Chairman David Zimmerman Monica Connett, Dist. 1 Kim D. Joesting, Dist. 1 Frank Sciortino, Dist. 1 Nancy Proehl, Dist. 1 Nick Graff, Dist. 2 Greg Menold, Dist. 2 Greg Sinn, Dist. 2 Joe Roberts, Dist. 3 Dave Mingus, Dist. 3 Tammy Rich-Stimson, Dist. 3



John C. Ackerman
County Clerk

Vice Chairman, Michael Harris, Dist. 3
Jay Hall, Dist. 1
Wayne Altpeter, Dist. 1
Sam Goodard, Dist. 1
Mindy Darcy, Dist. 2
Brandon Hovey, Dist. 2
Carroll Imig, Dist. 2
William Hauter, Dist. 2
Russ Crawford, Dist. 3
William (Bill) Atkins, Dist. 3
Greg Longfellow, Dist. 3

TAZEWELL COUNTY BOARD MEETING MINUTES WEDNESDAY NOVEMBER 17, 2021 6:00 PM

James Carius Community Room, Tazewell Law & Justice Center, 101 S. Capitol Street, Pekin, Illinois 61554

ROLL CALL BY COUNTY CLERK

Attendance was taken by Roll Call and the following members of the board were present: Board Chairman David Zimmerman, Vice Chairman Harris, Members Altpeter, Atkins, Connett, Darcy, Goodard, Graff, Hall, Hauter, Hovey, Joesting, Longfellow, Menold, Mingus, Proehl, Rich-Stimson, Roberts, Sciortino, Sinn- 20. Absent: Crawford, Imig – 2.

INVOCATION AND PLEDGE OF ALLEGIANCE

Chairman Zimmerman led the invocation followed by the Pledge of Allegiance.

PUBLIC COMMENT

It was determined that there was no Public Comment.

COMMUNICATIONS FROM ELECTED & APPOINTED COUNTY OFFICIALS

Sheriff Jeff Lower requested the County Board to reconsider the 2% wage increase for the non-union employees. He spoke about the pay differentials between his staff at the Sheriff's Department in regard to union and non-union personnel.

States Attorney Stewart Umholtz indicated he supported the Sheriff in regard to pay raises for command officers and he spoke on the importance to employ and retain good personnel for Tazewell County. He encouraged the County Board to consider not only compensation of the employees but the health and safety of its personnel as well. He suggested the County invest the ARPA (American Rescue Plan Act) funds to improve

the courthouse or provide a facility that would hold all criminal courts, provide office space for the prosecutor's office, coroner's office and court personnel.

Member Roberts stated support for an additional wage increase for the non-union employees. He voiced support for the new facility that States Attorney Umholtz suggested.

Member Hovey voiced support for an additional wage increase and he recommended the County be proactive in dealing with this matter.

Auditor Brett Grimm voiced concerns with the low standard of pay as well as the morale needing improvement throughout the County. He spoke on the Korn Ferry study and the need for Tazewell County to invest in their employees.

Member Goodard spoke on the tough economic times everyone was facing and he mentioned he appreciated the employees of Tazewell County.

County Clerk John C. Ackerman stated Governor Pritzker signed the Illinois 2021 redistricting maps. He mentioned the County had 60 days from signing of this legislation to hold a Special Meeting to discuss precinct redistricting within Tazewell County.

PRESENTATION

Ryan Bailey, Representative from Borrego Solar Systems provided a presentation regarding a proposed Solar Farm on Route 9 in Tremont. He indicated Borrego Energy was founded in 1980, and has over 40 years of experience developing, building and maintaining solar projects. He indicated the proposed Solar Farm project was Pearl Street – South and the final construction schedule was to be determined by Ameren, but project is aiming for a spring 2022 start, with operations beginning in fall 2022. In response to Member Darcy's question, Mr. Bailey stated the energy would provide power to 200-300 homes. In response to Member Goodard's question regarding life span of this project, Mr. Bailey indicated it would be a 20 - year contract and the warranty was for 25 years. Member Sinn asked in regard to the revenue this project would generate and Mr. Bailey indicated this project had potential revenue of \$30,000 per year.

APPROVE THE MINUTES OF THE OCTOBER 27, 2021 COUNTY BOARD PROCEEDINGS AND THE OCTOBER 27, 2021 FINAL BUDGET MINUTES.

Member Darcy moved to approve the minutes of the County Board Meeting held on October 27, 2021 and the Final Budget Meeting held on October 27, 2021, as printed; seconded by Member Joesting. Motion to approve the minutes for the County Board

Meeting held on October 27, 2021 and the Final Budget Meeting held on October 27, 2021, as printed were approved by voice vote of 19 Yeas and 0 Nays.

IN-PLACE HEALTH SERVICES COMMITTEE MEETING

Meeting started at 6:32 PM and ended at 6:36 PM.

IN-PLACE FINANCE COMMITTEE MEETING

Meeting started at 6:36 PM and ended at 6:37 PM.

IN-PLACE LAND USE COMMITTEE MEETING

Meeting started at 6:37 PM and ended at 6:40 PM.

IN-PLACE EXECUTIVE COMMITTEE MEETING

Meeting started at 6:40 PM and ended at 6:42 PM.

CONSENT AGENDA

- 1. Transportation: Approve Appropriate Matching Tax Funds resolution, RESOLUTION T-21-44.
- 2. Transportation: Approve Annual Equipment resolution, RESOLUTION T-21-45.
- 3. Transportation: Approve Annual General Maintenance resolution, RESOLUTION T-21-46.
- 4. Transportation: Approve resolution to receive bids on road and bridge projects, RESOLUTION T-21-47.
- 5. Transportation: Approve attendance at IPLSA Conference, RESOLUTION T-21-48.
- 6. Transportation: Approve attendance at NACE Conference, RESOLUTION T-21-49.
- 7. Health Services: Approve fee structure for non-contract municipalities for Animal Control services, RESOLUTION HS-21-14. Upon approval of In-Place Meeting.
- 8. Property: Approve Lease Renewal Agreement for office space in the Monge Building, RESOLUTION P-21-18.
- 9. Finance: Approve transfer requests for County Administration, RESOLUTION F-21-37.

- 10. Finance: Approve transfer request for E.M.A., RESOLUTION F-21-31.
- 11. Finance: Approve transfer request for Community Development, RESOLUTION F-21-32.
- 12. Finance: Approve transfer request for Circuit Clerk, RESOLUTION F-21-33.
- 13. Finance: Approve transfer request for Circuit Clerk, RESOLUTION F-21-34.
- 14. Finance: Approve transfer request for Animal Control, RESOLUTION F-21-35.
- 15. Finance: Approve transfer request for Highway, RESOLUTION F-21-36.
- 16. Finance: Approve transfer request for Courts, RESOLUTION F-21-38. Upon approval of In-Place Meeting.
- 17. Human Resources: Approve Service Award Certificates for FY21, RESOLUTION F-21-11.
- 18. Human Resources: Approve wage increase for non-union employees, RESOLUTION HR-21-12.
- 19. Executive: Approve the Agreement for Services with Greater Peoria Economic Development Council, RESOLUTION E-21-168.
- 20. Executive: Approve Resolution of Support for CDBG project, RESOLUTION E-21-171.
- 21. Executive: Approve the sixth invoice for CDBG-RLF Closeout Grant 18-248591, RESOLUTION E-21-170.
- 22. Executive: Approve change in TPA for flex spending, RESOLUTION E-21-172.
- 23. Executive: Approve First Amendment to Option and Lease Agreement Pearl
- St. Solar 1, LLC, RESOLUTION E-21-173. Upon approval of In-Place Meeting.
- 24. Executive: Approve the County Delinquent Tax Resolution, RESOLUTION E-21-174. Upon approval of In-Place Meeting.
- 25. Executive: Approve agreement with Greater Peoria Economic Development Council for the CDBG application process, RESOLUTION E-21-175. Upon approval of In-Place Meeting.

Member Graff moved to approve the Consent Agenda items as outlined in the Agenda packet; seconded by Member Atkins. The Consent Agenda was approved by voice vote of 19 Yeas; 0 Nays.

The following items were removed from the Consent Agenda for further discussion.

Item 7 Health Services: Member Atkins made a motion to approve the fee structure for non-contract municipalities for Animal Control Services; seconded by Member Rich Stimson. Motion to approve Resolution HS-21-114 was passed by voice vote of 19 Yeas; 0 Nays.

Item 9 Finance: Member Graff made a motion to amend the Resolution to reflect a typographical error that was on the original Resolution regarding transferring funds for County Administration, which should read Fiscal Year 2021 not Fiscal Year 2022; seconded by Member Darcy. Motion to amend Resolution was passed by voice vote of 19 Yeas; 0 Nays. Amended Resolution F-21-37 was passed by voice vote of 19 Yeas; 0 Nays.

Item 16 Finance: Member Hovey made a motion to approve the transfer request for Courts; seconded by Member Menold. Motion to approve Resolution F-21-38 was passed by voice vote of 19 Yeas; 0 Nays.

Item 17 Human Resources: Chairman Zimmerman acknowledged Board Member Nancy Proehl on a 10 - year Service Award Certificate. He also stated that per personnel policy certificates are awarded on the length of consecutive years employed by the county. Member Connett motioned to approve Service Award Certificates for FY21; seconded by Member Darcy. Resolution HR-21-11 was approved by voice vote of 19 Yeas; 0 Nays.

Item 18 Human Resources: Member Harris motioned to remove this item for further discussion; seconded by Member Atkins. Member Hovey moved to enter into Executive Session pursuant to 5 ILCS Section 2 (c) (2), Collective negotiating matters between the public body and its employees or their representatives, or deliberations concerning salary schedule for one or more classes of employees; seconded by Member Roberts.

Tazewell County Board entered into Executive Session at 6:46 PM.

The Tazewell County Board returned to open session at 7:38 PM.

Member Harris voiced concerns with the suggested 2% increase and recommended the County reconsider that percentage.

Member Sinn motioned to amend resolution to reflect a 3% wage increase for non-union employees and if the Korn Ferry study would recommend higher than 3% than the non-union pay be adjusted, retro to December 1st; seconded by Member Hovey.

Member Hovey suggested the County needs to make the right decision and should expedite the process.

Member Menold indicated he would not support this amendment and he suggested the County wait until the Korn Ferry study is complete before decisions are made.

Member Harris voiced support for the amendment.

Member Darcy spoke on the Korn Ferry study and how the report would assist the County with a long-term plan in regards to employee compensation over multiple years.

At the request of Member Graff, County Clerk John C. Ackerman read the amendment to reflect a 3% wage increase for non-union employees and if the Korn Ferry study would recommend a higher amount than the non-union pay be adjusted, retro to December 1st.

Member Connett requested clarity on the amendment.

Member Graff stated that the amendment be split into two votes, the first vote on the 3% increase and second vote be on the Korn Ferry study and the need for possible adjustments.

Member Atkins stated the original amendment maker and seconder could agree to the division of the motion without the need for another amendment.

Member Sinn the motion maker of the amendment to increase non-union pay by 3% decided to keep the motion as it stands.

Member Graff motioned that the amendment be split into two votes, the first vote on the 3% increase and second vote be on the Korn Ferry study and the need for possible adjustments; seconded by Member Atkins.

Amendment to divide the question into two votes, the first vote on the 3% increase and second vote be on the Korn Ferry study and the need for possible adjustments passed by voice vote of 18 Yeas: 1 Nay – Sinn.

Motion to Amend a 3% wage increase for non-union employees passed by Roll vote of 13 Yeas; 6 Nays – Darcy, Goodard, Hauter, Longfellow, Menold, Rich-Stimson.

Member Atkins motioned to Amend the amendment regarding the Korn Ferry study to specifically state to re-examine the salary schedule based on the Korn Ferry Study; seconded by Member Darcy.

Member Harris voiced concern with the language because it didn't provide for the commitment to make additional increase retroactive.

Member Darcy spoke on the need to wait for the Korn Ferry study then any proposals needed to be reviewed by the entire county board before additional increases are given.

Motion to Amend the resolution to re-examine the salary schedule based on the Korn Ferry study passed by voice vote of 15 Yeas; 4 Nays – Goodard, Harris, Mingus, Sinn.

Motion to approve Resolution HR-21-12 as Amended passed by voice vote of 14 Yeas; 5 Nays – Connett, Goodard, Harris, Longfellow, Menold.

Item 23 Executive: Member Roberts motioned to approve First Amendment to Option and Lease Agreement – Pearl St. Solar 1, LLC; seconded by Member Longfellow. Motion to approve Resolution E-21-173 was passed by voice vote of 18 Yeas; 1 Nay – Sinn.

Item 24 Executive: Member Joesting motioned to approve the County Delinquent Tax Resolution; seconded by Member Hall. Motion to approve Resolution E-21-174 was passed by voice vote of 19 Yeas; 0 Nays.

Item 25 Executive: Member Atkins motioned to approve Agreement with Greater Peoria Economic Development Council for the CDBG application process; seconded by Member Hovey. Motion to approve Resolution E-21-175 was passed by voice vote of 19 Yeas; 0 Nays.

APPOINTMENT/REAPPOINTMENTS

E-21-164: Member Proehl moved to Reappoint Rick Swan to the Sheriff's Merit Commission; seconded by Member Sciortino. RESOLUTION E-21-164 was approved by voice vote of 19 Yeas; 0 Nays.

E-21-166: Member Proehl moved to Appoint Patrick Ridgley to the East Peoria Drainage and Levee District; seconded by Member Sciortino. RESOLUTION E-21-166 was approved by voice vote of 19 Yeas; 0 Nays.

E-21-167: Member Proehl moved to Appoint Don Taylor to the East Peoria Drainage and Levee District; seconded by Member Sciortino. RESOLUTION E-21-167 was approved by voice vote of 19 Yeas; 0 Nays.

UNFINISHED BUSINESS

It was determined that there was no unfinished business.

NEW BUSINESS

Discussions took place in regard to the Governor's signing of the redistricting maps and the need for a special county board meeting to discuss consolidation of Tazewell

County Precincts. Chairman Zimmerman voiced concern with the redistricting and the precinct redistricting within Tazewell County. He stated this could cause voter confusion and requested no special meeting at this time.

REVIEW OF APPROVED BILLS

Board Members reviewed the approved bills as presented.

APPROVE the DECEMBER 2021 & JANUARY 2022 CALENDAR

Member Proehl moved to approve the December 2021 & January 2022 calendar; seconded by Member Rich-Stimson.

ADJOURNMENT

Chairman Zimmerman read a letter of resignation from County Administrator Wendy Ferrill, with an effective date of January 5, 2022. He thanked Ms. Ferrill for her dedication and service to Tazewell County.

There being no further business before the Board, Chairman Zimmerman announced the meeting was adjourned. The Tazewell County Board Meeting was adjourned at 8:03 P.M. The next regular scheduled County Board meeting will be January 26, 2022.