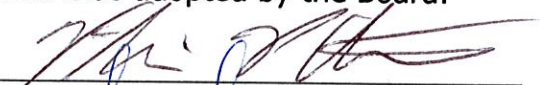
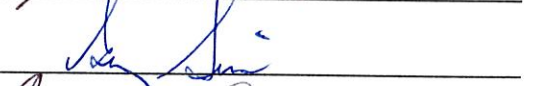





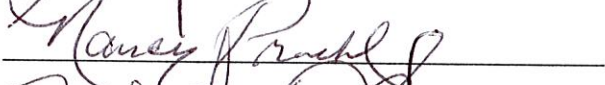
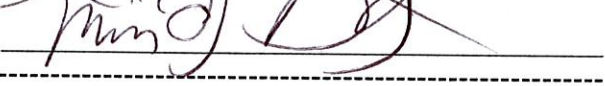


COMMITTEE REPORT

Mr. Chairman and Members of the Tazewell County Board:

Your Executive Committee has considered the following RESOLUTION and recommends that it be adopted by the Board:

	_____
	_____
	_____
	_____
	_____

	_____
	_____
	_____
	_____

RESOLUTION

WHEREAS, the Executive Committee recommends to the County Board to approve the proposal of the County Clerk to approve changes proposed by his office to the precinct boundaries and polling locations in the following townships; and

WHEREAS, the townships are Cincinnati, Delavan, Fondulac, Groveland, Hopedale, Morton, Spring Lake, Washington and Pekin; and

WHEREAS, these changes have come about due to the population changes in these townships and the recommended population requirement per precinct; and


WHEREAS, the attached maps show the old precinct lines and the new precinct lines in each of the respective townships as well as the adjustments to the polling locations for each.

THEREFORE BE IT RESOLVED that the County Board approve the recommended changes of precinct boundaries and polling locations.

BE IT FURTHER RESOLVED that the County Clerk notify the County Board Office, the Election Division, the Chairmen of each political party and the Township Supervisors of all affected townships of this action.

PASSED THIS 20TH DAY OF DECEMBER, 2021.

ATTEST:



 Tazewell County Clerk



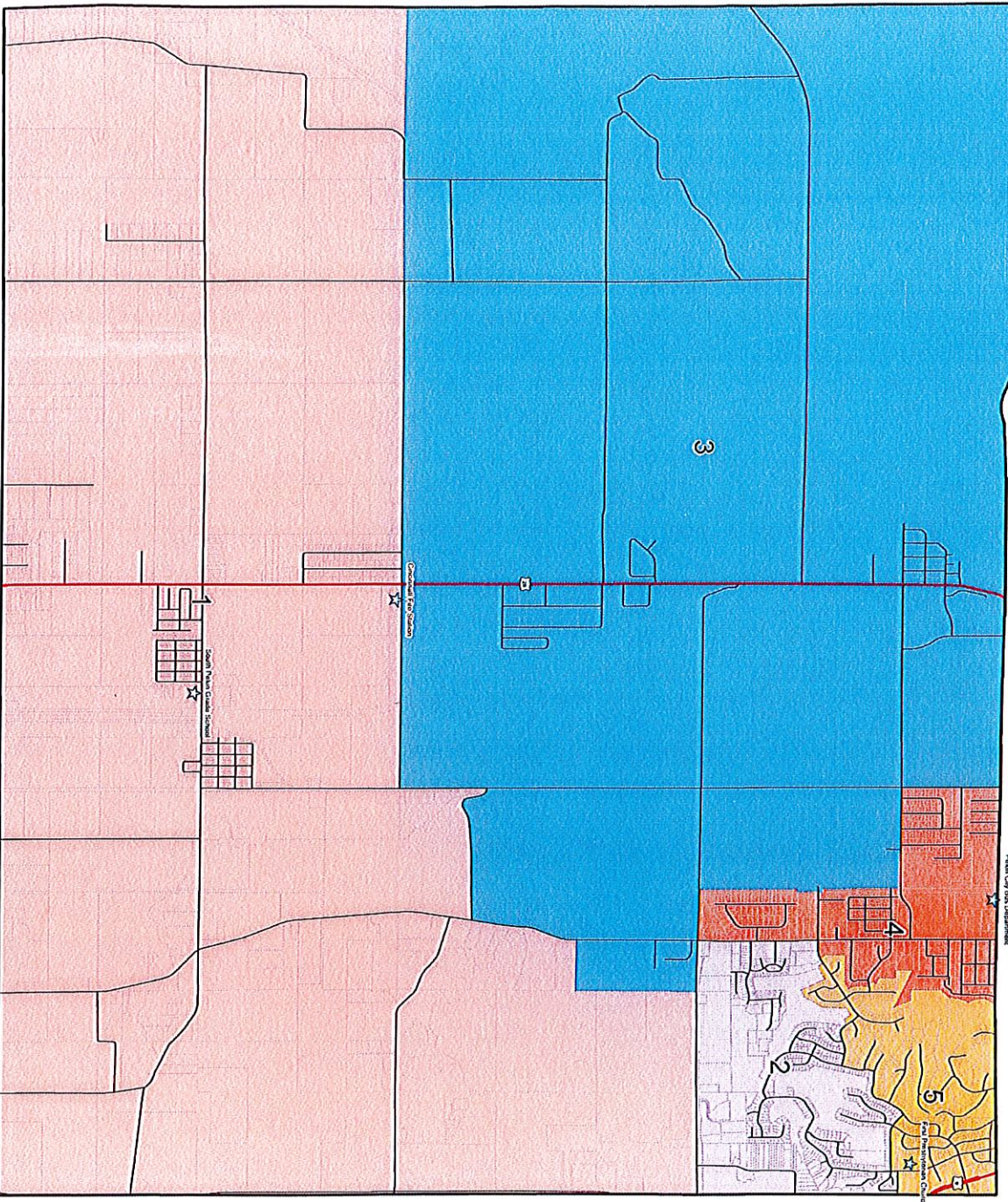
 Tazewell County Board Chairman



CINCINNATI PRECINCTS

PROPOSED 2021

Township 24-North Range 5-West



Precinct 1

South Pekin Grade School
206 Main Street, South Pekin

Precinct 2

First Presbyterian Church
1717 Highwood, Pekin

Precinct 3

Cincinnati Fire House
14065 Chester L Rd., Pekin

Precinct 4

Pekin City Bus Dept
1130 Koch St., Pekin

Precinct 5

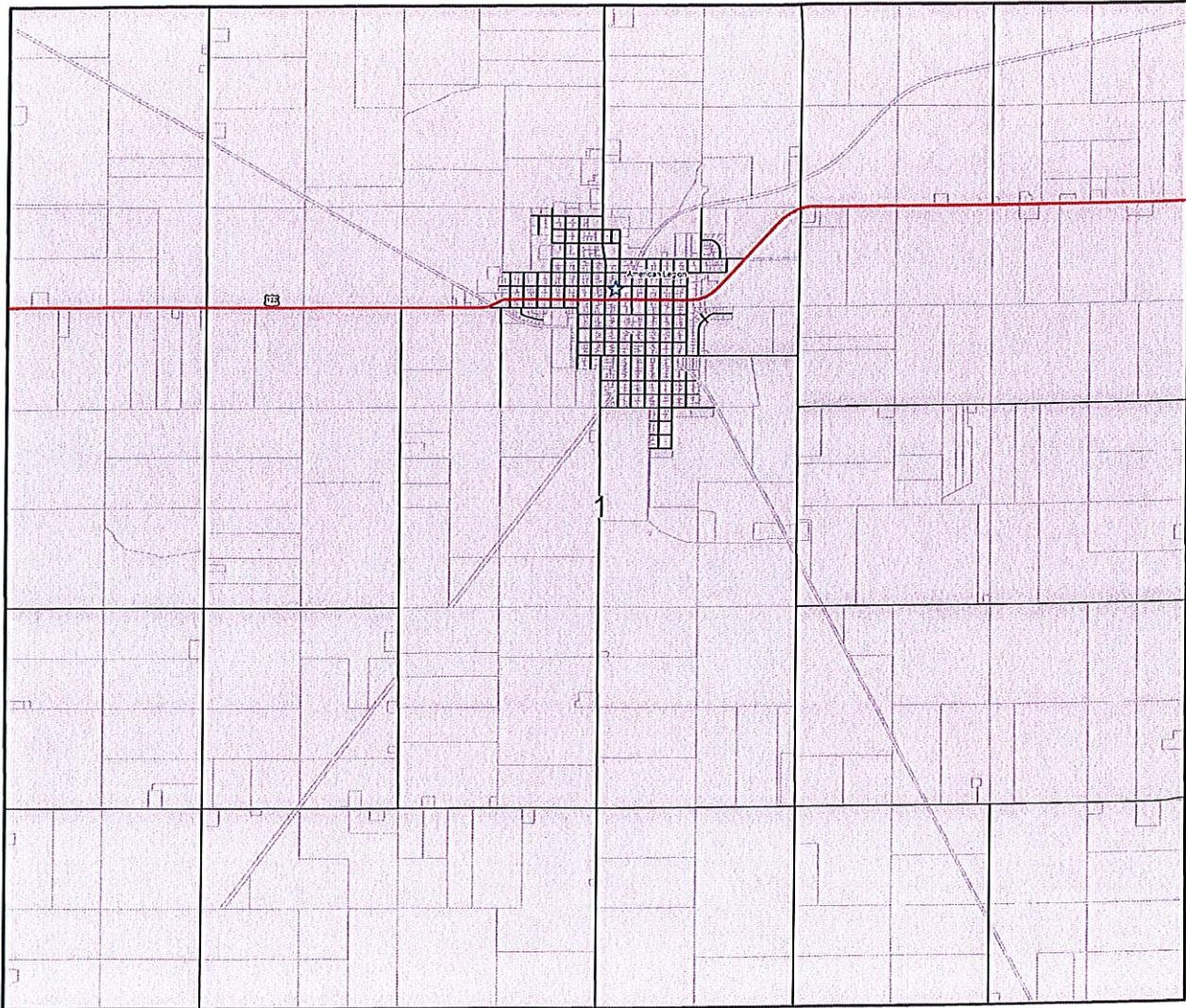
First Presbyterian Church
1717 Highwood, Pekin



DELAVAN PRECINCTS

PROPOSED 2021

Township 22-North Range 4-West



Precinct 1

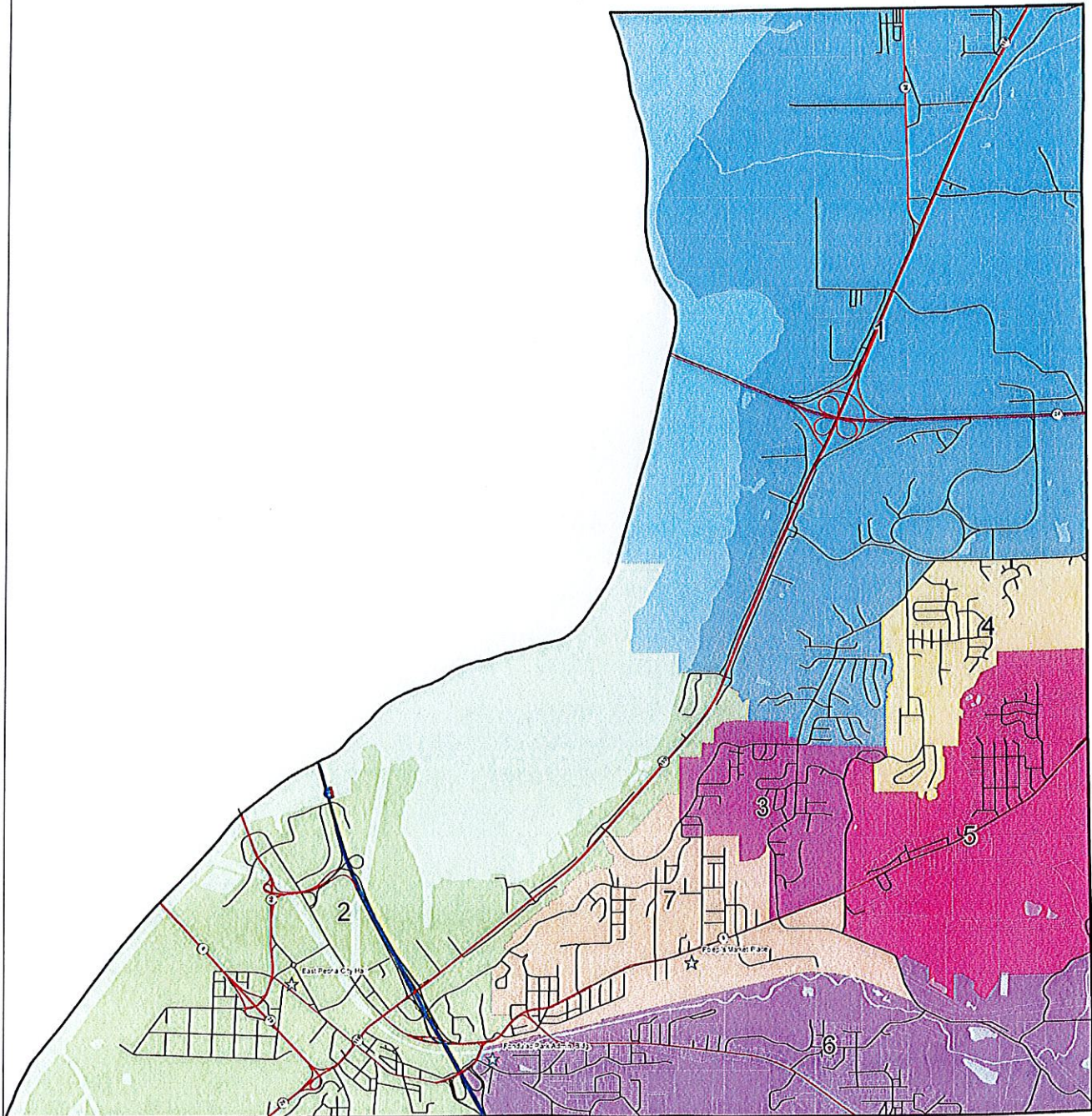
American Legion
118 E 3rd St., Delavan



FONDULAC PRECINCTS

PROPOSED 2021

Township 26-North Range 4-West



Precinct 1 Folepi's Market Place
2200 E Washington St.

Precinct 3 Folepi's Market Place
2200 E Washington St.

Precinct 5 Folepi's Market Place
2200 E Washington St.

Precinct 7

Folepi's Market Place
2200 E Washington St.

Precinct 2 East Peoria City Hall
401 W Washington St.

Precinct 4 Folepi's Market Place
2200 E Washington St.

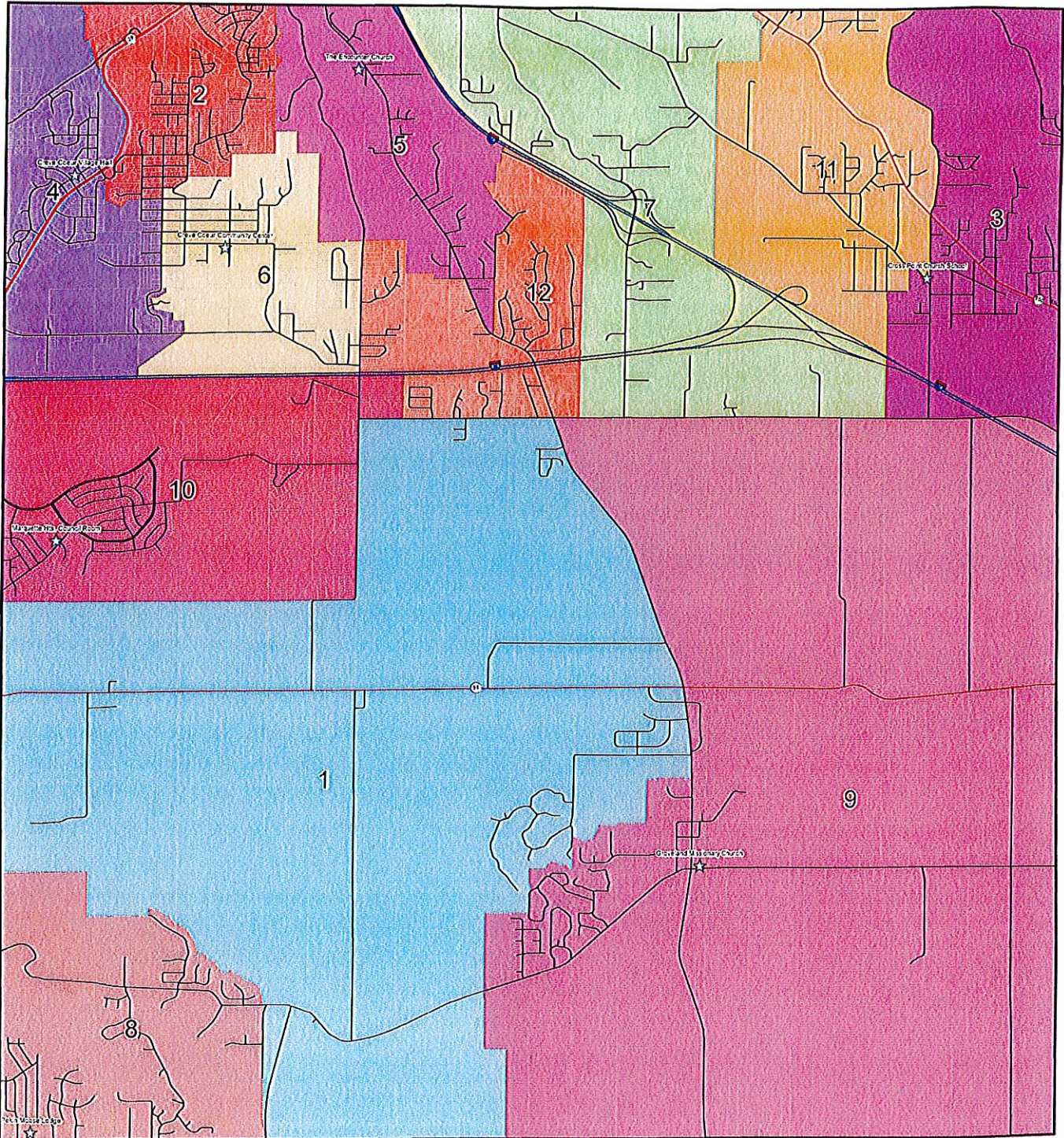
Precinct 6 Fondulac Park Admin Bldg.
201 Veterans Rd.



GROVELAND PRECINCTS

PROPOSED 2021

Township 25 - North Range 4 - West



- Precinct 1 Groveland Missionary Church
5043 Queenwood Rd., Groveland
- Precinct 2 Creve Coeur Village Hall
103 N Thorncrest, Creve Coeur
- Precinct 3 Cross Point Church School
304 S Pleasant Hill Rd., E Peoria
- Precinct 4 Creve Coeur Village Hall
103 N Thorncrest, Creve Coeur

- Precinct 5 The Encounter Church
800 Springfield Rd., E Peoria
- Precinct 6 Creve Coeur Community Ctr
586 Groveland St., Creve Coeur
- Precinct 7 Cross Point Church School
304 S Pleasant Hill Rd., E Peoria
- Precinct 8 Pekin Moose Lodge
2605 Broadway St., Pekin

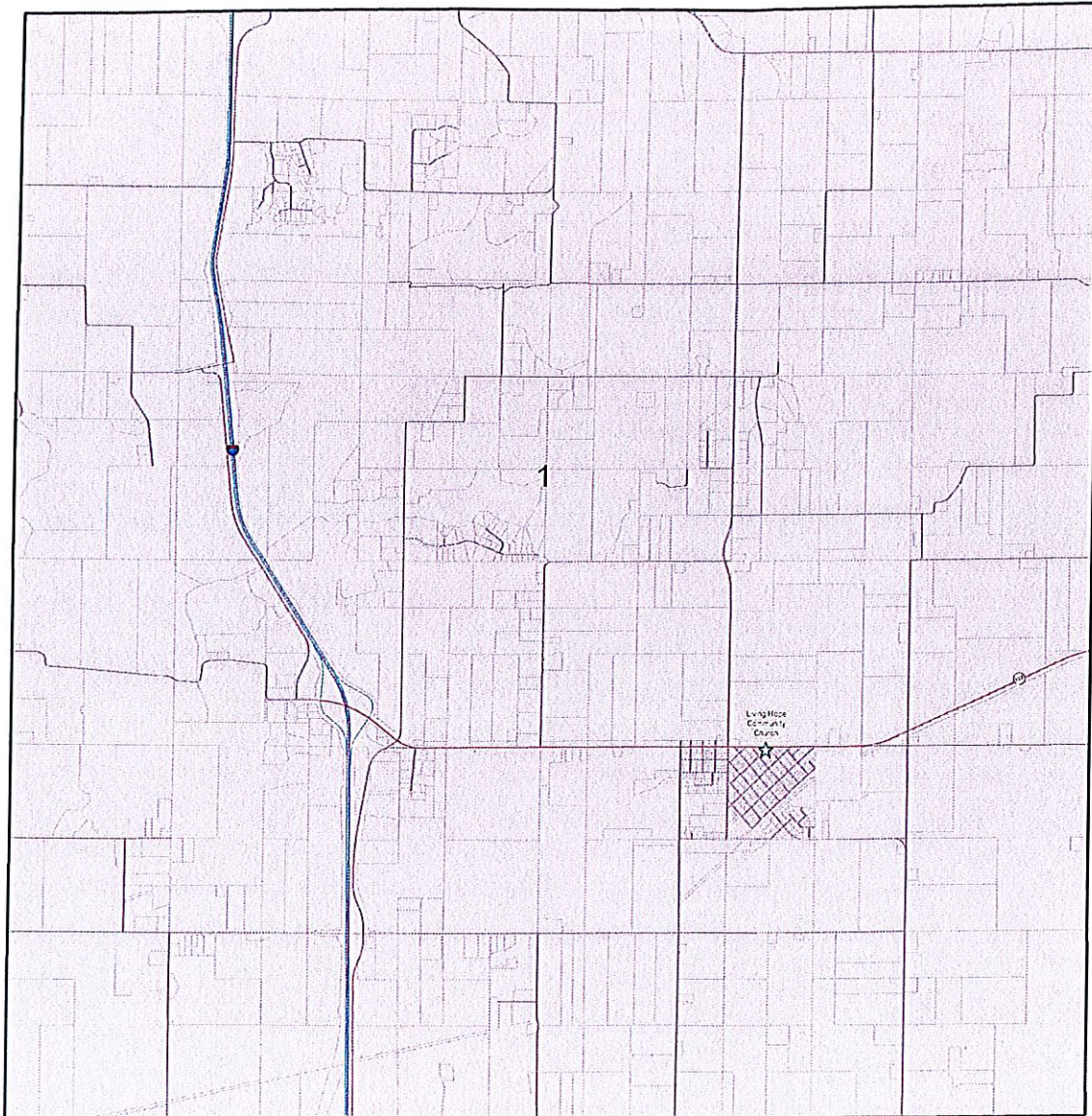
- Precinct 9 Groveland Missionary Church
5043 Queenwood Rd., Groveland
- Precinct 10 Marquette Heights Council Room
715 Lincoln, Marquette Heights
- Precinct 11 Cross Point Church School
304 S Pleasant Hill Rd., E Peoria
- Precinct 12 The Encounter Church
800 Springfield Rd., E Peoria



HOPEDALE PRECINCTS

PROPOSED 2021

Township 23-North Range 3-West



Precinct 1

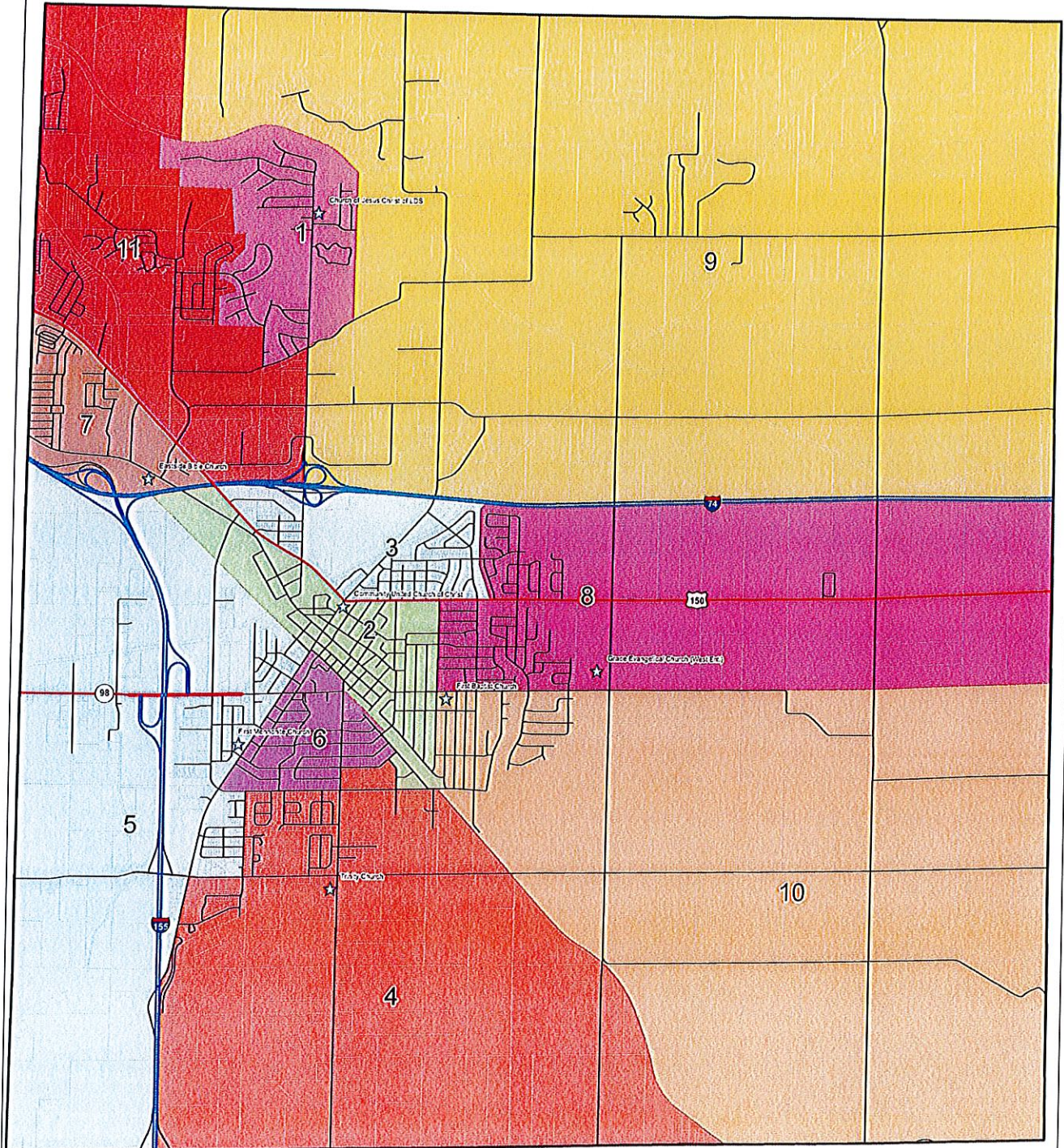
Living Hope Community Church
326 NW Jefferson St., Hopedale



MORTON PRECINCTS

PROPOSED 2021

Township 25-North Range 3-West



Precinct 1	Church of Jesus Christ LDS 2530 N Morton Ave., Morton	Precinct 5	First Mennonite Church 250 S Ballimore, Morton	Precinct 9	Grace Evangelical Church 1325 E Jefferson (West Door), Morton
Precinct 2	First Baptist Church 900 E Jefferson St., Morton	Precinct 6	First Mennonite Church 250 S Ballimore, Morton	Precinct 10	First Baptist Church 900 E Jefferson St., Morton
Precinct 3	Community United Church of Christ 300 N Main St., Morton	Precinct 7	Eastside Bible Church 1310 W Jefferson, Morton	Precinct 11	Eastside Bible Church 1310 W Jefferson, Morton
Precinct 4	Trinity Church 1901 S 4th Ave., Morton	Precinct 8	Grace Evangelical Church 1325 E Jefferson (West Door), Morton		

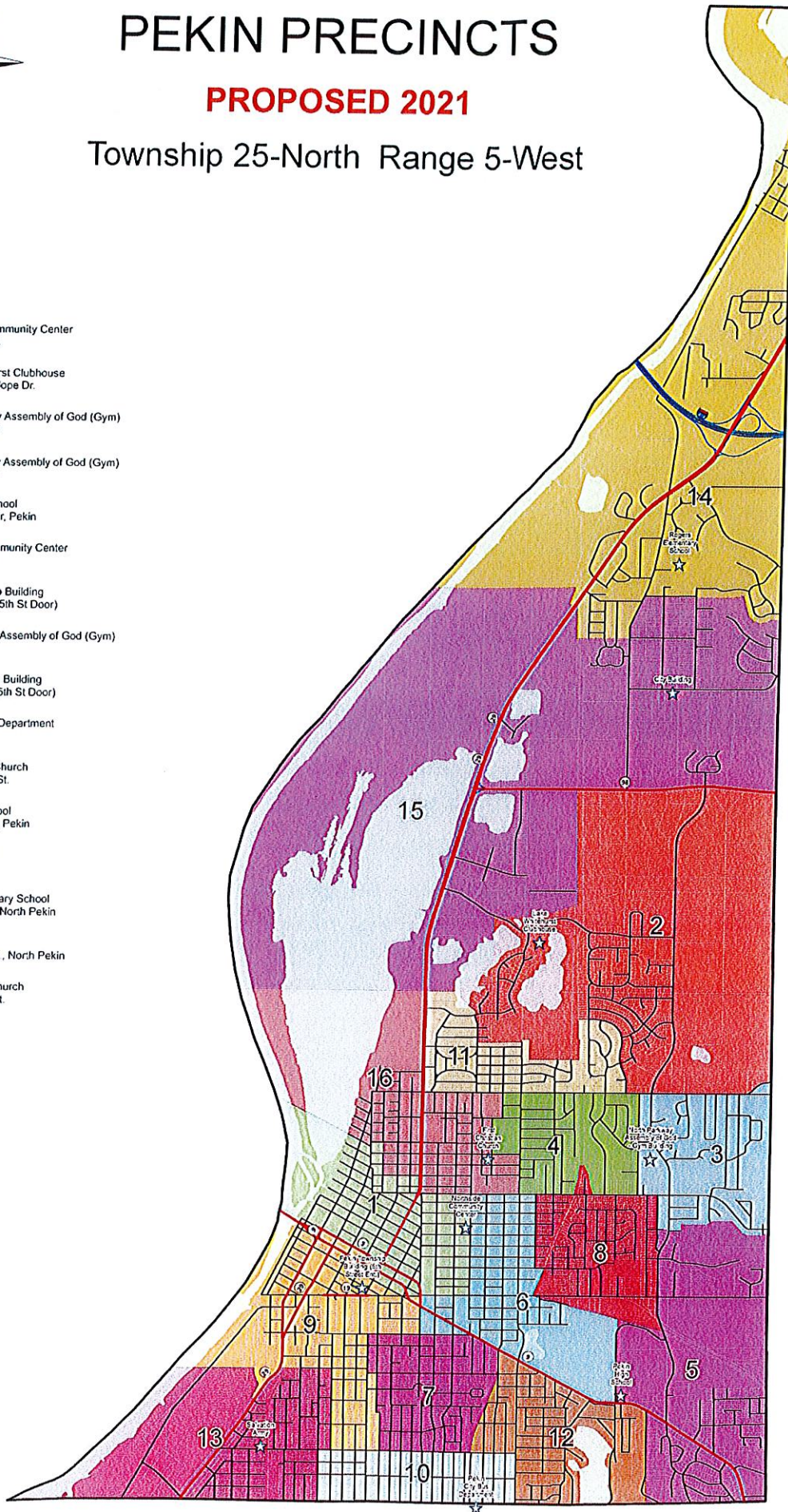


PEKIN PRECINCTS

PROPOSED 2021

Township 25-North Range 5-West

- Precinct 1 Northside Community Center
715 N 11th St.
- Precinct 2 Lake Whitehurst Clubhouse
2120 Susan-Hope Dr.
- Precinct 3 North Parkway Assembly of God (Gym)
1209 Parkway
- Precinct 4 North Parkway Assembly of God (Gym)
1209 Parkway
- Precinct 5 Pekin High School
320 Stadium Dr, Pekin
- Precinct 6 Northside Community Center
715 N 11th St.
- Precinct 7 Pekin Township Building
420 Elizabeth (5th St Door)
- Precinct 8 North Parkway Assembly of God (Gym)
1209 Parkway
- Precinct 9 Pekin Township Building
420 Elizabeth (5th St Door)
- Precinct 10 Pekin City Bus Department
1130 Koch St.
- Precinct 11 First Christian Church
1201 Chestnut St.
- Precinct 12 Pekin High School
320 Stadium Dr, Pekin
- Precinct 13 Salvation Army
243 Derby
- Precinct 14 Rogers Elementary School
109 Rogers Rd, North Pekin
- Precinct 15 City Building
206 Lincoln Blvd., North Pekin
- Precinct 16 First Christian Church
1201 Chestnut St.

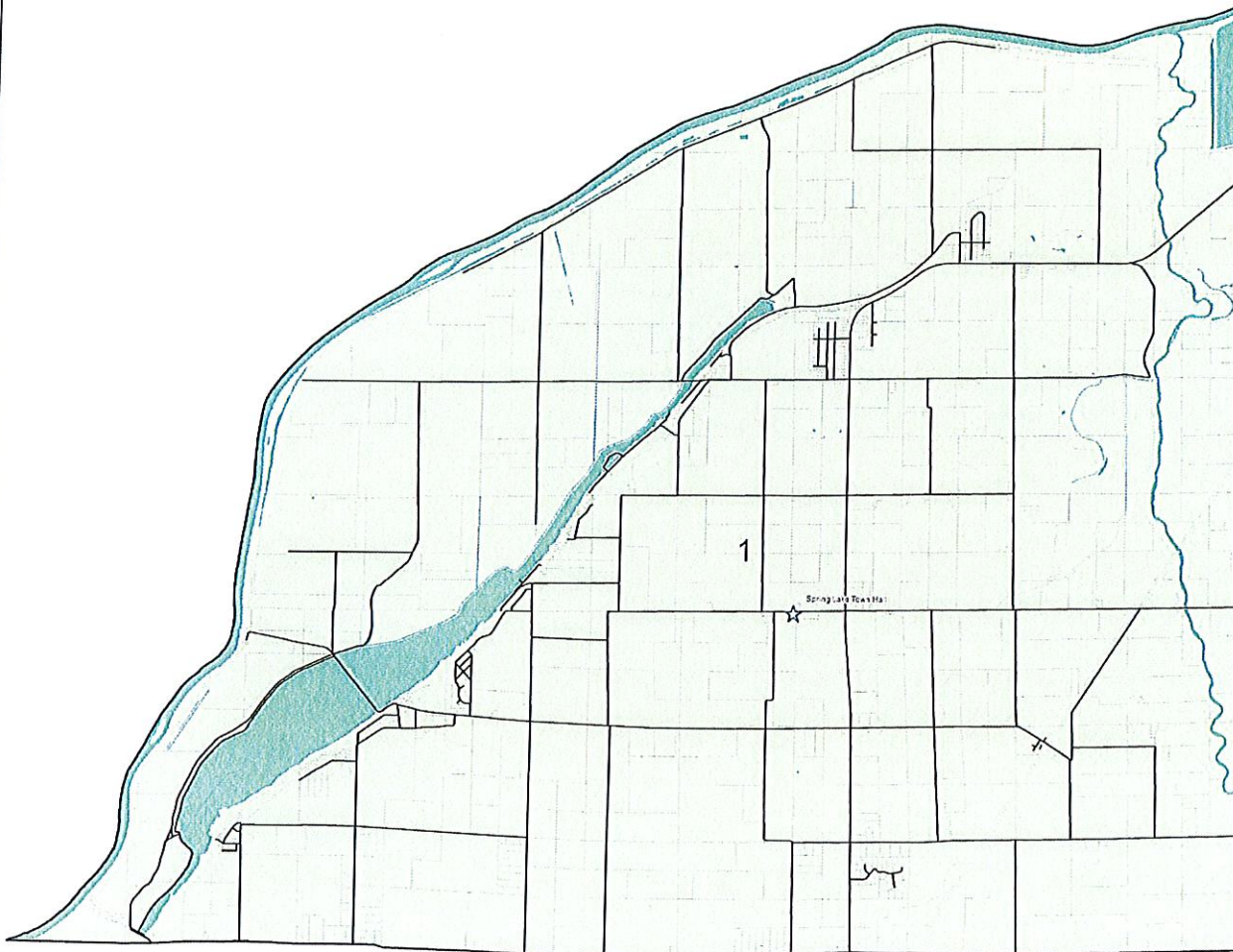




SPRING LAKE PRECINCTS

PROPOSED 2021

Township 24-North Range 7-West



Precinct 1

Spring Lake Town Hall
6903 Townline Rd., Manito

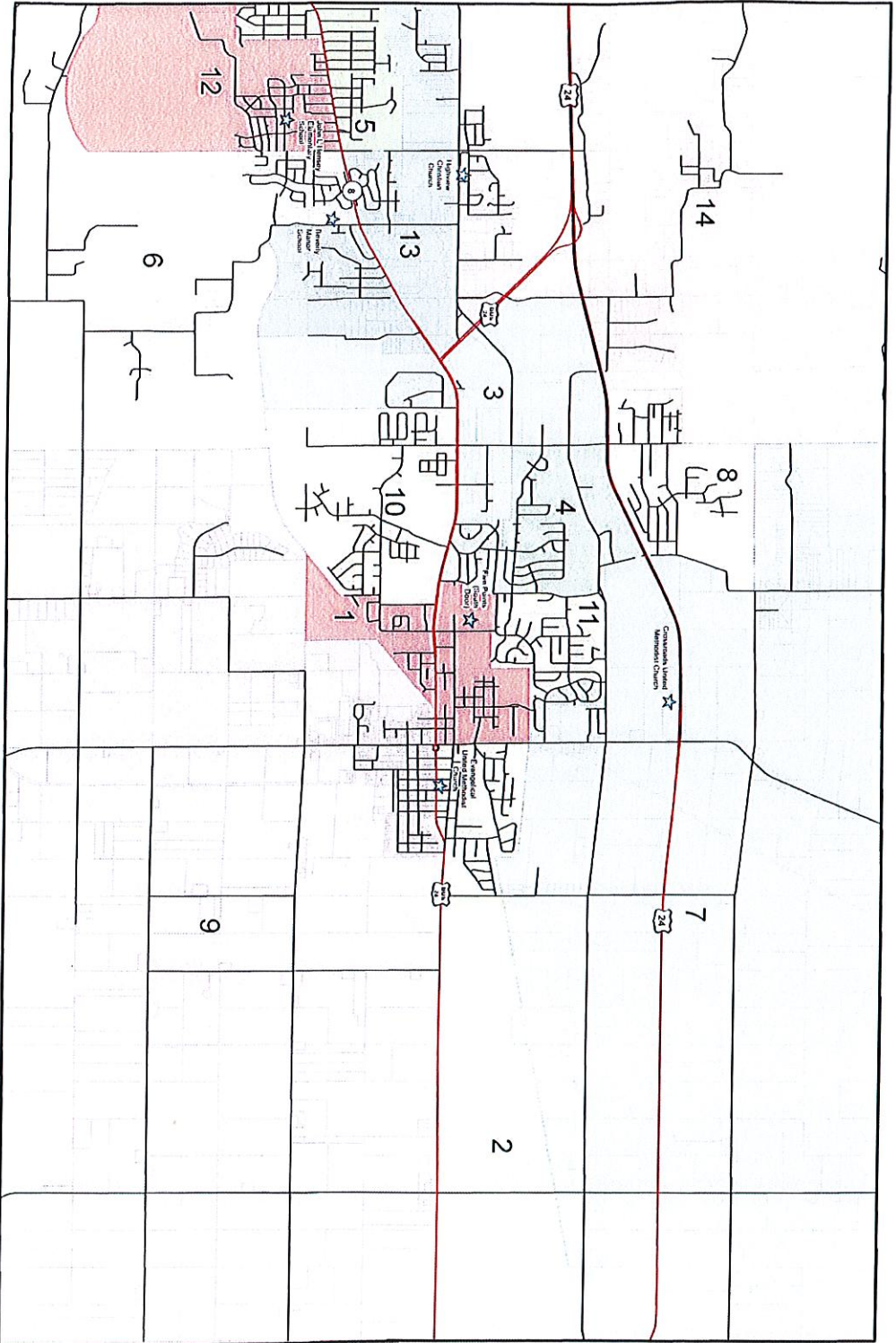


WASHINGTON PRECINCTS

PROPOSED 2021

Township 26-North Range 3-West

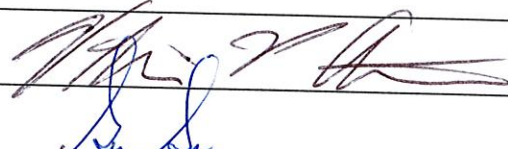
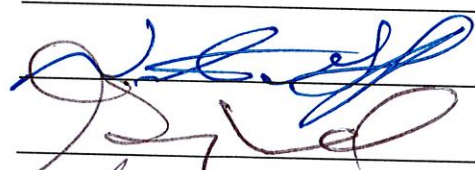
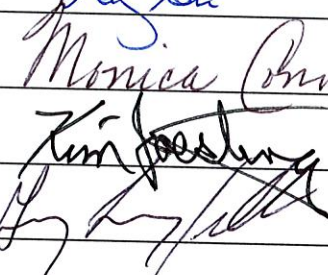
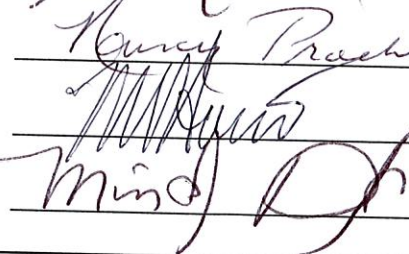
- Precinct 1 Five Points (South Door)
360 N Wilmor Rd.
- Precinct 2 Evangelical United Methodist Church
401 Walnut St.
- Precinct 3 Five Points (South Door)
360 N Wilmor Rd.
- Precinct 4 Five Points (South Door)
360 N Wilmor Rd.
- Precinct 5 John L Hensey Elementary School
304 N Almond Dr
- Precinct 6 Beverly Manor School
1014 School St.
- Precinct 7 Crossroads United Methodist Church
1420 N Main St.
- Precinct 8 Crossroads United Methodist Church
1420 N Main St.
- Precinct 9 Evangelical United Methodist Church
401 Walnut St.
- Precinct 10 Five Points (South Door)
360 N Wilmor Rd.
- Precinct 11 Five Points (South Door)
360 N Wilmor Rd.
- Precinct 12 John L Hensey Elementary School
304 N Almond Dr
- Precinct 13 Beverly Manor School
1014 School St.
- Precinct 14 Highway Christian Church
403 James Pkwy



COMMITTEE REPORT

Mr. Chairman and Members of the Tazewell County Board:

Your Executive Committees have considered the following RESOLUTION and recommends that it be adopted by the Board:

	
Monica Connett	Nancy Pruehl
	
Kim [unclear]	Mindy [unclear]

RESOLUTION

WHEREAS, the County's Executive Committee recommends to the County Board to approve the bid for Law Enforcement from Axon Enterprises, Inc. for body cameras, in-car cameras, interview cameras, Digital Evidence Solution, CEW upgrade and warranty; and

WHEREAS, the contract and bid includes a sole source letter for these products; and


WHEREAS, the contract duration is for ten years with a total cost of \$1,922,701.46.

THEREFORE BE IT RESOLVED that the County Board approve this recommendation.

BE IT FURTHER RESOLVED that the County Clerk notifies the County Board Office, the Sheriff and the Auditor of this action.

PASSED THIS 20th DAY OF DECEMBER, 2021.

ATTEST:



 Tazewell County Clerk



 Tazewell County Board Chairman



Axon Enterprise, Inc.
 17800 N 85th St.
 Scottsdale, Arizona 85255
 United States
 VAT: 86-0741227
 Domestic: (800) 978-2737
 International: +1.800.978.2737

Q-352213-44517.941RL

Issued: 11/17/2021

Quote Expiration: 12/31/2021

EST Contract Start Date: 05/01/2022

Account Number: 110854

Payment Terms: N30
 Delivery Method: Fedex - Ground

SHIP TO		BILL TO	
Business:Delivery:Invoice-101 S Capitol St	101 S Capitol St	Tazewell County Sheriffs Dept. - IL	
Pekin, IL 61554-4108	Pekin, IL 61554-4108		
USA	USA		
Email:	Email:		

SALES REPRESENTATIVE		PRIMARY CONTACT	
Rachel Leinson	Phone: (309) 478-5616		
Email: rleinson@axon.com	Email: tgillespie@tazewell.com		
Fax:	Fax:		

Program Length	120 Months
TOTAL COST	\$181,475.99
ESTIMATED TOTAL W/ TAX	\$181,475.99

Bundle Savings	\$7,624.81
Additional Savings	\$0.00
TOTAL SAVINGS	\$7,624.81

PAYMENT PLAN		
PLAN NAME	INVOICE DATE	AMOUNT DUE
Year 1	Apr, 2022	\$18,147.60
Year 2	Apr, 2023	\$18,147.60
Year 3	Apr, 2024	\$18,147.60
Year 4	Apr, 2025	\$18,147.60
Year 5	Apr, 2026	\$18,147.60
Year 6	Apr, 2027	\$18,147.60
Year 7	Apr, 2028	\$18,147.60

Year 8		Apr, 2029	\$18,147.60
Year 9		Apr, 2030	\$18,147.60
Year 10		Apr, 2031	\$18,147.60

Quote Details

Bundle Summary

Item	Description	QTY	Net Unit Price	Total(USD)
Fleet3B10Yr	Fleet 3 Basic 10 Year	10		
DynamicBundle	Dynamic Bundle	1		

Bundle: Fleet 3 Basic 10 Year **Quantity: 10** **Start: 5/1/2022** **End: 4/30/2032** **Total: 122675.99 USD**

Category	Item	Description	QTY	List Unit Price	Net Unit Price	Total(USD)
Storage	80410	FLEET, EVIDENCE LICENSE, 1 CAMERA STORAGE, LICENSE	20	\$17.00	\$16.01	\$38,412.51
E.com License	80400	FLEET, VEHICLE LICENSE, LICENSE	10	\$20.00	\$18.83	\$22,595.59
Camera Kit & Warranty	72036	FLEET 3 STANDARD 2 CAMERA KIT	10	\$2,405.00	\$2,264.27	\$22,642.67
SIM	72034	FLEET SIM INSERTION, VZW	10	\$15.00	\$14.12	\$141.22
Router	11634	CRADLEPOINT IBR900-1200M-B-NPS+5YR NETCLOUD	10	\$1,249.00	\$1,175.91	\$11,759.12
Router Antenna	71200	FLEET ANT, AIRGAIN, 5-IN-1, 2LTE, 2WIFI, 1GNSS, BL	10	\$249.00	\$234.43	\$2,344.29
Ethemet Cable	74110	FLEET ETHERNET CABLE, CAT6, 25 FT	10	\$25.00	\$23.54	\$235.37
Vehicle Installation	73391	FLEET 3 NEW INSTALLATION (PER VEHICLE)	10	\$1,200.00	\$1,129.78	\$11,297.80
Axon Signal Unit	70112	AXON SIGNAL UNIT	10	\$279.00	\$262.67	\$2,626.74
Cable Assembly	70117	AXON SIGNAL UNIT, CABLE ASSEMBLY	10	\$25.00	\$23.54	\$235.37
Other	80495	EXT WARRANTY, FLEET 3, 2 CAMERA KIT	10	\$8.96	\$8.44	\$9,194.90
Other	80379	EXT WARRANTY, FLEET 2 SIGNAL UNIT	10	\$1.16	\$1.09	\$1,190.41

Bundle: Dynamic Bundle **Quantity: 1** **Start: 5/1/2022** **End: 4/30/2032** **Total: 58800 USD**

Category	Item	Description	QTY	List Unit Price	Net Unit Price	Total(USD)
Other	80401	FLEET 3, ALPR LICENSE, 1 CAMERA, LICENSE	10	\$49.00	\$49.00	\$58,800.00

Tax is estimated based on rates applicable at date of quote and subject to change at time of invoicing. If a tax exemption certificate should be applied, please submit prior to invoicing.

Standard Terms and Conditions

Axon Enterprise Inc. Sales Terms and Conditions

Axon Master Services and Purchasing Agreement:

This Quote is limited to and conditional upon your acceptance of the provisions set forth herein and Axon's Master Services and Purchasing Agreement (posted at www.axon.com/legal/sales-terms-and-conditions), as well as the attached Statement of Work (SOW) for Axon Fleet and/or Axon Interview Room purchase, if applicable. In the event you and Axon have entered into a prior agreement to govern all future purchases, that agreement shall govern to the extent it includes the products and services being purchased and does not conflict with the Axon Customer Experience Improvement Program Appendix as described below.

ACEIP:

The Axon Customer Experience Improvement Program Appendix, which includes the sharing of de-identified segments of Agency Content with Axon to develop new products and improve your product experience (posted at www.axon.com/legal/sales-terms-and-conditions), is incorporated herein by reference. By signing below, you agree to the terms of the Axon Customer Experience Improvement Program.

Acceptance of Terms:

Any purchase order issued in response to this Quote is subject solely to the above referenced terms and conditions. By signing below, you represent that you are lawfully able to enter into contracts. If you are signing on behalf of an entity (including but not limited to the company, municipality, or government agency for whom you work), you represent to Axon that you have legal authority to bind that entity. If you do not have this authority, please do not sign this Quote.

Signature

Date Signed

11/17/2021



Axon Enterprise, Inc.
 17800 N 85th St.
 Scottsdale, Arizona 85255
 United States
 VAT: 86-0741227
 Domestic: (800) 978-2737
 International: +1.800.978.2737

Q-355138-44517.860RL

Issued: 11/17/2021

Quote Expiration: 12/31/2021

EST Contract Start Date: 01/01/2022

Account Number: 110854

Payment Terms: N30
 Delivery Method: Fedex - Ground

SHIP TO	
Business;Delivery;Invoice-101 S Capitol St	BILL TO Tazewell County Sheriff's Dept. - IL
101 S Capitol St Pekin, IL 61554-4108 USA	101 S Capitol St Pekin, IL 61554-4108 USA Email:

SALES REPRESENTATIVE	
Rachel Leinson Phone: Email: rleinson@axon.com Fax:	PRIMARY CONTACT Phone: (309) 478-5616 Email: tgillespie@tazewell.com Fax:

Program Length	120 Months
TOTAL COST	\$115,404.40
ESTIMATED TOTAL W/ TAX	\$115,404.40

Bundle Savings	\$0.00
Additional Savings	\$0.00
TOTAL SAVINGS	\$0.00

PAYMENT PLAN

PLAN NAME	INVOICE DATE	AMOUNT DUE
Year 1	Dec, 2021	\$11,540.44
Year 2	Dec, 2022	\$11,540.44
Year 3	Dec, 2023	\$11,540.44
Year 4	Dec, 2024	\$11,540.44
Year 5	Dec, 2025	\$11,540.44
Year 6	Dec, 2026	\$11,540.44
Year 7	Dec, 2027	\$11,540.44

Year 8	Dec, 2028	\$11,540.44
Year 9	Dec, 2029	\$11,540.44
Year 10	Dec, 2030	\$11,540.44

Quote Details

Bundle Summary

Item	Description	QTY	Net Unit Price	Total(USD)
IR1CA	Interview Room 1 Camera Advanced	4		

Bundle: Interview Room 1 Camera Advanced **Quantity: 4** **Start: 1/1/2022** **End: 12/31/2031** **Total: 115404.4 USD**

Category	Item	Description	QTY	List Unit Price	Net Unit Price	Total(USD)
Storage	50045	INTERVIEW ROOM UNLIMITED EVIDENCE.COM STORAGE LICENSE	4	\$99.00	\$99.00	\$47,520.00
Basic E.com License	73840	EVIDENCE.COM BASIC LICENSE	1	\$15.00	\$15.00	\$1,800.00
Port Switches	50220	HP SWITCH - 8PORT GIGABIT MAX POE MANAGED SWITCH - NON SER	2	\$760.00	\$760.00	\$1,520.00
Camera Bundles	50218	INTERVIEW - CAMERA - COVERT MAIN UNIT	4	\$595.00	\$595.00	\$2,380.00
Installation	85170	INTERVIEW ROOM, INSTALL AND SETUP	4	\$2,500.00	\$2,500.00	\$10,000.00
Extended Warranty	50448	EXT WARRANTY, INTERVIEW ROOM	4	\$21.62	\$21.62	\$10,377.60
Client Software	50037	AXON CLIENT SW (EACH CLIENT AND TOUCH PANEL) LICENSE ACCESS	4	\$1,500.00	\$1,500.00	\$6,000.00
Touch Panel Maintenance	50039	AXON CLIENT SW (EACH CLIENT AND TOUCH PANEL) MAINTENANCE	4	\$25.00	\$25.00	\$12,000.00
Hardware	50268	POS-X TP6 TOUCH PANEL W/4GB RAM	4	\$1,600.00	\$1,600.00	\$6,400.00
Wall Mount	74056	WALL MOUNT	4	\$64.00	\$64.00	\$256.00
Servers	50294	INTERVIEW - SERVER - LITE	2	\$1,950.00	\$1,950.00	\$3,900.00
License	50041	AXON STREAMING SERVER LICENSE (PER SERVER)	2	\$1,750.00	\$1,750.00	\$3,500.00
Maintenance	50043	AXON STREAMING SERVER MAINTENANCE (PER SERVER)	2	\$29.17	\$29.17	\$7,000.80
Microphone	50118	INTERVIEW - MIC - WIRED (STANDARD MIC)	4	\$196.50	\$196.50	\$786.00
Enclosure Options	74116	INTERVIEW - ENCLOSURE - FLUSH MOUNT	4	\$121.00	\$121.00	\$484.00
Sensor Unit	50114	INTERVIEW - CAMERA - COVERT SENSOR	4	\$370.00	\$370.00	\$1,480.00

Tax is estimated based on rates applicable at date of quote and subject to change at time of invoicing. If a tax exemption certificate should be applied, please submit prior to invoicing.

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ACEIP:

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Signature

Date Signed

11/17/2021



Axon Enterprise, Inc.
 17800 N 85th St.
 Scottsdale, Arizona 85255
 United States
 VAT: 86-0741227
 Domestic: (800) 978-2737
 International: +1.800.978.2737

Q-352361-44517.940RL

Issued: 11/17/2021

Quote Expiration: 12/31/2021

EST Contract Start Date: 02/15/2022

Account Number: 110854

Payment Terms: N30

Delivery Method: Fedex - Ground

SHIP TO		BILL TO	
Business;Delivery;Invoice-101 S Capitol St	101 S Capitol St	Tazewell County Sheriff's Dept. - IL	101 S Capitol St
Pekin, IL 61554-4108	Pekin, IL 61554-4108		Pekin, IL 61554-4108
USA	USA		USA
	Email:		Email:

SALES REPRESENTATIVE	PRIMARY CONTACT
Rachel Leinson Phone: Email: rleinson@axon.com Fax:	Rachel Leinson Phone: (309) 478-5616 Email: tgillespie@tazewell.com Fax:

Program Length	120 Months
TOTAL COST	\$1,625,821.07
ESTIMATED TOTAL W/ TAX	\$1,625,821.07

Bundle Savings	\$515,237.49
Additional Savings	\$118,808.17
TOTAL SAVINGS	\$634,045.66

PAYMENT PLAN

PLAN NAME	INVOICE DATE	AMOUNT DUE
Year 1	Jan, 2022	\$162,582.11
Year 2	Jan, 2023	\$162,582.11
Year 3	Jan, 2024	\$162,582.11
Year 4	Jan, 2025	\$162,582.11
Year 5	Jan, 2026	\$162,582.11
Year 6	Jan, 2027	\$162,582.11
Year 7	Jan, 2028	\$162,582.11

Year 8	Jan, 2029	\$162,582.11
Year 9	Jan, 2030	\$162,582.11
Year 10	Jan, 2031	\$162,582.11

Quote Details

Bundle Summary

Item	Description	QTY	Net Unit Price	Total(USD)
Core+10	2021 Core+ 10 Year	40	\$39.00	\$1,560.00
Core 10 year	2021 Core 10 Year	40	\$24.00	\$960.00
ProLicense	Pro License Bundle	48	\$0.40	\$19.20
DynamicBundle	Dynamic Bundle	2	\$5.00	\$10.00
		1	\$9.00	\$9.00

Bundle: 2021 Core+ 10 Year Quantity: 40 Start: 2/15/2022 End: 2/14/2032 Total: 767577.51 USD

Category	Item	Description	QTY	List Unit Price	Net Unit Price	Total(USD)
E.com License	73746	PROFESSIONAL EVIDENCE.COM LICENSE (Formerly SKU 73746)	40	\$39.00	\$28.78	\$1,151.20
Device Storage	73686	EVIDENCE.COM UNLIMITED AXON DEVICE STORAGE	40	\$24.00	\$17.71	\$708.40
A La Carte Storage	73683	10 GB EVIDENCE.COM A-LA-CART STORAGE	120	\$0.40	\$0.30	\$36.00
Respond License	73449	RESPOND DEVICE LICENSE	40	\$5.00	\$3.69	\$147.60
Auto Tagging	73682	AUTO TAGGING LICENSE	40	\$9.00	\$6.64	\$265.60
Auto Tagging Implementation	79999	AUTO TAGGING / PERFORMANCE IMPLEMENTATION SERVICE	1	\$0.00	\$0.00	\$0.00
Signal Sidearm Kit	75015	SIGNAL SIDEARM KIT	40	\$249.00	\$183.73	\$7,349.20
Fleet Signal Unit	70112	AXON SIGNAL UNIT	40	\$279.00	\$205.87	\$8,234.64
Installation	80129	SIGNAL ONLY OR ROUTER ONLY INSTALLATION PER VEHICLE	40	\$250.00	\$198.35	\$7,934.10
Camera Warranty	80464	EXT WARRANTY, CAMERA (TAP)	40	\$11.67	\$9.26	\$370.40
Camera Refresh 1 with Spares	73309	AXON CAMERA REFRESH ONE	41	\$755.00	\$599.02	\$24,560.00
Camera Refresh 2 with Spares	73310	AXON CAMERA REFRESH TWO	41	\$790.00	\$626.79	\$25,698.55
Camera Refresh 3 with Spares	73345	AXON CAMERA REFRESH THREE	41	\$825.00	\$608.74	\$24,958.49
Camera Refresh 4 with Spares	73346	AXON CAMERA REFRESH FOUR	41	\$860.00	\$634.57	\$26,017.34
Warranty	80465	EXT WARRANTY, MULTI-BAY DOCK (TAP)	5	\$21.00	\$15.50	\$77.50
Multi-bay Dock Refresh 1	73689	MULTI-BAY BWC DOCK 1ST REFRESH	5	\$1,610.00	\$1,187.97	\$5,939.86

Multi-bay Dock Refresh 2	73688	MULTI-BAY BWC DOCK 2ND REFRESH	5	\$1,685.00	\$1,243.31	\$6,216.56
Multi-bay Dock Refresh 3	73347	MULTI-BAY BWC DOCK 3RD REFRESH	5	\$1,760.00	\$1,298.65	\$6,493.27
Multi-bay Dock Refresh 4	73348	MULTI-BAY BWC DOCK 4TH REFRESH	5	\$1,840.00	\$1,357.68	\$6,788.41
Signal Sidearm Batteries	71044	BATTERY, SIGNAL SIDEARM, CR2430 SINGLE PACK	80	\$1.00	\$0.74	\$59.03
Spare Camera Warranty	80464	EXT WARRANTY, CAMERA (TAP)	1	\$11.67	\$8.61	\$1,033.31
Handle License	20248	TASER 7 EVIDENCE.COM LICENSE	40	\$5.00	\$6.30	\$30,241.84
Battery & Warranty Bundle	20018	TASER 7 BATTERY PACK, TACTICAL	48	\$86.00	\$63.46	\$3,045.93
Holsters	20160	TASER 7 HOLSTER - SAFARILAND, RH+CART CARRIER	40	\$80.00	\$59.03	\$2,361.19
Live Cartridges	22175	TASER 7 LIVE CARTRIDGE, STANDOFF (3.5-DEGREE) NS	120	\$38.00	\$28.04	\$3,364.69
Live Cartridges	22176	TASER 7 LIVE CARTRIDGE, CLOSE QUARTERS (12-DEGREE) NS	120	\$38.00	\$28.04	\$3,364.69
Dock & Warranty Bundle	74200	TASER 7 6-BAY DOCK AND CORE	1	\$1,500.00	\$1,106.81	\$1,106.81
Handle & Warranty Bundle	20008	TASER 7 HANDLE, YLW, HIGH VISIBILITY (GREEN LASER), CLASS 3R	40	\$1,720.00	\$1,084.66	\$43,386.60
Hardware Placeholder	20242	TASER CERTIFICATION PROGRAM YEAR 6-10 ACCESS	40	\$3,009.60	\$2,387.85	\$95,513.85
Inert Cartridges	22179	TASER 7 INERT CARTRIDGE, STANDOFF (3.5-DEGREE) NS	40	\$49.00	\$38.88	\$1,555.08
Inert Cartridges	22181	TASER 7 INERT CARTRIDGE, CLOSE QUARTERS (12-DEGREE) NS	40	\$49.00	\$38.88	\$1,555.08
Taser 7 Target	80087	TASER 7 TARGET, CONDUCTIVE, PROFESSIONAL (RUGGEDIZED)	1	\$150.00	\$119.01	\$119.01
Spare Handle & Warranty Bundle	20008	TASER 7 HANDLE, YLW, HIGH VISIBILITY (GREEN LASER), CLASS 3R	1	\$1,720.00	\$1,364.66	\$1,364.66
Dock Mount	70033	WALL MOUNT BRACKET, ASSY, EVIDENCE.COM DOCK	1	\$43.90	\$34.83	\$34.83
Admin License	20248	TASER 7 EVIDENCE.COM LICENSE	1	\$5.00	\$3.97	\$476.05
Taser 7 Frame	80090	TARGET FRAME, PROFESSIONAL, 27.5 IN. X 75 IN., TASER 7	1	\$75.00	\$59.51	\$59.51
Training Live Cartridges	22175	TASER 7 LIVE CARTRIDGE, STANDOFF (3.5-DEGREE) NS	80	\$38.00	\$30.15	\$2,411.97
Training Live Cartridges	22176	TASER 7 LIVE CARTRIDGE, CLOSE QUARTERS (12-DEGREE) NS	80	\$38.00	\$30.15	\$2,411.97
Training Live Cartridges	22176	TASER 7 LIVE CARTRIDGE, CLOSE QUARTERS (12-DEGREE) NS	80	\$38.00	\$30.15	\$2,411.97
Training Live Cartridges	22175	TASER 7 LIVE CARTRIDGE, STANDOFF (3.5-DEGREE) NS	80	\$38.00	\$30.15	\$2,411.97
Training Live Cartridges	22175	TASER 7 LIVE CARTRIDGE, STANDOFF (3.5-DEGREE) NS	80	\$38.00	\$30.15	\$2,411.97
Training Live Cartridges	22176	TASER 7 LIVE CARTRIDGE, CLOSE QUARTERS (12-DEGREE) NS	80	\$38.00	\$30.15	\$2,411.97
Training Live Cartridges	22175	TASER 7 LIVE CARTRIDGE, STANDOFF (3.5-DEGREE) NS	80	\$38.00	\$30.15	\$2,411.97

Bundle: Dynamic Bundle Quantity: 1 Start: 2/15/2022 End: 2/14/2032 Total: 43887.58 USD

Category	Item	Description	QTY	List Unit Price	Net Unit Price	Total(USD)
Other	73478	REDACTION ASSISTANT USER LICENSE	88	\$9.00	\$4.09	\$43,200.08
Other	85144	AXON STARTER	1	\$2,750.00	\$687.50	\$687.50

Bundle: 2021 Core 10 Year Quantity: 48 Start: 2/15/2022 End: 2/14/2032 Total: 804556.86 USD

Category	Item	Description	QTY	List Unit Price	Net Unit Price	Total(USD)
E.com License	73746	PROFESSIONAL EVIDENCE.COM LICENSE (Formerly SKU 73746)	48	\$39.00	\$27.39	\$157,748.33
Device Storage	73686	EVIDENCE.COM UNLIMITED AXON DEVICE STORAGE	48	\$24.00	\$16.85	\$97,075.89
A La Carte Storage	73683	10 GB EVIDENCE.COM A-LA-CART STORAGE	144	\$0.40	\$0.28	\$4,853.79
Respond License	73449	RESPOND DEVICE LICENSE	48	\$5.00	\$3.51	\$20,224.14
Auto Tagging	73682	AUTO TAGGING LICENSE	48	\$9.00	\$6.32	\$36,403.46
Signal Sidearm Kit	75015	SIGNAL SIDEARM KIT	48	\$249.00	\$174.85	\$8,393.02
Fleet Signal Unit	70112	AXON SIGNAL UNIT	48	\$279.00	\$195.92	\$9,404.23
Installation	80129	SIGNAL ONLY OR ROUTER ONLY INSTALLATION PER VEHICLE	48	\$250.00	\$175.56	\$8,426.73
Camera Warranty	80464	EXT WARRANTY, CAMERA (TAP)	48	\$11.67	\$8.19	\$47,203.15
Camera Refresh 1 with Spares	73309	AXON CAMERA REFRESH ONE	49	\$755.00	\$530.18	\$25,978.90
Camera Refresh 2 with Spares	73310	AXON CAMERA REFRESH TWO	49	\$790.00	\$554.76	\$27,183.22
Camera Refresh 3 with Spares	73345	AXON CAMERA REFRESH THREE	49	\$825.00	\$579.34	\$28,387.54
Camera Refresh 4 with Spares	73346	AXON CAMERA REFRESH FOUR	49	\$860.00	\$603.92	\$29,591.86
Warranty	80465	EXT WARRANTY, MULTI-BAY DOCK (TAP)	6	\$21.00	\$14.75	\$10,617.68
Multi-bay Dock Refresh 1	73689	MULTI-BAY BWC DOCK 1ST REFRESH	6	\$1,610.00	\$1,130.59	\$6,783.52
Multi-bay Dock Refresh 2	73688	MULTI-BAY BWC DOCK 2ND REFRESH	6	\$1,685.00	\$1,183.25	\$7,099.52
Multi-bay Dock Refresh 3	73347	MULTI-BAY BWC DOCK 3RD REFRESH	6	\$1,760.00	\$1,235.92	\$7,415.52
Multi-bay Dock Refresh 4	73348	MULTI-BAY BWC DOCK 4TH REFRESH	6	\$1,840.00	\$1,292.10	\$7,752.59
Signal Sidearm Batteries	71044	BATTERY, SIGNAL SIDEARM, CR2430 SINGLE PACK	96	\$1.00	\$0.70	\$67.41
Spare Camera Warranty	80464	EXT WARRANTY, CAMERA (TAP)	1	\$11.67	\$8.19	\$983.40
Holsters	20063	TASER 7 HOLSTER - SAFARILAND, RIGHT HAND	48	\$67.50	\$47.40	\$2,275.22
Halt Suit	20050	HOOK-AND-LOOP TRAINING (HALT) SUIT	1	\$750.00	\$526.67	\$526.67
Hardware Placeholder	20281	TASER 7 CQ DOCK YEAR 6-10 ACCESS	48	\$3,092.95	\$2,171.95	\$104,253.78
Dock & Warranty Bundle	74200	TASER 7 6-BAY DOCK AND CORE	1	\$1,500.00	\$1,053.34	\$1,053.34
Battery & Warranty Bundle	20018	TASER 7 BATTERY PACK, TACTICAL	58	\$86.00	\$60.39	\$3,502.71
Live Cartridges	22176	TASER 7 LIVE CARTRIDGE, CLOSE QUARTERS (12-DEGREE) NS	192	\$38.00	\$26.68	\$5,123.45
Handle & Warranty Bundle	20213	TASER 7 CQ HANDLE CLASS 3R	48	\$1,450.00	\$1,018.23	\$48,875.02

Handle License	20248	TASER 7 EVIDENCE.COM LICENSE	48	\$5.00	\$3.51	\$20,224.14
Dock Mount	70033	WALL MOUNT BRACKET, ASSY, EVIDENCE.COM DOCK	1	\$43.90	\$30.83	\$30.83
Live Training Cartridges	22176	TASER 7 LIVE CARTRIDGE, CLOSE QUARTERS (12-DEGREE) NS	96	\$38.00	\$26.68	\$2,561.72
Live Training Cartridges	22176	TASER 7 LIVE CARTRIDGE, CLOSE QUARTERS (12-DEGREE) NS	96	\$38.00	\$26.68	\$2,561.72
Live Training Cartridges	22176	TASER 7 LIVE CARTRIDGE, CLOSE QUARTERS (12-DEGREE) NS	96	\$38.00	\$26.68	\$2,561.72
Live Training Cartridges	22176	TASER 7 LIVE CARTRIDGE, CLOSE QUARTERS (12-DEGREE) NS	96	\$38.00	\$26.68	\$2,561.72
Live Training Cartridges	22176	TASER 7 LIVE CARTRIDGE, CLOSE QUARTERS (12-DEGREE) NS	96	\$38.00	\$26.68	\$2,561.72
Taser 7 Target	80087	TASER 7 TARGET, CONDUCTIVE, PROFESSIONAL (RUGGEDIZED)	1	\$150.00	\$105.33	\$105.33
Taser 7 Frame	80090	TARGET FRAME, PROFESSIONAL, 27.5 IN. X 75 IN., TASER 7	1	\$75.00	\$52.67	\$52.67
Dock Power Cord	71019	NORTH AMER POWER CORD FOR AB3 8-BAY, AB2 1-BAY / 6-BAY DOCK	1	\$10.45	\$7.34	\$7.34
Inert Cartridges	22181	TASER 7 INERT CARTRIDGE, CLOSE QUARTERS (12-DEGREE) NS	10	\$49.00	\$34.41	\$344.09
Training Halt Cartridges	22178	TASER 7 HOOK-AND-LOOP TRN (HALT) CARTRIDGE, CLOSE QUART NS	96	\$38.00	\$26.68	\$2,561.72
Training Halt Cartridges	22178	TASER 7 HOOK-AND-LOOP TRN (HALT) CARTRIDGE, CLOSE QUART NS	96	\$38.00	\$26.68	\$2,561.72
Other	80379	EXT WARRANTY, FLEET 2 SIGNAL UNIT	48	\$1.16	\$0.81	\$4,261.90
Camera	73202	AXON BODY 3 - NA10 - US - BLK - RAPIDLOCK	48	\$699.00	\$490.86	\$23,561.13
Spare Camera	73202	AXON BODY 3 - NA10 - US - BLK - RAPIDLOCK	1	\$0.00	\$0.00	\$0.00
Camera Mount	74020	MAGNET MOUNT, FLEXIBLE, AXON RAPIDLOCK	53	\$0.00	\$0.00	\$0.00
USB	11534	USB-C to USB-A CABLE FOR AB3 OR FLEX 2	53	\$0.00	\$0.00	\$0.00
Dock	74210	AXON BODY 3 - 8 BAY DOCK	6	\$1,495.00	\$1,049.83	\$6,298.98
Power Cord	71019	NORTH AMER POWER CORD FOR AB3 8-BAY, AB2 1-BAY / 6-BAY DOCK	6	\$0.00	\$0.00	\$0.00
Other	80396	EXT WARRANTY, TASER 7 SIX BAY DOCK	1	\$6.25	\$4.39	\$478.39
Other	80374	EXT WARRANTY, TASER 7 BATTERY PACK	58	\$0.42	\$0.29	\$1,864.58
Other	80394	EXT WARRANTY, TASER 7 CQ HANDLE	48	\$6.04	\$4.24	\$22,191.28

Tax is estimated based on rates applicable at date of quote and subject to change at time of invoicing. If a tax exemption certificate should be applied, please submit prior to invoicing.

Standard Terms and Conditions

Axon Enterprise Inc. Sales Terms and Conditions

Axon Master Services and Purchasing Agreement:

This Quote is limited to and conditional upon your acceptance of the provisions set forth herein and Axon's Master Services and Purchasing Agreement (posted at www.axon.com/legal/sales-terms-and-conditions), as well as the attached Statement of Work (SOW) for Axon Fleet and/or Axon Interview Room purchase, if applicable. In the event you and Axon have entered into a prior agreement to govern all future purchases, that agreement shall govern to the extent it includes the products and services being purchased and does not conflict with the Axon Customer Experience Improvement Program Appendix as described below.

ACEIP:

The Axon Customer Experience Improvement Program Appendix, which includes the sharing of de-identified segments of Agency Content with Axon to develop new products and improve your product experience (posted at www.axon.com/legal/sales-terms-and-conditions), is incorporated herein by reference. By signing below, you agree to the terms of the Axon Customer Experience Improvement Program.

Acceptance of Terms:

Any purchase order issued in response to this Quote is subject solely to the above referenced terms and conditions. By signing below, you represent that you are lawfully able to enter into contracts. If you are signing on behalf of an entity (including but not limited to the company, municipality, or government agency for whom you work), you represent to Axon that you have legal authority to bind that entity. If you do not have this authority, please do not sign this Quote.

Exceptions to Standard Terms and Conditions

Execution of this quote will terminate contracts associated with Q-319533 (executed contract #00049080) with Axon and will start a new 60 month contract. The parties agree that Axon is charging a debit of \$22,400 (applied to Year 1 - Trade-In Debit) to capture the remaining value owed from previously deployed CEW hardware. This debit is based on a ship date range of 1/15/2022-2/1/2022, resulting in a 2/15/2022 contract start date. Any change in this ship date and resulting contract start date will result in modification of this debit's value which may result in additional fees due to or from Axon.

Signature

11/17/2021

Date Signed



Master Services and Purchasing Agreement between Axon and Agency

This Master Services and Purchasing Agreement ("**Agreement**") is between Axon Enterprise, Inc., a Delaware corporation ("**Axon**"), and the agency on the Quote ("**Agency**"). This Agreement is effective as of the later of the (a) last signature date on this Agreement or (b) signature date on the Quote ("**Effective Date**"). Axon and Agency are each a "**Party**" and collectively "**Parties**". This Agreement governs Agency's purchase and use of the Axon Devices and Services detailed in the Quote Appendix ("**Quote**"). It is the intent of the Parties that this Agreement act as a master agreement governing all subsequent purchases by Agency for the same Axon products and services in the Quote, and all such subsequent quotes accepted by Agency shall be also incorporated into this Agreement by reference as a Quote. The Parties therefore agree as follows:

1 **Definitions.**

"**Axon Cloud Services**" means Axon's web services for Axon Evidence, Axon Records, Axon Dispatch, and interactions between Evidence.com and Axon Devices or Axon client software. Axon Cloud Service excludes third-party applications, hardware warranties, and my.evidence.com.

"**Axon Device**" means all hardware provided by Axon under this Agreement.

"**Quote**" means an offer to sell and is only valid for devices and services on the quote at the specified prices. Any terms within Agency's purchase order in response to a Quote will be void. Orders are subject to prior credit approval. Changes in the deployment estimated ship date may change charges in the Quote. Shipping dates are estimates only. Axon is not responsible for typographical errors in any offer by Axon, and Axon reserves the right to cancel any orders resulting from such errors.

"**Services**" means all services provided by Axon under this Agreement, including software, Axon Cloud Services, and professional services.

2 **Term.** This Agreement begins on the Effective Date and continues until all subscriptions hereunder have expired or have been terminated ("**Term**").

All subscriptions including Axon Evidence, Axon Fleet, Officer Safety Plans, Technology Assurance Plans, and TASER 7 plans begin after shipment of the applicable Axon Device. If Axon ships the Axon Device in the first half of the month, the start date is the 1st of the following month. If Axon ships the Axon Device in the second half of the month, the start date is the 15th of the following month. For purchases solely of Axon Evidence subscriptions, the start date is the Effective Date. Each subscription term ends upon completion of the subscription stated in the Quote ("**Subscription Term**").

Upon completion of the Subscription Term, the Subscription Term will automatically renew for an additional 5 years ("**Renewal Term**"). For purchase of TASER 7 as a standalone, Axon may increase pricing to its then-current list pricing for any Renewal Term. For all other purchases, Axon may increase pricing on all line items in the Quote up to 3% at the beginning of each year of the Renewal Term. New devices and services may require additional terms. Axon will not authorize services until Axon receives a signed Quote or accepts a purchase order, whichever is first.

3 **Payment.** Axon invoices upon shipment. Payment is due net 30 days from the invoice date. Payment obligations are non-cancelable. Agency will pay invoices without setoff, deduction, or withholding. If Axon sends a past due account to collections, Agency is responsible for collection and attorneys' fees.

4 **Taxes.** Agency is responsible for sales and other taxes associated with the order unless Agency provides Axon a valid tax exemption certificate.

5 **Shipping.** Axon may make partial shipments and ship Axon Devices from multiple locations. All shipments are FOB shipping point via common carrier. Title and risk of loss pass to Agency upon Axon's delivery to the common carrier. Agency is responsible for any shipping charges in the Quote.

6 **Returns.** All sales are final. Axon does not allow refunds or exchanges, except warranty returns or as provided by state or federal law.

7 Warranty.

7.1 **Hardware Limited Warranty.** Axon warrants that Axon-manufactured Devices are free from defects in workmanship and materials for 1 year from the date of Agency's receipt, except Signal Sidearm, which Axon warrants for 30 months from the date of Agency's receipt. Axon warrants its Axon-manufactured accessories for 90-days from the date of Agency's receipt. Used conducted energy weapon ("CEW") cartridges are deemed to have operated properly. Extended warranties run from the expiration of the 1-year hardware warranty through the extended warranty term. Non-Axon manufactured Devices are not covered by Axon's warranty. Agency should contact the manufacturer for support of non-Axon manufactured Devices.

7.2 **Claims.** If Axon receives a valid warranty claim for an Axon manufactured Device during the warranty term, Axon's sole responsibility is to repair or replace the Device with the same or like Device, at Axon's option. A replacement Axon Device will be new or like new. Axon will warrant the replacement Axon Device for the longer of (a) the remaining warranty of the original Axon Device or (b) 90-days from the date of repair or replacement.

If Agency exchanges a device or part, the replacement item becomes Agency's property, and the replaced item becomes Axon's property. Before delivering a Axon Device for service, Agency must upload Axon Device data to Axon Evidence or download it and retain a copy. Axon is not responsible for any loss of software, data, or other information contained in storage media or any part of the Axon Device sent to Axon for service.

7.3 **Spare Axon Devices.** For qualified purchases, Axon may provide Agency a predetermined number of spare Axon Devices as detailed in the Quote ("**Spare Axon Devices**"). Spare Axon Devices are intended to replace broken or non-functioning units while Agency submits the broken or non-functioning units, through Axon's warranty return process. Axon will repair or replace the unit with a replacement Axon Device. Title and risk of loss for all Spare Axon Devices shall pass to Agency in accordance with shipping terms under Section 5. Axon assumes no liability or obligation in the event Agency does not utilize Spare Axon Devices for the intended purpose.

7.4 **Limitations.** Axon's warranty excludes damage related to: (a) failure to follow Axon Device use instructions; (b) Axon Devices used with equipment not manufactured or recommended by Axon; (c) abuse, misuse, or intentional damage to Axon Device; (d) force majeure; (e) Axon Devices repaired or modified by persons other than Axon without Axon's written permission; or (f) Axon Devices with a defaced or removed serial number.

7.4.1 **To the extent permitted by law, the above warranties and remedies are exclusive. Axon disclaims all other warranties, remedies, and conditions, whether oral, written, statutory, or implied. If statutory or implied warranties cannot be lawfully disclaimed, then such warranties are limited to the duration of the warranty described above and by the provisions in this Agreement.**

7.4.2 **Axon's cumulative liability to any Party for any loss or damage resulting from any claim, demand, or action arising out of or relating to any Axon Device or Service will not exceed the purchase price paid to Axon for the Axon Device, or if for Services, the amount paid for such Services over the 12 months preceding the claim. Neither Party will be liable for direct, special, indirect, incidental, punitive or consequential damages, however caused, whether for breach of warranty or contract, negligence, strict liability, tort or any other legal theory.**

8 **Statement of Work.** Certain Axon Devices and Services, including Axon Interview Room, Axon Channel Services, and Axon Fleet, may require a Statement of Work that details Axon's Service deliverables ("**SOW**"). In the event Axon provides an SOW to Agency, Axon is only responsible to perform Services described in the SOW. Additional services are out of scope. The Parties must document scope changes in a written and signed change order. Changes may require an equitable adjustment in fees or schedule. The SOW is incorporated into this Agreement by reference.

9 **Axon Device Warnings.** See www.axon.com/legal for the most current Axon Device warnings.

- 10 **Design Changes.** Axon may make design changes to any Axon Device or Service without notifying Agency or making the same change to Axon Devices and Services previously purchased by Agency.
- 11 **Bundled Offerings.** Some offerings in bundled offerings may not be generally available at the time of Agency's purchase. Axon will not provide a refund, credit, or additional discount beyond what is in the Quote due to a delay of availability or Agency's election not to utilize any portion of an Axon bundle.
- 12 **Insurance.** Axon will maintain General Liability, Workers' Compensation, and Automobile Liability insurance. Upon request, Axon will supply certificates of insurance.
- 13 **Indemnification.** Axon will indemnify Agency's officers, directors, and employees ("**Agency Indemnitees**") against all claims, demands, losses, and reasonable expenses arising out of a third-party claim against an Agency Indemnitee resulting from any negligent act, error or omission, or willful misconduct by Axon under this Agreement, except to the extent of Agency's negligence or willful misconduct, or claims under workers compensation.
- 14 **IP Rights.** Axon owns and reserves all right, title, and interest in Axon devices and services and suggestions to Axon, including all related intellectual property rights. Agency will not cause any Axon proprietary rights to be violated.
- 15 **IP Indemnification.** Axon will indemnify Agency Indemnitees against all claims, losses, and reasonable expenses from any third-party claim alleging that the use of Axon Devices or Services infringes or misappropriates the third-party's intellectual property rights. Agency must promptly provide Axon with written notice of such claim, tender to Axon the defense or settlement of such claim at Axon's expense and cooperate fully with Axon in the defense or settlement of such claim. Axon's IP indemnification obligations do not apply to claims based on (a) modification of Axon Devices or Services by Agency or a third-party not approved by Axon; (b) use of Axon Devices and Services in combination with hardware or services not approved by Axon; (c) use of Axon Devices and Services other than as permitted in this Agreement; or (d) use of Axon software that is not the most current release provided by Axon.
- 16 **Agency Responsibilities.** Agency is responsible for (a) Agency's use of Axon Devices; (b) breach of this Agreement or violation of applicable law by Agency or an Agency end user; and (c) a dispute between Agency and a third-party over Agency's use of Axon Devices.
- 17 **Termination.**
- 17.1 **For Breach.** A Party may terminate this Agreement for cause if it provides 30 days written notice of the breach to the other Party, and the breach remains uncured at the end of 30 days. If Agency terminates this Agreement due to Axon's uncured breach, Axon will refund prepaid amounts on a prorated basis based on the effective date of termination.
- 17.2 **By Agency.** If sufficient funds are not appropriated or otherwise legally available to pay the fees, Agency may terminate this Agreement. Agency will deliver notice of termination under this section as soon as reasonably practicable.
- 17.3 **Effect of Termination.** Upon termination of this Agreement, Agency rights immediately terminate. Agency remains responsible for all fees incurred before the effective date of termination. If Agency purchases Axon Devices for less than the manufacturer's suggested retail price ("**MSRP**") and this Agreement terminates before the end of the Term, Axon will invoice Agency the difference between the MSRP for Axon Devices received, including any Spare Axon Devices, and amounts paid towards those Axon Devices. Only if terminating for non-appropriation, Agency may return Axon Devices to Axon within 30 days of termination. MSRP is the standalone price of the individual Axon Device at the time of sale. For bundled Axon Devices, MSRP is the standalone price of all individual components.
- 18 **Confidentiality.** "**Confidential Information**" means nonpublic information designated as confidential or, given the nature of the information or circumstances surrounding disclosure, should reasonably be

understood to be confidential. Each Party will take reasonable measures to avoid disclosure, dissemination, or unauthorized use of the other Party's Confidential Information. Unless required by law, neither Party will disclose the other Party's Confidential Information during the Term and for 5-years thereafter. Axon pricing is Confidential Information and competition sensitive. If Agency is required by law to disclose Axon pricing, to the extent allowed by law, Agency will provide notice to Axon before disclosure. Axon may publicly announce information related to this Agreement.

19 **General.**

- 19.1 Force Majeure.** Neither Party will be liable for any delay or failure to perform due to a cause beyond a Party's reasonable control.
- 19.2 Independent Contractors.** The Parties are independent contractors. Neither Party has the authority to bind the other. This Agreement does not create a partnership, franchise, joint venture, agency, fiduciary, or employment relationship between the Parties.
- 19.3 Third-Party Beneficiaries.** There are no third-party beneficiaries under this Agreement.
- 19.4 Non-Discrimination.** Neither Party nor its employees will discriminate against any person based on race; religion; creed; color; sex; gender identity and expression; pregnancy; childbirth; breastfeeding; medical conditions related to pregnancy, childbirth, or breastfeeding; sexual orientation; marital status; age; national origin; ancestry; genetic information; disability; veteran status; or any class protected by local, state, or federal law.
- 19.5 Export Compliance.** Each Party will comply with all import and export control laws and regulations.
- 19.6 Assignment.** Neither Party may assign this Agreement without the other Party's prior written consent. Axon may assign this Agreement, its rights, or obligations without consent: (a) to an affiliate or subsidiary; or (b) for purposes of financing, merger, acquisition, corporate reorganization, or sale of all or substantially all its assets. This Agreement is binding upon the Parties respective successors and assigns.
- 19.7 Waiver.** No waiver or delay by either Party in exercising any right under this Agreement constitutes a waiver of that right.
- 19.8 Severability.** If a court of competent jurisdiction holds any portion of this Agreement invalid or unenforceable, the remaining portions of this Agreement will remain in effect.
- 19.9 Survival.** The following sections will survive termination: Payment, Warranty, Axon Device Warnings, Indemnification, IP Rights, and Agency Responsibilities.
- 19.10 Governing Law.** The laws of the state where Agency is physically located, without reference to conflict of law rules, govern this Agreement and any dispute arising from it. The United Nations Convention for the International Sale of Goods does not apply to this Agreement.
- 19.11 Notices.** All notices must be in English. Notices posted on Agency's Axon Evidence site are effective upon posting. Notices by email are effective on the sent date of the email. Notices by personal delivery are effective immediately. Contact information for notices:

Axon: Axon Enterprise, Inc.
Attn: Legal
17800 N. 85th Street
Scottsdale, Arizona 85255
legal@axon.com

Agency:
Attn:
Street Address
City, State, Zip
Email

- 19.12 Entire Agreement.** This Agreement, including the Appendices and any SOW(s), represents the entire agreement between the Parties. This Agreement supersedes all prior agreements or

understandings, whether written or verbal, regarding the subject matter of this Agreement. This Agreement may only be modified or amended in a writing signed by the Parties.

Each representative identified below declares they have been expressly authorized to execute this Agreement as of the date of signature.

Axon Enterprise, Inc.

Agency

Signature: _____

Signature: _____

Name: _____

Name: _____

Title: _____

Title: _____

Date: _____

Date: _____

Axon Cloud Services Terms of Use Appendix

1 Definitions.

"Agency Content" is data uploaded into, ingested by, or created in Axon Cloud Services within Agency's tenant, including media or multimedia uploaded into Axon Cloud Services by Agency. Agency Content includes Evidence but excludes Non-Content Data.

"Evidence" is media or multimedia uploaded into Axon Evidence as 'evidence' by an Agency. Evidence is a subset of Agency Content.

"Non-Content Data" is data, configuration, and usage information about Agency's Axon Cloud Services tenant, Axon Devices and client software, and users that is transmitted or generated when using Axon Devices. Non-Content Data includes data about users captured during account management and customer support activities. Non-Content Data does not include Agency Content.

"Personal Data" means any information relating to an identified or identifiable natural person. An identifiable natural person is one who can be identified, directly or indirectly, in particular by reference to an identifier such as a name, an identification number, location data, an online identifier or to one or more factors specific to the physical, physiological, genetic, mental, economic, cultural or social identity of that natural person.

2 Access. Upon Axon granting Agency a subscription to Axon Cloud Services, Agency may access and use Axon Cloud Services to store and manage Agency Content. Agency may not exceed more end users than the Quote specifies. Axon Air requires an Axon Evidence subscription for each drone operator. For Axon Evidence Lite, Agency may access and use Axon Evidence only to store and manage TASER CEW and TASER CAM data ("**TASER Data**"). Agency may not upload non-TASER Data to Axon Evidence Lite.

3 Agency Owns Agency Content. Agency controls and owns all right, title, and interest in Agency Content. Except as outlined herein, Axon obtains no interest in Agency Content, and Agency Content is not Axon's business records. Agency is solely responsible for uploading, sharing, managing, and deleting Agency Content. Axon will only have access to Agency Content for the limited purposes set forth herein. Agency agrees to allow Axon access to Agency Content to (a) perform troubleshooting, maintenance, or diagnostic screenings; and (b) enforce this Agreement or policies governing use of the Axon products.

4 Security. Axon will implement commercially reasonable and appropriate measures to secure Agency Content against accidental or unlawful loss, access or disclosure. Axon will maintain a comprehensive information security program to protect Axon Cloud Services and Agency Content including logical, physical access, vulnerability, risk, and configuration management; incident monitoring and response; encryption of uploaded digital evidence; security education; and data protection. Axon agrees to the Federal Bureau of Investigation Criminal Justice Information Services Security Addendum.

5 Agency Responsibilities. Agency is responsible for (a) ensuring Agency owns Agency Content; (b) ensuring no Agency Content or Agency end user's use of Agency Content or Axon Cloud Services violates this Agreement or applicable laws; and (c) maintaining necessary computer equipment and Internet connections for use of Axon Cloud Services. If Agency becomes aware of any violation of this Agreement by an end user, Agency will immediately terminate that end user's access to Axon Cloud Services.

Agency will also maintain the security of end user names and passwords and security and access by end users to Agency Content. Agency is responsible for ensuring the configuration and utilization of Axon Cloud Services meet applicable Agency regulation and standards. Agency may not sell, transfer, or sublicense access to any other entity or person. Agency shall contact Axon immediately

Title: Master Services and Purchasing Agreement between Axon and Agency

Department: Legal

Version: 12.0

Release Date: 12/18/2020



Master Services and Purchasing Agreement

if an unauthorized party may be using Agency's account or Agency Content, or if account information is lost or stolen.

To the extent Agency uses the Axon Cloud Services to interact with YouTube®, such use may be governed by the YouTube Terms of Service, available at <https://www.youtube.com/static?template=terms>.

- 6 **Privacy**. Agency's use of Axon Cloud Services is subject to the Axon Cloud Services Privacy Policy, a current version of which is available at <https://www.axon.com/legal/cloud-services-privacy-policy>. Agency agrees to allow Axon access to Non-Content Data from Agency to (a) perform troubleshooting, maintenance, or diagnostic screenings; (b) provide, develop, improve, and support current and future Axon products and related services; and (c) enforce this Agreement or policies governing the use of Axon products.
- 7 **Axon Body 3 Wi-Fi Positioning**. Axon Body 3 cameras offer a feature to enhance location services where GPS/GNSS signals may not be available, for instance, within buildings or underground. Agency administrators can manage their choice to use this service within the administrative features of Axon Cloud Services. If Agency chooses to use this service, Axon must also enable the usage of the feature for Agency's Axon Cloud Services tenant. Agency will not see this option with Axon Cloud Services unless Axon has enabled Wi-Fi Positioning for Agency's Axon Cloud Services tenant. When Wi-Fi Positioning is enabled by both Axon and Agency, Non-Content and Personal Data will be sent to Skyhook Holdings, Inc. ("**Skyhook**") to facilitate the Wi-Fi Positioning functionality. Data controlled by Skyhook is outside the scope of the Axon Cloud Services Privacy Policy and is subject to the Skyhook Services Privacy Policy.
- 8 **Storage**. For Axon Unlimited Device Storage subscriptions, Agency may store unlimited data in Agency's Axon Evidence account only if data originates from Axon Capture or the applicable Axon Device. Axon may charge Agency additional fees for exceeding purchased storage amounts. Axon may place Agency Content that Agency has not viewed or accessed for 6 months into archival storage. Agency Content in archival storage will not have immediate availability and may take up to 24 hours to access.
- 9 **Location of Storage**. Axon may transfer Agency Content to third-party subcontractors for storage. Axon will determine the locations of data centers for storage of Agency Content. For United States agencies, Axon will ensure all Agency Content stored in Axon Cloud Services remains within the United States. Ownership of Agency Content remains with Agency.
- 10 **Suspension**. Axon may temporarily suspend Agency's or any end user's right to access or use any portion or all of Axon Cloud Services immediately upon notice, if Agency or end user's use of or registration for Axon Cloud Services may (a) pose a security risk to Axon Cloud Services or any third-party; (b) adversely impact Axon Cloud Services, the systems, or content of any other customer; (c) subject Axon, Axon's affiliates, or any third-party to liability; or (d) be fraudulent.

Agency remains responsible for all fees incurred through suspension. Axon will not delete Agency Content because of suspension, except as specified in this Agreement.
- 11 **Axon Cloud Services Warranty**. Axon disclaims any warranties or responsibility for data corruption or errors before Agency uploads data to Axon Cloud Services.
- 12 **Axon Records**. Axon Records is the software-as-a-service product that is generally available at the time Agency purchases an OSP 7 bundle. During Agency's Axon Records Subscription Term, Agency will be entitled to receive Axon's Update and Upgrade releases on an if-and-when available basis.

The Axon Records Subscription Term will end upon the competition of the Axon Records

Title: Master Services and Purchasing Agreement between Axon and Agency

Department: Legal

Version: 12.0

Release Date: 12/18/2020



Master Services and Purchasing Agreement

Subscription as documented in the Quote, or if purchased as part of an OSP 7 bundle, upon competition of the OSP 7 Term ("**Axon Records Subscription**")

An "**Update**" is a generally available release of Axon Records that Axon makes available from time to time. An "**Upgrade**" includes (i) new versions of Axon Records that enhance features and functionality, as solely determined by Axon; and/or (ii) new versions of Axon Records that provide additional features or perform additional functions. Upgrades exclude new products that Axon introduces and markets as distinct products or applications.

New or additional Axon products and applications, as well as any Axon professional services needed to configure Axon Records, are not included. If Agency purchases Axon Records as part of a bundled offering, the Axon Record subscription begins on the later of the (1) start date of that bundled offering, or (2) date Axon provisions Axon Records to Agency.

- 13** **Axon Cloud Services Restrictions.** Agency and Agency end users (including employees, contractors, agents, officers, volunteers, and directors), may not, or may not attempt to:
- 13.1** copy, modify, tamper with, repair, or create derivative works of any part of Axon Cloud Services;
 - 13.2** reverse engineer, disassemble, or decompile Axon Cloud Services or apply any process to derive any source code included in Axon Cloud Services, or allow others to do the same;
 - 13.3** access or use Axon Cloud Services with the intent to gain unauthorized access, avoid incurring fees or exceeding usage limits or quotas;
 - 13.4** use trade secret information contained in Axon Cloud Services, except as expressly permitted in this Agreement;
 - 13.5** access Axon Cloud Services to build a competitive device or service or copy any features, functions, or graphics of Axon Cloud Services;
 - 13.6** remove, alter, or obscure any confidentiality or proprietary rights notices (including copyright and trademark notices) of Axon's or Axon's licensors on or within Axon Cloud Services; or
 - 13.7** use Axon Cloud Services to store or transmit infringing, libelous, or other unlawful or tortious material; to store or transmit material in violation of third-party privacy rights; or to store or transmit malicious code.
- 14** **After Termination.** Axon will not delete Agency Content for 90-days following termination. There will be no functionality of Axon Cloud Services during these 90-days other than the ability to retrieve Agency Content. Agency will not incur additional fees if Agency downloads Agency Content from Axon Cloud Services during this time. Axon has no obligation to maintain or provide Agency Content after these 90-days and will thereafter, unless legally prohibited, delete all Agency Content. Upon request, Axon will provide written proof that Axon successfully deleted and fully removed all Agency Content from Axon Cloud Services.
- 15** **Post-Termination Assistance.** Axon will provide Agency with the same post-termination data retrieval assistance that Axon generally makes available to all customers. Requests for Axon to provide additional assistance in downloading or transferring Agency Content, including requests for Axon's data egress service, will result in additional fees and Axon will not warrant or guarantee data integrity or readability in the external system.
- 16** **U.S. Government Rights.** If Agency is a U.S. Federal department or using Axon Cloud Services on behalf of a U.S. Federal department, Axon Cloud Services is provided as a "commercial item," "commercial computer software," "commercial computer software documentation," and "technical data", as defined in the Federal Acquisition Regulation and Defense Federal Acquisition Regulation Supplement. If Agency is using Axon Cloud Services on behalf of the U.S. Government and these terms fail to meet the U.S. Government's needs or are inconsistent in any respect with federal law, Agency will immediately discontinue use of Axon Cloud Services.



Master Services and Purchasing Agreement

- 17 **Survival.** Upon any termination of this Agreement, the following sections in this Appendix will survive: Agency Owns Agency Content, Storage, Axon Cloud Services Warranty, and Axon Cloud Services Restrictions.

Axon Customer Experience Improvement Program Appendix

1 **Axon Customer Experience Improvement Program (ACEIP)**. The ACEIP is designed to accelerate Axon's development of technology, such as building and supporting automated features, to ultimately increase safety within communities and drive efficiency in public safety. To this end, subject to the limitations on Axon as described below, Axon, where allowed by law, may make limited use of Agency Content from all of its customers, to provide, develop, improve, and support current and future Axon products (collectively, "**ACEIP Purposes**"). However, at all times, Axon will comply with its obligations pursuant to the Axon Cloud Services Terms of Use Appendix to maintain a comprehensive data security program (including compliance with the CJIS Security Policy for Criminal Justice Information), privacy program, and data governance policy, including high industry standards of de-identifying Personal Data, to enforce its security and privacy obligations for the ACEIP. ACEIP has 2 tiers of participation, Tier 1 and Tier 2. By default, Agency will be a participant in ACEIP Tier 1. If Agency does not want to participate in ACEIP Tier 1, Agency can revoke its consent at any time. If Agency wants to participate in Tier 2, as detailed below, Agency can check the ACEIP Tier 2 box below. If Agency does not want to participate in ACEIP Tier 2, Agency should leave box unchecked. At any time, Agency may revoke its consent to ACEIP Tier 1, Tier 2, or both Tiers.

1.1 ACEIP Tier 1.

1.1.1. When Axon uses Agency Content for the ACEIP Purposes, Axon will extract from Agency Content and may store separately copies of certain segments or elements of the Agency Content (collectively, "**ACEIP Content**"). When extracting ACEIP Content, Axon will use commercially reasonable efforts to aggregate, transform or de-identify Agency Content so that the extracted ACEIP Content is no longer reasonably capable of being associated with, or could reasonably be linked directly or indirectly to a particular individual ("**Privacy Preserving Technique(s)**"). For illustrative purposes, some examples are described in footnote 1¹. For clarity, ACEIP Content will still be linked indirectly, with an attribution, to the Agency from which it was extracted. This attribution will be stored separately from the data itself, but is necessary for and will be solely used to enable Axon to identify and delete all ACEIP Content upon Agency request. Once de-identified, ACEIP Content may then be further modified, analyzed, and used to create derivative works. At any time, Agency may revoke the consent granted herein to Axon to access and use Agency Content for ACEIP Purposes. Within 30 days of receiving the Agency's request, Axon will no longer access or use Agency Content for ACEIP Purposes and will delete any and all ACEIP Content. Axon will also delete any derivative works which may reasonably be capable of being associated with, or could reasonably be linked directly or indirectly to Agency. In addition, if Axon uses Agency Content for the ACEIP Purposes, upon request, Axon will make available to Agency a list of the specific type of Agency Content being used to generate ACEIP Content, the purpose of such use, and the retention, privacy preserving extraction technique, and relevant data protection practices

¹ For example; (a) when extracting specific text to improve automated transcription capabilities, text that could be used to directly identify a particular individual would not be extracted, and extracted text would be disassociated from identifying metadata of any speakers, and the extracted text would be split into individual words and aggregated with other data sources (including publicly available data) to remove any reasonable ability to link any specific text directly or indirectly back to a particular individual; (b) when extracting license plate data to improve Automated License Plate Recognition (ALPR) capabilities, individual license plate characters would be extracted and disassociated from each other so a complete plate could not be reconstituted, and all association to other elements of the source video, such as the vehicle, location, time, and the surrounding environment would also be removed; (c) when extracting audio of potential acoustic events (such as glass breaking or gun shots), very short segments (<1 second) of audio that only contains the likely acoustic events would be extracted and all human utterances would be removed.

Title: Master Services and Purchasing Agreement between Axon and Agency

applicable to the Agency Content or ACEIP Content ("Use Case"). From time to time, Axon may develop and deploy new Use Cases. At least 30 days prior to authorizing the deployment of any new Use Case, Axon will provide Agency notice (by updating the list of Use Case at <https://www.axon.com/aceip> and providing Agency with a mechanism to obtain notice of that update or another commercially reasonable method to Agency designated contact) ("**New Use Case**").

1.1.2. Expiration of ACEIP Tier 1. Agency consent granted herein, will expire upon termination of the Agreement. In accordance with section 1.1.1, within 30 days of receiving the Agency's request, Axon will no longer access or use Agency Content for ACEIP Purposes and will delete ACEIP Content. Axon will also delete any derivative works which may reasonably be capable of being associated with, or could reasonably be linked directly or indirectly to Agency.

1.2 ACEIP Tier 2. In addition to ACEIP Tier 1, if Agency wants to help further improve Axon's services, Agency may choose to participate in Tier 2 of the ACEIP. ACEIP Tier 2, grants Axon certain additional rights to use Agency Content, in addition to those set forth in Tier 1 above, without the guaranteed deployment of a Privacy Preserving Technique to enable product development, improvement, and support that cannot be accomplished with aggregated, transformed or de-identified data.

Check this box if Agency wants to help further improve Axon's services by participating in ACEIP Tier 2 in addition to Tier 1. By checking this box, Agency hereby agrees to the Axon Customer Experience Improvement Program Tier 2 Terms of Service, available at <https://www.axon.com/sales-terms-and-conditions> and incorporated herein by reference.



Master Services and Purchasing Agreement

Professional Services Appendix

- Utilization of Services.** Agency must use professional services as outlined in the Quote and this Appendix within 6 months of the Effective Date.
- Body-Worn Camera Starter Service (BWC Starter).** BWC Starter includes advance remote project planning and configuration support and one day of on-site Services and a professional services manager to work closely with Agency to assess Agency's deployment and determine which Services are appropriate. If Agency requires more than 1 day of on-site Services, Agency must purchase additional on-site Services. The BWC Starter options include:

<p>System set up and configuration (Remote Support)</p> <ul style="list-style-type: none"> Instructor-led setup of Axon View on smartphones (if applicable) Configure categories & custom roles based on Agency need Troubleshoot IT issues with Axon Evidence and Axon Dock ("Dock") access
<p>Dock configuration</p> <ul style="list-style-type: none"> Work with Agency to decide the ideal location of Dock setup and set configurations on Dock Authenticate Dock with Axon Evidence using "Administrator" credentials from Agency Does not include physical mounting of docks
<p>Axon instructor training (Train the Trainer) Training for Agency's in-house instructors who can support Agency's Axon camera and Axon Evidence training needs after Axon's has fulfilled its contracted on-site obligations</p>
<p>End user go-live training and support sessions</p> <ul style="list-style-type: none"> Assistance with device set up and configuration Training on device use, Axon Evidence, and Evidence Sync
<p>Implementation document packet Axon Evidence administrator guides, camera implementation guides, network setup guide, sample policies, and categories & roles guide</p>

- Signal Sidearm Installation Service.** If Agency purchases Signal Sidearm Installation Service, Axon will provide one day of on-site Services and one professional services manager and will cover the installation of up to 100 Signal Sidearm devices per package purchased. Agency is responsible for providing an appropriate work area and ensuring all holsters that will have Signal Sidearm installed onto them are available on the agreed-upon installation date(s). Installation includes:

Removal of existing connection screws that affix a holster to a holster mount
Proper placement of the Signal Sidearm Mounting Plate between the holster and the mount
Reattachment of the holster to the mount using appropriate screws
Functional testing of Signal Sidearm device

- Out of Scope Services.** Axon is only responsible to perform the professional services described in the Quote and this Appendix. Any additional professional services are out of scope. The Parties must document scope changes in a written and signed change order. Changes may require an equitable adjustment in the charges or schedule.
- Delivery of Services.** Axon personnel will work Monday through Friday, 8:30 a.m. to 5:30 p.m., except holidays. Axon will perform all on-site tasks over a consecutive timeframe. Axon will not charge Agency travel time by Axon personnel to Agency premises as work hours.
- Access Computer Systems to Perform Services.** Agency authorizes Axon to access relevant Agency computers and networks, solely for performing the Services. Axon will work to identify as

soon as reasonably practicable resources and information Axon expects to use and will provide an initial itemized list to Agency. Agency is responsible for and assumes the risk of any problems, delays, losses, claims, or expenses resulting from the content, accuracy, completeness, and consistency of all data, materials, and information supplied by Agency.

- 7 **Site Preparation.** Axon will provide a hardcopy or digital copy of current user documentation for the Axon Devices ("**User Documentation**"). User Documentation will include all required environmental specifications for the professional Services and Axon Devices to operate per the Axon Device User Documentation. Before installation of Axon Devices (whether performed by Agency or Axon), Agency must prepare the location(s) where Axon Devices are to be installed ("**Installation Site**") per the environmental specifications in the Axon Device User Documentation. Following installation, Agency must maintain the Installation Site per the environmental specifications. If Axon modifies Axon Device User Documentation for any Axon Devices under this Agreement, Axon will provide the update to Agency when Axon generally releases it
- 8 **Acceptance.** When Axon completes professional Services, Axon will present an acceptance form ("**Acceptance Form**") to Agency. Agency will sign the Acceptance Form acknowledging completion. If Agency reasonably believes Axon did not complete the professional Services in substantial conformance with this Agreement, Agency must notify Axon in writing of the specific reasons for rejection within 7 calendar days from delivery of the Acceptance Form. Axon will address the issues and re-present the Acceptance Form for signature. If Axon does not receive the signed Acceptance Form or written notification of reasons for rejection within 7 calendar days of delivery of the Acceptance Form, Axon will deem Agency to have accepted the professional Services.
- 9 **Agency Network.** For work performed by Axon transiting or making use of Agency's network, Agency is solely responsible for maintenance and functionality of the network. In no event will Axon be liable for loss, damage, or corruption of Agency's network from any cause.

Technology Assurance Plan Appendix

If Technology Assurance Plan ("TAP") or a bundle including TAP is on the Quote, this appendix applies.

- 1 **TAP Warranty.** The TAP warranty is an extended warranty that starts at the end of the 1-year Hardware Limited Warranty.
- 2 **Officer Safety Plan.** If Agency purchases an Officer Safety Plan ("OSP"), Agency will receive the deliverables detailed in the Quote. Agency must accept delivery of the TASER CEW and accessories as soon as available from Axon.
- 3 **OSP 7 Term.** OSP 7 begins after Axon ships the Axon Body 3 or TASER 7 hardware to Agency. If Axon ships in the first half of the month, OSP 7 starts the 1st of the following month. If Axon ships in the second half of the month, OSP 7 starts the 15th of the following month ("**OSP 7 Term**").
- 4 **TAP BWC Upgrade.** If Agency has no outstanding payment obligations and purchased TAP, Axon will provide Agency a new Axon body-worn camera ("**BWC Upgrade**") as scheduled in the Quote. If Agency purchased TAP Axon will provide a BWC Upgrade that is the same or like Axon Device, at Axon's option. Axon makes no guarantee the BWC Upgrade will utilize the same accessories or Axon Dock.
- 5 **TAP Dock Upgrade.** If Agency has no outstanding payment obligations and purchased TAP, Axon will provide Agency a new Axon Dock as scheduled in the Quote ("**Dock Upgrade**"). Accessories associated with any Dock Upgrades are subject to change at Axon discretion. Dock Upgrades will only include a new Axon Dock bay configuration unless a new Axon Dock core is required for BWC compatibility. If Agency originally purchased a single-bay Axon Dock, the Dock Upgrade will be a single-bay Axon Dock model that is the same or like Axon Device, at Axon's option. If Agency originally purchased a multi-bay Axon Dock, the Dock Upgrade will be a multi-bay Axon Dock that is the same or like Axon Device, at Axon's option.
- 6 **Upgrade Delay.** Axon may ship the BWC and Dock Upgrades as scheduled in the Quote without prior confirmation from Agency unless the Parties agree in writing otherwise at least 90 days in advance. Axon may ship the final BWC and Dock Upgrade as scheduled in the Quote 60 days before the end of the Subscription Term without prior confirmation from Agency.
- 7 **Upgrade Change.** If Agency wants to change Axon Device models for the offered BWC or Dock Upgrade, Agency must pay the price difference between the MSRP for the offered BWC or Dock Upgrade and the MSRP for the model desired. If the model Agency desires has an MSRP less than the MSRP of the offered BWC Upgrade or Dock Upgrade, Axon will not provide a refund. The MSRP is the MSRP in effect at the time of the upgrade.
- 8 **Return of Original Axon Device.** Within 30 days of receiving a BWC or Dock Upgrade, Agency must return the original Axon Devices to Axon or destroy the Axon Devices and provide a certificate of destruction to Axon including serial numbers for the destroyed Axon Devices. If Agency does not return or destroy the Axon Devices, Axon will deactivate the serial numbers for the Axon Devices received by Agency.
- 9 **Termination.** If Agency's payment for TAP, OSP, or Axon Evidence is more than 30 days past due, Axon may terminate TAP or OSP. Once TAP or OSP terminates for any reason:
 - 9.1 TAP and OSP coverage terminate as of the date of termination and no refunds will be given.
 - 9.2 Axon will not and has no obligation to provide the Upgrade Models.
 - 9.3 Agency must make any missed payments due to the termination before Agency may purchase any future TAP or OSP.

TASER 7 Appendix

This TASER 7 Appendix applies to Agency's TASER 7, OSP 7, or OSP 7 Plus purchase from Axon.

- 1 **Duty Cartridge Replenishment Plan.** If the Quote includes "Duty Cartridge Replenishment Plan", Agency must purchase the plan for each CEW user. A CEW user includes officers that use a CEW in the line of duty and those that only use a CEW for training. Agency may not resell cartridges received. Axon will only replace cartridges used in the line of duty.
- 2 **Training.** If the Quote includes a training voucher, Agency must use the voucher within 1 year of issuance, or the voucher will be void. Axon will issue Agency a voucher annually beginning on the start of the TASER Subscription Term. The voucher has no cash value. Agency cannot exchange it for another device or service. Unless stated in the Quote, the voucher does not include travel expenses and will be Agency's responsibility. If the Quote includes Axon Online Training or Virtual Reality Content Empathy Development for Autism/Schizophrenia (collectively, "Training Content"), Agency may access Training Content. Axon will deliver all Training Content electronically.
- 3 **Extended Warranty.** If the Quote includes an extended warranty, the extended warranty coverage period warranty will be for a 5-year term, which includes the hardware manufacturer's warranty plus the 4-year extended term.
- 4 **Trade-in.** If the Quote contains a discount on CEW-related line items, including items related to OSP, then that discount may only be applied as a trade-in credit, and Agency must return used hardware and accessories associated with the discount ("Trade-In Units") to Axon. Agency must ship batteries via ground shipping. Axon will pay shipping costs of the return. If Axon does not receive Trade-In Units within the timeframe below, Axon will invoice Agency the value of the trade-in credit. Agency may not destroy Trade-In Units and receive a trade-in credit.

Agency Size	Days to Return from Start Date of TASER 7 Subscription
Less than 100 officers	30 days
100 to 499 officers	90 days
500+ officers	180 days

- 5 **TASER 7 Subscription Term.** The TASER 7 Subscription Term for a standalone TASER 7 purchase begins on shipment of the TASER 7 hardware. The TASER 7 Subscription Term for OSP 7 begins on the OSP 7 Start date.
- 6 **Access Rights.** Upon Axon granting Agency a TASER 7 Axon Evidence subscription, Agency may access and use Axon Evidence for the storage and management of data from TASER 7 CEW devices during the TASER 7 Subscription Term. Agency may not upload any non-TASER 7 data or any other files to Axon Evidence. Agency may not exceed the number of end users than the Quote specifies.
- 7 **Privacy.** Axon will not disclose Agency Content or any information about Agency except as compelled by a court or administrative body or required by any law or regulation. Axon will give notice if any disclosure request is received for Agency Content, so Agency may file an objection with the court or administrative body.
- 8 **Termination.** If payment for TASER 7 is more than 30 days past due, Axon may terminate Agency's TASER 7 plan by notifying Agency. Upon termination for any reason, then as of the date of termination:

- 8.1** TASER 7 extended warranties and access to Training Content will terminate. No refunds will be given.
- 8.2** Axon will invoice Agency the remaining MSRP for TASER 7 products received before termination. If terminating for non-appropriations, Axon will not invoice Agency if Agency returns the CEW, rechargeable battery, holster, dock, core, training suits, and unused cartridges to Axon within 30 days of the date of termination.
- 8.3** Agency will be responsible for payment of any missed payments due to the termination before being allowed to purchase any future TASER 7 plan.

Axon Auto-Tagging Appendix

- 1 **Scope.** Axon Auto-Tagging consists of the development of a module to allow Axon Evidence to interact with Agency's Computer-Aided Dispatch ("CAD") or Records Management Systems ("RMS"). This allows end users to auto-populate Axon video meta-data with a case ID, category, and location-based on data maintained in Agency's CAD or RMS.
- 2 **Support.** For thirty days after completing Auto-Tagging Services, Axon will provide up to 5 hours of remote support at no additional charge. Axon will provide free support due to a change in Axon Evidence, so long as long as Agency maintains an Axon Evidence and Auto-Tagging subscription. Axon will not provide support if a change is required because Agency changes its CAD or RMS.
- 3 **Changes.** Axon is only responsible to perform the Services in this Appendix. Any additional Services are out of scope. The Parties must document scope changes in a written and signed change order. Changes may require an equitable adjustment in fees or schedule.
- 4 **Agency Responsibilities.** Axon's performance of Auto-Tagging Services requires Agency to:
 - 4.1 Make available relevant systems, including Agency's current CAD or RMS, for assessment by Axon (including remote access if possible);
 - 4.2 Make required modifications, upgrades or alterations to Agency's hardware, facilities, systems and networks related to Axon's performance of Auto-Tagging Services;
 - 4.3 Provide access to the premises where Axon is performing Auto-Tagging Services, subject to Agency safety and security restrictions, and allow Axon to enter and exit the premises with laptops and materials needed to perform Auto-Tagging Services;
 - 4.4 Provide all infrastructure and software information (TCP/IP addresses, node names, network configuration) necessary for Axon to provide Auto-Tagging Services;
 - 4.5 Promptly install and implement any software updates provided by Axon;
 - 4.6 Ensure that all appropriate data backups are performed;
 - 4.7 Provide assistance, participation, and approvals in testing Auto-Tagging Services;
 - 4.8 Provide Axon with remote access to Agency's Axon Evidence account when required;
 - 4.9 Notify Axon of any network or machine maintenance that may impact the performance of the module at Agency; and
 - 4.10 Ensure reasonable availability of knowledgeable staff and personnel to provide timely, accurate, complete, and up-to-date documentation and information to Axon.
- 5 **Access to Systems.** Agency authorizes Axon to access Agency's relevant computers, network systems, and CAD or RMS solely for performing Auto-Tagging Services. Axon will work diligently to identify as soon as reasonably practicable resources and information Axon expects to use and will provide an initial list to Agency. Agency is responsible for and assumes the risk of any problems, delays, losses, claims, or expenses resulting from the content, accuracy, completeness, and consistency of all data, materials, and information supplied by Agency.

Axon Fleet Appendix

- 1 **Agency Responsibilities.** Agency must ensure its infrastructure and vehicles adhere to the minimum requirements to operate Axon Fleet 2 or Axon Fleet 3 (collectively, "Axon Fleet") as established by Axon during the qualifier call and on-site assessment at Agency and in any technical qualifying questions. If Agency's representations are inaccurate, the Quote is subject to change.
- 2 **Cradlepoint.** If Agency purchases Cradlepoint Enterprise Cloud Manager, Agency will comply with Cradlepoint's end user license agreement. The term of the Cradlepoint license may differ from the Axon Evidence Subscription. If Agency requires Cradlepoint support, Agency will contact Cradlepoint directly.
- 3 **Third-party Installer.** Axon will not be liable for the failure of Axon Fleet hardware to operate per specifications if such failure results from installation not performed by, or as directed by Axon.
- 4 **Wireless Offload Server.**
 - 4.1 **License Grant.** Axon grants Agency a non-exclusive, royalty-free, worldwide, perpetual license to use Wireless Offload Server ("**WOS**"). "Use" means storing, loading, installing, or executing WOS solely for data communication with Axon Devices for the number of licenses purchased. The WOS term begins upon the start of the Axon Evidence Subscription.
 - 4.2 **Restrictions.** Agency may not: (a) modify, alter, tamper with, repair, or create derivative works of WOS; (b) reverse engineer, disassemble, or decompile WOS, apply any process to derive the source code of WOS, or allow others to do so; (c) access or use WOS to avoid incurring fees or exceeding usage limits; (d) copy WOS in whole or part; (e) use trade secret information contained in WOS; (f) resell, rent, loan or sublicense WOS; (g) access WOS to build a competitive device or service or copy any features, functions or graphics of WOS; or (h) remove, alter or obscure any confidentiality or proprietary rights notices (including copyright and trademark notices) of Axon or Axon's licensors on or within WOS.
 - 4.3 **Updates.** If Agency purchases WOS maintenance, Axon will make updates and error corrections to WOS ("**WOS Updates**") available electronically via the Internet or media as determined by Axon. Agency is responsible for establishing and maintaining adequate Internet access to receive WOS Updates and maintaining computer equipment necessary for use of WOS. The Quote will detail the maintenance term.
 - 4.4 **WOS Support.** Upon request by Axon, Agency will provide Axon with access to Agency's store and forward servers solely for troubleshooting and maintenance.
- 5 **Axon Vehicle Software.**
 - 5.1 **License Grant.** Axon grants Agency a non-exclusive, royalty-free, worldwide, perpetual license to use ViewXL or Dashboard (collectively, "Axon Vehicle Software".) "Use" means storing, loading, installing, or executing Axon Vehicle Software solely for data communication with Axon Devices. The Axon Vehicle Software term begins upon the start of the Axon Evidence Subscription.
 - 5.2 **Restrictions.** Agency may not: (a) modify, alter, tamper with, repair, or create derivative works of Axon Vehicle Software; (b) reverse engineer, disassemble, or decompile Axon Vehicle Software, apply any process to derive the source code of Axon Vehicle Software, or allow others to do so; (c) access or use Axon Vehicle Software to avoid incurring fees or exceeding usage limits; (d) copy Axon Vehicle Software in whole or part; (e) use trade secret information contained in Axon Vehicle Software; (f) resell, rent, loan or sublicense Axon Vehicle Software; (g) access Axon Vehicle Software to build a competitive device or service or copy any features, functions or graphics of Axon Vehicle Software; or (h)

remove, alter or obscure any confidentiality or proprietary rights notices (including copyright and trademark notices) of Axon or Axon's licensors on or within Axon Vehicle Software.

- 6 **Axon Fleet Upgrade**. If Agency has no outstanding payment obligations and has purchased the "Fleet Technology Assurance Plan" (Fleet TAP), Axon will provide Agency with the same or like model of Fleet hardware ("Fleet Upgrade") as schedule on the Quote.

If Agency would like to change models for the Axon Fleet Upgrade, Agency must pay the difference between the MSRP for the offered Axon Fleet Upgrade and the MSRP for the model desired. The MSRP is the MSRP in effect at the time of the upgrade. Agency is responsible for the removal of previously installed hardware and installation of the Axon Fleet Upgrade.

Within 30 days of receiving the Axon Fleet Upgrade, Agency must return the original Axon Devices to Axon or destroy the Axon Devices and provide a certificate of destruction to Axon, including serial numbers of the destroyed Axon Devices. If Agency does not destroy or return the Axon Devices to Axon, Axon will deactivate the serial numbers for the Axon Devices received by Agency.

- 7 **Privacy**. Axon will not disclose Agency Content or any information about Agency except as compelled by a court or administrative body or required by any law or regulation. Axon will give notice if any disclosure request is received for Agency Content, so Agency may file an objection with the court or administrative body.

- 8 **Axon Fleet Termination**. Axon may terminate Agency's Fleet subscription for non-payment. Upon any termination:

- 8.1 Axon Fleet subscription coverage terminates, and no refunds will be given.
- 8.2 Axon will not and has no obligation to provide the Axon Fleet Upgrade.
- 8.3 Agency will be responsible for payment of any missed payments due to the termination before being allowed to purchase any future Fleet TAP.



Axon Respond Appendix

This Axon Respond Appendix applies to both Axon Respond and Axon Respond Plus.

1 **Axon Respond Subscription Term.** If Agency purchases Axon Respond as part of a bundled offering, the Axon Respond subscription begins on the later of the (1) start date of that bundled offering, or (2) date Axon provisions Axon Respond to Agency.

If Agency purchases Axon Respond as a standalone, the Axon Respond subscription begins the later of the (1) date Axon provisions Axon Respond to Agency, or (2) first day of the month following the Effective Date.

The Axon Respond subscription term will end upon the completion of the Axon Evidence Subscription associated with Axon Respond.

2 **Scope of Axon Respond.** The scope of Axon Respond is to assist Agency with real-time situational awareness during critical incidents to improve officer safety, effectiveness, and awareness. In the event Agency uses Axon Respond outside this scope, Axon may initiate good-faith discussions with Agency on upgrading Agency's Axon Respond to better meet Agency's needs.

3 **Axon Body 3 LTE Requirements.** Axon Respond is only available and usable with an LTE enabled body-worn camera. Axon is not liable if Agency utilizes the LTE device outside of the coverage area or if the LTE carrier is unavailable. LTE coverage is only available in the United States, including any U.S. territories. Axon may utilize a carrier of Axon's choice to provide LTE service. Axon may change LTE carriers during the Term without Agency's consent.

4 **Axon Fleet 3 LTE Requirements.** Axon Respond is only available and usable with a Fleet 3 system configured with LTE modem and service. Agency is responsible for providing LTE service for the modem. Coverage and availability of LTE service is subject to Agency's LTE carrier.

5 **Axon Respond Service Limitations.** Agency acknowledges that LTE service is made available only within the operating range of the networks. Service may be temporarily refused, interrupted, or limited because of: (a) facilities limitations; (b) transmission limitations caused by atmospheric, terrain, other natural or artificial conditions adversely affecting transmission, weak batteries, system overcapacity, movement outside a service area or gaps in coverage in a service area and other causes reasonably outside of the carrier's control such as intentional or negligent acts of third parties that damage or impair the network or disrupt service; or (c) equipment modifications, upgrades, relocations, repairs, and other similar activities necessary for the proper or improved operation of service.

With regard to Axon Body 3, Partner networks are made available as-is and the carrier makes no warranties or representations as to the availability or quality of roaming service provided by carrier partners, and the carrier will not be liable in any capacity for any errors, outages, or failures of carrier partner networks. Agency expressly understands and agrees that it has no contractual relationship whatsoever with the underlying wireless service provider or its affiliates or contractors and Agency is not a third-party beneficiary of any agreement between Axon and the underlying carrier.

6 **Termination.** Upon termination of this Agreement, or if Agency stops paying for Axon Respond or bundles that include Axon Respond, Axon will end Aware services, including any Axon-provided LTE service.

Add-on Services Appendix

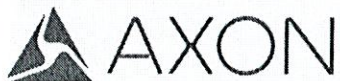
This Appendix applies to Axon Citizen for Communities, Axon Redaction Assistant, and Axon Performance.

- 1 **Subscription Term.** If Agency purchases Axon Citizen for Communities, Axon Redaction Assistant, or Axon Performance as part of OSP 7, the subscription begins on the later of the (1) start date of the OSP 7 Term, or (2) date Axon provisions Axon Citizen for Communities, Axon Redaction Assistant, or Axon Performance to Agency.

If Agency purchases Axon Citizen for Communities, Axon Redaction Assistant, or Axon Performance as a standalone, the subscription begins the later of the (1) date Axon provisions Axon Citizen for Communities, Axon Redaction Assistant, or Axon Performance to Agency, or (2) first day of the month following the Effective Date.

The subscription term will end upon the completion of the Axon Evidence Subscription associated with the add-on.

- 2 **Axon Citizen Storage.** For Axon Citizen, Agency may store an unlimited amount of data submitted through the public portal ("**Portal Content**"), within Agency's Axon Evidence instance. The post-termination provisions outlined in the Axon Cloud Services Terms of Use Appendix also apply to Portal Content.
- 3 **Performance Auto-Tagging Data.** In order to provide some features of Axon Performance to Agency, Axon will need to store call for service data from Agency's CAD or RMS.



17800 N 85TH STREET
SCOTTSDALE, ARIZONA 85255

AXON.COM

5/10/2021

To: United States state, local and municipal law enforcement agencies

Re: Sole Source Letter for Axon Enterprise, Inc.'s Product Packages

A sole source justification exists because the following goods and services required to satisfy the agency's needs are only available for purchase from Axon Enterprise. Axon is also the sole distributor of all Axon product packages in the United States of America.

Axon Product Packages

1. **Officer Safety Plan:** Includes an X2 or X26P energy weapon, Axon camera and Dock upgrade, and Evidence.com license and storage. See your Sales Representative for further details and Model numbers.
2. **Officer Safety Plan 7:** Includes a TASER 7 energy weapon, Axon Body 3 camera, Axon Dock, Axon Camera and Dock upgrade, Axon Evidence (Evidence.com) licenses and storage, Axon Aware, and Axon Records Core.
3. **Officer Safety Plan 7 Plus:** Includes a TASER 7 energy weapon, Axon Body 3 camera, Axon Evidence (Evidence.com) licenses and storage, Axon Records Core, Axon Aware +, Axon Auto-Tagging Services, Axon Performance, Axon Citizen for Communities, Axon Redaction Assistant, and Axon Signal Sidearm.
4. **TASER Assurance Plan (TAP):** Hardware extended warranty coverage, Spare Products, and Upgrade Models available for the X2 and X26P energy weapons, and the TASER CAM HD recorder. (The TAP is available only through Axon Enterprise, Inc.)
5. **TASER 7 Certification:** Pays for TASER 7 program in installments over 5 years including access to Evidence.com for energy weapon program management, annual training cartridges, unlimited duty cartridges and online training content.
6. **TASER Certification Add-On:** Allows the agency to pay an annual fee to receive an annual allotment of training cartridges, unlimited duty cartridges and online training content.
7. **TASER 7 Certification with Virtual Reality (VR):** Pays for the TASER 7 program in installments over 5 years including access to Evidence.com for energy weapon program management, annual training cartridges, unlimited duty cartridges, online training content, and VR training.
8. **TASER 60:** Pays for X2 and X26P energy weapons and Spare Products in installments over 5 years.
9. **Unlimited Cartridge Plan:** Allows the agency to pay an annual fee to receive annual training cartridges, unlimited duty cartridges and unlimited batteries for the X2 and X26P.
10. **TASER 60 Unlimited:** Pays for X2 and X26P energy weapons and Spare Products in installments over 5 years and receive unlimited cartridges and batteries.
11. **TASER 7 Close Quarters Dock Plan:** Pays for TASER 7 Close Quarters Plan over a 5-year period in installments including access to Evidence.com for energy weapon program management, rechargeable batteries, annual cartridge shipments, unlimited duty cartridges, and access to online training.
12. **Axon Core:** Pays for the TASER 7 CQ, TASER Dock, weapon Axon Evidence license, training and duty cartridges, Axon Body 3 camera, Professional Axon Evidence license, unlimited storage, camera hardware upgrade every 2.5 years, Axon Respond, Axon Signal Sidearm, Axon Fleet Signal, and auto tagging.
13. **Axon Core+:** Pays for the TASER 7 energy weapon, TASER Dock, weapon Axon Evidence license, training and duty cartridges, Axon Body 3 camera, Professional Axon Evidence license, unlimited storage, camera hardware upgrade every 2.5 years, Axon Respond, Axon Signal Sidearm, Axon Fleet Signal, and auto tagging.



17800 N 85TH STREET
SCOTTSDALE, ARIZONA 85255

AXON.COM

SOLE AUTHORIZED DISTRIBUTOR FOR TASER BRAND CEW PRODUCTS	SOLE AUTHORIZED REPAIR FACILITY FOR TASER BRAND CEW PRODUCTS
Axon Enterprise, Inc. 17800 N. 85 th Street, Scottsdale, AZ 85255 Phone: 800-978-2737 Fax: 480-991-0791	Axon Enterprise, Inc. 17800 N. 85 th Street, Scottsdale, AZ 85255 Phone: 800-978-2737 Fax: 480-991-0791

Please contact your local Axon sales representative or call us at 1-800-978-2737 with any questions.

Sincerely,

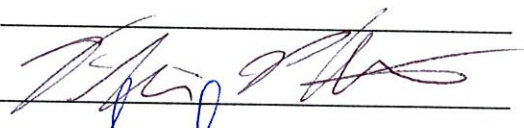

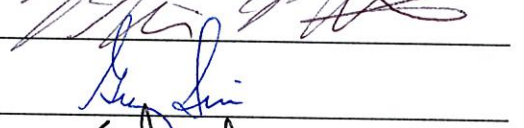

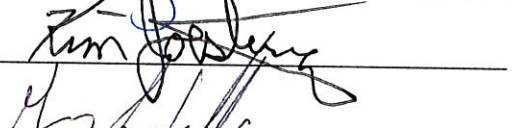
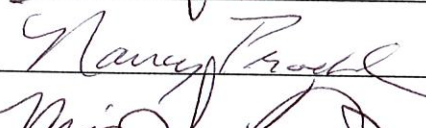
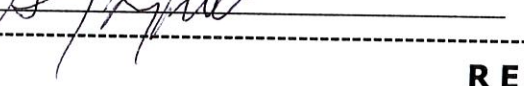
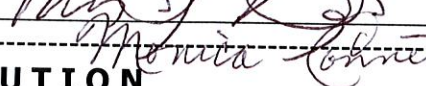
Josh Isner
Chief Revenue Officer
Axon Enterprise, Inc.

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COMMITTEE REPORT

Mr. Chairman and Members of the Tazewell County Board:

Your Executive Committee has considered the following RESOLUTION and recommends that it be adopted by the Board:

RESOLUTION

WHEREAS, the Executive Committee recommends to the County Board to approve the composition of the AdHoc Search Committee; and

WHEREAS, this Committee will be recruiting qualified candidates for the position of County Administrator; and


WHEREAS, the membership of that Committee will be the County Board Chairman and four County Board members as appointed by the Chairman.

THEREFORE BE IT RESOLVED that the County Board approve this structure of the AdHoc Search Committee.

BE IT FURTHER RESOLVED that the County Clerk notifies the County Board Office of this action.

PASSED THIS 20th DAY OF DECEMBER, 2021.

ATTEST:



 Tazewell County Clerk

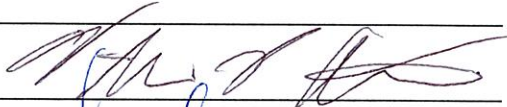


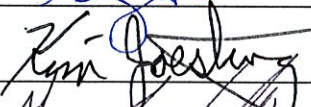
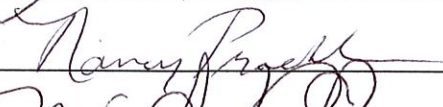
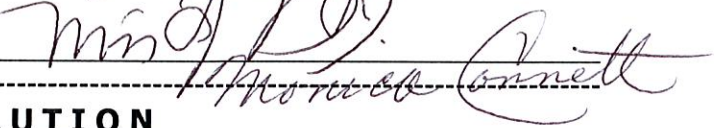


 Tazewell County Board Chairman

COMMITTEE REPORT

Mr. Chairman and Members of the Tazewell County Board:

Your Executive Committee has considered the following RESOLUTION and recommends that it be adopted by the Board:

RESOLUTION

WHEREAS, the Executive Committee recommends to the County Board to approve the appointment of an Interim County Administrator; and

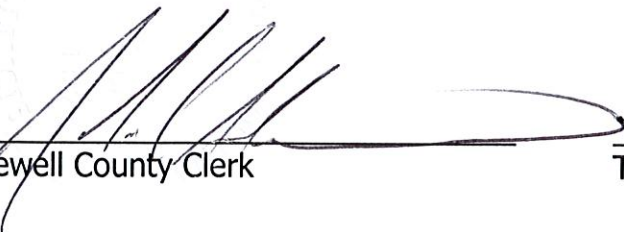
WHEREAS, the County Board authorizes the County Board Chairman to execute an agreement with the terms for this interim position with the guidance of the State's Attorney's office.

THEREFORE BE IT RESOLVED that the County Board approve this recommendation.

BE IT FURTHER RESOLVED that the County Clerk notifies the County Board Office of this action.

PASSED THIS 20th DAY OF DECEMBER, 2021.

ATTEST:


 Tazewell County Clerk


 Tazewell County Board Chairman

COMMITTEE REPORT

Mr. Chairman and Members of the Tazewell County Board:

Your Executive Committee has considered the following RESOLUTION and recommends that it be adopted by the Board:

RESOLUTION

WHEREAS, the County's Ad-Hoc Search Committee recommends to the County's Executive Committee to approve a contract with GovHR USA to serve as the Executive Search Firm to conduct the recruitment for the position of Tazewell County Administrator; and

WHEREAS, the Executive Committee accepts this selection and recommends to the County Board to approve the contract with GovHR USA; and

WHEREAS, the cost of this contract is \$22,500.

THEREFORE BE IT RESOLVED that the County Board approve this recommendation.

BE IT FURTHER RESOLVED that the County Clerk notifies the County Board Office and the Auditor of this action.

PASSED THIS 20th DAY OF DECEMBER, 2021.

ATTEST:

Tazewell County Clerk

Tazewell County Board Chairman

**TAZEWELL COUNTY, ILLINOIS
COUNTY ADMINISTRATOR**

**Recruitment Proposal
December 16, 2021**



630 Dundee Road
Suite 225

Northbrook, IL 60062

Primary Contact Person: Laurie Pederson

Director of Administrative Services

847-380-3240

info@GovHRusa.com

A note about COVID-19 -- We are carefully monitoring recommendations from the federal, state and local governments and working with clients as they begin to reopen. Before COVID we made extensive use of technology for video interviews with candidates and meetings with clients. We have utilized these during COVID and can combine technology with appropriate in person meetings to assist clients in cost effective recruiting.

Table of Contents

Firm Profile.....	3
Qualifications	3
Our Team	4
References	5
Project Approach and Methodology.....	6
<i>Phase I: Position Assessment, Position Announcement & Brochure</i>	6
<i>Phase II: Advertising, Candidate Recruitment & Outreach</i>	6
<i>Phase III: Candidate Evaluation & Screening</i>	7
<i>Phase IV: Presentation of Recommended Candidates</i>	7
<i>Phase V: Interviewing Process & Background Screening</i>	8
<i>Phase VI: Appointment of Candidate</i>	8
Diversity, Equity & Inclusion in Recruitments.....	9
Project Timeline	9
Full Scope Recruitment – Price Proposal	10
Payment for Fees & Services.....	10
The GovHR Guarantee – Full Scope Recruitment	11
Why Choose GovHR?	11
Contract Signature Page	12
Optional Services	13

Attachments

Consultant Biography
Client List

Firm Profile

GovHR is a public management consulting firm serving local government clients and other public-sector entities across the country. The firm was originally formed as Voorhees Associates in 2009 and changed its name to GovHR USA in 2013. Our headquarters are in Northbrook, Illinois. We are a certified Female Business Enterprise in the State of Illinois and work exclusively in the public and non-profit sectors. GovHR offers customized executive recruitment services, management studies and consulting projects for local government and organizations who work with local government.

GovHR is led by Heidi Voorhees, President, and Joellen Cademartori, Chief Executive Officer. Ms. Voorhees has conducted more than 400 recruitments in her management consulting career, with many of her clients repeat clients, attesting to the high quality of work performed for them. In addition to her 17 years of executive recruitment and management consulting experience, Ms. Voorhees has 19 years of local government leadership and management service, including ten years as Village Manager for the Village of Wilmette, Illinois. Ms. Cademartori is a seasoned manager, with expertise in public sector human resources management. She has held positions from Human Resources Director and Administrative Services Director to Assistant Town Manager and Assistant County Manager. Ms. Cademartori has worked in forms of government ranging from Open Town Meeting to Council-Manager and has supervised all municipal and county departments ranging from Public Safety and Public Works to Mental Health and Social Services.

GovHR has a total of thirty-five consultants, both generalists and specialists (public safety, public works, finance, parks, etc.), who are based in Arizona, Colorado, Florida, Georgia, Illinois, Indiana, Massachusetts, Michigan, Minnesota, Ohio, Tennessee, Texas and Wisconsin, as well as eight reference specialists and nine support staff.

Our consultants are experienced executive recruiters who have conducted over 900 recruitments, working with cities, counties, special districts and other governmental entities of all sizes throughout the country. In addition, we have held leadership positions within local government, giving us an understanding of the complexities and challenges facing today's public sector leaders.

Qualifications

Please note the following key qualifications of our firm:

- Since our establishment in 2009, our consultants have conducted hundreds of recruitments in 41 states, with an increase in business of at least 30% each year. Twenty-eight (28%) of our clients are repeat clients, the best indicator of satisfaction with our services.
- Surveys of our clients show that 94% rate their overall experience with our firm as *Outstanding and* indicate that they plan to use our services or highly recommend us in the future.
- Our state-of-the-art processes, including extensive use of social media for candidate outreach and video interviews with potential finalist candidates, ensure a successful recruitment for your organization.
- Our high quality, thorough Recruitment Brochure reflects the knowledge we will have about your community and your organization and will provide important information to potential candidates.

Our Team

Project Manager & Main Point of Contact:

GovHR Vice President Mark Peterson will be responsible for your recruitment and selection process. His biography is attached to this Proposal and his contact information is:

Mark Peterson
Vice President
GovHR USA LLC
309-825-5091
MPeterson@GovHRusa.com

Proposal Inquiries:

Laurie Pederson
Administrative Services Director
847-380-3198
LPederson@GovHRusa.com

GovHR Owners:

Heidi J. Voorhees
President
847-380-3240
HVoorhees@GovHRusa.com

Joellen J. Cademartori
Chief Executive Officer
847-380-3239
JCademartori@GovHRusa.com

References

The following references can speak to the quality of service provided by GovHR.

Paducah, KY

(City Manager, 2021)

George Bray, Mayor

128 Broadway

Paducah, KY 42001

614-397-4615

gbray@paducahky.gov

(City Administrator, 2021)

Gary Manier, Mayor

301 Walnut St.

Washington, IL 61571

309-208-6214

gmanier@ci.washington.il.us

Cape Girardeau, MO

(City Manager, 2021)

Robert "Bob" Fox, Mayor

401 Independence Avenue

P.O. Box 617

Cape Girardeau, MO 63703

573-334-0854

bfox@cityofcape.org

Project Approach and Methodology

A typical recruitment and selection process takes approximately 175 hours to conduct. At least 50 hours of this time is administrative, including advertisement placement, reference interviews, and due diligence on candidates. We believe our experience and ability to professionally administer your recruitment will provide you with a diverse pool of highly qualified candidates for your position search. GovHR clients are informed of the progress of their recruitment throughout the entire process. We are always available by mobile phone or email should you have a question or need information about the recruitment.

Phase I: Position Assessment, Position Announcement & Brochure

GovHR treats each executive recruitment as a transparent partnership with our client. We believe in engaging with stakeholders early in each recruitment process to fully understand the challenges and opportunities inherent in the position. Understanding the organizational culture is critical to a successful recruitment. We gain this insight and information through meetings (one on one and small groups), surveys and a review of relevant information. This information is reflected in a polished marketing piece that showcases the organization and the area it serves.

Information Gathering:

- One-on-one or group interviews with stakeholders identified by the client.
- GovHR can establish a dedicated email address for feedback from stakeholders or the community.
- Community forums (In-person or via video) can be used to gather input and feedback.
- Surveys can be used for department personnel and/or the community to gather feedback.
- Conversations/interviews with department heads.

A combination of the above items can be used to fully understand community and organizational needs and expectations for the position (this proposal includes 12 hours of meetings – additional meetings can be added for a fee of \$125/hours plus actual expenses if incurred. Dedicated email address and one organizational survey are included. Community Survey can be conducted for \$2,500. Community Forums can be conducted as an optional service.

Development of a **Position Announcement** to be placed on websites and social media.

Development of a thorough **Recruitment Brochure** for client review and approval.

Agreement on a detailed **Recruitment Timetable** – a typical recruitment takes between 90 to 120 days from the time you sign the contract to appointment of the finalist candidate.

Phase II: Advertising, Candidate Recruitment & Outreach

We make extensive use of social media as well as traditional outreach methods to ensure a diverse and highly qualified pool of candidates. In addition, our website is well known in the local government industry – we typically have 6,000 visits to our website each month. Finally, we develop a database customized to your recruitment and can do an email blast to thousands of potential candidates.

Phase II will include the following:

- GovHR consultants will personally identify and contact potential candidates.
- Develop a database of potential candidates from across the country unique to the position and to the Client, focusing on:
 - Leadership and management skills
 - Size of organization
 - Experience in addressing challenges and opportunities also outlined in Phase I
- The database will range from several hundred to thousands of names and an email blast will be sent to each potential candidate.
- Placement of the Position Announcement in appropriate professional online publications:
 - Public sector publications & websites
 - Social media: LinkedIn (over 15,000 connections), Facebook, and Twitter
 - GovHR will provide you with a list of advertising options for approval

Phase III: Candidate Evaluation & Screening

Phase III will include the following steps:

- Review and evaluation of candidates' credentials considering the criteria outlined in the Recruitment Brochure
- Candidates will be narrowed down to those candidates that meet the qualification criteria
- Candidate evaluation process:
 - Completion of a questionnaire explaining prior work experience
 - Live Video Interview (45 minutes to 1 hour) conducted by consultant with each finalist candidate
 - References (at least 2 references per candidate will be contacted at this time)
 - Internet/Social Media search conducted on each finalist candidate

All résumés will be acknowledged and inquiries from candidates will be personally handled by GovHR, ensuring that the Client's process is professional and well regarded by all who participate.

Phase IV: Presentation of Recommended Candidates

Phase IV will include the following steps:

- GovHR will prepare a Recruitment Report presenting the credentials of those candidates most qualified for the position.
- GovHR will provide an electronic recruitment portfolio which contains the candidates' materials along with a "mini" résumé for each candidate so that each candidate's credentials are presented in a uniform way.
- Client will receive a log of all applicants and may review résumés if requested.
- Report will arrive in advance of the Recruitment Report Presentation.

GovHR will spend approximately 2 hours with the Client reviewing the recruitment report and providing additional information on the candidates.

Phase V: Interviewing Process & Background Screening

Phase V will include the following steps:

GovHR will:

- Develop the first and second round interview questions for your review and comment
- Coordinate candidate travel and accommodations
- Provide you with an electronic file that includes:
 - Candidates credentials
 - Set of questions with room for interviewers to make notes
 - Evaluation sheets to assist interviewers in assessing the candidate’s skills and abilities

Background screening will be conducted along with additional references contacted:

GovHR USA Background Screening	
✓ Social Security Trace & Verification	✓ County/Statewide Criminal
✓ U.S. Federal Criminal Search	✓ Civil Search
✓ Enhanced Verified National Criminal	✓ Bankruptcy, Leans and Judgements
- National Sex Offender Registry	✓ Motor Vehicle Record
- Most Wanted Lists FBI, DEA, ATF, Interpol	✓ Education Verification – All Degrees Earned
- OFAC Terrorist Database Search	Optional: Credit Report – Transunion with score (based on position and state laws)
- OIG, GSA, SAM, FDA	Optional:
- All felonies and misdemeanors reported to the National Database	Professional License Verification
	Drug Screen
	Employment Verification

GovHR will work with you to develop an interview schedule for the candidates, coordinating travel and accommodations. GovHR consultants will be present for all the interviews, serving as a resource and facilitator.

GovHR will coordinate a 2-Step Interview process. The first round interviews will include five or six candidates. The second round interviews will include two or three candidates. GovHR will supply interview questions and an evaluation form.

In addition to a structured interview, the schedule can incorporate:

- Tour of Client facilities
- Interviews with senior staff

Phase VI: Appointment of Candidate

- GovHR will assist you as much as you request with the salary and benefit negotiations and drafting of an employment agreement, if appropriate.
- GovHR will notify all applicants of the final appointment, providing professional background information on the successful candidate.

Diversity, Equity & Inclusion in Recruitments

GovHR has a long standing commitment to Equity, Diversity and Inclusion in all of our recruitment and selection processes. Since our firm's inception we have supported, with our time and financial resources, organizations that advance women and other underrepresented minorities in local government. These include the National Forum for Black Public Administrators, the Local Government Hispanic Network, The League of Women in Government and CivicPride.

GovHR President Heidi Voorhees was a keynote speaker at the first meeting of the WCMA Women's Leadership Seminar. Our employees and consultants all underwent Implicit Bias Training in the last year and we are frequent speakers on incorporating DEI values in recruitment and selection. We have a list of DEI resources on the front page of our website (<https://www.govhrusa.com/diversity-equity-and-inclusion-resources/>) that can be accessed by anyone who visits our website.

GovHR has formally partnered with the National Forum for Black Public Administrators' consulting arm, i4x, in several recruitment and selection processes throughout the country including Toledo, OH, Ft. Collins, CO, Ann Arbor, MI, Oakland, MI and Arlington, TX. Our partnership reflects our mutual commitment to advancing DEI values and increasing the diversity of local government leaders at the highest levels of the organization.

Project Timeline

Week 1	Week 2	Week 3	Week 4	Week 5	Week 6	Week 7	Week 8	Week 9	Week 10	Week 11	Week 12	Week 13	Week 14
Phase I		Phase II				Phase III			Phase IV	Phase V		Phase VI	

Weeks 1 & 2	Phase 1: On Site Interviews & Brochure Development
Weeks 3 thru 6	Phase 2: Advertising, Candidate Recruitment & Outreach
Weeks 7 thru 9	Phase 3: Candidate Evaluation & Background Screening
Week 10	Phase 4: Presentation of Recommended Candidates
Week 11 & 12	Phase 5: Interview Process & Additional Background Screening
Weeks 13 & 14	Phase 6: Appointment of Candidate

Full Scope Recruitment – Price Proposal

Summary of Costs: Full Scope	Price
Recruitment Fee:	\$18,500
Recruitment Expenses: (not to exceed) <ul style="list-style-type: none"> ➤ Expenses include candidate due diligence efforts 	\$1,500
Advertising: <ul style="list-style-type: none"> *Advertising costs over \$2,500 will be placed only with client approval. If less than \$2,500, Client is billed only for actual cost. 	\$2,500*
Total:	\$22,500**

*We are carefully monitoring recommendations from the federal, state and local governments and working with clients on alternatives to in person meetings. We are fully operational and can work with you via video and by utilizing electronic files. If at the time of recruitment, COVID-19 restrictions are lifted and travel is possible, we are happy to attend meetings in person.

**Consultant travel expenses are not included in the price proposal. If the consultant is requested to travel to the client, travel costs will be estimated at time of request. Only actual expenses will be billed to the client for reimbursement to GovHR.

Possible in-person meetings could include:

1. Recruitment brochure interview process
2. Presentation of recommended candidates
3. Interview Process

Any additional consultant visits requested by the Client (beyond the three visits listed above) will be billed at \$125/hour; \$500 for a half day and \$950 for a full day. The additional visits may also result in an increase in the travel expenses and those expenses will be billed to the client.

This fee does not include travel and accommodations for candidates interviewed.

Payment for Fees & Services

Professional fees and expenses will be invoiced as follows:

1st Payment: 1/3 of the Recruitment Fee (invoice sent upon acceptance of our proposal).

2nd Payment: 1/3 of the Recruitment Fee and expenses incurred to date (invoice sent following the recommendation of candidates).

Final Payment: 1/3 of the Recruitment Fee and all remaining expenses (invoice sent after recruitment is completed).

Payment of invoices is due within thirty (30) days of receipt (unless the client advises that its normal payment procedures require 60 days.)

The GovHR Guarantee – Full Scope Recruitment

GovHR is committed to assisting our clients until a candidate is appointed to the position. Therefore, no additional professional fee will be incurred if the client does not make a selection from the initial group of recommended candidates and requests additional candidates be developed for interview consideration. If additional advertising beyond the Phase I advertising is requested, client will be billed for actual advertising charges. Reimbursable expenses may be incurred should the recruitment process require consultant travel to the Client.

Upon appointment of a candidate, GovHR provides the following guarantee: should the selected and appointed candidate, at the request of the Client or the employee's own determination, leave the employ of the Client within the first 12 months of appointment, we will, if desired, conduct one additional recruitment for the cost of expenses and announcements only. This request must be made within six months of the employee's departure.

Why Choose GovHR?

- We are a leader in the field of local government recruitment and selection with experience in more than 41 states, in communities ranging in population from 1,000 to 1,000,000. More than 28% of our clients are repeat clients showing a high level of satisfaction with our work. We encourage you to call any of our previous clients.
- We are committed to bringing a diverse pool of candidates to your recruitment process. We network extensively with state, city and county management associations, attending more than 20 state and national conferences each year. In addition, we support and attend the meetings of League of Women in Government, the Local Government Hispanic Network, National Forum for Black Public Administrators and Engaging Local Government Leaders.
- We conduct comprehensive due diligence on candidates. Before we recommend a candidate to you, we will have interviewed them via video, conducted reference calls, and news media and social media searches. Our knowledge of local government ensures that we can ask probing questions that will verify their expertise.
- We are your partners in this important process. You are welcome to review all the resumes we receive and we will share our honest assessment of the candidates.
- Our goal is your complete satisfaction. We are committed to working with you until you find the candidate that is the best fit for your position.

Contract Signature Page

We believe we have provided you with a comprehensive proposal; however, if you would like a service that you do not see in our proposal, please let us know. We can most likely accommodate your request.

This proposal will remain in effect for a period of six months from the date of the proposal. We look forward to working with you on this recruitment and selection process!

Tazewell County, Illinois agrees to retain GovHR USA, LLC ("GovHR") to conduct a County Administrator Recruitment in accordance with its proposal dated December 16, 2021. The terms of the proposal are incorporated herein and shall become a part of this contract.

ACCEPTED:

Tazewell County, Illinois

By: _____

Title: _____

Date: _____

Billing Contact: _____

Billing Contact Email: _____

GovHR USA, LLC

By: _____

Title: _____

Date: _____

Optional Services

GovTemps USA

Need an Interim? GovTempsUSA, a subsidiary of GovHR USA, specializes in the temporary placement of positions in local government. The firm offers short-term assignments, in addition to long-term and outsourced arrangements. Our placement professionals at GovTempsUSA have typically enjoyed distinguished careers in local government and displayed a commitment to public service throughout their career.

Recorded One-Way Video Interview of Candidates

Candidates we recommend for your consideration can complete a one-way video interview with 3 to 5 questions that will be recorded and which you can review electronically at your convenience. This can occur prior to making your decision on which candidates to invite for an interview. Cost \$100 per candidate.

Leadership/Personality Testing

GovHR has experience working with a wide variety of leadership and personality assessment tools, depending on the qualities and experiences the client is seeking in their candidates. These include but are not limited to Luminaspark, Caliper, DISC and others. Depending on the evaluation type selected fees can range between \$100 to \$500 per candidate.

360° Evaluation

As a service to the Client, we offer the option to provide you with a proposal for a 360° performance evaluation for the appointed position at six months into his or her employment. This evaluation will include seeking feedback from both elected officials and department directors, along with any other stakeholder the Client feels would be relevant and beneficial. This input will be obtained on a confidential basis with comments known only to the consultant. If you are interested in this option, GovHR will prepare a proposal for this service.



MARK R. PETERSON



Mark R. Peterson is a Vice President with GovHR USA. Mark's career in local government management spans four decades in three midwestern states... Iowa, Missouri and Illinois. He matriculated at the University of Iowa where he received a BA Degree in Political Science and an MPA Degree in Public Affairs.

Following relatively brief local government assignments in Iowa, Mark served for four years as the Assistant to the City Administrator in Liberty, Missouri. Mark came to Illinois in early 1988 when he was appointed as the Assistant City Manager of Normal, Illinois. Ten years later, he was named the City Manager in that same community. He retired in 2018 having served the Town of Normal for over 30 years.

The Town of Normal, a full service municipality in central Illinois has a population of 56,500. The Town carries a AAA bond rating. Normal is also home to Illinois State University with an annual enrollment of 22,000 full time students.

While serving as its City Manager, Normal established a national reputation for sustainable urban development practices. In 2001, the Town of Normal launched a robust central business district redevelopment initiative. Over the ensuing 15 years, the downtown district, later rebranded as Uptown Normal, was transformed with over \$100 million in public investment, including \$35 million from various state and federal sources, and over \$200 million in private investment including the development of a full service, four Diamond, Marriott Hotel & Conference Center, a Hyatt Place hotel, a multi-modal transportation center, a Children's Discovery Museum and a number of private mixed use projects involving retail, residential and office uses.

Normal's "Uptown Renewal Project" has won national awards for planning, sustainable infrastructure, and innovative development partnerships. Mark Peterson and members of his former staff have been invited to present on Normal's central business revitalization project at numerous regional and national conferences and symposiums. Further, this very successful initiative is routinely cited by the U.S. Department of Transportation as a model for transportation oriented development (TOD) that other cities should emulate.

Under Peterson's leadership, the Town of Normal has been recognized both regionally and nationally for several other innovative programs and practices including the effective use of public/private partnerships, successful town/gown relations, innovative urban planning initiatives, and electric vehicle technology deployment.

During his career, Mark also developed significant expertise in the following areas of local government operations: insurance administration, capital improvement funding, state and federal grant procurement, economic development analysis, strategic planning, financial management, community policing and intergovernmental collaboration.

PROFESSIONAL EDUCATION

- Master of Arts in Public Administration, Local Government Management, University of Iowa,
- Bachelor of Arts in Political Science, University of Iowa
- Bloomington-Normal Economic Development Council (BNEDC), Past Member
- Central Illinois Regional Broadband Network Board (CIRBN), Past Chair

MEMBERSHIPS AND AFFILIATIONS

- Municipal Insurance Cooperative Association (MICA), Former Treasurer
- Metro McLean County Centralized Communications Board (Metcom), Former Chair
- Bloomington-Normal Public Transit Systems Board (BNPTS), Former Trustee
- Illinois City/County Management Association (ILCMA), Past President
- Illinois Municipal League Managers Committee, Past Chair

PROFESSIONAL BACKGROUND

- Town of Normal, Illinois
 - City Manager 1998 - 2018
 - Assistant City Manager 1988 - 1998
- City of Liberty, Missouri, Assistant to the City Administrator 1984 - 1988
- City of Coralville, Iowa, Administrative Intern 1980 - 1981
- City of Ankeny, Iowa, Administrative Intern 1978





Illinois Client List (2016 - Present)

STATE	CLIENT	POSITION	POPULATION	YEAR
Illinois	Arlington Heights	Building Director	75,525	2016
		Chief of Police (Virtual)	75,500	2019
		Communications and Outreach Coordinator (Virtual)	75,525	2021
	Barrington	Fire Chief (Virtual)	75,500	2018
		Director of Financial Services	10,455	2020
		Fire Chief	10,455	2019
	Batavia	Village Manager	10,455	2018
		Electrical Engineer	26,000	2020
	Bensenville	Finance Director (Professional Outreach)	20,703	2019
	Bloomington	Budget Manager (Professional Outreach)	78,005	2017
		Chief Accountant (Professional Outreach)	78,005	2017
		City Manager	78,005	2018
	Bloomington-Normal Economic Development Council	President/CEO	Multi	2019
	Bradley	Finance Director/Treasurer (Virtual)	15,895	2018
	Brookfield	Director of Public Works	19,500	2017
	Buffalo Grove	Civil Engineer I (Professional Outreach)	42,909	2020
		Deputy Director of Finance & General Services (Virtual)	42,909	2020
		Finance Director	42,909	2019
	Carpentersville	Fire Chief	38,241	2016
	Centralia	City Manager	13,000	2020
	Chicago Executive Airport	Executive Director	Multi	2021
	Chicago Metropolitan Agency for Planning	Executive Director	Multi	2019
	College of Lake County	Chief of Police	Multi	2020
	Collinsville	Chief Financial Officer	25,838	2020
		Deputy Fire Chief	25,838	2021
		Finance Director	25,838	2018
		Human Resources Manager (Virtual)	25,838	2021
		Senior Planner	25,838	2018
	Columbia	Community Development Director (Professional Outreach)	10,273	2018
	Crest Hill	City Administrator	21,169	2021
Director of Public Works (Virtual)		21,169	2018	
Decatur	City Manager	76,178	2018	



Illinois Client List (2016 - Present)

STATE	CLIENT	POSITION	POPULATION	YEAR
		Community Development Director	76,178	2020
		Deputy City Manager	76,178	2019
		Director of Public Works (Professional Outreach)	76,178	2017
		Economic and Community Development Director	76,178	2017
	DeKalb	Human Resources Director	76,178	2017
	Des Plaines	City Manager	43,849	2018
	Des Plaines	Chief of Police	58,364	2020
		Community & Economic Development Director	58,364	2016
		Director of Community & Economic Development	58,364	2021
		Human Resources Director	58,364	2020
	Des Plaines	Fire Chief	58,364	2019
	DuCOMM	Deputy Director Operations	Multi	2019
	East Dundee	Director of Public Works	3,182	2017
	East Moline	City Administrator	21,300	2016
	East Peoria	City Administrator	23,503	2016
	Effingham	City Administrator	12,577	2018
	Effingham Regional Growth Alliance	Executive Director/CEO	Multi	2020
	Elburn & Countryside Fire Protection District	Fire Chief	Multi	2016
	Elgin	Senior Planner	108,000	2016
	Elmhurst	Director of Human Resources	46,387	2019
		Fire Chief	46,387	2016
	Evanston	Chief of Police	75,000	2018
	Firemen's Annuity & Benefit Fund of Chicago	Executive Director	Multi	2016
	Forsyth	Village Administrator	3,490	2021
	Fox Lake	Village Administrator	10,550	2021
	Fox Valley Park District	Assistant Director of Facility Operations (Professional Outreach)	200,000	2021
	Frankfort	Community and Economic Development Director	20,077	2020
		Planner (Virtual)	20,077	2020
	Franklin Park	Building Director	18,500	2016
				2019
	Freeport	Chief of Police	25,000	2019
		City Manager	25,000	2017



Illinois Client List (2016 - Present)

STATE	CLIENT	POSITION	POPULATION	YEAR
		Community & Economic Development Director (Limited)	25,000	2021
		Director of Public Works	25,000	2020
		Fire Chief (Limited)	25,000	2019
		Public Works Director (Virtual)	25,000	2017
	Geneseo	City Administrator (Virtual)	6,500	2019
	Glencoe	Finance Director	8,900	2018
	Glenview	Assistant Director of Public Works	56,000	2016
	Glenview Park District	Deputy Director	56,000	2017
		Director of Brand Strategy and Community Engagement	56,000	2021
		Superintendent of Recreation and Museum Services	56,000	2021
	Government Finance Officers Association	Director of Technical Services	Multi	2017
		Executive Director	Multi	2016
		Organizational Development/Human Resources Director	Multi	2017
	Greater Freeport Partnership	Executive Director	25,000	2019
	Greenville	City Manager	7,000	2021
		Assistant Director of Public Works/Village Engineer	31,207	2018
	Gurnee	Human Resources Director	38,510	2016
				2018
	Hawthorn Woods	Chief Financial Officer	7,663	2020
	Highland Park	Chief of Police	31,365	2017
		Senior Plan Examiner (Professional Outreach)	31,365	2018
	Highland Park Park District	Director of Human Resources and Risk Management	29,902	2021
	Hinsdale	Finance Director (Professional Outreach)	16,816	2020
			17,631	2021
	Homewood	Police Chief (Professional Outreach)	16,816	2017
		Assistant Village Manager (Virtual)	19,464	2017
				2021
	Illinois City/County Management Association	Strategic Plan	Multi	2017
				2020
	Illinois Metropolitan Investment Fund	Executive Director	Multi	2016



Illinois Client List (2016 - Present)

STATE	CLIENT	POSITION	POPULATION	YEAR
	Illinois State Association of Counties	Executive Director (Virtual)	Multi	2018
	Intergovernmental Risk Management Agency	Finance Director	Multi	2020
		Senior Risk Control Representative (Professional Outreach)	Multi	2017
	Invest Aurora	President/CEO	Multi	2018
	Itasca Fire Protection District	Fire Chief	9,000	2021
	Joliet	City Manager	147,500	2017
	Joliet Junior College	Director of Campus Safety and Security, Chief of Police	700,000	2020
	Kane County	Construction Resident Engineer (Virtual)	534,667	2020
		Permit Administrator (Virtual)	534,667	2020
		Project Manager/Traffic Safety Engineer (Virtual)	534,667	2020
	Kenilworth	Director of Public Works (Virtual)	2,562	2017
	La Grange	Assistant Village Manager (Virtual)	15,610	2017
		Director of Community Development	15,610	2016
		Director of Public Works	15,610	2021
		Fire Chief (Virtual)	15,610	2019
		La Grange, IL - Chief of Police(Virtual)	15,610	2017
	La Grange	Village Manager	15,610	2017
	La Grange Park	Assistant Village Manager	13,579	2020
	Lake Bluff	Assistant to the Village Manager	5,700	2016
		Chief of Police	5,700	2018
		Finance Director	5,700	2017
	Lake County	Assistant County Administrator	703,462	2016
				2017
		Controller (Professional Outreach)	703,462	2021
		County Administrator	703,462	2019
		Deputy Director of IT	703,462	2016
		Deputy Finance Director	703,462	2016
		Director of Communications	703,462	2019
		Director of Human Resources	703,462	2019
		Director of Public Works	703,462	2016
		Director of Transportation	703,462	2017
		Emergency Management Coordinator	703,462	2016
	Lake County/Nineteenth Judicial Circuit Court	Superintendent of Detention (Professional Outreach)	Multi	2018
	Lake Forest	City Manager	19,375	2018
		Director of Human Resources	19,375	2020



Illinois Client List (2016 - Present)

STATE	CLIENT	POSITION	POPULATION	YEAR
	Libertyville	Facility Director (Professional Outreach)	20,431	2017
		Facility Manager (Professional Outreach)	20,431	2017
		Village Engineer (Professional Outreach)	20,431	2017
		Village Manager	20,431	2016
	Lincolnshire	Assistant Village Manager/Community Development Director	7,500	2016
		Chief of Police	7,500	2016
	Lincolnwood	Building Official (Professional Outreach)	12,590	2021
		Chief of Police	12,590	2017
		Director of Parks and Recreation	12,590	2021
		Director of Public Works	12,590	2016
		Finance Director (Virtual)	12,590	2021
	Lindenhurst	Village Administrator	14,468	2017
	Lisle	Chief of Police	23,440	2019
		Development Services Director & General Recruitments	22,930	2017
		Finance Director	23,440	2019
	Lisle Economic Development Partnership	Executive Director	Multi	2021
	Lisle-Woodridge Fire District	Fire Chief	70,000	2017
	Litchfield	Streets Superintendent (Professional Outreach)	6,877	2017
	Lombard	Fire Chief	43,165	2016
	Lyons Township Area Communications Center	Executive Director	Multi	2018 2021
	McHenry County	Assistant Finance Director	309,000	2019
		Assistant Finance Director (Professional Outreach)	309,000	2018
		Director of Finance	309,000	2019
		Director of Finance & Administration (Virtual)	309,000	2019
		Director of Purchasing	318,000	2017
	Metra	Chief Financial Officer	2,700,000	2021
		Chief Human Resources Officer	2,700,000	2020
		Deputy Executive Director for Operations	2,700,000	2020



Illinois Client List (2016 - Present)

STATE	CLIENT	POSITION	POPULATION	YEAR
	Midlothian	Building Official (Professional Outreach)	14,819	2018
	Moline	Chief of Police	43,100	2017
		City Administrator	43,100	2017
		Fire Chief	43,100	2017
	Morton Grove	Fire Chief	23,500	2021
		Manager of Inspection & Building Services (Virtual)	23,500	2017
	Mundelein	Village Administrator	31,385	2020
	Naperville	Chief of Police	148,000	2021
	Niles	Village Manager	30,001	2021
	Normal	City Manager	54,264	2017
	North Chicago	Chief of Staff	30,020	2021
	Northbrook	Chief of Police	35,000	2020
			37,000	2017
		Village Manager	35,000	2021
	Northbrook Park District	Executive Director	37,000	2016
	Northwest Illinois Development Alliance	Executive Director/President-CEO	Multi	2018
	Northwestern University Police Department	Commander (2 positions)	21,000	2018
		Commander and Accreditation Manager	21,000	2017
	Oak Brook	Village Manager	8,058	2021
	Oak Park	Assistant Director of Development Customer Services	52,000	2017
		Assistant Village Manager/Human Resources Director	52,000	2019
		Public Health Director	52,000	2020
		Village Manager	52,000	2021
	Oak Park Township	Executive Director, Community Mental Health Board	52,066	2021
	Oakton Community College	Chief of Police and Emergency Management	46,000	2019
	Orland Park	Village Manager	60,000	2016
				2019
	Pace Suburban Bus	Procurement Manager	Multi	2021
		Senior Staff Attorney	Multi	2021
	Palos Heights	City Administrator (Virtual)	12,480	2021
	Park Forest	Finance Director	21,975	2017
	Park Ridge	Community Preservation and Development Director	37,496	2021



Illinois Client List (2016 - Present)

STATE	CLIENT	POSITION	POPULATION	YEAR
		Finance Director	37,496	2021
	Pekin	City Manager	33,223	2016
	Peoria	Assistant City Manager	115,234	2021
		Chief Diversity and Inclusion Officer	115,234	2021
		Chief of Police	115,234	2021
		Corporation Counsel	115,234	2021
		Emergency Communications Center Manager	115,234	2020
		Finance Director	115,234	2021
	Peoria County	Chief Financial Officer	370,000	2021
	Pingree Grove	Village Manager	10,000	2020
	Plainfield	Director of Planning	41,734	2016
		Economic Development Director	41,734	2016
		Human Resource Manager	41,734	2016
		Village Administrator	41,734	2021
	Princeton	Chief of Police	7,700	2017
	Princeton	City Manager	7,700	2019
	QCOMM911	Emergency Communications Director (Quad Cities)	100,000	2019
	Regional Emergency Dispatch Center (RED Center)	Director	Multi	2017
	Richton Park	Finance Director (Professional Outreach)	13,409	2021
	River Forest	Director of Finance	11,635	2018
		Fire Chief	11,635	2021
		Village Administrator	11,635	2021
	Rochelle	Fire Chief	108,662	2021
	Rock Island	City Manager	39,684	2021
	Rock Island County	County Administrator	147,258	2017
	Rockford	911 Director	152,871	2016
		City Engineer	152,871	2017
		Superintendent of Community Development Operations (Professional Outreach)	24,099	2021
	Rolling Meadows	Community & Economic Development Director	18,481	2017
	Round Lake	Village Administrator (Virtual)	8,607	2020
	Savoy	Deputy Police Chief	75,000	2018
	Schaumburg	Fire Chief	75,000	2017
	Schaumburg Park District	Human Resources Director	75,000	2016
	Schaumburg Township	Township Administrator (Virtual)	140,000	2021



Illinois Client List (2016 - Present)

STATE	CLIENT	POSITION	POPULATION	YEAR
	Shorewood	Village Administrator	17,495	2018
	Skokie	Human Resources Director	66,468	2020
	Smith LaSalle Consulting for the Village of Franklin Park	Village Engineer	18,500	2019
	Solid Waste Agency of Northern Cook County	Executive Director	Multi	2021
	South Holland	Deputy Fire Chief	22,030	2020
		Director of Planning, Development and Code Enforcement	22,030	2020
		Public Works Director	22,030	2020
	South Suburban Mayors and Managers Association	Executive Director	Multi	2016
	South West Special Recreation Association	Executive Director (Virtual)	Multi	2021
	St. Charles	Finance Director	33,264	2021
	St. Clair Shores	Assistant City Manager (Professional Outreach)	59,984	2021
		Finance Director/Treasurer (Professional Outreach)	59,984	2021
	Sun Prairie	Director of Economic Development	32,894	2021
	Sycamore	City Manager (Professional Outreach)	18,557	2021
	Tri-Com Central Dispatch	Executive Director	Multi	2019
	Urbana	Assistant City Engineer (POS)	41,874	2020
		City Engineer (POS)	41,874	2020
		Human Rights & Equity Officer (POS)	41,874	2020
	Vernon Hills	Chief of Police	25,911	2017
		Village Manager	25,911	2021
	Villa Park	Assistant Village Engineer	22,038	2018
		Assistant Village Manager (Virtual)	22,038	2021
		Chief of Police (Virtual)	22,038	2017
				2020
		Community Development Director (Virtual)	22,038	2020
		Director of Public Works (Virtual)	22,038	2019
		Finance Director (Virtual)	22,038	2021
		Information Technology Manager (Virtual)	22,038	2016
	Washington	City Administrator	15,700	2021
	Wauconda	Community Development Director	14,125	2018
		Public Works Director	14,125	2021
		Village Administrator	14,125	2017
				2021




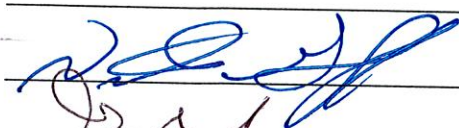


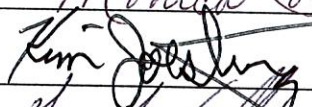
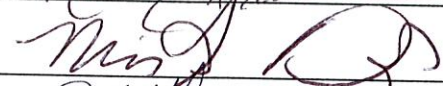
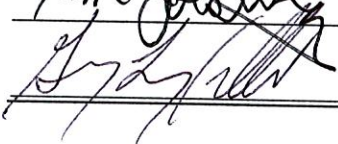
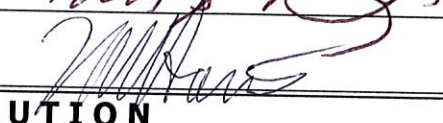
Illinois Client List (2016 - Present)

STATE	CLIENT	POSITION	POPULATION	YEAR
	Waukegan	Water Plant Superintendent	88,000	2018
	West Central Consolidated Communications	Executive Director	Multi	2016 2021
	West Chicago	Chief of Police	27,221	2021
		Public Works Director	27,221	2021
	West Dundee	Director of Community Development/Building Official	8,000	2021
	West Dundee	Fire Chief	8,000	2019
	Western DuPage Special Recreation Association	Executive Director	Multi	2021
	Westmont	Director of Community Development (Virtual)	26,211	2018
	Wheeling	Director of Community Development	38,878	2020
		Director of Economic Development	38,878	2020
		Public Works Director	38,878	2020
	Willowbrook	Village Administrator	8,967	2019
	Wilmette	Fire Chief	27,087	2021
	Winnebago County	County Administrator	290,600	2016
	Winnetka	Assistant Finance Director (Virtual)	12,422	2018
		Assistant Village Manager	12,422	2019
		Community Development Director	12,422	2017
	Wood Dale Park District	Director of Finance & Administration (Virtual)	13,945	2017
	Woodridge	Village Administrator	32,971	2017

COMMITTEE REPORT

Mr. Chairman and Members of the Tazewell County Board:

Your Executive Committee has considered the following RESOLUTION and recommends that it be adopted by the Board:

	
	
Monica Connett	Nancy Grace
	
	

RESOLUTION

WHEREAS, a request from Buildings and Grounds was received to proceed with a Roof Top Unit (RTU) replacement at the Justice Center; and

WHEREAS, this project was planned for FY22 and the bids were higher than anticipated due to the supply chain issues at this time; and

WHEREAS, the estimated total cost for this project is \$219,972 with a cost reduction if the bid is approved within 30 days of bid due date; and


WHEREAS, the County's Executive Committee recommends to the County Board to approve the emergency declaration under 1 TCC 4-13; and

THEREFORE BE IT RESOLVED that the County Board approve this recommendation.

BE IT FURTHER RESOLVED that the County Clerk notifies the County Board Office, the Facilities Director and the Auditor of this action.

PASSED THIS 20th DAY OF DECEMBER, 2021.

ATTEST:



 Tazewell County Clerk



 Tazewell County Board Chairman

Tazewell County Board



David Zimmerman, Chairman of the Board
Wendy K. Ferrill, County Administrator

December 01, 2021

John C. Ackerman
Tazewell County Clerk
Via hand delivery

Dear John:

I wish to declare an emergency under § 33.13 Miscellaneous Provisions of the Tazewell County Code to proceed with Roof Top Unit replacement at the Justice Center.

Per the requirement § 33.13 the Board will consider a resolution approving this action at the January 26, 2022 meeting.

Please contact me if you have any questions.

Sincerely,

A handwritten signature in blue ink, appearing to read "David Zimmerman", is written over the typed name and title. The signature is stylized and extends to the right.

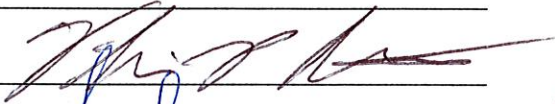
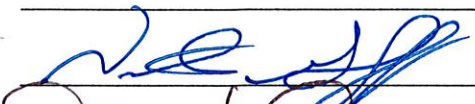


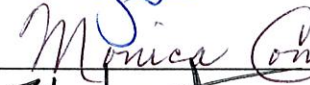
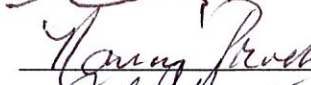

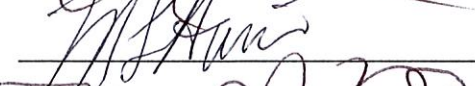


David Zimmerman
County Board Chairman

copy to: County Board Members
Brett Grimm, Auditor
Mike Schone, Facilities Director
Wendy Ferrill, County Administrator

COMMITTEE REPORT

Mr. Chairman and Members of the Tazewell County Board:

Your Executive Committee has considered the following RESOLUTION and recommends that it be adopted by the Board:

	
	
Monica Connett	Yancy Powell
	
	
	

RESOLUTION

WHEREAS, a request from the Tazewell County Highway Department was received to proceed with providing a temporary on-site storage unit for bulk road salt; and

WHEREAS, the salt dome was destroyed during a storm on December 10, 2021; and

WHEREAS, the County Engineer has requested that services, materials, equipment or supplies in excess of \$30,000 other than professional services by a contract let without advertising for bids and to execute such contracts and agreements as are necessary for this project; and


WHEREAS, the County's Executive Committee recommends to the County Board to approve the emergency declaration under 1 TCC 4-13; and

THEREFORE BE IT RESOLVED that the County Board approve this recommendation.

BE IT FURTHER RESOLVED that the County Clerk notifies the County Board Office, the County Engineer and the Auditor of this action.

PASSED THIS 20th DAY OF DECEMBER, 2021.

ATTEST:



 Tazewell County Clerk



 Tazewell County Board Chairman

Tazewell County Board



David Zimmerman, Chairman of the Board
Wendy K. Ferrill, County Administrator

December 14, 2021

John C. Ackerman
Tazewell County Clerk
Via hand delivery

Dear John:

I wish to declare an emergency under § 33.13 Miscellaneous Provisions of the Tazewell County Code for the Tazewell County Highway Department to proceed with a temporary on-site storage unit for the bulk road salt as a result of the destruction of the salt dome in the December 10th storm.

Per the requirement § 33.13 the Board will consider a resolution approving this action at the December 20, 2021 meeting.

Please contact me if you have any questions.

Sincerely,

A handwritten signature in black ink, appearing to be "David Zimmerman", written over a horizontal line.

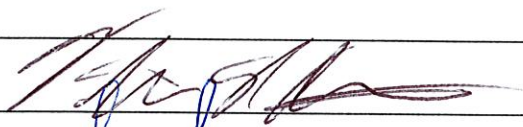
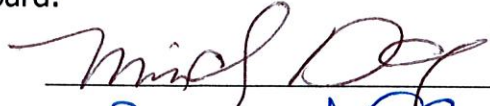

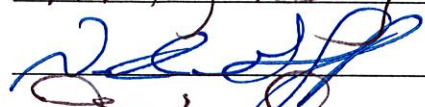

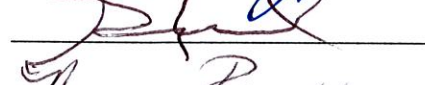

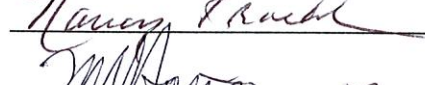
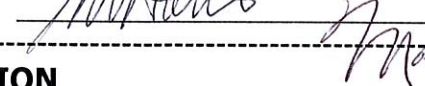
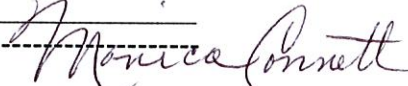
David Zimmerman
County Board Chairman

copy to: County Board Members
Brett Grimm, Auditor
Craig Fink, County Engineer
Wendy Ferrill, County Administrator

COMMITTEE REPORT

Mr. Chairman and Members of the Tazewell County Board:

Your Executive Committee has considered the following RESOLUTION and recommends that it be adopted by the Board:

RESOLUTION

WHEREAS, the County's Executive Committee recommends to the County Board to appoint Angela A. Hutton, Tazewell County Human Resource Director, as Authorized Agent for Illinois Municipal Retirement Fund from Tazewell County (I.D. 37-6002170); and

WHEREAS, this action will place Tazewell County in compliance with Sec. 7-135 of the Illinois Pension Code; and



WHEREAS, said Authorized Agent will be entitled to file Petition for Nominations of an Executive Trustee of IMRF and to cast a ballot for election of an Executive Trustee of IMRF; and

THEREFORE BE IT RESOLVED that the County Board approve this recommendation and authorize execution of attached IMRF Form 2.20 (Rev. 10/14) "Notice of Appointment of Authorized Agent.

BE IT FURTHER RESOLVED that the County Clerk notify IMRF, Suite 500, 2211 York Road, OakBrook, IL 60523-2337 and the Tazewell County Board Chairman of this action.

PASSED THIS 20th DAY OF DECEMBER, 2021.

ATTEST:

	
Tazewell County Clerk	Tazewell County Board Chairman



NOTICE OF APPOINTMENT OF AUTHORIZED AGENT

IMRF Form 2.20 (Rev. 10/2014)

INSTRUCTIONS

- The governing body of an IMRF employer (including townships) can appoint any qualified party as the employer's IMRF Authorized Agent.
- The governing body makes the appointment by adopting a resolution.
- The clerk or secretary of the governing body must certify the appointment (see Certification below).
- Mail the completed form to the Illinois Municipal Retirement Fund.
- A copy of the completed form should be retained by the employer.
- The new Authorized Agent will need to register for a new User ID on IMRF Employer Access.

EMPLOYER NAME Tazewell County		EMPLOYER IMRF I.D. NUMBER 03067	
AUTHORIZED AGENT'S SALUTATION <input type="checkbox"/> Dr. <input type="checkbox"/> Mr. <input checked="" type="checkbox"/> Mrs. <input type="checkbox"/> Ms.	LAST NAME Hutton	FIRST NAME Angela	MIDDLE INITIAL JR., SR., II, ETC. A.
TYPE OF GOVERNING BODY County			
DATE APPOINTMENT MADE (MM/DD/YYYY) 12/20/2021	EFFECTIVE DATE OF APPOINTMENT (MM/DD/YYYY) 01/01/2022	POSITION TITLE Human Resources Director	
Powers and duties delegated to Authorized Agent pursuant to Sec. 7-135 of Illinois Pension Code by governing body (P.A. 97-0328 removed the requirement that the Authorized Agent be a participant in IMRF to file a petition or cast a ballot):			
To file Petition for Nominations of an Executive Trustee of IMRF		<input checked="" type="checkbox"/> Yes	<input type="checkbox"/> No
To cast a Ballot for Election of an Executive Trustee of IMRF		<input checked="" type="checkbox"/> Yes	<input type="checkbox"/> No
X _____		12/20/2021	
SIGNATURE OF AUTHORIZED AGENT NAMED ABOVE		DATE (MM/DD/YYYY)	
CERTIFICATION			
I, <u>John Ackerman</u> , do hereby certify that I am <u>Clerk</u>			
NAME		CLERK OR SECRETARY	
of the <u>Tazewell County Board</u>			
NAME OF EMPLOYER			
and the keeper of its books and records and the foregoing appointment and delegation were made by resolution duly adopted on the date indicated.			
SEAL		SIGNATURE OF CLERK OR SECRETARY	
BUSINESS ADDRESS			
All correspondence and communications with the Authorized Agent are to be addressed as follows:			
NAME (IF DIFFERENT FROM ABOVE)			
<input checked="" type="checkbox"/> Mrs. <input type="checkbox"/> rs. <input type="checkbox"/> Ms.			
BUSINESS ADDRESS 11 S. 4th Street, Suite 114			
CITY STATE AND ZIP + 4 Pekin, IL 61554			
DAYTIME TELEPHONE NO. (with Area Code) (309) 478-5917		ALTERNATE TELEPHONE NUMBER (with Area Code) (309) 478-5813	
FAX NO. (with Area Code) (309) 478-5614		EMAIL ADDRESS ahutton@tazewell.com	

IMRF

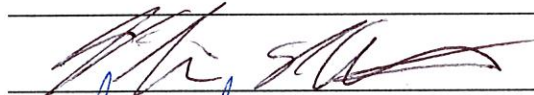

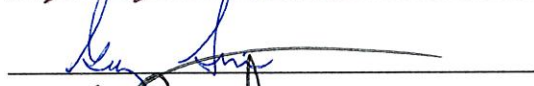

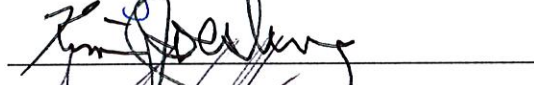
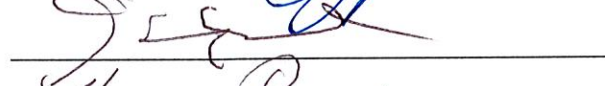
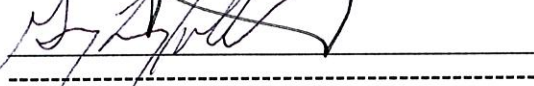
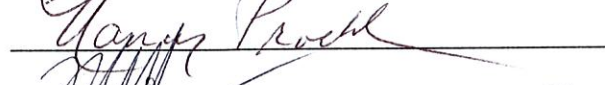
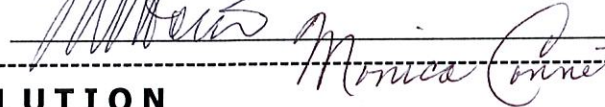
2211 York Road Suite 500 Oak Brook, IL 60523-2337

Employer Only Phone: 1-800-728-7971 Member Services Representatives 1-800-ASK-IMRF (1-800-275-4673) Fax (630) 706-4289

COMMITTEE REPORT

Mr. Chairman and Members of the Tazewell County Board:

Your Executive Committee has considered the following RESOLUTION and recommends that it be adopted by the Board:

RESOLUTION

WHEREAS, the Executive Committee recommends to the County Board to approve the appointment of Nicole Jones as the Supervisor of Assessments; and

WHEREAS, this appointment is approved by the County Board Chairman pursuant to the statutes and with County Board approval; and


WHEREAS, the County Board desires to appoint Ms. Jones for a four (4) year term commencing January 01, 2022 and expiring December 31, 2026.

THEREFORE BE IT RESOLVED that the County Board approve this recommendation.

BE IT FURTHER RESOLVED that the County Clerk notifies the County Board Office of this action.

PASSED THIS 20th DAY OF DECEMBER, 2021.

ATTEST:



 Tazewell County Clerk



 Tazewell County Board Chairman

COMMITTEE REPORT

Mr. Chairman and Members of the Tazewell County Board:

Your Executive Committees have considered the following RESOLUTION and recommends that it be adopted by the Board:

RESOLUTION

WHEREAS, the Office of the State's Attorneys Appellate Prosecutor was created to provide services to State's Attorneys in Counties containing less than 3,000,000 inhabitants; and

WHEREAS, the powers and duties of the Office of the State's Attorneys Appellate Prosecutor are defined and enumerated in the "State's Attorneys Appellate Prosecutor's Act", 725 ILCS 210/1 et.seq. as amended; and

WHEREAS, the Illinois General Assembly appropriates monies for the ordinary and contingent expenses of the Office of the State's Attorneys Appellate Prosecutor, one-third from the State's Attorneys Appellate Prosecutor's County Fund and two-thirds from the General Revenue Fund, provided that such funding receives approval and support from the respective Counties eligible to apply; and

WHEREAS, the Office of the State's Attorneys Appellate Prosecutor shall administer the operation of the appellate offices so as to insure that all participating State's Attorneys continue to have final authority in preparation, filing, and arguing of all appellate briefs and any trial assistance; and

NOW THEREFORE BE IT RESOLVED that the Tazewell County Board, in regular session, this 26th day of January, 2022 does hereby support the continued operation of the Office of the State's Attorneys Appellate Prosecutor, and designates the Office of the State's Attorneys Appellate Prosecutor as its Agent to administer the operation of the appellate offices and process said appellate court cases for this County.

BE IT FURTHER RESOLVED that the attorneys employed by the Office of the State's Attorneys Appellate Prosecutor are hereby authorized to act as Assistant State's Attorneys on behalf of the State's Attorney of this county in the appeal of all cases, when requested to so by the State's Attorney, and with the advice and consent of the State's Attorney prepare, file, and argue appellate briefs for those cases; and also, as may be requested by the State's Attorney, to assist in the prosecution of cases under the Illinois Controlled Substances Act, the Cannabis Control Act, the Drug Asset Forfeiture Procedure Act and the Narcotics Profit Forfeiture Act. Such attorneys are further authorized to assist the State's Attorney in the trial and appeal of tax objections.

BE IT FURTHER RESOLVED that the Office of the State's Attorneys Appellate Prosecutor will offer Continuing Legal Education training programs to the State's Attorneys and Assistant State's Attorneys.

BE IT FURTHER RESOLVED that the attorneys employed by the Office of the State's Attorneys Appellate Prosecutor may also assist the State's Attorney of this County in the discharge of the State's Attorney's duties in the prosecution and trial of other cases, and may act as Special Prosecutor if duly appointed to do so by a court having jurisdiction.

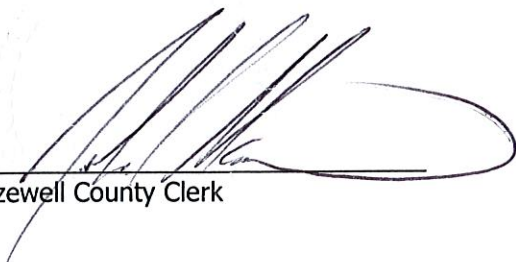
BE IT FURTHER RESOLVED that if the Office of the State's Attorneys Appellate Prosecutor is duly appointed to act as a Special Prosecutor in this county by a court having jurisdiction, this county will provide reasonable and necessary clerical and administrative support and victim-witness coordination on an as-needed basis and will also cover all reasonable and necessary case expenses such as expert witness fees, transcripts, evidence presentation, documents, lodgings, and all other expenses directly related to the prosecution of the case.

BE IT FURTHER RESOLVED that the Tazewell County Board hereby agrees to participate in the service program of the Office of the State's Attorneys Appellate Prosecutor, commencing December 1, 2021 and ending November 30, 2022, by hereby appropriating the sum of \$36,000.00 as consideration for the express purpose of providing a portion of the funds required for financing the operation of the Office of the State's Attorneys Appellate Prosecutor, and agrees to deliver the same to the Office of the State's Attorneys Appellate Prosecutor on request during the stated twelve month period.

BE IT FURTHER RESOLVED that the County Clerk notifies the County Board Office, the County Administrator, the State's Attorney, the Auditor and the Finance Department of this action.

PASSED THIS 20th DAY OF DECEMBER, 2021.

ATTEST:



Tazewell County Clerk



Tazewell County Board Chairman



STATE'S ATTORNEYS APPELLATE PROSECUTOR

Administrative Office • 725 South Second Street • Springfield, IL 62704 • 217-782-1628 • Fax 217-782-6305

PATRICK J. DELFINO
DIRECTOR

BEN GOETTEN
CHAIRMAN

November 12, 2021

DAVID J. ROBINSON
CHIEF DEPUTY DIRECTOR

DEPUTY DIRECTORS

EDWARD R. PSENICKA
SECOND DISTRICT

THOMAS D. ARADO
THIRD DISTRICT

DAVID J. ROBINSON
FOURTH DISTRICT

PATRICK D. DALY
FIFTH DISTRICT

BOARD OF GOVERNORS

FIRST DISTRICT:

KIMBERLY M. FOXX
STATE'S ATTORNEY
COOK COUNTY

SECOND DISTRICT:

ROBERT BERLIN
STATE'S ATTORNEY
DuPAGE COUNTY

ERIC WEIS
STATE'S ATTORNEY
KENDALL COUNTY

THIRD DISTRICT:

COLBY HATHAWAY
STATE'S ATTORNEY
HENDERSON COUNTY

STEWART J. UMHOLTZ
STATE'S ATTORNEY
TAZEWELL COUNTY

FOURTH DISTRICT:

BEN GOETTEN
STATE'S ATTORNEY
JERSEY COUNTY

GRAY H. NOLL
STATE'S ATTORNEY
MORGAN COUNTY

FIFTH DISTRICT:

DENTON AUD
STATE'S ATTORNEY
WHITE COUNTY

MICHAEL M. HAVERA
STATE'S ATTORNEY
CHRISTIAN COUNTY

BRANDON J. ZANOTTI
STATE'S ATTORNEY
WILLIAMSON COUNTY

www.ilsaap.org

Honorable Stewart J. Umholtz
Tazewell County State's Attorney
Tazewell County Courthouse
342 Court Street, Suite 6
Pekin, Illinois 61554

Dear State's Attorney Umholtz:

At its regularly scheduled October Board Meeting, the Board of Governors of the State's Attorneys Appellate Prosecutor reviewed in detail the county contributions needed for the upcoming period of December 1, 2021, to November 30, 2022.

Due to severe Agency procurement/supply chain constraints related to COVID, the Board voted unanimously to provide a **one-year decrease of \$1,000.00** for county contributions. **Please note that the contribution amount will revert back for the 2022-23 period, unless otherwise notified.**

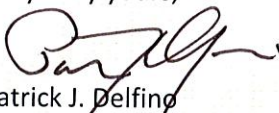
This Agency will continue in its goal to provide the highest quality legal services in the most professional and effective manner. This includes the complete handling of appeals, serving as special prosecutor when needed, providing tax objection services, and offering comprehensive continuing legal education programs to assist all prosecutors in meeting their mandatory requirements.

We are sending you the new invoice statement and a resolution. The resolution serves as the official contract between your county and our Agency. Because of audit requirements, we must have a signed copy of the resolution without any changes being made. Unless you send the signed resolution, we are unable to provide any legal services to your county. When the resolution is approved, kindly return a fully executed copy to our Chief Fiscal Officer, Gloria Mundy.

As always, thank you for your active participation and support.

Please let me know if you have any questions or need any additional information.

Very truly yours,


Patrick J. Delfino
Director



INVOICE
NO. 13238

TO:

Tazewell County - Wendy Ferrill
Jim Cummings, Greater Peoria Ec. Dev. Council
401 NE Jefferson Ave.
Peoria, IL 61603

DATE:

December 7, 2021

Project Title and Location
Tazewell County Accessibility
Upgrades at Various Buildings
Grant #18-248591

Lump Sum Fee \$33,000.00
((\$23,100 Construction Documents)
(\$9,900 Construction Administration)

BASIC SERVICES FEE BREAKDOWN

Construction Documents \$23,100.00
Construction Administration 9,900.00
\$33,000.00

WORK COMPLETED TO DATE

Construction Documents - 90% Complete \$20,790.00
Less Previous Invoice 18,480.00

Balance Due

\$2,310.00

**TAZEWELL COUNTY ACCESSIBILITY UPGRADES
AT VARIOUS BUILDINGS GRANT #18-248591**

SCOPE OF SERVICES TO DATE

Invoice #13194 - June 2, 2021 - \$2,103.69 (Services \$2,079.00; Photocopies \$1.68; Mileage \$23.01)

Completion of contract and setting up the project in our computer system. Field measure of three (3) buildings in Pekin, one (1) in Creve Coeur, and one (1) in Marquette Heights. Begin the process of transferring the field measurements onto the computer CAD system.

Invoice #13200 - July 7, 2021 - \$4,927.48 (Services \$4,851.00; Mileage \$76.48)

We have completed the base sheets for all building site locations and have begun the process of design for the new layouts at all site locations.

Invoice #13207 - August 10, 2021 - \$6,930.00

Architect continues on with construction documents. The specification manual has been started and the mechanical, electrical, and plumbing engineers have begun their design work.

Invoice #13216 - September 9, 2021 - \$2,357.15 (Services \$2,310.00; Mileage \$47.15)

Construction documents continue to be developed. A review meeting has been held with Jim Cummings to verify status of drawings. Engineers are still continuing on with their design drawings. Specification manual has started to be assembled.

Invoice #13227 - October 6, 2021 - \$1,155.00

Construction documents continue to be advanced to completion along with the specifications.

Invoice #13232 - November 4, 2021 - \$1,155.00

Engineer's drawings have been reviewed. They are at 95% completion along with their specifications. Architect's drawings are at 95% completion and the specification manual is currently being assembled.

Invoice #13238 - December 7, 2021 - \$2,310.00

Construction Documents are at 95% complete and the specification manual is being worked on to coordinate it with the drawings. Engineer's drawings and specifications are 95% complete.

		PD
Basic Services Fee	\$33,000.00	
Invoice #13194	<u>2,079.00</u>	8/4/21
	\$30,921.00	
Invoice #13200	<u>4,851.00</u>	8/23/21
	\$26,070.00	
Invoice #13207	<u>6,930.00</u>	9/23/21
	\$19,140.00	
Invoice #13216	<u>2,310.00</u>	10/20/21
	\$16,830.00	
Invoice #13227	<u>1,155.00</u>	11/15/21
	\$15,675.00	
Invoice #13232	<u>1,155.00</u>	12/2/21
	\$14,520.00	
Invoice #13238	<u>2,310.00</u>	
	\$12,210.00	

Kenyon and Associates Architects, Inc.
206 N.E. Madison Avenue
Peoria, IL 61602-1216
309 674-7121
kenyon@kenyonarchitects.com