PARK SUPPLY COMPANY*	259466	698.50
71382	ENITEC SERVICES INC*	SIN 014789	1,021.25
71382	ENITEC SERVICES INC*	SIN012901	530.00
80442	CUSTOMCARE EQUIPMENT SALES*	23868	480.85
80442	CUSTOMCARE EQUIPMENT SALES*	23886	228.86
90247	MEINDERS AIR DUCT CLEANING INC*	020416	785.00
105483	RIVER VALLEY MECHANICAL SERVICE*	11492CS	489.03
105473	COKER'S REPAIR INC*	24059	366.50
105470	VISA*	4947-0316	176.15
105165	TUBBY TUBS*	15-771	650.00
1094182-533-731	MECHANICAL EQUIP. MAINT		
9245	THOMPSON ELECTRONICS CO*	75400	940.00
105483	RIVER VALLEY MECHANICAL SERVICE*	11494CS	230.00
1094182-533-733	ELEVATOR MAINTENANCE		
105403	KONE INC*	949237729A	536.92

TOTAL:

34,405.29

Comty SHERIFF 100-211  
Vend-No Vend-Name

		Invoice-Numb	Expense-Amount
100-211-522-010	OFFICE SUPPLIES		
81	BRADFORD SYSTEMS CORPORATION*	25690-1	473.15
734	QUILL CORPORATION*	3379704	35.98
734	QUILL CORPORATION*	3485495	38.78
734	QUILL CORPORATION*	3499766	73.11
734	QUILL CORPORATION*	3617137	167.82
734	QUILL CORPORATION*	3833729	89.98
734	QUILL CORPORATION*	3897953	2.69
734	QUILL CORPORATION*	3914022	17.08
734	QUILL CORPORATION*	4037836	45.88
1208	BREAUX*RICHARD E	22719	69.75
1208	BREAUX*RICHARD E	22761	25.85
18485	STAPLES ADVANTAGE*	3292908859	159.99
90609	VISA*	1011-0316A	24.36
90609	VISA*	1011-0316B	109.95
90609	VISA*	1011-0316C	413.53
105932	YORKTOWN INDUSTRIES, INDIANA INC*	404117Y-IN	1,376.00
100-211-522-011	FIELD SUPPLIES		
11452	APPLIED CONCEPTS INC*	284966	221.00
95784	MILLER-BATTERIES PLUS*	382-102937-01	629.90
106663	PRODUPLICATOR.COM*	25190	215.00
100-211-522-030	BOOKS & RECORDS		
61071	CITY DIRECTORIES*	83503177	300.00
100-211-522-050	MEDICAL SUPPLIES		
485	PEKIN HOSPITAL*	48-0316	105.42
238	PEKIN PRESCRIPTION LAB INC*	271-0316	2,032.83
245	PRAXAIR DISTRIBUTION INC-465*	72485250	39.95
734	QUILL CORPORATION*	3143694	249.99
1394	ADVANCED MEDICAL TRANSPORT*	162933	204.75
6910	BIOTECH XRAY INC*	1581113015	300.00
68793	MOORE MEDICAL LLC*	829479581	257.53
68793	MOORE MEDICAL LLC*	829558301	104.81
68793	MOORE MEDICAL LLC*	829592961	17.84
68793	MOORE MEDICAL LLC*	829642321	277.19
68793	MOORE MEDICAL LLC*	829701751	132.78
104303	ZAAYENGA DDS*MARK D	8052	632.00
104303	ZAAYENGA DDS*MARK D	8053	762.00

Claims Docket  
Expenditure Accounts

Comty	SHERIFF 100-211	Vend-No	Vend-Name	Invoice-Numb	Expense-Amount
105932	YORKTOWN INDUSTRIES, INDIANA INC* TONER 100-211			404241Y-IN	150.00
100-211-522-100	GASOLINE & OIL				
242	BP*				
17631	FEB 16 SQUAD FUEL 100-211			46837246	22.03
17631	TAZEWELL COUNTY HIGHWAY*			81244	4,634.44
17631	TAZEWELL COUNTY HIGHWAY*			81248	64.84
99365	FEB FUEL ST ATTNV 100-211			0475-0316	26.65
99365	VISA*				
100-211-522-110	UNIFORMS & CLOTHING				
51	RILEY*LINDA			2785	270.89
51	RILEY*LINDA			2793	50.95
100-211-522-120	WEAPONS & AMMUNITION				
80	MENARDS*			34528	250.57
242	SHERIFF'S PETTY CASH*			240-0316	55.59
2124	RAY O'HERRON CO INC*			1613712-IN	83.00
93833	QUALIFICATION TARGETS INC*			21600711	1,174.86
100-211-522-140	DUES & SUBSCRIPTIONS				
90809	VISA*			1011-0316	150.00
100-211-533-020	K-9 EXPENSES				
27	NIEMANN FOODS INC*			1669716	167.92
2022	WHITNEY VETERINARY HOSPITAL P C*			163502	139.60
41133	BIESER*MICHAEL W			1432	144.00
100-211-533-060	PRISONERS FOOD				
74627	A'VIANDS LLC*			INV19-6041	4,707.08
74627	A'VIANDS LLC*			INV19-6348	47.68
74627	A'VIANDS LLC*			INV19-6349	4,891.21
74627	A'VIANDS LLC*			INV19-6468	4,591.99
74627	A'VIANDS LLC*			INV19-6577	4,709.83
74627	A'VIANDS LLC*			INV19-6679	35.16
74627	A'VIANDS LLC*			INV19-6680	4,553.01
100-211-533-700	VEHICLE MAINTENANCE				
76991	RAISOR MOTOR CO*			38694	44.00
76991	RAISOR MOTOR CO*			39109	53.39
76991	RAISOR MOTOR CO*			39185	707.23
76991	RAISOR MOTOR CO*			39198	91.32
76991	RAISOR MOTOR CO*			39217	51.20

Proceedings from the Tazewell County Board Meeting held on 3/30/16 by County Clerk

TAZEWELL COUNTY  
 Claims Docket  
 Expenditure Accounts

Comty SHERIFF 100-211

Vend-No	Vend-Name	Invoice-Numb	Expense-Amount
76991	RAISOR MOTOR CO*	39237	62.44
76991	RAISOR MOTOR CO*	39267	526.83
76991	RAISOR MOTOR CO*	39289	135.31
76991	RAISOR MOTOR CO*	39291	93.75
76991	RAISOR MOTOR CO*	39303	43.80
76991	RAISOR MOTOR CO*	39328	42.55
76991	RAISOR MOTOR CO*	39335	105.31
76991	RAISOR MOTOR CO*	39367	286.04
76991	RAISOR MOTOR CO*	39388	20.00
76991	RAISOR MOTOR CO*	39396	61.74
76991	RAISOR MOTOR CO*	39398	144.82
76991	RAISOR MOTOR CO*	39399	10.58
76991	RAISOR MOTOR CO*	39401	159.05
76991	RAISOR MOTOR CO*	39407	51.20
76991	RAISOR MOTOR CO*	39409	80.17
76991	RAISOR MOTOR CO*	39425	45.00
79265	O'REILLY AUTO PARTS*	1262-483490	29.98
79265	O'REILLY AUTO PARTS*	1262-484764	10.36
79265	O'REILLY AUTO PARTS*	1262-485054	9.59
79265	O'REILLY AUTO PARTS*	1262-485657	33.98
79265	O'REILLY AUTO PARTS*	1262-490278	37.92
79265	O'REILLY AUTO PARTS*	1262-490300	30.44
79265	O'REILLY AUTO PARTS*	1262-491004	30.06
79265	O'REILLY AUTO PARTS*	1262-491100	14.76
90609	VISA*	1011-0316D	152.95
91611	LET IT SHINE LLC*	1603-2046	200.00
107319	MAP AUTOMOTIVE OF PEORIA*	60-075813	58.65
107319	MAP AUTOMOTIVE OF PEORIA*	60-075816	467.34
108211	RADIO MAINTENANCE		
1265	RAGAN COMMUNICATIONS INC*	15415	142.50
2184	RAY O'HERRON CO INC*	1608770-IN	2,465.00
11452	APPLIED CONCEPTS INC*	283636	121.00
85653	E & S COMMUNICATIONS INC*	15-774	225.00
85653	E & S COMMUNICATIONS INC*	16-190	2,501.76
85653	E & S COMMUNICATIONS INC*	16-195	85.00
85053	E & S COMMUNICATIONS INC*	16-214	113.00
85053	E & S COMMUNICATIONS INC*	16-220	2,501.76
85053	E & S COMMUNICATIONS INC*	16-247	2,744.76
90609	VISA*	1011-0316G	2,860.00
98039	MCCREARY*RICHARD B	20267	45.00

Comty SHERIFF 100-211  
Vend-No Vend-Name

Vend-No	Vend-Name	Invoice-Numb	Expense-Amount
100-211-533-960	MERIT COMMISSION		
18474	REGIONAL HELP WANTED.COM INC*	144V16022918414	415.00
94362	YOUR MEMBERSHIP.COM INC*	R20646945	300.00
100-211-544-003	LAW ENFORCEMENT TECHNOLOGY		
69862	SUNGARD PUBLIC SECTOR INC*	116222	4,580.50
90809	VISA*	1011-0316F	887.00
TOTAL:			64,407.23

100-211-522-011 FIELD SUPPLIES

87 SECRETARY OF STATE STICKER 100-211

103.00 CHECK# 5668 2/12/16

GRAND TOTAL: 64,510.23

TAZEWELL COUNTY  
 Claims Docket  
 Expenditure Accounts

Comty	E.M.A	100-213	Vend-No	Vend-Name	COMMUNICATIONS/DIRECT TV	PRGRM	PORTABLE RADIO	100-213	15401	Invoice-Numb	Expense-Amount
100-213-533-201	1265	RAGAN COMMUNICATIONS INC*			COMMUNICATIONS/DIRECT TV						200.00
100-213-533-300					MILEAGE						
18004	COOK*DAWN M				JAN 16 MILEAGE	100-213			18504-0316		120.96
18604	COOK*DAWN M				FEB 16 MILEAGE	100-213			18504-0316A		241.92
100-213-533-360					EMERGENCY CALL						
93388	STONE*BILL				EMA CALL	OUT	100-213		TC232-0316		6.00
10513	HANDKE*RON				EMA CALL	OUT	100-213		TC62-0316		6.00
11528	PETERSON*FRED W				EMA CALL	OUT	100-213		TC125-0316		12.00
12008	POLSON*JAMES D				EMA CALL	OUT	100-213		TC91-0316		6.00
12246	STOCK*TOM				EMA CALL	OUT	100-213		TC249-0316		6.00
16262	REED*TIMOTHY N				EMA CALL	OUT	100-213		TC103-0316		12.00
17244	MITCHELL*DAVID				EMA CALL	OUT	100-213		TC240-0316		6.00
18004	COOK*DAWN M				EMA OPEN HOUSE FOOD	100-213			18504-0316B		40.43
61591	COLLETT*BRYAN				EMA CALL	OUT	100-213		TC330-0316		24.00
64221	HOWELL*BRUCE				EMA CALL	OUT	100-213		TC128-0316		6.00
64295	HASLETT*ROBERT				EMA CALL	OUT	100-213		TC245-0316		6.00
64296	HASLETT*KAY				EMA CALL	OUT	100-213		TC246-0316		6.00
68711	SHIRLEY*MATTHEW				EMA CALL	OUT	100-213		TC237-0316		6.00
69260	MISHLER*NICK				EMA CALL	OUT	100-213		TC211-0316		6.00
73273	WILFINGER*VERNON K				EMA CALL	OUT	100-213		TC132-0316		6.00
73231	GILLS JR*ROBERT S				EMA CALL	OUT	100-213		TC275-0316		6.00
78234	BURNS*MICHAEL				EMA CALL	OUT	100-213		TC317-0316		18.00
82264	KNIGHT*GEORGE				EMA CALL	OUT	100-213		TC337-0316		12.00
84861	LAWSON*GARY				EMA CALL	OUT	100-213		TC101-0316		6.00
84563	REED*DANIEL				EMA CALL	OUT	100-213		TC102-0316		12.00
90694	SCHMIDGALL*R C				EMA CALL	OUT	100-213		TC121-0316		6.00
93206	SCHMITT*KEVIN J				EMA CALL	OUT	100-213		TC251-0316		6.00
94207	CARTER*MICHAEL				EMA CALL	OUT	100-213		TC118-0316		18.00
94210	KOVAR*DAVID				EMA CALL	OUT	100-213		TC162-0316		6.00
94812	SUHS*MARK				EMA CALL	OUT	100-213		TC107-0316		6.00
96292	GRANT*AUSTIN				EMA CALL	OUT	100-213		TC109-0316		6.00
96693	HARPER*HEATH				EMA CALL	OUT	100-213		TC141-0316		6.00
96094	DOBBELAIRE*KEVIN				EMA CALL	OUT	100-213		TC143-0316		12.00
99815	WINKEL*JASON				EMA CALL	OUT	100-213		TC146-0316		6.00
102893	BUTLER*BERNIE				EMA CALL	OUT	100-213		TC113-0316		6.00
102896	CLOTHIER*DENISE				EMA CALL	OUT	100-213		TC116-0316		12.00
102897	ALLEN*MARK				EMA CALL	OUT	100-213		TC160-0316		6.00

Claims Docket  
Expenditure Accounts

Comty E.M.A 100-213

Vend-No	Vend-Name	EMA CALL OUT	Invoice-Numb	Expense-Amount
102898	GILLESPIE*JOHN	100-213	TC180-0316	6.00
102899	BURNS*ALLY	100-213	TC290-0316	12.00
104786	HALL*DENISE	100-213	TC108-0316	12.00
104787	REBHOLZ*DOUG	100-213	TC131-0316	6.00
105674	FRANK*RON	100-213	TC150-0316	12.00
105675	MILLER*BRETT	100-213	TC124-0316	6.00
GAS & ELECTRIC				
100-213-533-620	AMEREN ILLINOIS*	EMA 100-213	3468814495-0316	218.30
7	AMEREN ILLINOIS*	SHERIFF REAR UNIT 100-213	5064963774-0316	330.76
7	AMEREN ILLINOIS*	EMA 100-213	5918993212-0316	141.21
7	AMEREN ILLINOIS*	EMA 100-213	8964336175-0316	71.65
84967	NOBLE AMERICAS ENERGY SOLUTIONS*	ENERGY EMA 100-213	160620005370835	221.11
VEHICLE MAINTENANCE				
100-213-533-700	NAPA AUTO PARTS*	AIR FILTER UCP 100-213	568406	93.21
12223				
TOTAL:				1,997.55

County COURT SECURITY 100-214  
Vend-No Vend-Name

	Invoice-Numb	Expense-Amount
100-214-533-000		
43 THOMSON REUTERS-WEST*		
1265 RAGAN COMMUNICATIONS INC*		
83751 STANLEY CONVERGENT SCRTRY SOLUTIONS RANGE ALARM MONTR 100-214		
	CONTRACTUAL SERVICE	
	FEB 16 INFO CHARGES 100-214	183.18
	MAR 16 RADIO SVC CONTR 100-214	1,395.55
	15504	
	13250431	146.43
	TOTAL:	1,725.16



TAZEWELL COUNTY  
 Claims Docket  
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Comty PROBATION UPGRADE 100-230

Vend-No	Vend-Name	Invoice-Numb	Expense-Amount
100-230-522-010	OFFICE SUPPLIES		
18465	STAPLES ADVANTAGE* MISC OFFICE SUPPLIES 100-230	3295798989	105.76
100-230-522-030	BOOKS & RECORDS		
10444	VISA* GUIDE BOOK FOR DRUGS 100-230	0424-0316B	29.97
100-230-522-100	GASOLINE/OIL		
1731	TAZEWELL COUNTY HIGHWAY* 2-16 FUEL 100-230	81247	26.33
77439	CITY OF PEKIN* 2/16 FUEL 100-230	9912390	784.46
100-230-522-140	DUES & SUBSCRIPTIONS		
10444	VISA* DUES NADCP 100-230	0424-0316G	60.00
100-230-533-000	CONTRACTUAL SERVICE		
9651	HEAVER*WILLIAM PAINT FOR OFFICES 100-230	3126	1,700.00
10444	VISA* DRUG CRT COINS/CARDS 100-230	0424-0316D	96.25
100-230-533-080	WORK RELEASE/ELECTRONIC MON		
333	BI INC* 2/16 HOME MONITORING 100-230	948916	3,037.21
90024	CAM SYSTEMS* 1/16 GPS MONITORING 100-230	158655	783.00
90024	CAM SYSTEMS* 2/16 GPS MONT FEE 100-230	163053	500.25
100-230-533-180	MEDICAL SERVICES		
10030	SCHNUCKS* DISTILLED WATER 100-230	720752	36.00
10016	PEORIA COUNTY JUVENILE DETENTION* JV PHYSICALS 100-230	10816-0316A	80.00
18465	STAPLES ADVANTAGE* LATEX GLOVES DRUG LAB 100-230	3295493357	142.50
99601	GREAT LAKES LABS* DRUG SCREEN 100-230	97638	78.00
10444	VISA* DRUG FORMS 100-230	0424-0316A	324.84
100181	SIEMENS HEALTHCARE DIAGNOSTICS* DRUG TEST SUPPLIES 100-230	974039197	4,577.77
100181	SIEMENS HEALTHCARE DIAGNOSTICS* DRUG TEST SUPPLIES 100-230	974072901	2,050.35
100166	MCCRAY*MIKELL EVAL (CS) 100-230	106166-0316	690.00
100-230-533-220	T/PCCC		
1205	RAGAN COMMUNICATIONS INC* MAR MO SVC PRIBL/MBL 100-230	15501	470.08
100-230-533-700	VEHICLE MAINTENANCE		
228	RAY DENNISON CHEVROLET INC* CST#44637 RPR PROB 3 100-230	CVCS420658	548.86
228	RAY DENNISON CHEVROLET INC* CST#44637 RPR (PROB8)1 00-230	CVCS421434	312.27
100-230-533-910	TRAINING		

Proceeding from the Tazewell County Board Meeting held on 03/05/2016

Claims Docket  
 Expenditure Accounts

Comty PROBATION UPGRADE 100-230

Vend-No	Vend-Name	Invoice-Numb	Expense-Amount
87003	CATES*JAMIE	87003-0316	68.85
99367	CROSSFIT TRILOGY*	99367-0316	65.00
102444	VISA*	0424-0316	600.00
102444	VISA*	0424-0316C	177.60
102444	VISA*	0424-0316E	1,455.60
102444	VISA*	0424-0316F	80.07
100-230-533-979	CTR FOR PREVENTION OF ABUSE		
1218	CENTER FOR PREVENTION OF ABUSE*	1218-0316	1,235.95
1218	CENTER FOR PREVENTION OF ABUSE*	1218-0316A	1,969.59
100-230-544-000	COMPUTER HARDWARE/SOFTWARE		
87	SEICO INC*	7613	231.00
87	SEICO INC*	7795	400.60
87	SEICO INC*	7885	231.00
350	SOLUTION SPECIALTIES INC*	175884148710496	88.00
730	VERIZON WIRELESS*	9760767924	117.54
100-775	SHI INTERNATIONAL CORP*	B04626947	844.00
100-230-544-001	MISC EQUIPMENT		
18465	STAPLES ADVANTAGE*	3292752438	36.99
18465	STAPLES ADVANTAGE*	3293887648	431.37
18465	STAPLES ADVANTAGE*	3295308181	60.89
18465	STAPLES ADVANTAGE*	3295798987	264.76

TOTAL: 24,792.71

Comty COURT SERVICES 100-231

Vend-No	Vend-Name	Invoice-Numb	Expense-Amount
100-231-533-070	DETENTION		
10816	PEORIA COUNTY JUVENILE DETENTION* 2/16 JV DETENTION 100-231	10816-0316	12,500.00
100-231-533-190	PRIVATE HOMES & INSTITUTIONS		
2068	NEXUS* 2/16 JV PLACEMENT 100-231	160261	5,562.25
93950	ABC COUNSELING & FAMILY SVCS* 2/16 JV SOF PROGRAM 100-231	93950-0316	5,500.00
93950	ABC COUNSELING & FAMILY SVCS* 2/16 JV BCK ON TRK 100-231	93950-0316A	2,610.00
93950	ABC COUNSELING & FAMILY SVCS* 2/16 JV RE-DEPLOY 100-231	93950-0316B	6,480.00
102349	OGLE COUNTY DEPENDANT CHILDREN FUN 2/16 JV PLACEMENT 100-231	102349-0316	3,335.00
TOTAL:			35,987.25

A20300  
TAZEWELL COUNTY

Claims Docket  
Expenditure Accounts

Comty CORONER 100-252

Vend-No	Vend-Name	Invoice-Numb	Expense-Amount
100-252-522-010	OFFICE SUPPLIES		
99644	BALDI*JAMES ROSES FAMILY 100-252	99644-0316	39.92
100-252-522-100	GASOLINE		
17681	TAZEWELL COUNTY HIGHWAY* FEB FUEL USAGE 100-252	81246	59.04
100-252-533-020	PATHOLOGY EXPENSE		
96717	AMANDA J YOUMANS DO INC* AUTOPSY FINAL REPORT 100-252	16-01-26	920.00
96717	AMANDA J YOUMANS DO INC* AUTOPSY FINAL REPORT 100-252	16-01-28	920.00
96717	AMANDA J YOUMANS DO INC* AUTOPSY/FINAL REPORT 100-252	16-02-20	920.00
99602	SKINNER*STEVEN W AUTOPSY ASSIST 100-252	16-031	150.00
100-252-533-021	TOXICOLOGY LAB EXPENSE		
100424	NMS LABS* JAN,FEB TOX 100-252	153687	585.00
100-252-533-022	MORGUE USE EXPENSE		
99414	OFFICE OF PEORIA COUNTY CORONER* AUTOPSY 100-252	16-02-20	150.00
99414	OFFICE OF PEORIA COUNTY CORONER* AUTOPSY 100-252	16-03-09	150.00
100-252-533-300	MILEAGE		
99634	DICKERSON*ELIZA JAN/FEB MILEAGE 100-252	99634-0316	75.60
100-252-533-370	BODY REMOVAL		
99416	MORGAN-JONES MORTUARY SVCS* FEB BODY REMOVAL 100-252	2063	800.00

TOTAL: 4,769.56

TAZEWELL COUNTY  
Claims Docket  
Expenditure Accounts

Comty COURTS 100-800

Vend-No	Vend-Name	Invoice-Numb	Expense-Amount
100-800-522-010	OFFICE SUPPLIES		
76	PURITAN SPRINGS WATER*	1447952-0316	69.90
734	QUILL CORPORATION*	3296282	9.44
4532	STAPLES CREDIT PLAN*	9735715460	14.99
100-800-522-040	JUROR FOOD		
10030	SCHNUCKS*	724100	18.40
100-800-533-120	ATTORNEY FEES		
16664	THOMAS*DALE	05MR-91	1,044.35
69692	DLUSKI*AIMEE	09P98,14AD28	870.00
73385	BRADSHAW*JAMES D	13 JA 35 APPEAL 100-800	2,563.16
100-800-533-140	COURT REPORTING FEES		
2149	SHANE*JULIA	13-CF51	15.00
70050	WINN CRS*LORI	08-D-251	51.00
100-800-533-170	WITNESS FEES		
106647	LYBECK*LESBIA M	15TR-24792	65.00
106647	LYBECK*LESBIA M	15TR20645-47	65.00
106647	LYBECK*LESBIA M	15TR24792	65.00
100-800-533-180	TESTING FEES		
99415	UICOMP DEPARTMENT OF PSYCHIATRY*	159	1,485.00
99415	UICOMP DEPARTMENT OF PSYCHIATRY*	15 CM 773 RE INTERVIEW 100-800 RF1429	495.00
100-800-533-710	OFFICE EQUIP MAINTENANCE		
9769	GEORGE O PASQUEL CO*	1082368	125.00
100-800-544-000	MISC. EQUIPMENT		
9769	GEORGE O PASQUEL CO*	1082480	384.73

TOTAL: 7,340.97

Claims Docket  
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Comty COUNTY GENERAL/ADMIN 100-913

Vend-No	Vend-Name	Invoice-Numb	Expense-Amount
100-913-522-010	OFFICE SUPPLIES		
734	QUILL CORPORATION*	3178789	152.68
734	QUILL CORPORATION*	3539486	216.02
734	QUILL CORPORATION*	3873954	326.93
734	QUILL CORPORATION*	4018693	3,534.23
452	STAPLES CREDIT PLAN*	9735470021	80.44
452	STAPLES CREDIT PLAN*	9735782571	48.97
18565	STAPLES ADVANTAGE*	3293348131	145.31
100-913-522-015	SERVICE RECOGNITION AWARDS		
10130	SCHNUCKS*	721228	39.67
61330	MTM RECOGNITION CORP*	5817923	2,765.64
100-913-522-300	COMPUTER SUPPLIES		
255	LASERPRO*	81479	375.00
734	QUILL CORPORATION*	3538496	527.53
100-913-522-320	COPY MACHINE SUPPLIES		
150	MIDLAND PAPER*	IN00334135	3,302.64
100-913-533-010	COMPUTER CONTRACT		
944	COMMUNICATION REVOLVING FUND*	T1622657	168.00
93340	COMCAST CABLE*	0047517-0316	1.99
93340	COMCAST CABLE*	0294366-0316	31.64
93340	COMCAST CABLE*	0294366-0316A	31.64
100588	ITV3- INC*	3/26-4/25 FIBER OPTICS 100-913	2,759.55
100-913-533-011	COMPUTER MAINTENANCE		
255	LASERPRO*	81469	290.00
255	LASERPRO*	81470	365.00
100-913-533-013	ADMN ADJUDICATION SERVICE		
30	HELLER P C*J BRIAN	30-0316	703.67
100-913-533-210	POSTAGE		
70875	UNITED STATES POSTAL SERVICE*	70675-0316	8,500.00
100-913-533-320	COPY MACHINE MAINTENANCE/USAGE		
90611	DIGITAL COPY SYSTEMS LLC*	CNINI67866	4,318.00
90611	DIGITAL COPY SYSTEMS LLC*	CNINI67867	68.49

TAZEWELL COUNTY  
 Claims Docket  
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Comty COUNTY GENERAL/ADMIN 100-913  
 Vend-No Vend-Name

Invoice-Numb	Expense-Amount
90611	4,318.00
100-913-533-910	
26	153.09
362	3,634.00
70524	180.90
70841	195.00
76659	175.00
87691	120.96
90609	475.00
96808	300.00
99826	125.00
102469	488.75
102469	300.00
102469	488.75
106-913-533-978	
822	25,000.00
100-913-544-000	
62557	65.72
102775	819.00
100-913-533-210	
102161	16.50
100-913-533-910	
189	594.00
69699	260.00
67865	139.40
102350	178.50
106058	250.00
100-913-544-002	
92340	69.99
TOTAL:	65,592.21
TOTAL:	1,508.39
TOTAL:	67,100.60

MANUAL TOTAL: 1,508.39  
 GRAND TOTAL: 67,100.60

TAEWELL COUNTY  
 Claims Docket  
 Expenditure Accounts

Comty HWY/LEVIED FUND 202-311  
 Vend-No Vend-Name

	Invoice-Numb	Expense-Amount
202-311-522-010		
20890	3418146	88.78
20985	824981741001	123.07
20985	824981965001	4.17
20985	825252532001	73.95
202-311-522-100		
20995	22198	10,874.43
202-311-522-120		
20773	1199135	314.91
202-311-522-121		
20772	43780	369.00
20747	9736516950	29.99
20785	825760047001	26.99
202-311-522-720		
20710	2199385	7.42
20731	9303868456	472.34
20731	9303877812	160.11
20731	9303888355	331.04
20731	9303914735	86.83
20731	9303924874	86.90
20731	9303927927	558.51
20741	9308668899	51.53
20766	72392191	24.77
20764	169308	121.75
20764	30017	32.99
20764	31940	22.55
20764	31950	2.24
20764	32786	29.98
20764	32892	9.93
20764	33440	67.22
20764	34159	6.66
20764	34629	30.84
20764	34859	13.96
20764	27866	398.07
20718	1241231-0216	59.25
20866	4495/13	17.47

OFFICE SUPPLIES

- OFFICE SUPPLIES 202-311
- OFFICE SUPPLIES 202-311
- OFFICE SUPPLIES 202-311
- INK, CALCULATOR 202-311

FUEL

- FUEL 202-311

ENGINEERING SUPPLIES

- B5 TONER 202-311

FIELD ENGINEER EXPENSE

- CALIBRATION 202-311
- I PAD CASE STRAP 202-311
- ENG STAMP 202-311

MAINTENANCE MATERIALS

- DOC HOLDER 202-311
- SHOP SUPPLIES 202-311
- SHOP SUPPLIES 202-311
- SHOP SUPPLIES 202-311
- SHOP SUPPLIES 202-311
- SHOP SUPPLIES 202-311
- SHOP SUPPLIES 202-311
- SHOP SUPPLIES 202-311
- SHOP SUPPLIES 202-311
- SHOP SUPPLIES 202-311
- CYLINDERS 202-311
- URINAL SUPPLIES 202-311
- LIGHT BULBS 202-311
- PROPANE REFILL 202-311
- SUPPLIES 202-311
- LED BULBS 202-311
- 2X10 202-311
- TAPE 202-311
- TEES 202-311
- SPRAY FOAM 202-311
- SPRAY FOAM 202-311
- PARKAS 202-311
- MONTHLY SVC 202-311
- ADAPTERS 202-311



TAEWELL COUNTY  
Claims Docket  
Expenditure Accounts

Comty HWY/LEVIED FUND 202-311  
Vend-No Vend-Name

Invoice-Numb Expense-Amount

Vend-No	Vend-Name	Invoice-Numb	Expense-Amount
202-311-533-400	PUBLICATION OF LEGAL NOTICES		
20084	PEKIN DAILY TIMES*	138782	102.20
202-311-533-720	BUILDING MAINTENANCE		
20613	AMEREN ILLINOIS*	58007-0116	4,138.32
20613	AMEREN ILLINOIS*	58007-0216	3,837.65
20617	FRANTZ & COMPANY INC*	126871	50.00
20670	AT&T*	9255532-0316	145.53
20681	TELVENT DTN LLC*	4813396	372.00
20637	ILLINOIS AMERICAN WATER COMPANY*	542783-0216	33.27
20637	ILLINOIS AMERICAN WATER COMPANY*	81427-0216	53.36
20637	ILLINOIS AMERICAN WATER COMPANY*	81458-0216	26.29
20637	ILLINOIS AMERICAN WATER COMPANY*	81489-0216	49.58
20608	FRONTIER*	9255532-0316	261.29
20627	SCOTT*STEPHEN	316	500.00
20683	AMERICAN PEST CONTROL INC*	1451000-0216	50.00
20617	X WASTE INC*	284414	72.80
202-311-533-730	EQUIPMENT MAINTENANCE		
20610	MUTUAL WHEEL CO*	2200922	385.35
20610	MUTUAL WHEEL CO*	2203998	32.12
20645	SCHAEFFER MFG CO*	JZ2639-INV1	1,338.30
20652	WISSMILLER & EVANS RD EQUIP INC*	9497	1,280.92
20681	ILLINOIS OIL MARKETING EQUIP INC*	102770-IN	217.25
20681	ILLINOIS OIL MARKETING EQUIP INC*	103033-IN	113.75
20667	ALTORFER INC*	PC020413292	114.44
20667	ALTORFER INC*	W0020058667	401.50
20627	GRAINGER*	9034628645	40.50
20655	CARQUEST AUTO PARTS*	6607-157247	80.77
20655	CARQUEST AUTO PARTS*	6607-157615	58.64
20655	CARQUEST AUTO PARTS*	6607-157625	104.51
20655	CARQUEST AUTO PARTS*	6607-157753	186.49
20655	CARQUEST AUTO PARTS*	6607-157920	668.84
20655	CARQUEST AUTO PARTS*	6607-158295	10.06
20624	PENCE'S AG REPAIR INC*	13434	39.00
20724	PENCE'S AG REPAIR INC*	13435	27.00
20724	PENCE'S AG REPAIR INC*	13465	39.00
20724	PENCE'S AG REPAIR INC*	13466	39.00
20724	PENCE'S AG REPAIR INC*	13467	26.00
20724	PENCE'S AG REPAIR INC*	13468	39.00

TAEWELL COUNTY  
 Claims Docket  
 Expenditure Accounts

Comty HWY/LEVIED FUND 202-311  
 Vend-No Vend-Name

Vend-No	Vend-Name	Invoice-Numb	Expense-Amount
20724	PENCE'S AG REPAIR INC*	13473	39.00
20724	PENCE'S AG REPAIR INC*	13493	39.00
20726	CIT GROUP INC*	MI25676	352.29
20726	CIT GROUP INC*	MI26250	163.62
20726	CIT GROUP INC*	MI28438	126.36
20726	CIT GROUP INC*	MI30048	193.43
20726	CIT GROUP INC*	MI30067	85.79
20726	CIT GROUP INC*	MI30247	4.54
20738	DRAKE-SCRUGGS EQUIPMENT INC*	68047-IN	1,106.98
20738	DRAKE-SCRUGGS EQUIPMENT INC*	68216-IN	141.98
20767	WIELAND'S LAWN MOWER HOSPITAL INC*	557361	47.90
20774	VELDE FORD SALES INC*	FOR341727	63.28
20774	VELDE FORD SALES INC*	FOR342054	8.91
20797	FLEETPRIDE INC*	75782629	5,315.00
207-311-533-740	HIGHWAY MAINTENANCE		
20703	VERIZON WIRELESS*	9760584082	501.87
207-311-533-900	CONFERENCE & SEMINARS		
20785	IACE*	2016	100.00
20773	BRADLEY UNIVERSITY*	I CAT2016	375.00
207-311-533-910	TRAINING		
20701	PARR*DANIEL	2016	125.00
20704	PRACTICAL AMERICAN SAFETY SOLUTION TRAINING 202-311	28683	300.00
207-311-544-000	NEW EQUIPMENT		
20795	CATERPILLAR FINANCIAL SERV CORP* #44 BACKHOE LEASE 202-311	316	376.45
207-311-544-110	ROAD IMPROVEMENT		
20782	MIDWEST CONSTRUCTION SERVICES INC* SANDBAGS 202-311	1600061	580.00
20764	MENARDS*	32919	11.42
20762	QPR*	13071682	136.85
20762	QPR*	13145573	102.35
20755	SCIORTINO*JESI	JS316	68.58
20752	COUNTERMAN*MICHAEL	MC216	13.28
20798	BODINE SERVICES OF PEORIA LLC*	P12752	672.00
202-311-544-120	DEBT SERVICES - INTEREST		
20680	CATERPILLAR FINANCIAL SVC CORP* 950 INTEREST 20 202-311	950 INT 20	394.66
202-311-544-125	DEBT SERVICES-- PRINCIPAL		

Proceeding from the Tazewell County Board meeting held on this 30th day of March 2016

TAZEWELL COUNTY  
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Comty HWY/LEVIED FUND 202-311

Vend-No	Vend-Name	Invoice-Numb	Expense-Amount
20680	CATERPILLAR FINANCIAL SVC CORP*	950 PRINCIPAL 20 202-311	1,669.48
		TOTAL:	<u>42,547.40</u>

206-311-544-120 DEBT SERVICE-INTEREST  
 20680 CAT FINANCIAL 950 INT 19 202-311 399.09 CHECK# 5684 2/26/16  
 206-311-544-125 DEBT SERVICE-PRINCIPAL  
 20680 CAT FINANCIAL 950 PRNCPL 19 202-311 1,665.05 CHECK# 5683 2/26/16

MANUAL TOTAL: 2,064.14

GRAND TOTAL: 44,611.54

TAZEWELL COUNTY  
Claims Docket  
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Comty MOTOR FUEL TAX FUND 203-311  
Vend-No Vend-Name

Vend-No	Vend-Name	HIGHWAY MAINTENANCE	Invoice-Numb	Expense-Amount
203-311-533-740				
20663	CARGILL INC*	15-00000-04-GM/SALT 203-311	2902624991	5,400.33
20663	CARGILL INC*	15-00000-04-GM/SALT 203-311	2902729794	17,423.86
20663	CARGILL INC*	15-00000-04-GM/SALT 203-311	2902732177	3,538.73
TOTAL:				26,362.92

TAZEWELL COUNTY  
Claims Docket  
Expenditure Accounts

Comly BRIDGE FUND/LEVIED FUND 205-311  
Vend-No Vend-Name

	Invoice-Numb	Expense-Amount
205-311-533-150 20372 HLR *	ENGINEER CONSULTANT 07-00010-12-ES/MANITO 205-311 20160170	6,088.44
	TOTAL:	<u>6,088.44</u>

TAZEWELL COUNTY  
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Expenditure Accounts

Comty MATCHING TAX FUND/LEVIED 206-311

Vend-No	Vend-Name	Invoice-Numb	Expense-Amount
206-311-544-110	ROAD IMPROVEMENT		
20296	POLY SYSTEMS INC*	16-00000-10-GM/CULVERT 206-311 7959	7,114.60
20491	STARK EXCAVATING*	15-00098-00-DR/TWRLN 206-311 1598DRFINAL	3,177.42
20896	MIDWEST ENGINEERING ASSOCIATES INC	13-00089-02-SD/BRDWAY 206-311 3528	5,546.97
TOTAL:			15,838.99

TAZEWELL COUNTY

Claims Docket  
 Expenditure Accounts

Comty. VETS 208-422  
 Vend-No Vend-Name

Vend-No	Vend-Name	Telephone	Invoice-Numb	Expense-Amount
208-422-533-200	CENTURYLINK*	LONG DISTANCE 208-422	304006043-0316	106.74
5411				
208-422-533-210	POSTAGE	FEB POSTAGE 208-422	70675-0316B	21.00
70675				
208-422-533-300	SAAL*STEVE	FEB 16 MILEAGE 208-422	38-0316	192.78
38				
208-422-533-450	CALVERT FUNERAL HOMES*	INDIGENT BURIAL		
101171		BURTON FUNERAL 208-422	106171-0316	750.00
208-422-533-970	EMERGENCY ASSISTANCE			
2772		STROPES REAL ESTATE & INVESTMENTS		
2773		PARTIAL RENT ASSIST 208-422	20796	330.00
270		STROPES REAL ESTATE & INVESTMENTS		
270		PARTIAL RENT ASSIST 208-422	20807	210.00
270		STROPES REAL ESTATE & INVESTMENTS		
270		PARTIAL RENT ASSIST 208-422	20818	330.00
18209	LEMAN PROPERTY MANAGEMENT CO*	PARTIAL RENT ASSIST 208-422	20794	330.00
62256	HENDRIX*JOE E	PARTIAL RENT ASSIST 208-422	20808	210.00
67551	OAK LAWN ESTATES LLC*	PARTIAL RENT ASSIST 208-422	20790	330.00
68401	EDGEWOOD TERRACE*	PARTIAL RENT ASSIST 208-422	20802	310.00
68403	AMEREN ILLINOIS (VAC)*	PARTIAL RENT ASSIST 208-422	9716900021-0316	147.48
71112	DRAFFEN*PHILLIP J	EMERGENCY UTILITY 208-422	20789	330.00
72565	VISTA VILLA APARTMENTS*	PARTIAL RENT ASSIST 208-422	20811	210.00
73596	ESTATE OF WILLIAM A CARNAHAN JR*	PARTIAL RENT ASSIST 208-422	20812	330.00
79275	BRADLEY*SUE	PARTIAL RENT ASSIST 208-422	20815	330.00
82251	KRUMHOLZ*JOAN & BILL	PARTIAL RENT ASSIST 208-422	20799	250.00
82251	KRUMHOLZ*JOAN & BILL	PARTIAL RENT ASSIST 208-422	20800	210.00
87327	UPPOLE*GARY L	PARTIAL RENT ASSIST 208-422	20817	330.00
90243	MAUE & BRIAN LOUGH*DARRIN	PARTIAL RENT ASSIST 208-422	20816	330.00
92291	TEMPLE*VICTOR & LORI	PARTIAL RENT ASSIST 208-422	20803	210.00
92291	SHELBY*KEVIN	PARTIAL RENT ASSIST 208-422	20797	330.00
101110	HANCOCK*TRAVIS	PARTIAL RENT ASSIST 208-422	20795	210.00
102990	HICKMAN*DAVE	PARTIAL RENT ASSIST 208-422	20806	210.00
103026	BECKHAM*BRIAN	PARTIAL RENT ASSIST 208-422	20801	210.00
103026	BECKHAM*BRIAN	PARTIAL RENT ASSIST 208-422	20805	250.00
103844	BEACH*LILLIAN D	PARTIAL RENT ASSIST 208-422	20813	330.00
104120	DAUGHERTY*ROBERT	PARTIAL RENT ASSIST 208-422	20810	330.00
104121	FRANKLIN*SCOTT	PARTIAL RENT ASSIST 208-422	20791	330.00
105389	GRESHAM*DELORES & GARY	PARTIAL RENT ASSIST 208-422	20792	210.00
105746	S & S PROPERTY MANAGEMENT OF PEORI	PARTIAL RENT ASSIST 208-422	20793	330.00

Claims Docket  
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Comty VETS 208-422  
Vend-No Vend-Name

Vend-No	Vend-Name	Invoice-Numb	Expense-Amount
105746	S & S PROPERTY MANAGEMENT OF PEORI	20798	210.00
105751	HOLCOMB*LOLA & GARY	20814	210.00
105828	CEDAR RIDGE VILLAGE INC*	20804	330.00
106169	CULP*CLYDE	20819	330.00

TOTAL: 9,618.00



TAZEWELL COUNTY  
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Comty ANIMAL CONTROL 211-411  
 Vend-No Vend-Name

		Invoice-Numb	Expense-Amount
211-411-522-010	OFFICE SUPPLIES		
1257 ANIMAL CONTROL PETTY CASH*	PENS, MARKERS 211-411	1257-0316	24.97
1257 ANIMAL CONTROL PETTY CASH*	OFFICE SUPPLIES 211-411	1257-0316B	7.00
211-411-522-020	DUES/CERTIFICATIONS		
72849 DEPT OF FINANCIAL & PROF REGULATIO RENEW LICENSE AGENCY 211-411		228-56/328-55	110.00
72849 DEPT OF FINANCIAL & PROF REGULATIO EUTHANASIA LIC SANDER 211-411		235000388	100.00
72849 DEPT OF FINANCIAL & PROF REGULATIO EUTHANASIA LIC HOMERIN211-411		235000389	100.00
211-411-522-050	MEDICAL SUPPLIES		
1256 MWI VETERINARY SUPPLY CO*	XYLAZINE 211-411	3637130	17.69
1256 MWI VETERINARY SUPPLY CO*	LYSINE FOR CATS 211-411	3661815	15.00
101301 ROADRUNNER PHARMACY*	ANTIBIOTICS 211-411	02732665	79.95
211-411-522-090	MAINTENANCE SUPPLIES		
5 ATLAS SUPPLY COMPANY*	MAINT SUPPLIES 211-411	169487	392.55
1257 ANIMAL CONTROL PETTY CASH*	SPRAY PAINT 211-411	1257-0316C	3.86
211-411-522-100	GASOLINE		
1731 TAZEWELL COUNTY HIGHWAY*	FEB FUEL 211-411	81245	421.31
211-411-533-160	VETERINARIAN OFFICE SERVICE		
212 HERM*DR ART	FEB MO SVC 211-411	210-0316	1,871.17
211-411-533-200	TELEPHONE		
225 FRONTIER*	2/13-3/12 PHONE/FAX 211-411	9253370-0316	130.70
211-411-533-202	CELLULAR TELEPHONE		
7381 VERIZON WIRELESS*	2/2-3/1 CELL PHONE 211-411	9761323948	140.88
211-411-533-210	POSTAGE		
70875 UNITED STATES POSTAL SERVICE*	FEB POSTAGE 211-411	70675-0316A	1,340.00
211-411-533-300	MILEAGE		
106776 SANDERS*RYAN	FEB MILEAGE REMIB 211-411	102776-0316	162.00
211-411-533-600	GAS, ELECTRIC & WATER		
7 AMEREN ILLINOIS*	1/28-2/28 GAS/ELECT 211-411	5201369932-0316	400.87
76 PURITAN SPRINGS WATER*	FEB DRINKING WATER 211-411	1233147-0316	15.55
219 ILLINOIS AMERICAN WATER COMPANY*	1/23-2/22 WATER BILL 211-411	1081540-0316	60.49

TAZEWELL COUNTY  
 Claims Docket  
 Expenditure Accounts

Comty ANIMAL CONTROL 211-411

Vend-No	Vend-Name	Invoice-Numb	Expense-Amount
88949	NOBLE AMERICAS ENERGY SOLUTIONS* 1/28-2/27 ELECT 211-411	160620005370837	190.99
211-411-533-660	GARBAGE COLLECTION		
66418	X WASTE INC* FEB GARBAGE 211-411	284413	125.66
211-411-533-700	VEHICLE MAINTENANCE		
90095	BROWN*NICOLE 2 OIL CHANGES 211-411	PO 59451	106.95
211-411-533-720	BUILDING & GROUNDS MAINTENANCE		
90095	MARKLEY'S PEST ELIMINATION SVCS IN FEB 16 PEST SVC 211-411	257678	40.00
90095	MARKLEY'S PEST ELIMINATION SVCS IN MAR PEST SVC 211-411	258512	40.00
1257	ANIMAL CONTROL PETTY CASH* SHELVING UNIT 211-411	1257-0316A	85.10
1257	ANIMAL CONTROL PETTY CASH* CEILING TILES 211-411	1257-0316D	29.80
88160	G & K SERVICES* FLOOR MATS 211-411	1018337748	59.98
211-411-533-900	ANIMALS MEDICAL CARE		
100167	HOMETOWN VETERINARY CLINIC INC* BLADDER STONE RMVL 211-411	5334	100.00
211-411-533-983	SPAY/NEUTER ASST. PROGRAM		
1405	MORTON ANIMAL HOSPITAL* POPULATION CONTROL 211-411	43479	300.00
6201	JESS*JOEL H POPULATION CONTROL 211-411	278287	191.00
211-411-533-984	TAZ CO VET ASSN		
9531	RESCUED HEART ANIMAL HOSPITAL* NEUTER ADOPTED DOG 211-411	74863	50.00
101128	TAZEWELL COUNTY VET MEDICAL ASSOC* FEB 16 SPAY/NEUTERS 211-411	FEB16	340.00
211-411-544-001	TECHNOLOGY UPGRADES		
101170	ROSERUSH SERVICES LLC* SOFTWARE 211-411	5021	7,710.00
211-411-533-210	POSTAGE		
2050	TREMONT POSTMASTER BOX#158 FEE 211-411		68.00

TOTAL: 14,763.47

GRAND TOTAL: 14,831.47

TAZEWELL COUNTY

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Comty HEALTH INTERNAL SERVICES 249-914

Vend-No	Vend-Name	Invoice-Numb	Expense-Amount
249-914-533-101	ADMINISTRATION		
104361	3/16 FLEX SPD CRD DEP 249-914	104361-0316	403.40
104361	3/16 CBRA, MED, DNTL, VIS 249-914	104361-0316A	5,990.16
104361	MAR 16 MED REIMB PLN 249-914	104361-0316F	325.60
249-914-533-104	EAP PROGRAM		
104361	FEB 16 EAP 249-914	104361-0316B	600.00
249-914-533-533	EMPLOYEE LIFE INSURANCE		
10774	SYMETRA LIFE INSURANCE COMPANY*	10764-0216	2,257.96
10774	SYMETRA LIFE INSURANCE COMPANY*	10764-0316	2,239.96
249-914-533-534	VOLUNTARY LIFE		
10774	SYMETRA LIFE INSURANCE COMPANY*	10764-0216A	1,639.62
10774	SYMETRA LIFE INSURANCE COMPANY*	10764-0316A	1,659.42
249-914-533-535	VAD&D		
10825	MAR 16 VOL AD & D 249-914	10825-0316	42.80
249-914-533-611	EMPLOYEE STOP LOSS		
104361	MAR 16 EMP STOP LOSS 249-914	104361-0316C	11,214.00
249-914-533-612	DEPENDENT STOP LOSS		
104361	MAR 16 DEP STOP LOSS 249-914	104361-0316D	16,867.58
249-914-533-613	AGGREGATE STOP LOSS		
104361	MAR 16 AGG STOP LOSS 249-914	104361-0316E	1,830.40

TOTAL: 45,070.90

Motion by member Menold, Second by member Holford to approve the April 2016 Calendar. Motion carried by Voice Vote.



## Tazewell County Board Calendar of Meetings **April 2016**

<b>Zoning Board of Appeals</b> (Lessen)	Tuesday, April 05 6:00pm - JCCR	Connett, Crawford, Hillegonds, Mingus, Redlingshafer, Rinehart, Sciortino, Sundell
<b>Ad-Hoc Rules and Recodification</b> (Redlingshafer)	Thursday, April 07 8:00am – County Board Conference Room	Deiningner, Holly, Proehl, Rinehart, Webb
<b>Land Use</b> (Hillegonds)	Tuesday, April 12 5:00pm – Jury Room	Rinehart, Connett, Crawford, Mingus, Redlingshafer, Sciortino, Sundell
<b>Insurance Review</b> (Zimmerman)	Thursday, April 14 3:00pm – Jury Room	Neuhauser, Aeilts, Connett, Gillespie, Johnson, Kreiter, Mahr, Richmond, Wolfe
<b>Health Services</b> (Imig)	Thursday, April 14 5:30pm - TCHD	Sundell, Graff, Harris, Holford, Mingus, Sinn, Vanderheydt
<b>Transportation</b> (Sinn)	Monday, April 18 8:00am - Tremont	Proehl, Crawford, Holford, Menold, Rinehart, Sciortino, Wolfe
<b>Property</b> (Grimm)	Tuesday, April 19 3:30pm - JCCR	Donahue, Meisinger, Menold, Neuhauser, Proehl, Vacancy, Vanderheydt, Wolfe
<b>Finance</b> (Neuhauser)	Tuesday, April 19 following Property - JCCR	Graff, Connett, Donahue, B. Grimm, Harris, Hillegonds, Imig, Meisinger, Mingus, Redlingshafer
<b>Human Resources</b> (Harris)	Tuesday, April 19 following Finance - JCCR	Meisinger, Connett, Donahue, Graff, B. Grimm, Hillegonds, Imig, Mingus, Neuhauser, Redlingshafer
<b>Risk Management</b> (Zimmerman)	Wednesday, April 20 4:00pm – Jury Room	Neuhauser, Connett, Crawford, Donahue, Graff, Grimm, Harris, Hillegonds, Imig, Meisinger, Sinn *(Auditor, Treasurer, State's Attorney)*
<b>Executive</b> (Zimmerman)	Wednesday, April 20 following Executive	Neuhauser, Connett, Crawford, Donahue, Graff, Grimm, Harris, Hillegonds, Imig, Meisinger, Sinn
<b>Board of Health</b> (Burton)	Monday, April 25 6:30pm - TCHD	Imig
<b>County Board</b>	Wednesday, April 27 6:00 pm – JCCR	<b>All County Board Members</b>

Board Recessed at 6:10 P.M. The next meeting will be held on April 27, 2016.

I, Christie A. Webb, Clerk of Tazewell County, do hereby certify that the foregoing is a true and complete copy of the Board Minutes at a meeting held in the James Carius Community Room in the City of Pekin, Illinois on March 30, 2016 at 6:00P.M. p.m. The originals of which are in my custody in my office and that I am the Legal custodian of the same.

In Testimony Whereof, I have hereunto subscribed my hand and affixed the Seal of the said County at my office in Pekin, Illinois this 30<sup>th</sup> day of March, 2016.