

COUNTY OF TAZEWELL, ILLINOIS

COUNTY BOARD PROCEEDINGS

MARCH 28, 2018



DAVID ZIMMERMAN, COUNTY BOARD CHAIRMAN

CHRISTIE A. WEBB, COUNTY CLERK

BOARD MEMBERS & THEIR DISTRICTS

Monica Connett - District 1

Russell Crawford - District 3

James Donahue - District 2

Mike Godar - District 3

Nick Graff - District 2

Brett Grimm - District 2

Jay Hall - District 1

Mike Harris - District 3

Mary Jo Holford - District 3

Carroll Imig - District 3

Kim Joesting - District 1

Greg Menold - District 2

Seth Mingus - District 3

Tim Neuhauser - District 2

Nancy Proehl - District 1

John Redlingshafer - District 3

Andrew Rinehart - District 3

Frank Sciortino - District 1

Greg Sinn - District 2

Sue Sundell - District 1

Joe Wolfe - District 1

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Proceedings of the Tazewell County Board of Tazewell County, Illinois were held in the James Carius Community Room in the Justice Center in the City of Pekin on Wednesday, March 28, 2018.

Board members were called to order at 6:01 PM by Chairman Zimmerman presiding with the following members present: Connett, Godar, Graff, Hall, Harris, Holford, Imig, Joesting, Menold, Mingus, Neuhauser, Sciortino, Sinn and Wolfe.

Absent: Crawford, Donahue, Grimm, Proehl, Redlingshafer, Rinehart and Sundell.

Invocation was given by Chairman Zimmerman, followed by Chairman Zimmerman leading the Pledge of Allegiance.

Communications from Members of the Public, County Employees or Elected/Appointed County Officials:

DR. JAMES BALDI – CORONER

Communications: Dr. James Baldi (Coroner) acknowledged and thanked the County Board on his last few days before Retirement.

DAVID ZIMMERMAN – TAZEWELL COUNTY CHAIRMAN

Communications: David Zimmerman (Chairman) invited everyone to the Retirement Reception for Dr. James Baldi, tomorrow, March 29th at 1:00 PM.

DAVID ZIMMERMAN – TAZEWELL COUNTY CHAIRMAN

Communications: David Zimmerman (Chairman) Expressed condolences to Frank Sciortino for the passing of his father-in-law.

In-Place Transportation Committee meeting at 6:05 P.M. In-Place Transportation Committee meeting adjourned at 6:07 P.M.



In-Place Transportation Committee Meeting

Chairman Mike Harris

James Carius Community Room

Wednesday, March 28, 2018

- I. Roll Call
- II. Approve the minutes of the February 20, 2018 meeting
- III. New Business
- T-18-04 A. Recommend to approve Amendment #2 – Federal Aid Agreement – Section 07-00010-12-BR – Manito Road Bridge
- IV. Recommend to approve bills as presented
- V. Recess

Members: Chairman Mike Harris, Greg Menold, Russ Crawford,
Mary Jo Holford, Nancy Proehl, John Redlingshafer, Frank Sciortino, Greg Sinn

In-Place Risk Management Committee meeting at 6:07 P.M. In-Place Risk Management Committee meeting adjourned at 6:49 P.M.



In-Place Risk Management Committee
David Zimmerman - Chairman
James Carius Community Room
Wednesday, March 28, 2018

- I. Roll Call
- II. New Business
 - A. Executive Session – 5 ILCS 120/2(c)(11) – Pending Litigation
- III. Recess

Members: Chairman David Zimmerman, Tim Neuhauser, Monica Connett, Jim Donahue, Nick Graff, Brett Grimm, Mike Harris, Carroll Imig, Nancy Proehl, John Redlingshafer, Andrew Rinehart, Greg Sinn

Auditor Shelly Hranka
State's Attorney Stewart Umholtz
Treasurer Mary Burress

Motion by Member Sciortino, Second by Member Connett to approve the minutes of the February 28, 2018 County Board Proceedings. Motion Carried by Voice Vote.

Motion by Member Graff, Second by Member Harris to approve Consent Agenda 1 - 10. (Pulling 3, 4 and 10). Motion Carried by Voice Vote.

COMMITTEE REPORT

Mr. Chairman and Members of the Tazewell County Board:

Your Health Services Committee has considered the following RESOLUTION and recommends that it be adopted by the Board:

Richard W. Hoff

Paul

Mary Jo Holgaard

Michael Y. Mc

Sue Sundell

RESOLUTION

WHEREAS, the County's Health Services Committee recommends to the County Board that it enter into an agreement with the City of East Peoria which will be entered into pursuant to Article 7, Section 10 of the Constitution of the State of Illinois of 1970; and

WHEREAS, the County consider the payment by the City of East Peoria to the County the sum of \$28,752.00; and

WHEREAS, the County agrees to provide the Animal and Rabies Control Services through The Tazewell County Animal & Rabies Control Department, its Administrator, Director, Deputies, and Agents effective January 1, 2018.

THEREFORE BE IT RESOLVED that the County Board approve this agreement.

BE IT FURTHER RESOLVED that the County Clerk notifies the County Board Office, Director of Animal Control, David Mingus, Mayor of East Peoria, City Hall, Administrative Office, 401 W. Washington Street, East Peoria, IL 61611 and the Auditor of this action.

PASSED THIS 25th DAY OF FEBRUARY, 2018.

ATTEST:

Christie A. Webb

Tazewell County Clerk

[Signature]

Tazewell County Board Chairman

INTERGOVERNMENTAL AGREEMENT
FOR
ANIMAL & RABIES CONTROL SERVICES

THIS AGREEMENT, entered into this 1st day of January, 2018, by and between the County of Tazewell, Illinois, a body politic and corporate (hereinafter referred to as "County") and the City of East Peoria, a unit of local government of the State of Illinois (hereinafter referred to as "Municipality"), this Agreement being entered into pursuant to Article 7, Section 10 of the Constitution of the State of Illinois of 1970.

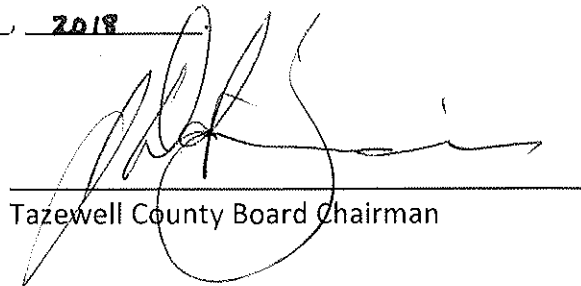
In consideration of the payment by Municipality to the County of the sum of \$28,752.00, County agrees to provide the following Animal and Rabies Control services through the Tazewell County Animal & Rabies Control Department, its administrator, director, deputies, and agents as follows.

1. The County shall respond to calls and attempt to pick up animals running at large within the corporate limits of the Municipality between the hours of 8:00 a.m. and 4:00 p.m. seven (7) days a week, including weekends, but not including regularly scheduled County Holidays.
2. The County shall, on an emergency basis only, attempt to pick up animals running at large between the hours of 4:00 p.m. and 8:00 a.m. the next morning seven (7) days a week including weekends. During these times, the County has no obligations under this contract unless an emergency exists.
3. On regularly scheduled County Holidays, the County shall, on an emergency basis only, attempt to pick up dogs running at large both day and night. On regularly scheduled County Holidays, the County has no obligations under this contract unless an emergency exists.
4. For the purposes of this Agreement, an emergency shall be considered to include but not be limited to the following situations: a) a person in immediate danger of an animal; b) sick or injured domestic animals running at large; c) sick or injured wild animals; d) aggressive animals running at large; e) animal bite reports; f) providing necessary assistance to police, fire or EMS agencies; g) wildlife present in the living quarters of a home/apartment/business however removal of such wildlife from attics, walls or closed interiors areas of a building of any kind is not provided by Tazewell County Animal Control; h) animals in extreme elements without proper shelter or access to water (e.g. a dog in frigid temperature with no access to shelter or an animal left in a hot car)
5. Emergency calls shall be placed by the City or Village authorities or a citizen of the Municipality to either the Sheriff's Department (346-4141) or the Tazewell County Animal & Rabies Control facility (925-3370). All calls placed by citizens, police, or governmental bodies will be answered as soon as possible during regularly scheduled working days between the hours of 8:00 a.m. and 4:00 p.m., Monday thru Friday. Responses to emergency calls shall be made by the Tazewell County Animal Control Warden who is then on duty.

6. The County of Tazewell shall accept and make reasonable response to complaints of citizens concerning dogs running at large within the corporate limits of the Municipality.
7. The County may make regular and irregular patrols thru the corporate limits of the Municipality one day a week at regular and irregular hours.
8. The County shall take custody and impound animals apprehended within the corporate limits of the Municipality at the Tazewell County Animal & Rabies facility.
9. The County of Tazewell shall require proof of payment of Municipal reclamation fees to the Municipality by owners of animals sought to be redeemed before releasing said animal from custody.
10. The County of Tazewell shall provide humane treatment of animals removed from the corporate limits of the Municipality during the period of impounding.
11. The County of Tazewell shall make reasonable efforts to locate the owner or owners of any impounded animal providing that said animal is wearing a collar or rabies tag capable of identifying ownership. Upon identifying the owner or any such animal, an attempt will be made for immediate notification to said owner. A letter shall be mailed to the last known address of the owner notifying him of the impoundment of his animal. Said notification will give notice to the owner that the animal shall be destroyed, adopted, or transferred after the passage of seven (7) days if not reclaimed in accordance with law by the owner. An affidavit or testimony of the Administrator, or his authorized agent, who mails such notice shall be prima facie evidence of the receipt of said notice by the owner of such animal.
12. It is mutually understood and agreed that any animal apprehended from within the corporate limits of the Municipality and impounded at the Tazewell County Animal and Rabies Control Shelter, with respect to whom the owner is unknown but which unknown owner has failed to claim the animal within four (4) working days, shall be humanely dispatched or placed for adoption at the discretion of the Director of the Tazewell County Animal & Rabies Control Department pursuant to the provisions of the Animal Control Act of the State of Illinois.
13. It is further understood and agreed that the consideration payable by the Municipality to the County may at the option of the Municipality be paid in equal monthly installments.
14. This Agreement shall become effective on the 1st day of January, 2018, and shall be in full force and effect for a period of one (1) year.
15. This contract shall be governed by and interpreted in accordance with the laws of the State of Illinois. All relevant provisions of the laws of the State of Illinois applicable hereto and required to be reflected or set forth herein are incorporated by reference.
16. No waiver of any breach of this contract or any provision hereof shall constitute a waiver of any other or further breach of this contract or any provision thereof.
17. This contract is severable, and the invalidity, or unenforceability of any provision of this contract, or a part thereof, should not render the remainder of the contract invalid or unenforceable.
18. This contract may not be assigned by either party without the written consent of the other party.

19. This contract shall be binding upon the parties hereto and upon the successors in interest, assigns, representatives and heirs of such parties.
20. This contract shall not be amended unless in writing expressly stating that it constitutes an amendment to this contract, signed by the parties hereto.
21. The parties hereto agree that the foregoing constitutes all the agreement between the parties and in witness thereof the parties have affixed their respective signatures on the date above first noted.

PASSED this 28th day of March, 2018



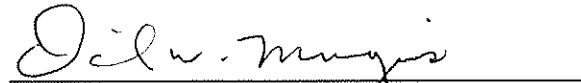
Tazewell County Board Chairman

ATTEST:

Christie A. Webb

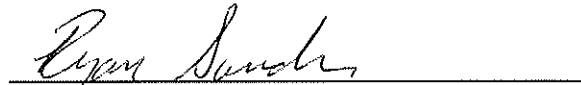
Tazewell County Clerk

MUNICIPALITY:



Mayor or Village Board President

TAZEWELL COUNTY ANIMAL & RABIES CONTROL:



Director

ANNUAL AMOUNT: \$28,752.00

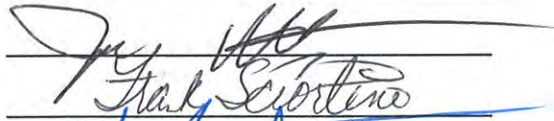
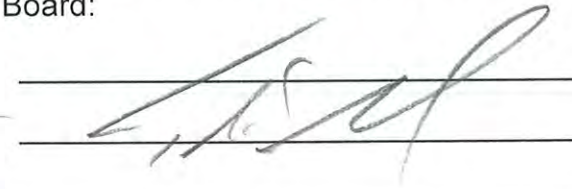
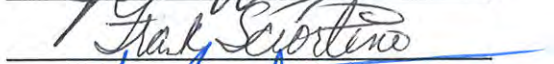
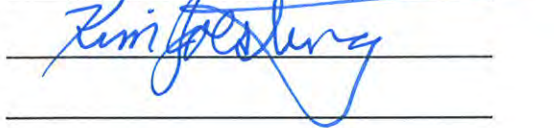
MONTHLY AMOUNT \$2,396.00

COMMITTEE REPORT

P-18-04

Mr. Chairman and Members of the Tazewell County Board:

Your Property Committees have considered the following RESOLUTION and recommends that it be adopted by the Board:

RESOLUTION

WHEREAS, the County's Property Committee recommends to the County Board to approve the Lease Agreement renewal with Gateway Foundation for office space rental in the Monge Building; and

WHEREAS, the Lease Agreement renewal is for one year beginning July 01, 2018 and ending on June 30, 2019 with rent of \$2,600.00 per month.

THEREFORE BE IT RESOLVED that the County Board approve this recommendation.

BE IT FURTHER RESOLVED that the County Clerk notifies the County Board Office, Gateway Foundation and the Auditor of this action.

PASSED THIS 28th DAY OF MARCH, 2018.

ATTEST:

Christie Q. Webb
Tazewell County Clerk


Tazewell County Board Chairman

MONGE BUILDING LEASE AGREEMENT

This lease agreement is entered into between the lessor and the lessee this 28th day of March, 2018 at Pekin, Illinois.

1. **Definitions.** Unless the context expressly provides otherwise, the following terms shall have the following meanings:
 - (a) "common area" shall mean all areas and facilities in the Monge Building which are provided and designated by the lessor for the general use and convenience of the lessee and other lessees in the Monge Building and their respective agents, employees, customers, guests, and invitees. Common areas include without limitation, the land and facilities used for parking, landscaped areas, walks and sidewalks, arcades, corridors, loading areas, sanitary sewers, utility lines and the like.
 - (b) "floor area" shall mean the aggregate of the actual number of square feet of floor space within the exterior faces of the building (or buildings if hereafter applicable) on the Monge Building, excluding, however, space on roofs, space on loading docks, the second level of any deck stock area, and common areas. With respect to the premises, "floor area" shall mean the actual number of square feet of floor space within the premises, and there shall be no deduction or exclusion by reason of columns, stairs, or other interior construction or equipment within the premises.
 - (c) "Monge Building" shall mean the real estate and improvements located at 11, 13, 15, 17 and 19 South Capital Street, Pekin, Illinois 61554 and legally described as follows:

Lots 10, 11, 12, 13, 14 and 15 all in Block 46 in the Original Town, now City of Pekin, Tazewell County, Illinois.
 - (d) "the lessee" shall mean Gateway Foundation, Inc.
the lessee's trade name is Gateway Foundation, Inc
 - (e) "the lessor" shall mean Tazewell County, 11 South Fourth Street, Room 432, Pekin, Illinois 61554.
 - (f) "premises" shall mean that part of the Monge Building commonly known as 11 South Capital, Pekin, Illinois 61554, containing approximately 2005 square feet of floor area, together with the appurtenances specifically granted in this lease agreement, but reserving unto the lessor the use of the exterior walls, the roof, and the right to install, maintain, use, repair, and replace pipes, decks, conduits, wires, and similar matters.
 - (g) "Environmental Laws" shall mean any federal, state, or local law, statute, ordinance, code, rule, regulation, policy, common law, license, authorization, decision, order, or injunction, which pertains to health, safety, any Hazardous Material, or the environment, including without limitation, ground, air, water, or noise pollution or contamination, and underground or above ground tanks) and

shall include, without limitation, the Resource Conservation and Recovery Act, the Comprehensive Environmental Response, Compensation and Liability Act of 1980, the Federal Water Pollution Control Act; the Clean Air Act; the Toxic Substances Control Act; the Safe Drinking Water Act; the Illinois Environmental Protection Act; the Rivers and Harbors Act; the Emergency Planning and Community Right-to-Know Act of 1986; the Occupational Safety and Health Act; any and all amendments to any of the foregoing.

2. **Demise.** The lessor leases the premises to the lessee, and the lessee leases the premises from the lessor.
3. **Condition.** The lessee accepts the premises in the condition existing at the commencement of this lease agreement, except for the work shown on Exhibit A attached hereto and made a part hereof, which is to be satisfactorily completed prior to lessee being obligated to moving into the premises.

Purpose. The premises are to be used by the lessee for the purpose of substance abuse treatment and counseling and ancillary office purposes.

TAS 2/26/18

4. **Term.** The term of this lease shall be for twenty-four (¹²~~24~~) months, commencing on the first (1st) day of July 2018, and ending on the thirtieth (30th) day of June 2019. If the lessor shall be unable to deliver possession of the premises to the lessee for a period of 15 days after commencement of this least, the lessee may, by written notice to the lessor within 21 days after the commencement of this lease, declare this lease agreement void, and such declaration, the monthly rental installments shall be ratably adjusted for the period of non-possession.

The lessee shall have the option to renew this lease for 1 term(s) of 12 months each, so long as the lessee shall have given the lessor 60 days' written notice thereof prior to the expiration of the initial term and so long as the lessee shall not have been in default at the time of the exercise of said option through and including the commencement of the additional term.

5. The lessee shall pay to the lessor an annual rent in the amount of \$31,200.00 payable in equal monthly installments of \$2,600.00 beginning July 1, 2018.

A late payment fee of \$25.00 shall be paid by the lessee to the lessor, without notice or demand, if the lessee shall fail to make any rental payment by the 5th date after it is due. Thereafter, the lessee shall pay to the lessor U.S. \$5.00 for each additional day such payment is delinquent. In addition to any other remedies available to the lessor, the lessee shall pay to the lessor, without notice or demand, a handling fee of U.S. \$ 25.00 for any check tendered for rental payments which shall have been returned unpaid as occasioned by insufficient funds.

6. **Insurance.** The lessee shall procure and maintain for the benefit of the lessor and the lessee general liability policies of insurance insuring against property and personal injury arising from the use, misuse, or abuse of the premises or its appurtenances. Such policies of insurance shall be in such form and amounts and by such companies, as the lessor may accept. Initially, the amounts of such insurance shall be U.S. \$ 1,000,000.00 for death and personal injury per person, U.S. \$ 1,000,000.00 property damage, and U.S. \$ 1,000,000.00

per occurrence. The lessee will promptly pay when due any premiums on any such policy or policies of insurance and will deliver to the lessor certificates and renewals of such policy or policies at least ten days prior to the expiration date(s) thereof, marked "paid" by the issuing company or agent.

The lessee shall procure and maintain for the benefit of the lessor and the lessee's workers' compensation or similar insurance (for all alterations and improvements to be performed by the lessee if any), and fire and casualty insurance with extended coverage, including without limitation vandalism and malicious mischief, covering all of the lessee's stock-in-trade, fixtures, furniture, machinery, equipment, and all other improvements and betterments in the amount of at least 80% of their replacement cost. Such policies of insurance shall be in such form and amounts and by such companies, as the lessor may accept.

The lessor shall have the right to direct the lessee to increase all such insurance coverages whenever the lessor shall consider them to be inadequate.

Nothing herein contained shall be construed as requiring the lessee to procure fire or casualty insurance on the building(s).

7. **Utilities.** The lessor shall pay for all water, sewer, natural gas, electricity, garbage removal. Telephone service and any other utility product or service used on the premises during the term of the lease or the lessee's occupancy of the premises shall be paid by the lessee. However, the lessor reserves the right to require the lessee to use trash removal as a part of the operation of the common area, the cost of which would then be included in the common area fees.

The lessee shall pay to the lessor on the first day of each month during the term hereof or during the lessee's occupancy of the premises, a monthly heating and air conditioning charge of \$ ___ -0- ___ ; this charge shall be adjusted each calendar year, and it shall be increased or decreased in relation to the percentage increase or decrease in the entire heating and air conditioning charge to the lessor as compared to the charges incurred for the previous calendar year.

8. **Security Deposit.** The lessee has deposited with the lessor the additional sum of US\$-0-, as security for the lessee's performance under this lease agreement. After the occurrence of an event of default, the lessor may apply any portion of the security deposit to the payment of any amounts due under this lease agreement. The security deposit or any balance of the security deposit shall be returned without interest to the lessee after the lessee has vacated the premises in an acceptable condition.
9. **Maintenance, Repairs, and Replacements.** The lessee shall maintain the premises in good condition, and shall make all repairs and replacements necessary for such routine maintenance (defined as any repair or maintenance with a cost of \$150.00 or less per occurrence. In any event, the lessee shall be responsible for any repair or replacement of any damaged or broken locks, doors, or (glass or screen) windows or any other thing damaged or broken as occasioned by acts or omissions of the lessee or the lessee's employees, agents, customers, guests, or invitees. The lessor shall make all necessary structural, mechanical and roof repairs to the Monge Building unless the damage is due to the lessee's fault.

10. **Advertisements.** The lessee shall include in all advertisements, including without limitation, newspaper, print, television and radio, the trademark/trade name "Monge Building". The lessee shall not, however, use "Monge Building" for any other reason without the lessor's prior written consent, including without limitation, the use of any name, trade name, mark, trade mark, service name, or service mark which includes "Monge Building". After the termination of this lease, the lessee shall not use the term "Monge Building" for any purpose.
11. **Signs and Decor.** All signs, space decor, displays, fixtures and improvements shall be designed and installed in good taste and in harmony with the Monge Building's decor, and the lessee shall remove promptly following the lessor's demand any such item which shall not be in keeping with the general concept of the Monge Building's appearance.

Furthermore, the lessee shall not install any exterior sign, lighting, plumbing fixtures, shades, awnings, decorations, painting, or other change in the exterior of the Monge Building without the lessor's prior written consent.

12. **Lessee and Employee Parking.** The lessee and the lessee's employees shall park their vehicles (limited to automobiles, pick-up trucks, vans and motorcycles) only in those portions of the parking area designated for the purpose by the lessor. The lessee shall pay to the lessor, without notice or demand, a fee of U.S. \$5.00 per day for each violation hereof. Upon lessor's demand, the lessee shall furnish the lessor with the automobile license number for all such vehicles within three days after taking possession of the premises or within three days of any change in such vehicle or license number. Lessee shall be given a space in the parking area (Space 11, 13, 23, 25).
13. **Modification of Building.** The lessor reserves the right to change, modify, add to or subtract from the size and dimensions of the Monge Building or any part thereof including without limitation the number, location and dimensions of buildings and stores, walkways, corridors, and sidewalks, the number of floors in any building, the location, size and number of tenant spaces, the identity, type, and location of other stores and tenants, and the size, shape, location, arrangement of common areas, and to design and decorate any portion of the Monge Building as it desires.
14. **Subordination.** This lease shall be subordinate to the lien of any mortgage, now or hereafter placed upon the Monge Building or any part of the Monge Building, and the lessee hereby irrevocably constitutes and appoints the lessor as the lessee's attorney-in-fact coupled with an interest to execute any subordination agreements which may be required in connection with negotiation or execution of any such mortgage. Moreover, the lessee agrees to execute subordination agreement, estoppels certificate, or such other paper and document as may be reasonably requested in connection with such mortgage transactions(s).
15. **Disclaimer of Warranties.** The lessor disclaims (and the lessee accepts such disclaimer and waives any claim to the contrary) any warranties, express or implies, of merchantability, fitness for a particular purpose, or otherwise of the heating and air conditioning equipment and systems or any other equipment, system, fixture, or goods attending this leasehold interest. To the extent any items affecting the leasehold are warranted by the manufacturer or any other third party, the lessor will apply any benefit received by reason of such warranties to the repair or maintenance thereof.

16. **Assignment/Sublease.** The lessee shall not assign this lease or enter into any sublease for the premises without the prior written consent of the lessor. The lessor may assign this lease, and, if so, shall assign all security deposits, prepaid rent, taxes, insurance, and other similar prepaid item to the lessor's assignee.
17. **Alterations/Improvements.** The lessee shall make no alterations or improvements to the premises without the lessor's prior written consent. In any event, any such alteration or improvement for which there is no prior written consent shall become a part of the premises to be surrendered to the lessor at the end of the term. Moreover, any alteration or improvement and all incidental work shall be completed by the lessee or its agents, contractor, of the like within 30 days following commencement of this lease term or such alteration or improvement. Additionally, the lease shall permit no lien to attach to or claim of lien to be made against the premises.
19. **Casualty Damage.** If any part of the premises shall have been totally destroyed by fire, flood, or other unavoidable casualty such that repairs or replacements cannot be reasonably completed within one hundred twenty days from the date of written notice by the lessee to the lessor of the occurrence of the damage, this lease shall terminate and the rent shall be abated for the unexpired portion of this lease, effective the date of such written notification. If, however, such repairs or replacements can be completed within that period and within ninety days of the expiration of the lease term, the lessor shall not be required to repair or replace such damage. If any portion of the premises shall be untenable following such casualty damage, rent shall be equitably adjusted, considering the portion being untenable and the period during which it shall have been untenable. In the event that the lessor should fail to complete the repairs or replacements within one hundred twenty days from the date of written notice by the lessee to the lessor of the occurrence of the damage, the lessee may terminate this lease by written notice to the lessor, and such termination shall be the lessee's sole remedy. The lessee shall be solely responsible for repairing or replacing any improvement, fixture, or item of personal property originally installed by the lessee which is not covered by casualty insurance, and nothing in this clause shall be construed as imposing on the lessor the duty to procure such insurance.
19. **Eminent Domain.** If all of the premises should be taken for any public or quasi-public use under any law, ordinance, or regulation or by right of eminent domain, or if all of the premises is sold to the condemning authority under threat of condemnation, this lease shall terminate and the rent shall abate effective the date upon which the condemning authority shall take possession of the premises. If less than all of the premises shall be taken or sold under such conditions, (a) the lessor may terminate this lease by written notice by the lessee, and the rent shall be abated as of the date upon which the condemning authority shall have taken possession of the premises, or (b) the lessor may rebuild or restore the improvements so long as such construction or restoration shall make the premises reasonably tenantable considering the uses for which the premises are leased, and the rent shall be equitably adjusted considering the portion of the premises being untenable and the period during which it shall be untenable. The lessor and the lessee shall each be entitled to prosecute or defend and receive separate awards and portions of lump-sum awards as may be allocated to their respective interests in any condemnation proceeding.
20. **Waste, Nuisance, and Use.** The lessee shall not commit or permit any waste of the premises; the lessee shall not maintain, commit, or permit the maintenance or commission of any nuisance on the premises; the lessee shall not use and shall not permit another to use the premises for any unlawful purpose or for any purpose which would increase the fire and

casualty insurance premium. There shall be no occurrence of an event of default as occasioned by any claimed unlawful use of the premises so long as (a) the lessee shall contest in good faith, diligently, and in accordance with all applicable laws, statutes, ordinances, rules or regulations, (b) the lessee shall pay when due any zoning or use charges or fees claimed due, under protest, (c) the lessee shall fund any indemnity expense fund as provided in paragraph 29, (d) the lessee shall perform all other acts necessary to prevent the creation of any lien or claims of lien against the premises, and (e) the lessee shall not have admitted that there shall be no further appeals taken or there shall have been no final non-appealable disposition of any such contest.

Furthermore, the lessee shall not (a) install any interior advertising media without the lessor's prior written consent, (b) keep or display any merchandise on the common areas or outside the confines of the premises, (c) otherwise obstruct the sidewalks or common area, (d) fail to maintain the show windows and signs in a neat, clean and presentable condition, or (e) use any loud speakers, radio broadcasts, or other form of communication that can be heard outside the premises.

The lessor shall designate areas for the placement of trash and refuse, and lessee shall place its trash and refuse in that area for pick up by trash removal contractors.

In general, the lessee shall not perform or allow to be performed any acts or practices which may injure the building or which may cause a nuisance to or be objectionable to other tenants.

The lessee shall not conduct or allow to be conducted any auction, fire or bankruptcy sale, or similar business practice without the lessor's prior written consent.

The lessor reserves the right, after consultation with the lessee, to promulgate reasonable rules and regulations relating to the use of the common areas as the lessor may deem appropriate. The lessee shall abide by such rules and regulations. The rules and regulations or amendments thereto shall be binding upon the lessee ten days after delivery of a copy of them to the lessee.

21. **Quiet Enjoyment.** The lessor covenants that the lessee shall peaceably hold or enjoy the premises so long as the lessee shall not be in default or breach.
22. **The Lessee's Indemnities.** The lessee holds harmless and indemnifies the lessor from all loss, liability, or expense that may be incurred by reason of (a) the lessee's failure to observe any covenant or perform any agreement hereunder or, (b) any accident damage, neglect, misadventure, use, misuse, or abuse of the premises or its appurtenances by the lessee, the lessee's employees, agents, customers, guests, invitees, and all others claiming by or through the lessee; these indemnities shall include all costs and expenses of defense, including reasonable attorney's fees, which the lessor may require to be funded, in advance, from time to time, by written notice to the lessee.
23. **Expiration of Term, Renewal, Holding Over.** At the expiration of the lease term, the lessee shall yield up to the lessor all of the premises, in good condition, reasonable wear and tear expected, considering the lessee's obligations for maintenance, repairs, and replacements. The lessee shall prior to the expiration of the lease term, remove all property belonging to the lessee which shall not have become a part of the premises. If the lessee shall not have surrendered the premises, as agreed, the lessor may deem this lease to be a month to month lease at 125% the monthly installment(s) of rent, either of which shall be

the lessor's election in addition to any other remedy of the lessor.

24. **Default and Remedies.** It shall be an event of default (a) if the lessee shall fail to observe any covenant or perform any agreement, including the failure to pay any monthly rental installment within 10 days of its due date including the abandonment or vacation of the premises or the appearance thereof (b) if the lessee shall be in bankruptcy (whether voluntarily or involuntarily), (c) if the lessee shall make an assignment for the benefit of creditors, (d) if any creditor of the lessee shall institute any collection suit against the lessee, or (e) if the lessee dies or, if the lessee is other than a natural person, is dissolved or terminated, whether voluntarily or involuntarily.

Upon the occurrence of an event of default, the lessor may immediately and without notice accelerate all sums due or to become due under this lease so that they are immediately due and payable, including reasonably anticipated costs and expenses, including attorney's fees, and enter and repossess the premises and evict the lessee and those claiming under the lessee without being deemed to be guilty in any manner of trespassing; such repossession and eviction shall not prejudice any remedies which might otherwise be used by the lessor for arrears of rent or for any breach of the lessee's agreement.

All unpaid sums which shall become due under this agreement shall be deemed additional rent for purposes on any claim for rent maintained under the forcible entry and detainer laws. If the lessor shall make any expenditures which should have been made by the lessee, each such expenditure shall accrue interest at the rate of 18% per annum until fully repaid by the lessee to the lessor; examples of such expenditures without limitation are the payment of charges for taxes, assessments, insurance premiums, utilities, maintenance repairs, and replacements; nothing contained in this provision shall be construed as imposing any obligation on the lessor to make any such expenditure, and the lessor shall have no such obligation.

The lessor shall have no obligation to procure any subtenant for the benefit of the lessee, but if the lessor shall procure such subtenant, the lessee shall be credited with the rental payments made by such subtenant during the term of this lease less all reasonable amounts incurred or expended in procuring such subtenant.

The lessor shall have a lien upon all goods, chattels, and personal property belonging to the lessee which are in or on the premises as security for the payment of rent and all other sums due under this lease agreement. Such lien shall not be in lieu of or any way effect any statutory lien in favor of the lessor. Upon request, the lessee shall execute and deliver to the lessor financing statement(s). The parties shall have all rights and remedies as to such personal property as provided in the Illinois Uniform Commercial Code.

All rights and remedies of the lessor shall be cumulative, and the exercise of one shall not exclude the exercise of any other. Such rights and remedies may be exercised and enforced concurrently or non concurrently and whenever and as often as the occasion may arise. The lessor's rights and remedies shall be liberally allowed and construed.

25. **Miscellaneous.** The lessor's failure to insist on the lessee's strict performance hereunder shall not be construed as a waiver of or as an estoppel to the lessor's right to insist on strict performance of the same or a different matter at a later time. This lease agreement shall be binding upon and shall inure to the benefit of the parties and their respective successors of all kinds. This lease agreement shall be modified only in writing executed by the party against whom such modification is chargeable. In the event of litigation arising under this lease agreement, the prevailing party shall be entitled to recover all reasonable

attorney's fees, whether incurred prior to or after the commencement of suit, and at any level of court. This lease agreement shall be governed by the laws of the State of Illinois. Time is of the essence of the agreement. Statutory notices and demands shall be made as provided by statute; all other notices, demands or requests shall be deemed received the date and time (if available) (a) of personal service, (b) as indicated on the receipt of U.S. Postal Main, certified or registered, return receipt requested, (c) as indicated on the receipt of any reputable private delivery firm, or (d) five days after depositing an envelope having fully prepaid, first class postage stamps affixed in an official U.S. Postal Service receptacle; with the exception of personal service, all such notices and demands other than those specifically governed by statute shall be addressed according to paragraph 1 unless either party shall notify the other of a change in such address pursuant to this provision. The lessor may enter and inspect the premises for any reason during normal business hours or at any other time under exigent circumstances. If the lessor shall convey the premises to a third party, the lessor is exculpated from liability or obligation following such conveyance so long as the grantee or transferee has prior notice or knowledge of the existence of this lease. This lease interest shall not constitute an asset of the lessee in an event of bankruptcy or other insolvency or debtor/collector proceedings and arrangements. If any part(s) of this agreement are determined to be invalid, unenforceable, or unlawful, this agreement shall be construed as if each such part was never included in this agreement. The captions used in this agreement are for convenience only and in no way define, limit, or describe the scope, intent, or construction of this agreement or its parts.

26. **Other.** _____

27. **Environmental Matters.** Lessor, at no cost or expense to the lessee as operating expense or otherwise, shall, solely with regard to any actions or omissions not committed by lessee, take all actions necessary to comply with all Environmental Laws affecting the premises, the Real Estate or the Monge Building, including without limitation, removal, containment and remedial actions required by any Environmental Laws or any governmental agencies in the enforcement of Environmental Law effecting the premises, Real Estate, or the Monge Building, and shall indemnify lessee from and against any and all costs, claims, expenses, damages, liens, losses, and judgments arising out of lessor's failure to comply with Environmental Laws.

Lessor is not aware of and has not received notice of the existence of any violation of Environmental Laws.

Lessee, at no cost or expense to the lessor, shall, solely with regard to actions or omissions of the lessee, take all actions necessary to comply with all Environmental Laws affecting the premises, the Real Estate or the Monge Building, including without limitation, removal, containment and remedial actions required by any Environmental Laws or any governmental agencies in the enforcement of Environmental Law effecting the premises, Real Estate, or the Monge Building, and shall indemnify lessor from and against any and all costs, claims, expenses, damages, liens, losses and judgments arising out of lessee's failure to comply with Environmental Laws.

Dated this 28th day of March, 2018.

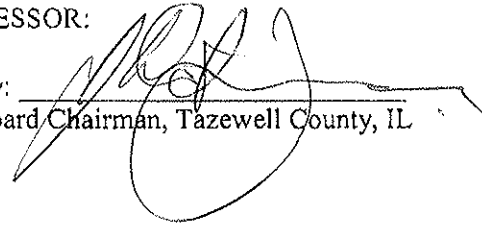
ATTEST:

Christie A. Webb

Christie A Webb County Clerk
(Print Name & Title)

LESSOR:

By: _____
Board Chairman, Tazewell County, IL



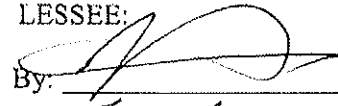
ATTEST:

Martin Varpa

Martin Varpa, Director of Facility Mgmt.
(Print Name & Title)

LESSEE:

By: _____
Thomas B. Ho, President + CEO
(Print Name & Title)



COMMITTEE REPORT

Mr. Chairman and Members of the Tazewell County Board:

Your Human Resources Committee has considered the following RESOLUTION and recommends that it be adopted by the Board:

RESOLUTION

WHEREAS, the County's Human Resources Committee recommends to the County Board to approve ratification of the Collective Bargaining Agreement between Tazewell County and the Teamsters, Chauffeurs and Helpers Local Union No. 627 on behalf of the Employees and Non-Judicial Employees of Unit B; and

WHEREAS, this Agreement is a three year agreement effective 12-01-17 through 11-30-2020.

THEREFORE BE IT RESOLVED that the County Board ratifies said agreement.

BE IT FURTHER RESOLVED that the County Clerk notifies the Auditor, Coroner, County Clerk/Recorder, Sheriff and Treasurer of this action.

PASSED THIS 28th DAY OF MARCH, 2018.

ATTEST:

Christie A. Webb

County Clerk



County Board Chairman

COLLECTIVE BARGAINING AGREEMENT
BETWEEN
COUNTY OF TAZEWELL COUNTY
A BODY POLITIC, AND THE
TAZEWELL COUNTY AUDITOR, CORONER,
COUNTY CLERK, RECORDER, SHERIFF
AND TREASURER, ELECTED OFFICIALS
CO-EMPLOYER
AND
TEAMSTERS, CHAUFFEURS AND HELPERS LOCAL UNION NO. 627
ON BEHALF OF THE EMPLOYEES AND
NON-JUDICIAL EMPLOYEES
UNIT B
DECEMBER 1, 2017 – NOVEMBER 30, 2020

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PREAMBLE

This Agreement entered into by the County of Tazewell, a body politic, Auditor of Tazewell County, Coroner of Tazewell County, County Clerk of Tazewell County, Recorder of Tazewell County, Sheriff of Tazewell County and Treasurer of Tazewell County as joint public employers within the meaning of Sections 3(n) and 20(b) of the Illinois Public Labor Relations Act, hereinafter referred to as the Employer, and Teamsters, Chauffeurs and Helpers Local Union No. 627, referred to as the Union, after collective bargaining as required by Public Act 83-1012 (Illinois Public Labor Relations Act) for the purposes of promoting harmonious relations between the Employer and the Union, the establishment of an equitable and peaceful procedure for the resolution of differences, and the establishment of rates of pay, hours of work and other conditions of employment.

ARTICLE I **RECOGNITION**

Section 1 – Unit Recognition

The Employer recognizes the Union as the sole and exclusive bargaining agent for the purpose of establishing salaries, wages, hours, working conditions and other conditions of employment for all full-time and part-time employees in the job classifications found within the Illinois State Labor Relations Board Certification seen below for Unit B. Such recognition is pursuant to certification by the State Labor Relations Board, and shall include those employees, except those excluded pursuant to P.A. 83-1012 and such certification. Where a new classification is instituted, the work of which falls within the scope of the unit, the Employer agrees to jointly petition the State Labor Board to seek the necessary unit clarification. After the classification has been approved by the Labor Board, it shall then be submitted to the Position Evaluation Committee for approval.

Where other employees were historically excluded but are eligible under the statute and may only appropriately be represented in the unit or where a new classification is instituted, the work of which falls within the scope of the unit, the

Employee agrees to jointly petition the Illinois State Labor Board to seek the necessary unit classification.

The State Labor Relations Board has certified the bargaining unit for Unit B as follows:

Included: All employees in the following departments of Tazewell County: ANIMAL CONTROL: Animal Control Officer, Administrative Assistant, Administrative Specialist, Kennel Services Coordinator, Kennel Services Technician, Weekend & Holiday Services Technician, Animal Control Specialist; FINANCE: Accounting Manager, Purchasing Manager; BUILDING AND GROUNDS: Maintenance Coordinator, Maintenance Lead Assistant, Maintenance Lead Technician, Part-time Maintenance Technician; COMMUNITY DEVELOPMENT: Permit Technician; CORONER: Administrative Assistant; COUNTY CLERK/RECORDER: Deputy Recording Clerk, Part-time Deputy Recording Clerk, Deputy Recorder Lead Clerk, Deputy County Clerk, Deputy County Clerk/Payroll Backup, Deputy County Clerk/Tax Extension Clerk, Deputy County Clerk/Bookkeeper, Deputy County Clerk Floater, Deputy Elections Clerk, Deputy Payroll Administration, : Printer Specialist; SHERIFF: Detective Secretary, Lead Records/Civil Process Clerk, Records/Civil Process Clerk, Part-time Civil Process Clerk, Jail Clerk, Part-time Jail Clerk; SUPERVISOR OF ASSESSMENTS: BOR Deputy Administrative Clerk, GIS/Mapping Technician, GIS Tech/Legal Description Clerk, Office Manager/Sales Analyst, Transaction Clerk, Part-time Transaction Clerk, Senior Transaction Clerk; TREASURER: Accounting Technician I, Accounting Technician II, Accounting Technician/Courier, Deputy Collector; PUBLIC DEFENDER: Administrative Assistant.

Excluded: All employees in the Health Department, all security employees, Secretary for the Veterans Assistance Commission and Chief Deputy Assessor, all supervisors, managerial employees, confidential employees, short-term employees, and all others excluded by the Act and all other employees of the Employers.

Section 2 – New Classifications

In the event the Employer establishes new job positions within the bargaining unit, the Employer, through its Position Classification Committee, shall assign a classification and pay grade thereto. If the inclusion of a new position classification is agreed to by the parties or found appropriate by the State Labor Relations Board, the parties shall negotiate as to the proper pay grade for the classification. If no agreement is reached within thirty (30) calendar days from the date its inclusion was determined, the Union may appeal the proposed pay grade to the 3rd step of the grievance procedure.

The arbitrator shall determine the reasonableness of the proposed salary grade in relationship to:

- (a) The job content and responsibilities attached hereto in comparison with the job content and responsibilities of other position classifications in the classification schedule and in the bargaining unit;
- (b) Like positions with similar job content and responsibilities within the public labor market generally;
- (c) Significant differences in working conditions to comparable position classifications.

The pay grade originally assigned by the Employer shall remain in effect pending the arbitrator's decision.

If the decision of the arbitrator is to increase the pay grade of the position classification, such rate change shall be applied retroactively to the date of its installation.

Upon installation of the new position classification, the filling of such position classification shall be in accordance with other procedures set forth in this Agreement.

Section 3 – Abolition or Merger of Job Classification

The Employer's determination to abolish or merge existing classifications may be appealed to the 2nd step of the grievance procedure.

Section 4 – Integrity of the Bargaining Unit

The Employer recognizes the integrity of the bargaining unit, and will not take any action, which may erode it. The employer shall assign bargaining unit work to bargaining unit employees except as otherwise provided in this Agreement.

Section 5 – Union Exclusivity

The Employer shall not discuss, confer, subsidize or negotiate with any other employee organization or its representatives on matters pertaining to hours, wages, and working conditions for employees in the bargaining unit. Nor shall the Employer negotiate with employees over their hours, wages, working conditions and all other terms of employment, except as otherwise provided for herein.

Section 6 – Department Heads

Department Heads and/or exempt employees may continue to perform bargaining unit work, which is incidental to their jobs. Department Heads and/or exempt employees may also perform bargaining unit work in emergency situations and where such work is necessary to train a bargaining unit employee. Such work by Department Heads and/or exempt employees shall not cause any layoffs of the bargaining unit employees, or the bargaining unit to be eroded.

Section 7 – Short-Term Employees

The Employer may continue to use short-term employees in accordance with past practice. Short-term employees are those who work in two (2) consecutive quarters, or less, per calendar year and have no reasonable expectation of being rehired the next calendar year.

Employer agrees not to significantly increase the number of short-term employees in such a manner as to avoid hiring permanent personnel or to cause layoffs of existing personnel.

ARTICLE II
MANAGEMENT RIGHTS

Section 1 – Rights Residing in Management

Except as amended, changed or modified by this Agreement, the Employer retains the exclusive right to manage its operations, determine its policies, budget and operations, the manner of exercise of its statutory functions and the direction of its working forces, including, but not limited to:

- (a) the right to hire, promote, demote, transfer, evaluate, allocate, assign, supervise and direct employees;
- (b) to discipline, suspend and discharge for just cause;
- (c) to relieve employees from duty because of lack of work or other legitimate reasons;
- (d) to determine the size and composition of the work force;
- (e) to make and enforce reasonable rules of conduct and regulations;
- (f) to determine the departments, divisions and sections and work to be performed therein;
- (g) to determine the number of hours of work and shifts per work week;
- (h) to establish and change work schedules and assignments;
- (i) to introduce new methods of operation;
- (j) to eliminate, contract, and relocate or transfer work and maintain efficiency;
- (k) to take whatever action is necessary to carry out the functions of the County and the County offices in emergency situations.

Section 2 – Statutory Obligations

Nothing in the Agreement shall be construed to modify, eliminate or detract from the statutory responsibilities and obligations of the Employer except that the exercise of its rights in the furtherance of such statutory obligations shall not be in conflict with the provisions of this Agreement.

ARTICLE III
UNION RIGHTS

Section 1 – Union Activity During Working Hours

Employees shall, after giving appropriate notice to their supervisor, be allowed reasonable time off with pay during working hours to attend insurance and labor management/safety meetings. Attendance shall be limited to those who are speaking at the meeting and their attendance shall not interfere with the Employer's operations.

Section 2 – Access to Premises by Union Representatives

The Employer agrees that local representatives and officers and Teamsters, Chauffeurs and Helpers Local Union No. 627 staff representatives shall have reasonable access to the premises of the Employer and Union, giving notice upon arrive to the County Board Chairman, or his designee, and the appropriate elected official, or his designee. Such visitations shall be for the reason of the administration of this Agreement and shall not interfere with the normal operations of the particular department. By mutual arrangement with the Employer in emergency situations, local Union representatives may call a meeting during working hours to prevent, resolve or clarify a problem of such magnitude that concerted activity is imminent.

Section 3 – Time Off for Union Activities

Local Union Stewards shall be allowed time off without pay for legitimate Union business such as Union meetings, provided such Steward shall give reasonable notice to his/her supervisor of such absence and may be allowed such time off if it does not interfere with the operating needs of the Employer. No more than two (2) local Union Stewards at any one time may be granted such time off without pay for nor more than three (3) days at one time. Except as mutually agreed to between the Employer and the Union, no individual employee may be granted such time off without pay more than twice a year.

Section 4 – Union Bulletin Boards

The Employer shall provide bulletin boards in the Courthouse, Tazewell building, McKenzie Building, Animal Control and Justice Center locations. The boards shall be for the sole and exclusive use of the Union. The items posted shall not be political, partisan or defamatory in nature.

Section 5 – Information Provided to Union

At least twice each year, when requested by the Union, the Employer through the Office of the County Clerk shall notify the local Union, in writing, of the following personnel transactions involving bargaining unit employees: New hires, promotions, bid numbers where such are used, layoffs, reemployment, transfer, leaves, returns from leave, suspension, discharge, and termination.

In addition, upon request of the Union, the Employer shall furnish the Union every ninety (90) days the current seniority rosters and reemployment lists, applicable under the seniority provisions of this Agreement.

Section 6 – Union Orientation

(a) The Employer shall notify the Union within fourteen (14) calendar days of the first day of work for any new employee or the change of full-time or part-time status of any employee covered by the bargaining unit.

(b) By mutual arrangement regarding time and place with the Employer, the Union shall be allowed to orient, educate and update each employee for up to one hour during the term of the contract for the purpose of informing employees of their rights and obligations under this collective bargaining agreement, and without loss of pay for the employees involved. The Union may conduct these orientation sessions no more than once per month for new employees. For the purpose of this Section a new employee is defined as anyone in their first year of employment with the County.

(c) The Employer shall inform the Union of all such hiring and the Union shall inform the Employer of the Union representative who will carry out the Union orientation.

(d) The Union is responsible for providing signed deduction forms to Payroll.

Section 7 – Distribution of Union Literature

During employee's non-working hours, he/she shall be permitted to distribute Union literature to other non-working employees in non-work areas and in work areas during non-work hours. E-mail notification of Union meetings only will be permitted during working hours.

Section 8 – Union Meeting on Premises

The County Board Chairman, or his designee, agrees to make available conference and meeting rooms for Union meetings permitted under this Agreement upon prior notification to the County Board chairman, or his designee, unless to do so would interfere with the operating needs of the Employer or cause additional cost or undue inconvenience to the Employer.

Section 9 – Rate of Pay

Any time off with pay provided for under this Article shall be at the employee's regular rate of pay as though the employee were working.

ARTICLE IV **SUBCONTRACTING**

Section 1 – General Policy

It is the general policy of the Employer to continue to utilize employees to perform work they are qualified to perform. However, the Employer reserves the right to contract out any work it deems necessary in the interests of economy, improved work product, or emergency.

Section 2 –Notice and Discussion

Absent an emergency situation, prior to the Employer changing its policy involving the overall subcontracting of work in a bargaining unit area, when such change amounts to a significant deviation from past practice resulting in layoff of a significant number of bargaining unit employees, the Employer shall first notify the Union and offer

the Union an opportunity to discuss and participate in considerations over the desirability of such subcontracting of work, including means by which to minimize the impact of such on employees.

ARTICLE V
NON-DISCRIMINATION

Section 1 – Prohibition Against Discrimination

Both the employer and the Union agree not to discriminate against any employee on the basis of race, sex, creed, religion, color, marital or parental status, age, national origin, political affiliation and/or beliefs, mental and/or physical disability, sexual orientation, or other non-merit factors.

Section 2 – Union Activity

The Employer and the Union agree that no employee shall be discriminated against, intimidated, restrained or coerced in the exercise of any rights granted by the Illinois Public Labor Relations Act or by this Agreement, or on account of Union membership or non-membership or engagement in lawful activities on behalf of the Union.

Section 3 – Equal Employment/Affirmative Action

The parties recognize the Employer's obligation to comply with federal and state Equal Employment and Affirmative Action Laws.

ARTICLE VI
DUES CHECKOFF/FAIR SHARE FEES

Section 1 – Union Dues and Fair Share

All bargaining unit employees shall become members of the Union or pay fair share not later than the thirty-first (31st) day following the beginning of their employment or within thirty-one (31) days of the execution of this Agreement as a condition of

employment and shall continue in good standing in the Union or pay fair share as a condition of continued employment. Any employee not completing his membership in the Union, remaining in good standing or paying fair share as herein provided shall be subject to dismissal by the Employer upon written demand of the Union.

The Employer shall deduct monthly from the pay of each bargaining unit employee from whom it has received a written authorization to do so the amount certified by the Union to be the amount required for payment of monthly membership dues and uniform initiation fees, and remit the sums deducted to the Union within ten (10) days after the deductions are made.

All bargaining unit employees who are not members of the Union and who do not become members of the Union within thirty-one (31) days of the effective date of this Agreement or of their date of employment, whichever is the later, and continuing during the term of this Agreement so long thereafter as they are not members of the Union shall pay to the Union each month their fair share of the costs of services rendered by the Union which are chargeable to non-members under applicable law, as certified by the Union to the Employer, and which may not exceed the monthly dues uniformly required by members of the Union. Upon receipt of said certification, the Employer shall deduct monthly and remit to the Union within ten (10) days thereafter the required fair share contribution from the pay of any employee who has not authorized deduction of Union dues.

Section 2 – Indemnification

The Union shall indemnify, defend and hold the Employer blameless against any claim, denial, suit or liability owing from any action taken by the employee in complying with this Agreement.

For the purpose of meeting the monthly deduction the Employer agrees that the monthly deduction shall be split and deducted from an employee's check 24 times, 2 times per month.

Section 3 – Religion Exemption

Employees who are members of a church or religious body having a bona fide religious tenet or teaching which prohibits the payment of a fair share contribution to the Union, shall be required to pay an amount equal to their fair share of Union dues, as described in Section 4, to a non-religious charitable organization mutually agreed upon by the Union and the affected employees as set forth in Section 6(g) of the Illinois Public Labor Relations Act. The employee will be required to furnish written receipt to the Union on a monthly basis verifying that such payment has been made.

Section 4 – Posting Notices

The Union agrees to post and provide notices and appeal procedures to employees in accordance with applicable law.

Section 5 – Deduction Forms

The Union shall supply the Employer with deduction forms and said forms shall include the date of the execution of the employees signed authorized form.

ARTICLE VII **WORK STOPPAGE**

Section 1 – Strike and Lockout Prohibited

Neither the Union nor any of its officers, agents or County employees will instigate, promote, encourage, sponsor, engage in or condone any strike, slowdown, concerted work stoppage, sympathy strike or any other intentional interruption of work during the term of this Agreement, except for a legally established picket line of Teamsters Local Union 627. The Employer shall not lock out any employees in the bargaining unit during the term of this Agreement.

Section 2 – Union Action

It is further mutually agreed that the Local Union will, within two (2) weeks of the date of the signing of this Agreement, serve upon the County a written notice, which notice will list the Union's authorized representatives who will deal with the County.

In the event any employee or group of employees covered by this Agreement shall, during the term hereof, participate in any such unauthorized strike or other such activity, the Union agrees that within four (4) hours after the County notifies, in writing, the Union's authorized representatives of such occurrence it will direct such employee, or group of employees, to resume normal work and will take effective means to terminate such unauthorized conduct, including the execution and delivery to the County, by an authorized officer of the Union, a notice to the effect that such occurrence is neither authorized nor approved by the Union. If the foregoing provisions are complied with, the Union will not be deemed to have violated this Article or to be amenable to suit for damages on account thereof.

Section 3 – Penalties

Any or all employees who have been found to have violated any of the provisions of Article VII may be discharged or otherwise disciplined by the Employer, such discipline may include loss of unearned compensation and holiday pay. In an arbitration proceeding involving a breach of this Article the sole question for the arbitrator to determine is whether the employee engaged in prohibited activity. In addition to the penalties provided herein, the Employer may enforce any other legal rights and remedies to which it may be entitled by law.

ARTICLE VIII **PERSONNEL FILES**

Section 1 – Inspection

Upon written request by an employee, the Employer shall permit the employee to reasonable inspect his or her personnel file in as private a manner as possible under

the supervision of a manager. If the employee is involved in a grievance such inspection shall be immediate; otherwise, it may be within twenty-four (24) hours of receipt of the employee's written request for inspection provided that the administrative office of the employee's department is open. The employee shall not be permitted to remove any part of the personnel file from the premises but may obtain a copy of any information contained in the file upon payment of a fee for the cost of copying in excess of fifty (50) sheets per request. The Employer and the Union agree to abide by the procedure set forth in the Illinois Personnel Record Review Act (820 ILCS 40/1, et seq).

Section 2 – Union Access

An employee who is involved in a current grievance against the Employer may designate in writing that a Union representative may inspect his or her personnel file subject to the procedures contained in Section 1 of this Article.

Section 3 – Employee Rights

If an employee disagrees with any information contained in his or her personnel file, the employee may submit a written statement, which will be included in the file.

Section 4 – Review

Employees shall be allowed to review their personnel file during daytime work hours with a department head or their designee present. Employees shall lose no pay for hours for use of this privilege not to exceed one (1) hour on each occasion. Employees may access their personnel files no more than twice per year unless the employee is involved in a grievance action, in which case, upon the written request by the Union Labor Representative the Employer shall provide a copy of the employees personnel file to the Union.

Section 5 – Number and Location of Files

Except as otherwise provided, there shall be no more than one (1) personnel file kept on the individual employee which shall be maintained in a place determined by the Employer, except that the payroll portion (wages, holidays, personal days/comp time,

etc.) shall be maintained as the official record in the County Clerk's Office. The Sheriff may maintain Internal Investigation (IID) files but nothing in those files may be used in grievance or discipline proceedings unless that portion of an Internal Investigation (IIF) file has previously been made part of the personnel file.

ARTICLE IX
DISCIPLINE AND DISCHARGE

Section 1 – Definition

The Employer agrees with the tenets of progressive and corrective discipline. Disciplinary action or measures shall include but not be limited to the following:

- (a) Oral reprimand;
- (b) Written reprimand;
- (c) Suspension (notice to be given in writing);
- (d) Discharge (notice to be given in writing).

Employees shall not be demoted for disciplinary reasons. Employees will be given copies of all reprimands. Other reasonable conditions of employment may be included as part of the discipline.

Disciplinary action may be imposed promptly upon an employee only for just cause. Discipline shall be imposed promptly after the Employer is aware of the event or action giving rise to the discipline and after a reasonable period of time to investigate the matter. An employee shall be entitled to the presence of a grievance representative at an investigatory interview if he/she requests one and if the employee has reasonable grounds to believe that the interview may be used to support disciplinary action against the employee.

The parties understand that the requirement to use progressive discipline does not prohibit the Employer, where it can show just cause, to summarily suspend or discharge an employee for any of the types of major offenses listed in the Personnel Policy under 5.1 for paragraphs 1-9, 11, 12, 17, 18 & 20. Those Sections provide as follows:

1. Insubordination – Failure, or unreasonable delay, in carrying out specific instructions given by any Supervisor; blatant disregard of supervisory instructions; failure to cooperate with supervisory directives.

2. Physical Harm/Assault – Assault on or inflicting bodily harm on another employee, Supervisor, or member of the public.

i. Assault is defined as an indirect or direct threatening or aggressive act or language toward another employee, Supervisor, or member of the general public.

3. Theft or Pilfering – Possessing, taking, destroying, or tampering with County property without proper authorization.

4. Abuse of County Property – Willful or malicious destruction, negligence, or abuse of County property, equipment, or facilities; damage to property by failing to use proper equipment, care, and/or good judgment.

5. Drug/Alcohol Use and/or possession – Using alcohol or a controlled substance, or having alcohol and/or a controlled substance in his/her possession while on County property and/or on County work time; possession, use, or sale of alcohol or a controlled substance on County property and/or County time.

6. Incarceration – Failure to notify a Supervisor of an employee's incarceration for an offense, charge, or alleged crime.

7. Conflicts of Interest – Beginning or maintaining an outside personal or business economic relationship which affords present or future financial benefits to the employee by securing advantage of goods, services, or influence due to position of the employee with the County.

8. Safety Violations – Unauthorized possession and/or use of weapons, ammunition, or explosives; neglect for the safety of others or the commission of unsafe acts in the use and care of County property or equipment.

9. Illegal Driving – Issued driver's licenses has expired, or has been denied, restricted, revoked or suspended during employment; Failure to notify Supervisor if license becomes denied, expired, restricted, suspended, or revoked, where valid driver's license is required in employee's job description during employment; Driving a County vehicle while on County business when not possessing a valid driver's license; Permitting unauthorized individuals to ride in or drive a County vehicle.

11. **Gifts and Gratuities** – Employee acceptance of loans, advances, gifts, and gratuities with monetary value over \$75.
12. **Dangerous Horseplay** – Pranks resulting in physical harm or property damage.
17. **Misuse of County Time** – Sleeping or other acts of inattention or neglect of duty.
18. **Personal Use of County Property** – Personal use of County equipment, materials, tools, supplies, without written permission of the using Department Supervisor.
20. **False Statements** – Making intentionally false statements, either verbally or in writing, about the County, other employees, themselves, supervision, or work situations.

Section 2 – Just Cause

Disciplinary action may be imposed upon an employee only for just cause. Where an employee is serving a probationary period the parties agree said employee cannot use the grievance procedure to grieve a discharge, except where the employee is alleging that the discharge is due to his/her Union activities, or other “protected rights”, but the probationary employee may grieve an oral reprimand, written reprimand or suspension.

Section 3 – Manner of Discipline

If the Employer has reasons to discipline an employee, it shall normally be done in a manner that will not embarrass the employee before other employees or the public.

Section 4 – Notification and Measure of Disciplinary Action

In the event disciplinary action is taken against an employee, other than the issuance of an oral reprimand, the employer shall promptly furnish the employee in writing with a clear and concise statement of the reasons. The employee shall be given notice before the discipline is to take place to allow the employee time to speak with a union representative. Unless the employee declines in writing to inform the Union of such disciplinary action, the Employer shall also furnish the Union with the same information provided to the employee. The Employer will provide to the Union a copy of any written declination by the employee. The measure of discipline and the statement

of reasons may be modified especially in cases involving suspension pending discharge, after the investigation of the total facts and circumstances. Once the measure of discipline is determined and imposed, the Employer shall not increase it for the particular act of misconduct which arose from the same facts and circumstances. Once the measure of discipline is determined and imposed, the Employer shall not increase it for the particular act of misconduct which arose from the same facts and circumstances.

Section 5 – Removal of Discipline

Any written reprimand shall be removed from an employee's record if, from the date of the reprimand twenty-four (24) months pass without the employee receiving an additional reprimand or discipline for such offense.

Section 6 – Disciplinary Meeting

If the Employer and Union meet for purposes of a disciplinary meeting stemming from discipline to be provided to an employee, the Union member subject to discipline may be accompanied by one (1) Union Steward, in addition to a Union attorney or a Union Representative at said meeting. No Union member shall be present on behalf of the Employer for these purposes unless the Union member subject to discipline requests that he or she be allowed to confront any potential witnesses or accuser of the alleged incident.

ARTICLE X

DISPUTE RESOLUTION AND GRIEVANCE PROCEDURE

Section 1 – Definition of a Grievance

A grievance is defined as any unresolved difference between the Employer and the Union or any employee regarding the application, meaning or interpretation of this Agreement or working conditions established under this Agreement. This grievance procedure is subject to and shall not conflict with any provisions of the Illinois Public Labor Relations Act.

Section 2 – Dispute Resolution

In the interest of resolving disputes at the earliest possible time, it is agreed that an attempt to resolve a dispute shall be made between the employee and his or her Department Head. All disputes pursuant to this Section shall be made in writing no later than ten (10) working days from the incident giving rise to the dispute.

The employee shall make his or her complaint to his or her Department Head, which may, in some cases, be an Elected Official. The employee shall be notified of the decision within ten (10) working days following the day when the complaint was made. Settlements or withdrawals at this step shall not constitute a precedent in the handling of other grievances. In the event of a complaint, the employee shall perform his/her assigned work task and complain later, unless the employee reasonably believes that the assignment endangers his or her safety.

Section 3 – Representation

Grievances shall be processed by the Union on behalf of an employee or on behalf of a group of employees. The Employer may file contract grievances directly at Step 3, Section 8 of this Article. Either party may have the grievant or one grievant representing group grievants present at any step of the grievance procedure, and the employee is entitled to Union representation at each and every step of the grievance procedure upon his request.

Grievances may be filed on behalf of two or more employees only if the same facts, issues and requested remedy apply to all employees in the group.

Section 4- Subject Matter

Only one subject matter shall be covered in any one grievance. A grievance shall contain a statement of the grievant's position, the Article, and Section of the Agreement allegedly violated, the date of the alleged violation, the relief sought, and the signature of the grieving employee(s) and the date.

Section 5 – Time Limitations

Grievances may be withdrawn at any step of the grievance procedure without precedent. Grievances not appealed within the designated time limits will be treated as withdrawn grievances.

The Employer's failure to respond within the time limits shall not find in favor of the grievant and shall automatically advance the grievance to the next Step except arbitration. Time limits may be extended by mutual agreement.

Section 6 – Investigating or Processing Grievances

The grievant(s) and one Union Steward will be permitted reasonable time without loss of pay during their working hours to investigate and process grievances. A grievant who is called back by the Employer on a different shift or on his/her day off as a result of the Employer scheduling a grievance meeting shall have such time spent in the meeting considered as time worked. Witnesses whose testimony is pertinent to the Union's presentation or argument will be permitted reasonable time without loss of pay to attend grievance meetings and/or respond to the Union's investigation but shall not be compensated by the Employer for testifying outside of working hours. No employee or Union Steward shall leave his/her work to investigate, file or process grievances without first notifying and making mutual arrangement with his/her Department Head, Supervisor, or designee, as well as the Department Head, supervisor or designee of any unit to be visited, and such arrangements shall not be denied unreasonably. Employees attending grievance meeting shall normally be those having direct involvement in the grievance. In the event of a grievance the employee's assigned work task shall be performed first and the grievance filed later, unless the employee reasonably believes the assignment endangers his safety.

Section 7 – Meeting Space and Telephone Use

Upon request, the employee and Union Steward shall be allowed the use of an available appropriate room while investigating or processing a grievance; and, upon prior general approval, shall be permitted the reasonable use of telephone facilities for

the purpose of investigating or processing grievances. Such use shall not include any long distance of toll calls at the expense of the Employer.

Section 8 – Steps in Procedure

Disputes arising under this Agreement shall be resolved as follows:

Step 1: If no agreement is reached between the employee and the Department Head, as provided for in Section 2 – Dispute Resolution, the Union shall prepare a written grievance on a form mutually agreed to and presented to the elected official or Department Head, as the case may be, no later than ten (10) working days from the date the employee knew or should have known of the incident giving rise to the grievance. Within five (5) working days after the grievance has been submitted in this Step 1, the elected official or Department Head, as the case may be, shall meet with the grievant and the Union steward to discuss the grievance and make a good faith attempt to resolve the grievance. The elected official or Department Head, as the case may be, shall respond in writing to the grievant and the Union steward within ten (10) working days following the meeting. If resolution of the grievance requires the expenditure of money beyond available budget funds, the grievance shall be referred to Step 2.

Step 2: In the case of grievances arising in an office headed by an elected official, if the grievance is not settled at Step 1, the grievance may be referred in writing within five (5) working days after the decision in Step 1, to a grievance committee composed of one (1) County Board member appointed by the Chairman of the County Board, the elected official involved, and a third person selected by mutual agreement of the elected official and the Chairman of the County Board.

For all grievances, if the grievance is not settled at Step 1 the grievance may be referred in writing to the County Board Collective Bargaining Committee within five (5) working days after the decision in Step 1. Within ten (10) working days after the grievance has been filed with the Committee, the Committee shall meet with the Union and the grievant to discuss the grievance and make a good faith effort to resolve the grievance. The Committee shall respond in writing to the Union and the grievant within five (5) working days following the meeting.

Step 3: If the dispute is not settled at Step 2, the matter may be submitted to arbitration within ten (10) working days after the Committee's written decision of the expiration of the five (5) day period of the

Committee fails to render a written decision. Within ten (10) working days after the matter has been submitted to arbitration a representative of the Employer and the Union shall meet select an arbitrator from a list of mutually agree-to arbitrators. If the parties are unable to agree on an arbitrator within ten (10) working days after such meeting, the parties shall request the Federal Mediation and Conciliation Service to submit a list of seven (7) arbitrators. Either party shall have the right to reject an entire list of arbitrators. The arbitrator shall be selected from the list of seven (7) by alternate strikes by the Employer representative and the Union. The employer and the Union shall take turns as to the first strike. The person whose name remains on the list shall be the arbitrator, provided that either party before striking any names shall have the right to reject one (1) of the arbitrators on the list. The arbitrator shall be notified of his/her selection by a joint letter from the Employer and the Union. Such letter shall request the arbitrator to set a time and a place for the hearing subject to the availability of the Employer and Union representatives and shall be notified of the issue where mutually agreed by the parties. All hearings shall be held in the city of Pekin, Illinois unless otherwise agreed to.

Both parties agree to make a good faith attempt to arrive at a joint statement of facts and issues to be submitted to the arbitrator.

The Employer or Union shall have the right to request the arbitrator to require the presence of witnesses and/or documents. Each party shall bear the expense of its witness.

The arbitrator shall make a preliminary determination of the question of arbitrability. Once a determination is made that the matter is arbitrable or if such preliminary determination cannot by reasonable made, the arbitrator shall then proceed to determine the merits of the dispute. The arbitrator shall review and consider an employee's entire personnel file when reviewing the merits of a suspension, demotion or discharge case.

The expenses and fees of the arbitrator and the cost of the hearing room and other related costs determined by the arbitrator shall be shared equally by the parties. The decision and award of the arbitrator shall be made within forty-five (45) days following the hearing and shall be final and binding on the Employer, the Union and the employee or employees involved. The arbitrator shall have no power to amend, modify, nullify, ignore add to or subtract from the provisions of the Agreement. If either party

desires a verbatim record of the proceeding, it may cause such a record to be made, providing it pays for the record and makes a copy available without charge to the arbitrator. If the other party desires a copy, that party shall pay for the cost of its copy.

Section 9 – Advanced Grievance Step Filing

Certain issues which by nature are not capable of being settled at a preliminary step of the grievance procedure or which would become moot due to the length of time necessary to exhaust the grievance steps, may be, by mutual agreement, filed at the appropriate advanced step where the action giving rise to the grievance was initiated.

Mutual agreement shall take place between the appropriate Union representative and the appropriate Employer representative at the step where it is desired to initiate the grievance.

Section 10 – Pertinent Witnesses and Information

The Union or Employer may request a production of specific documents, books, papers or witnesses reasonably available from the Employer or Union and substantially pertinent to the grievance under consideration. Such requests shall not be unreasonably denied.

If the request is unreasonably denied, the Union or Employer may seek lawful recourse to support their demand for compliance with their request.

ARTICLE XI

SENIORITY/LAYOFF/RECALL

Section 1 – Probation

All employees shall serve a probationary period of twelve (12) months from the date of hire in the bargaining unit. During the probationary period, the employee shall be subject to dismissal for any reason without recourse to the grievance procedure. Upon the completion of the probationary period, the employee shall be granted seniority rights from his or her most recent date of hire. Employees transferring from one

department to another shall serve a probationary period of three (3) months from the date of hire in the new department.

Section 2 – Definition of Seniority

Seniority is defined as the employee's length of continuous full-time service with the Employer since the employee's last date of hire, or for part-time employees, their length of part-time service from their last date of hire. Departmental seniority is defined as the length of continuous full-time service in a specific department, or for part-time employees, their length of part-time service from their last date of hire. Departmental seniority will only be used for the purpose of vacation scheduling and assignment of overtime.

Section 3 – Loss of Seniority

Seniority and the employment relationship shall be terminated if an employee:

- (1) quits;
- (2) is discharged for just cause, unless reversed by the grievance procedure;
- (3) is absent from work three (3) consecutive days without notification to and approval by the Employer, other than because of proven sickness, or is unable to notify the Employer because of physical incapacity or other reasonable excuse;
- (4) is laid off for more than two (2) years or fails to report to work within five (5) working days after having been recalled from layoff;
- (5) fails to report for work at the termination of a leave of absence unless such failure is due to illness, injury or other unavoidable cause;
- (6) if an employee on a leave of absence for personal or health reasons accepts other employment without permission;
- (7) if he or she retires from County employment;

Section 4 – Seniority List

The Employer, upon written request of the Union, shall supply to the Union an updated seniority list for bargaining unit employees shall supply quarterly to the Union an updated seniority date for bargaining unit employees.

Section 5 – Layoffs

When the Employer determines that layoffs are necessary, employees shall be given fourteen (14) days written notice of such layoff and be laid off in the inverse order of seniority in their particular Department of Office and job classification.

Section 6 – Order of Layoffs

In applying the above procedures, the order of layoff shall be by classification in each department and shall proceed as follows: probationary part-time employees shall be laid off first, then non-probationary part-time employees, then probationary full-time employees, then non-probationary full-time employees, provided however, that seniority shall not prevail if the layoff causes the persons remaining unable to do the essential functions of the classification position for which the layoff occurred. In that case, a less senior employee may be retained over a more senior employee if the more senior employee cannot do the classification position job duties at the time of layoff.

Section 7 – Recalls

Employees shall retain recall rights for two (2) years in the same department/Office. If the Employer authorizes that a vacancy be filled, employees on layoff with recall rights who have held the classification previously shall first be recalled by seniority. If no one with recall rights to that job classification accepts the recall, then all others on layoff with recall rights, conditioned upon ability to perform the work available, shall then be recalled by seniority.

Employees who are eligible for recall shall be given ten (10) working days notice of recall by registered or certified mail sent to the employee's last known address. It is the responsibility of the employee on layoff to provide the Employer with his latest mailing address. The employee must notify the Employer within five (5) working days after receipt of the notice whether the employee will accept recall.

ARTICLE XII
FILLING OF VACANCIES

Section 1 – Definition of Permanent Vacancy

For the purpose of this Article a permanent vacancy is created:

- (a) When the Employer determines to increase the work force;
- (b) When any of the following personnel transactions take place and the Employer determines to replace the previous incumbent; voluntary quits, transfer, discharge retirement or death;
- (c) Vacancies filled by bargaining unit employees as a result of voluntary reduction in lieu of layoff, shall be considered permanent vacancies for the purpose of this Article.

Section 2 – Creating of a Permanent Vacancy

A permanent vacancy in full-time or part-time positions shall be created by action of the Office Holder in the case of elected officials and by action of the County Board in other cases acting upon the request of the Department Head as recommended by the Human Resources Committee of the County Board.

In the case of vacancies declared by an Office Holder, the Office Holder will notify the County Board of such vacancy, the pay step and salary assigned to the vacancy and the filling thereof. The vacancy may only be filled subject to available funds.

Improper assignment of the position to a particular classification shall be subject to resolution through the Labor-Management Committee or the grievance procedure.

Section 3 – Posting

- (a) Permanent vacancies of the Employers shall be posted for bid on Union bulletin boards for a period of ten (10) working days. Any bargaining unit employee may bid on a position.

- (b) The bid notice shall state the position classification, the shift, and permanent vacancies shall be filled by the application of the provisions of this Article and Article XI.

Section 4 – Order of Selection

Selection for filling of a permanent vacancy shall be from those applicants deemed qualified to perform the duties of the vacant position. If more than one applicant is considered qualified on a relatively equal basis, the following factors shall be considered qualified on a relatively equal basis, the following factors shall be considered in making the selection:

- (a) Employment in the Office or Department in which the vacancy exists;
- (b) Employment in another Office of Department of the County;
- (c) The seniority of any person in (a) or (b).

ARTICLE XIII

HOURS OF WORK/BREAKS/OVERTIME

Section 1 – Week Defined

The workweek consists of seven (7) consecutive days commencing at 12:01 A.M. on Sunday and ending at 12:00 Midnight on Saturday. A normal workweek for Unit B is five (5) consecutive days.

Section 2 – Pay Period

The biweekly straight time pay shall be determined by multiplying 75 hours for those employees working a seven and on-half (7 ½) hour day and 80 hours for those employees working an eight (8) hour day times the hourly rate. The new rates become effective on December 1st each year. A pay period is fourteen (14) days beginning 12:01 A.M. on Sunday.

Section 3 – Hours of Work

The normal workday shall consist of 7.5 or 8 consecutive hours and the normal workweek shall consist of five (5) consecutive workdays followed by two (2) consecutive

days off. For employees other than in the Office of the Sheriff and Building Maintenance the starting time shall be no earlier than 7:00 A.M. and the quitting time no later than 5:00 P.M. Employees may flex their schedules on a daily basis with the permission of their supervisor so long as they complete their regular hours of work for each day. No employee will have his or her current schedule changed. Changes are subject to negotiation with the Union.

For employees in the Office of the Sheriff the normal workday shall consist of eight (8) consecutive hours and the normal workweek shall consist of five (5) consecutive days followed by two (2) consecutive days off. When permanent changes in shift of days off assignments are made, employees shall be entitled to exercise seniority to select their preferred shift/days off. During the months of December and June each year employees shall have an opportunity to exercise seniority for shift/days off assignments.

True time worked is defined as all time considered work time under the Fair Labor Standards Act. Daily attendance sheets shall be maintained in each office or Department accurately recording time worked by all employees.

Section 4 – Break Periods

A break or rest period of fifteen (15) minutes each may be taken during the morning and during the afternoon of each shift, but in single employee offices the work station may not be left without permission of the Department Head out of concern for the operating needs of the Office of Department. The Department Head shall relieve the employee when the Department Head is present and available in the Office.

Section 5 – Lunch Periods

Except in the Office of the Sheriff lunchtime shall be a minimum of one-half (1/2) hour and a maximum of one (1) hour unpaid to be taken as scheduled by the Department Head or Employer, consistent with past practice. Employees in the Office of the Sheriff who are scheduled on a 24/7 shift schedule shall have a one-half (1/2) hour paid lunch approximately mid-point through their shift.

Section 6 – Overtime Defined

Overtime is defined as all work in excess of forty (40) hours per week and eight (8) hours per day for the employees in this bargaining unit.

Section 7 – Overtime Procedure

Overtime shall be distributed as equally as possible among the employees who normally perform the work in the position classification in which the overtime is needed and within a work unit as mutually agreed to between the parties. It shall be distributed on a rotating basis among such employees having the least number of overtime hours being given first opportunity. If all employees in an equalizing group are offered overtime and refuse, the prior to forcing an employee to work such assignment, the Employer may assign such overtime to an employee, or employees not in the equalizing group who volunteered for such assignment, provided they are qualified and capable of performing the work.

If all employees available to work the overtime hours decline the opportunity, the Employer shall assign the overtime in reverse seniority order to the least senior employee who has not been directed to work the hours until all employees have been required to work, at which time the process shall repeat itself. For the purpose of equalizing the distribution of overtime, an employee who is offered but declines an overtime assignment shall be deemed to have worked the hours assigned.

The Union, upon request, shall have access to the list of the overtime hours worked, the employees offered overtime, the employees directed to work overtime, the employees who worked overtime and the number of hours each employee worked.

During periods of County, local, State or national elections, the County Clerk shall have the authority to assign mandatory overtime by seniority to employees in the Election Division of the County Clerk's Office on an equalized basis and no employee of the Election Division shall be allowed to refuse overtime assigned except in emergency situations. For County Clerk employees outside of the Election Division wanting to work overtime during periods of an election, the Union will provide a list of said employees to the County Clerk four (4) weeks prior to any election, and those employees on the list will be assigned mandatory overtime by rolling seniority parallel with the employees in

the Election Division. No employee whose name appears on the list provided by the Union to the County Clerk shall be allowed to refuse overtime assigned except in emergency situations. If the Union does not provide a list to the County Clerk of employees outside of the Election Division wanting to work overtime, or if the list provided by the Union does not provide enough employees to cover the needed overtime hours, then the County Clerk will assign the overtime hours remaining to be filled to part-time employees.

Section 8 – Compensatory Time

Employees in the bargaining unit who work more than thirty-seven and one-half (37 ½) hours but less than forty (40) hours per week shall earn compensatory time or cash at the rate of one (1) hour for each hour worked at the discretion of the Department Head or Office Holder. After forty (40) hours comp time or payment in cash shall be at the employee's discretion. Compensatory time off shall be granted by the Employer within the fiscal year the compensatory time was earned upon request by the employee consistent with the operating needs of the Employer. If such compensatory time is not granted or taken during the fiscal year it was earned, it shall be liquidated in cash before the end of the fiscal year in which earned. No employee may accumulate more than (40) hours compensatory time.

Section 9 – On-Call

Employees of the bargaining unit in the Animal Control Office are subject to being on-call, that is, waiting to be engaged under Fair Labor Standards Act requirements. They are provided radios and cell phones, and shall remain available by such communications when on call but are not required to remain at home. Further, they are to report to work only when they receive notice to do so from the Tazewell/Pekin Consolidated Communications Center.

Employees of the bargaining unit who are called out from their residence to come back to work shall be compensated at the appropriate rate subject to a two (2) hour minimum. If the call out is while an employee is already out, it shall be paid at the appropriate rate for the time worked.

ARTICLE XIV

VACATIONS

Section 1- Vacation Leave

Employees shall be entitled to the following vacation leave. Vacation is accrued and earned according to the following schedule:

- (a) Ten (10) working days after one year of service. Vacation is accrued at the rate of either 2.885 hours per pay period for employees working a 37 ½ hour week and 3.09 hours per pay period for employees working a 40 hour week. An employee may take one (1) of these two (2) weeks after the completion of six (6) months of service. Employees who resign or are terminated shall receive compensation for all accrued, unpaid vacation.
- (b) Fifteen (15) working days after six (6) years of service. Beginning the first day of the sixth year of service, vacation is accrued at the rate of 4.327 hours per pay period for employees working a 37 ½ hour workweek and 4.620 hours per pay period for employees working a 40 hour workweek.
- (c) Twenty (20) working days after eleven (11) years of service. Beginning the first day of their eleventh year of service, vacation is accrued at the rate of 5.769 hours per pay period for employees working a 37 ½ hour workweek and 6.154 hours per pay period for employees working a 40 hour week.
- (d) Effective December 1, 2014, those employees who are receiving twenty-five (25) working days after nineteen (19) years of service will receive only twenty (20) working days of vacation and in addition, shall receive an hourly amount equal to one weeks pay based on the FY 2015 rate added to their base rate in perpetuity.

Section 2 – Vacation Pay

All vacation leave will be paid at the regular daily rate. Vacation accruals only apply to regular hours worked and not overtime hours.

Section 3 – Working During Vacation

No employee will be allowed to continue working for the Employer and receive pay for it during his vacation. The allowable vacation leave must be taken by the employee in the year it is credited subject to the operating needs of the Employer. If the

Employer is unable to schedule the employee for vacation, the vacation leave may be accumulated for a period of twelve (12) months to a maximum of ten (10) days. This paragraph shall not prohibit an employee from utilizing any approved leave time to work as an election judge pursuant to the Illinois Election Code (10 ILCS 5/13-2.5). Any employee who wishes to use any leave time shall be required to give the Employer ten (10) days written notices of their intent to utilize leave time.

Section 4 – Vacation Requests

Vacations may be scheduled (after eligibility requirements are met) with the approval of elected official or Department Head in increments of no less than fifteen (15) minutes. Except for an occasional day or part of a day which is taken as vacation leave, all employees must submit, in writing, to the elected official or Department Head, as the case may be, a schedule of desired vacation at least two (2) weeks in advance of the start of such vacation. At least one (1) day's notice shall be given for vacation leave of one (1) day or less. The employee shall be given notice of approval within five (5) working days of their request. The elected official or Department Head, as the case may be, shall have the right to alter any schedule if it is deemed to be in the best interest of the Department or office to do so. Only exempt Supervisors and/or Department Heads or Elected Officials shall approve or deny time off requests. If the employer fails to notify the employee within five (5) business days of their decision to grant or deny the vacation request, the employee shall consider the request granted, provided they have followed the department rules and policy regarding requests.

Any employee desiring priority in scheduling of vacation shall submit their desired vacation schedule between December 1st and December 31st of the year prior to the vacation request. Conflicts in scheduling shall be resolved by seniority. No employee shall have priority in scheduling for more than ten (10) days vacation regardless of seniority.

Notwithstanding the above provisions regarding the scheduling and use of vacation, employees in the Treasurer's Office are required to and must schedule and take at least five (5) consecutive days of vacation leave each year. Employees in the Treasurer's Office may schedule (subject to eligibility requirements) any remaining

vacation after the five (5) consecutive days in increments of no less than fifteen (15) minutes with the approval of the Treasurer.

Employees will be allowed to carry over ten (10) total vacation days to the next year. Any hours in excess of the permitted carryover may be cashed in by the employee up to one week.

Employees who terminate their employment with the County will receive the amount of earned and accrued vacation on their final paycheck.

ARTICLE XV

HOLIDAYS

Section 1 – Paid Holidays

Except in cases of emergency, all employees (full-time and regularly scheduled part-time) shall be entitled to the following paid holidays to be celebrated as set annually by the County Board:

Christmas Eve Day	Independence Day
Christmas Day	Labor Day
New Year's Day	Veteran's Day
President's Day	Thanksgiving Day
Good Friday	Day After Thanksgiving
Memorial Day	

Section 2 – Alternate Days

When any of the above holidays fall on Saturday, the preceding Friday will be the day off and full pay will be paid for that day. When any of the above holidays fall on Sunday, the following Monday will be the day off and full pay will be paid for that day. For the purpose of the Sheriff's Department Jail Clerks, they will recognize the actual Holiday to receive Holiday Pay.

Section 3 – Eligibility

In order to receive holiday pay, an employee must work the day before and the day after the holiday unless such employee is absent from work with the approval of the

elected official or Department Head, as the case may be. The employer may require employee to verify absence due to sickness by providing a written statement from a physician verifying the employee has seen the physician and was unable to work.

Section 4 – Holiday During Vacation

When a County designated Holiday falls during an employee’s schedule vacation, the employee shall be charged with the Holiday time and retain the vacation time for said Holiday(s).

Section 5 – Time Worked on a Holiday

Any employee required to work on any Holiday listed in Section 1 shall be paid at a rate of double time the regular hourly rate for all hours worked in addition to their Holiday pay.

ARTICLE XVI

SICK LEAVE

Section 1 – Purpose

Sick leave is defined as the absence of an employee due to illness, disability, or injury of the employee; or illness, disability, or injury of an employee’s spouse, mother, father, children, domestic partner, or sibling if the sibling resides in the employee’s household. Sick days are provided only in order to furnish employees with help to weather the hardships of prolonged illnesses for themselves or an immediate family member as defined above. Sick days may not be transferred from one employee to another. Accrued sick days will be paid starting with the first day of illness.

Section 2 – Accumulation

- (a) Bargaining unit employees will accrue sick days at the rate of one (1) day per month. The employer reserves the right to credit accrued sick leave more frequently, either each pay period or in a smaller number of pay periods, but in any case, no less than once each month. Sick leave shall be taken in not less than one-half (1/2) hour increments.

- (b) Effective December 1, 2004 sick leave may be accumulated to a maximum of two hundred forty (240) working days.
- (c) Upon retirement, an employee may apply all accrued unused sick leave toward retirement in accordance with the Illinois Municipal Retirement Fund, 40 ILCS 5/7-101 et seq.

Section 3 – Return to Work

If an employee is absent from work because of illness, or a non-industrial accident, for more than three (3) days, upon the employee's return to work such employee must present a certificate signed by a licensed physician in order to qualify for sick leave benefits when requested to do so by the Elected Official or appointed Department Head.

Section 4 – Sick Leave Abuse Sanctions

For the purposes of the provisions contained in this Article, "abuse" of sick leave is the utilization of such for reasons other than those stated in Section 1 of this Article.

Upon sufficient evidence of the abuse of such sick leave, the employee shall not be paid for such leave taken. Upon reasonable suspicion of abuse the Employer may require a doctor's certification to verify the absence. Continued "abuse" of sick leave shall subject the employee to disciplinary action pursuant to the terms of this Agreement.

Section 5 – Pregnancy

For the purpose of this Article, pregnancy of the employee shall be treated as any other illness.

ARTICLE XVII **LEAVES OF ABSENCE**

Section 1 – Personal Leaves

Personal leave may be used by the employee for the purpose of attending to personal, legal, household or family matters that require absence during working hours.

Except in emergencies, the employee shall request such leave on a form provided by the Employer, processed by the Elected Official or Department Head, as the case may be, at least two (2) working days in advance of the day to be taken. It is accepted that personal leave may not be used to extend vacations, or other leaves of absence, receive remuneration or to seek employment elsewhere.

Any newly hired employee who fails to complete his/her probationary period will be responsible for reimbursing the Employer for any personal leave time taken which shall be deducted from their "final compensation" as defined by Illinois Statute.

All full-time employees shall be credited with three (3) personal days December 1st of each fiscal year, with the exception of new hires who will receive prorated days based on hiring date. New employees hired between December 1st and March 31st shall receive 3 days; hired between April 1st and July 31st shall receive 2 days; hired after August 1st shall receive 1 day.

Section 2 – Leave to Attend a Funeral

Leaves to attend a funeral or an alternative to a funeral shall be as provided under the Tazewell County Personnel Policy.

Section 3 – Prohibition Against Misuse of Leaves

Any leaves granted pursuant to the terms of this Agreement, regardless of with or without pay, under Article XVI, shall not be used for the purpose of securing other employment. An employee during such leave may not be gainfully employed or independently self-employed without prior approval by the Employer. Violation of the provisions contained within this Agreement may subject the employee to immediate discharge and loss of all benefits and rights accrued pursuant to the terms of this Agreement. Any such discharge may be grieved under the provisions of this Agreement.

Section 4 – Family Medical Leave Act

The Employer agrees to comply with the terms and conditions of the Family Medical Leave Act as it applies to the employees of this bargaining unit.

ARTICLE XVIII
UNPAID LEAVES OF ABSENCE

Section 1 – Criteria for Unpaid Leaves

Leaves of absence without pay may be granted for health, educational, personal, or military reserve purposes. Leaves of absence may only be granted by an Elected Official or the County Board Chairman, as the case may be, who must immediately notify the Director of Administrative Services and the Payroll Department. Leaves shall not be unreasonably denied and may be granted with the following understanding between the Employer and the employees:

- (a) Whether the position is held open is a determination to be made by the elected official or County Board Chairman, as the case may be. In cases where the position is held open, the position may be filled with a temporary employee. In cases where the position is not held open, employees on leave wishing to return will be considered for the first position open of like pay and classification.
- (b) During a leave of absence, other than annual military reserve leave, an employee does not accrue credit for benefits. Both evaluation dates and benefit dates are adjusted to reflect the time off during the leave of absence.

Section 2 – Health Leave

A health leave may be granted by the elected official or County Board Chairman, as the case may be, to employees with six (6) months of service or more. The employee must present a written statement from a licensed physician to the elected official or County Board Chairman, as the case may be, stating the need for such a leave. The length of the leave will be determined by the elected official or County Board Chairman, as the case may be, giving consideration to the physician's recommendation. The maximum period of time a health leave will be granted for is one (1) year. Employees returning to work from a health leave must present a written release from their physician.

Section 3 – Education Leave

An educational leave may be granted by the Elected Official or County Board Chairman, as the case may be, to employees with one (1) year of service when the education program is of mutual benefit to both the County and the employee. The length of leave will be determined in accordance with the type of program attended.

Section 4 – Active Call to the Armed Services

A leave of absence shall be granted by the elected official or County Board Chairman, as the case may be, to employees who have ninety (90) days of service and who are called to active service in the Armed Forces. The employee's service date and resulting benefits will remain intact. The employee will be taken back in a position of like pay and classification if he/she returns within ninety (90) days of discharge.

Section 5 – Personal Reasons

A leave of absence may be granted by the Elected Official or County Board Chairman, as the case may be, to employees who have six (6) months of service for personal reasons, serious in nature (i.e. illness in family, marital problem, etc.). The length of the leave will not exceed six (6) months but may be extended an additional six (6) months in discretion of the Employer for just cause.

Section 6 – Worker's Compensation

A leave of absence conforming to applicable state regulations shall be granted by the Elected Official or County Board Chairman, as the case may be, to employees who have been injured while performing their work assignment for the County subject to the provisions of Article XI, Section 3. Employees shall continue to accrue seniority and the County will pay the premium for the employee only for employee health, life and dental insurance while on such leave.

ARTICLE XIX
WAGES

Section 1

Effective December 1, 2017, employees shall receive a 2% general wage increase to their hourly rate.

It is agreed that all employees on the payroll as of the date of ratification by bargaining unit shall be eligible for and receive a retroactivity pay check for all hours paid since December 1, 2017.

Section 2 – Satisfactory Employee Increases

Effective December 1, 2017, employees who are deemed satisfactory shall receive a 1% satisfactory employee increase to their hourly rate.

It is the authority of an employee's department head to determine whether or not the employee shall be deemed satisfactory as defined under this provision. An employee shall be deemed satisfactory, for the purposes of this provision, so long as they are not deemed unsatisfactory. An employee may be considered unsatisfactory if they have received a written reprimand or greater discipline with six (6) months.

Section 3 – New Hire Wage Rates

When hiring new employees, the Employer shall be allowed at their discretion to place the employee according to their experience up to that Step designated as the "midpoint" in the employee's assigned grade.

Section 4 – Changes in Classification

When promoting an employee to a newer vacant position, the employee shall be assigned to the beginning of the Grade or receive a 6% increase in their hourly rate, whichever is greater. When an employee is transferred to a position in a lower Grade voluntarily, the employee will receive a 7% decrease in their hourly wage. When an employee is transferred to a position in a lower Grade involuntarily, the employee will receive a 5% decrease in their hourly wage.

Section 5 – Appeals

If an employee’s duties change in their position and a request is made to review their grade then an employee may appeal the decision of the Position Evaluation Committee. Appeals cannot be made from reclassifications of a job made unilaterally by the Employer. If an employee chooses to appeal a reclassification it must be done within ten (10) days of being notified of the change. Within ten (10) days thereafter the Position Evaluation Committee will respond to the employee. If the employee is unhappy with the response of the Evaluation Committee then within ten (10) days after receiving the Evaluation Committee’s the employee may appeal to the consultant, who shall review the Committee’s decision to determine whether it was against the manifest weight of the evidence. The consultant’s decision will be final and binding. The costs of the consultant in this appeal shall be shared equally by the parties.

ARTICLE XX

MILEAGE ALLOWANCE

If an employee is required to use his/her personal vehicle for work, he/she will receive a mileage allowance allowable by the Internal Revenue Service.

ARTICLE XXI

OTHER PAY PROVISIONS

Section 1 – Standby Pay (Night Premium Pay) Animal Control Only

(a) Bargaining unit employees shall be paid standby pay of \$20.00 per day for hours spent on call and standby plus all hours actually worked at the appropriate rate. Current hours now being worked on call and standby are 4:00 P.M. to 8:00 A.M. Monday through Friday.

(b) Bargaining unit employees shall be paid on call and standby pay of \$40.00 per day for hours spent on call and standby for Saturday, Sunday and holidays plus all hours actually worked at the appropriate rate, as listed in Article XV.

- (1) The Kennel Cleaner shall receive \$45.00 per day for work done on Saturday, Sunday and holidays, as listed in Article XV.

Section 2 – Part-Time Employees

(a) Part-time employees who (a) perform all of the same work as full-time employees and (b) work year around part-time, shall be paid one hundred 100% percent of the full-time pay scale based upon years of service.

- (b) On December 1, 2017, part-time employees pay shall increase 2%.

Section 3 – Shift Differential

Employees assigned to work second shift shall receive an additional thirty-three cents (\$.33) per hour added to their adjusted base pay. Employees assigned to work third shift will receive thirty-eight cents (\$.38) per hour added to their adjusted base pay.

Section 4 – Educational Incentive

During the term of this Agreement, any bargaining unit member who receives an Associate's Degree or a Bachelor's Degree, in any area of study of mutual benefit to the employee and the employer, from an accredited college or university shall be entitled to a one-time bonus of \$250.00 or \$500.00, respectively. No educational incentive bonus will be paid to an employee unless and until after the employee successfully completes any applicable probationary period referenced in Article XI of this Agreement.

ARTICLE XXII

LABOR-MANAGEMENT/SAFETY & HEALTH COMMITTEE

Section 1 – Labor Management Conferences

The Union and the Employer mutually agree that in the interest of efficient management and harmonious employee relations, it is desirable that meetings be held between Union representatives and responsible administrative representatives of the Employer. A written agenda must be provided no less than within five (5) working days

of this scheduled date. It shall contain all matters that the submitting parties wish to discuss and shall specify the contract Article, Section and page number that is in consideration, if applicable. It shall further provide sufficient detail so as to enable the party receiving it to prepare for a meaningful examination of the subject. The parties anticipate that such meetings shall be about one (1) hour long, shall be held during the workday, and shall be attended by no more than three (3) members of the bargaining unit providing such conditions are met, no employee shall lose pay for attending the meeting nor shall any employee's benefit account be debited for the hour.

Section 2 – Integrity of Grievance Procedure

It is expressly understood and agreed that such meetings shall be exclusive of the grievance procedure. Grievances being processed under the grievance procedure shall not be discussed in detail at labor-management conferences, and any such discussions of a pending grievance shall be non-binding on either party and solely for the purpose of exploring alternatives to settle such grievances and such grievance discussion shall only be held by mutual agreement of the Employer and the Union, nor shall negotiations for the purpose of altering any or all of the terms of this Agreement be carried on at such meetings.

Section 3 – Safety Issues

Any report or recommendation which may be prepared by the Union or the Employer as a direct result of a labor/management conference discussion will be in writing and copies shall be submitted to the Employer and the Union.

Section 4 – Disabling Equipment Defects

The Employer recognizes its obligation to provide safe equipment and vehicles to the employees. No employee shall be required to use any equipment that the Employer and the Union mutually agree is defective because of a disabling condition. When an assigned department vehicle has a disabling defect as mutually agreed between the Union and the Employer or is in violation of the law, the employee may notify his

supervisor, complete required reports and follow the supervisor's direction relative to requesting repair, replacement or the continued operation of said vehicle.

Section 5 – Union Rep Attendance

When absence from work is required to attend labor/management conferences, Union members shall, before leaving their work station, give reasonable notice to and receive approval from, their supervisor in order to remain in pay status. Supervisors shall approve the absence except in emergency situations. Union members attending such conferences shall be limited to three (3). Travel expenses associated with any labor-management conferences shall be the responsibility of the employee.

ARTICLE XXIII **INSURANCE**

Section 1 – County Contributions

All full-time bargaining unit employees will be offered the County's group insurance program at the time of employment. If the employee elects and qualifies, then the current co-pay amount paid by the employee shall continue until such time as the premium costs reached \$350.00 for the employee. Should the employee elect dependent coverage, then they will pay the additional current co-pay on insurance premiums until such time as the premium for dependent coverage reaches \$275.00. Any premium increased that exceed \$350.00 for the employee and an additional \$275.00 for the dependent will be shared on a 50/50 basis by the employee and the Employer. Employees will continue to pay 100% of the dependent dental coverage. Employee co-pay shall be through payroll deduction.

Section 2 – Life Insurance

The County will pay 100% of the monthly premium for employee's life insurance.

Section 3 – Enrollment and Eligibility

Open enrollment for the first year of this Agreement will be permitted thirty (30) days following the date this Agreement is signed at which time all employees will be eligible provided they give evidence of insurability. Only preexisting conditions may be excluded from coverage at the time of enrollment.

Section 4 – Insurance Committee

A. Cost Review: The County and this bargaining unit agree to participate in an insurance committee established county-wide to review ways to control or reduce insurance costs. The Insurance Committee may make recommendations to the County Board for changes in health care coverage that will reduce or minimize increases in health care premiums. One (1) representative from Unit A, Unit B, Corrections Unit, Control Room Operators Unit and Deputy's Unit, along with four (4) management and two (2) non-union representatives will be eligible to participate as committee members. Recommendations may be made with a two-thirds majority of those representatives identified by this Section. All changes are subject to approval of the County Board. Any savings generated by plan changes different than those that exist upon execution of this Agreement result in a decrease in premium costs shall be passed directly to the dependent premium increases in the first and second year of this Agreement and thereafter all reductions resulting from changes in health care coverage which result in a premium savings shall be passed along proportionately to the employee and dependent coverage premiums.

B. Benefit Denial Review: The Insurance Committee may also review disputed claims of employees prior to appealing to the Plan Administrator. The review shall be initiated and completed within the time limits prescribed for review under the Health Insurance Plan and this Committee shall only have the authority and power to recommend to the Plan Administrator the disposition of any disputed claim under the Plan benefits. The Plan Administrator's decision shall be final and non-grievable notwithstanding any other provisions contained herein.

Section 5 – Retirement Program (IMRF)

The County will provide each bargaining unit employee as required by Statute a retirement program through the Illinois Municipal Retirement Fund for employees who work a minimum of one-thousand (1,000) hours per year. The cost of this plan is shared by the employee and the County.

ARTICLE XXIV **MISCELLANEOUS PROVISIONS**

Section 1 – Personnel Policies

To the extent that the Tazewell County Employees Personnel Policies Handbook or the work rules of the Sheriff's Office do not conflict with the provisions of this Agreement, such policies shall continue in full force and effect.

Section 2 – Uniform Allowance

The employees working over 24 hours per week within the bargaining unit for Animal Control, Maintenance, and Jail Clerk shall receive a taxable annual uniform allowance in the amount of \$325.00. Employees working in the above departments working less than 24 hours per week shall receive a taxable annual uniform allowance in the amount of \$160.00. This uniform allowance will be paid after the beginning of each fiscal year.

In addition, the employees of the Animal Control and Maintenance departments shall be provided coveralls and a winter jacket. The employee shall be responsible for their cleaning and/or replacement. Rubber overshoe boots will be made available on site.

The cost of the safety boots supplied by the Employer to employees in the Maintenance department will be treated as part of the Uniform Allowance and thereby taxable to said employees. Maintenance employees will be allowed to take and keep their safety boots upon leaving employment with Tazewell County.

Section 3A – Telephone

Employees designated by the Employer may be required to make available to the Employer a telephone number of a person where they can be contacted in case of emergencies, working overtime or other job related reasons.

Section 3B – Dress

Employees shall report to work in a neat and orderly fashion. Uniforms shall not be required to be worn by employees during the term of this Agreement except by mutual agreement. The provision shall not apply to jail officers, wardens, bailiffs and maintenance personnel.

Section 3C – Driver's License

Employees shall obtain and maintain a driver's license appropriate for their related employment use.

Section 4 – Printing of Agreement

The Employer shall be responsible for the copying of necessary copies of this Agreement and shall provide the Union twenty (20) days opportunity to review the galley proof of the Agreement prior to copying. The cost of copying this Agreement shall be borne by the Employer. The Employer shall distribute one (1) copy to each bargaining unit employee covered by this Agreement, and shall also provide a copy to each new bargaining unit employee, regardless of Union membership or status, upon employment.

Section 5 – Parking

Employees on payroll July 1, 2010 will be assigned a parking space according to current practice. New hires will be assigned a parking space as one becomes available. Employees who have an assigned space and repeatedly do not use it, instead parking on the street, may have their assigned space removed. The employee shall be provided written notice of the removal of the parking space.

Section 6 – Unauthorized Activity

It is understood and agreed that the Union shall have no financial liability for acts of its members or agents which are unauthorized and which the Union cannot control. It is agreed, however, that in the event of any such unauthorized action, the Union shall, upon receiving notice thereof, urge its members to return to work if there shall be a work stoppage, and just as soon as practical, address a letter to the company notifying the company that the action of the Union members or agents is unauthorized.

ARTICLE XXV
JOB DESCRIPTIONS

Job descriptions and any changes in job descriptions of bargaining unit employees shall be provided to the Union at the union's request. A master list of all current job descriptions shall be maintained in the County Administrator's Office. The employer will provide to the Union a current list of the Hay Study Committee members.

ARTICLE XXVI
PAST PRACTICE

The Employer agrees that during the period of this Agreement, it shall not unilaterally change any past practices enjoyed by members of the bargaining unit.

When past practice conflicts with the express terms of this contract, the contract shall prevail.

ARTICLE XXVII
RECORDS AND FORMS

Section 1 – Attendance Records

The Employer shall maintain accurate, daily attendance records. An employee shall have the right to review his/her time and pay records on file with the Employer upon reasonable request.

Section 2 – Notification of Absence

An employee shall provide advance notice of absence from work unless prevented from doing so by emergency situations. Absence of an employee for three (3) consecutive work days without reporting to the Employer or the person designated by the Employer to receive such notification may be cause for discharge. The above provision shall not apply so long as the employee then notifies as soon as it is physically possible.

Section 3 – Records

All public records of the Employer shall be available for inspection upon written request by the Union, subject to Freedom of Information Act.

Section 4 – Undated Forms

No supervisor or other person in a position of authority shall demand or request an employee to sign an undated resignation or any blank form. No employee shall be required to sign such a form. Any such demand shall entitle the employee to immediately appeal to the County through the grievance procedure.

Section 5 – Incomplete Forms

All information placed on a form or any modification or alteration of existing information made on a form subsequent to it having been signed by an employee shall be null and void insofar as it may affect the employee, the employee's position or condition of employment. Any employee required to sign any form prepared pursuant to this Agreement shall be given a copy of it at the time the employee's signature is affixed.

ARTICE XXVIII
ENTIRE AGREEMENT/SAVINGS CLAUSE

Section 1 – Entire Agreement/Waiver

This Agreement constitutes the entire agreement between the parties and no verbal statements shall supersede any of its provisions. Any amendment supplemental hereto shall not be binding upon either part unless executed in writing by the parties hereto. The Employer and the Union, for the life of this Agreement, each voluntarily and unqualifiedly waive the right, and each agrees that the other shall not be obligated to bargain collectively with respect to:

- (1) Any subject matter or matter specifically referred to or covered in this Agreement; and
- (2) Subjects or matters that arose as a result of the parties' proposals during bargaining but which were not agreed to.

Section 2 – Savings Clause

If any Article of Section of this Agreement or any addenda thereto shall be held invalid by operation of law or by a tribunal of competent jurisdiction, or if any compliance with or enforcement of any Article of Section should be restrained by such tribunal, the remainder of this Agreement and addenda shall not be affected thereby, and the parties shall immediately negotiate a substitute for the invalidated Article, Section or portion thereof.

ARTICLE XXIX
TERM OF THE AGREEMENT

This Agreement shall be effective as of the 1st day of December 2017, and shall remain in full force and effect until the 30th day of November 2020. It shall be automatically renewed from year to year thereafter unless either party shall notify the other in writing at least ninety (90) days prior to the anniversary date that it desires to modify this Agreement. In the event that such notice is given, negotiations shall begin not later than sixty (60) days prior to the anniversary date; this Agreement shall remain

in full force and be effective during the period of negotiations and until notice of termination of this Agreement is provided to the other party in the manner set forth in the following paragraph:

In the event that either part desires to terminate this Agreement, written notice must be given to the other party not less than thirty (30) days prior to the desired termination date which shall not be before the anniversary date set forth in the preceding paragraph.

Limited Wage Reopener: The parties agree to reopen only the wages provisions found at Article XIX, Sections 1 and 2, and Article XXI, Section 2, sixty (60) days prior to the second (2nd) and third (3rd) years of this Agreement on November 30, 2018 and November 30, 2019 respectively. Both parties shall have full economic recourse for said wage reopeners in the second (2nd) and third (3rd) years of this Collective Bargaining Agreement.

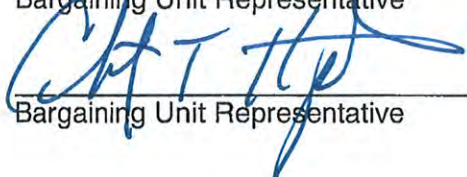
IN WITNESS WHEREOF, the parties hereto have set their hand this 28th day of March, 2018, in Pekin, Illinois, executing eight duplicate original copies.

FOR THE UNION:

BY:



Bargaining Unit Representative



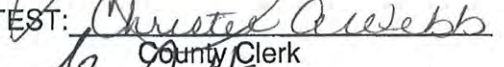
Bargaining Unit Representative

COUNTY OF TAZEWELL

BY:


County Board Chairman

ATTEST:


County Clerk

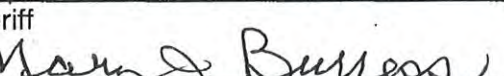
Auditor



Coroner



Sheriff



Treasurer

Appendix A
Unit B Pay Scale
December 1, 2017 - November 30, 2018

Grade	FY 2018 2%		
	Range Min	Midpoint	Range Max
14	\$19.80	\$24.75	\$29.69
13	\$18.06	\$22.55	\$27.04
12	\$16.08	\$20.10	\$24.13
11	\$14.24	\$17.81	\$21.38
10	\$12.70	\$15.87	\$19.03
9	\$11.37	\$14.24	\$17.10
8	\$10.40	\$13.01	\$15.62

Sidebar Settlement Agreement

TEAMSTERS, CHAUFFEURS AND HELPERS LOCAL UNION NO. 627 LABOR COMMITTEE ("Union") and SHERIFF OF TAZEWELL COUNTY, ("Employer"), voluntarily agree to settle and resolve certain issues between them, in accordance with the terms of this Sidebar Settlement Agreement ("Agreement") as outlined below.

WHEREAS the Union represents the Teamsters, Chauffeurs and Helpers Local Union No. 627 Labor Committee Union on Behalf of the Employees for Unit A ("Unit A") and on Behalf of the Employees and Non-Judicial Employees for Unit B ("Unit B"); and

WHEREAS the Employer and the Union are parties to collective bargaining agreements covering Unit B; and

WHEREAS the Employer wishes to reorganize the Jail Clerks of the Sheriff's office, creating a supervisory position, and assign certain duties to that supervisory position that may include bargaining unit work.

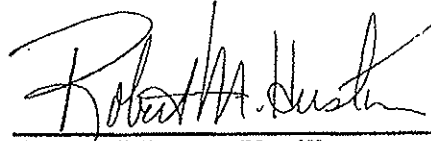
NOW THEREFORE, for and in consideration of the provisions, covenants and mutual promises contained herein, the Parties hereby agree to the terms reflected in this Sidebar Agreement:

- a. The Lead Jail Clerk in the Sheriff's Office will be converted to a Jail Clerk supervisor and excluded from the bargaining unit;
- b. The preponderance of work of the new Jail Clerk Supervisor position shall be supervisory. The Jail Clerk Supervisor may continue to perform bargaining unit work, which is incidental to their job or in an emergency situation, however such work by the Jail Clerk Supervisor shall not cause layoffs of the bargaining unit employees or the bargaining unit to be eroded;
- c. The Employer agrees to jointly evaluate the need to add an additional jail clerk within two (2) years of the execution of this original agreement which was March 22, 2013;
- d. If the parties fail to add an additional jail clerk at that time, the parties agree to jointly evaluate the need to add an additional jail clerk within the two (2) years following the initial evaluation;
- e. The Employer agrees to add at least one (1) additional jail clerk within five (5) years of the execution of this original agreement which was on March 22, 2013, if not before;
- f. This agreement may be retro-active to the date of December 1, 2012, and employee may be compensated accordingly, however Any Union Dues paid by employee shall be non-refundable; and
- g. This sidebar agreement is non-precedential and shall not be used as evidence of any past practice.

Agreed to this 25th day of March, 2015.



Teamsters, Chauffeurs and Helpers
Local No. 627 Representative



Tazewell County Sheriff

Jail Clerks

Overtime Callout Rules and Policy

The overtime records will be kept in the Jail Clerks work area and the Jail Clerks will be responsible for maintaining the records.

Overtime shall be distributed as equally as possible among the employees who are qualified to perform the work in the position classification in which the overtime is needed and within a work unit as mutually agreed to between the parties. It shall be distributed on a rotating basis among such employees having the least number of overtime hours being given first opportunity.

If all employees available to work the overtime hours decline the opportunity, the Employer shall assign the overtime in reverse seniority order to the least senior employee who has not been directed to work the hours until all employees have been required to work, at which time the process shall repeat itself. For the purpose of equalizing the distribution of overtime, an employee who is offered but declines an overtime assignment shall be deemed to have worked the hours assigned.

The Union shall be provided with a list of the overtime hours worked, the employees offered overtime, the employees directed to work overtime, the employees who worked overtime and the number of hours each employee worked every 3 months for audit purposes.

The attached form shall be the only form used to document the overtime hours. Only one official overtime list shall be maintained.

Rules and Guidelines

1. Part-time clerks cannot be forced in, but are called before full-time clerks are forced in.
2. When calling off for work, call only the front desk and relate to the clerks on duty that you will not be able to cover your shift.
3. Whomever takes the call off will be responsible to find someone to cover the shift by following the rules and guidelines for overtime.
4. Overtime is called out on a seniority basis at the beginning of each new shift bid.
5. An honor system must be used.
 - a. If home, you must answer the phone.
 - b. The Clerk doing the overtime procedure must have personal contact with you. They cannot leave a message on an answering machine and cannot accept a declination or acceptance for overtime from a family member on your behalf.
6. Call our numbers:
 - a. All Clerks shall immediately provide a primary phone number where

- they can be reached.
 - b. If a Clerk knows that she may be called for overtime and wants to take it, she may leave an alternate number with the front desk. The Clerk doing the call in shall try to reach the Clerk at that number.
 - c. Clerk's may have an alternate number placed in the overtime book. (i.e. cell phone or secondary employment.)
 - d. Alternate numbers are not mandatory, but if no alternate number is provided and you are not available, you will be charged for declining a call in.
 - e. Primary numbers will be called first, then the alternate numbers will be called next.
 - f. If no alternate number is provided, a single call to the residence will be made.
 - g. Clerks may not be called at their secondary employment unless they give authorization in writing. This authorization shall be kept in the call out book.
- 7. Eligibility for overtime call in:
 - a. If you call in sick, or are under a Doctor's excuse to be off of work, you will not be eligible for overtime for 24 hours.
 - b. No one is allowed to work 24 hours in a row.
 - c. When on vacation or a personal day, you will not be called for overtime, nor will you be charged for a turndown.
- 8. Callout Rules:
 - a. First call the Clerk with the least number of total hours according to the call out list. A refusal is computed as hours worked in regards to the total running hours. If two or more clerks are tied for the total hours, the clerk with the most seniority will be called first.
 - b. If the shift being covered is for 8-hours, the Clerk doing the call in will first go through the list and offer an 8-hour call-in. If you refuse the call-in, you will be charged with 8 hours. If the Clerk can't get the 8-hour shift covered and everyone has been contacted who is eligible, the Clerk can then start over with a 4-hour call-in. If you decline the 8-hour call-in but accept the 4-hour call-in, you will only be charged 4-hours for a refusal, not 8. If you refuse the 8-hour call-in and also the 4-hour call-in, you will only be charged for the 8-hour refusal.
 - c. If you fail to get an acceptance from anyone on the list, you must call the part-time Clerks before forcing in a full-time Clerk. If the part-time clerks decline the call in, you must call the least senior full-time person with the least amount of overtime hours and force them in. If you fail to make contact with that person, continue down the list, from least seniority to most seniority until someone is forced in.
- 9. All overtime hours will be reset on November 30th of each year.
- 10. A new employee will not be required to work overtime until they are considered fully trained as determined by the supervisor.

11. Responsibility to work overtime – The Union and its employee members acknowledge that bargaining unit work, by law, must be performed twenty-four (24) hours a day, three hundred sixty-five (365) days per year. The Union and its members recognize that overtime is a necessity because of the nature of bargaining unit work and the limited number of available personnel. Refusal to work overtime may subject the employee to discipline.

Shift Bidding Procedure for Jail Clerks

Shifts will be put up for bid on June 1, 2007 and then will proceed according to the following agreement:

Shifts will be put up for bid whenever there is a vacancy in the office. The Clerks can bid on a different shift. Successful bids will be awarded according to seniority. The shift that is left vacant after all Clerks are allowed to bid shall be the shift that is then filled with a new employee.

If there are no vacancies between December 1 and November 30, the shift bid will be posted November 1 of that year with the new shifts commencing December 1 of that same year.

Trading Shifts

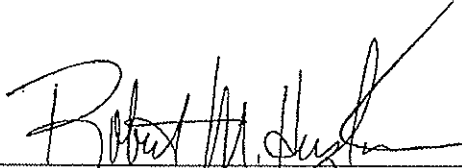
1. If you want to trade shifts with someone, you must inform the Lead Clerk of the trade 48 hours in advance of the traded shift. The Lead Clerk has the right to overrule a trade for purposes of properly staffing the shift.
2. Once the Lead Clerk approves the trade, you are required to work the hours that you agreed to when trading shifts. If you don't work the hours after your trade is approved, you could be subject to discipline and any future trades could be denied.

Reminder:

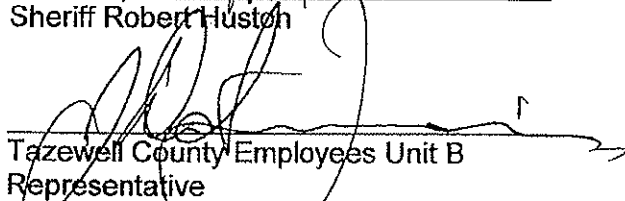
According to the Union Contract, you must give one day notice (24 hours) before taking one day off for vacation, comp or personal time. As always, the Lead Clerk can turn down your request in order to meet the needs of the office. You Cannot call in right before your shift and say that you are taking any vacation, comp or personal time.

Also, sick time shall only be taken according to the contract. Abuse of sick time is subject to discipline.

The attached Overtime Callout Rules and Policy for Jail Clerks, Shift Trading Policy for Jail Clerks, and the Shift Bidding Procedure for Jail Clerks are now Incorporated into the Unit B contract as a sidebar agreement between the Sheriff of Tazewell County and Employees Covered in Unit B Contract.



Sheriff Robert Huston

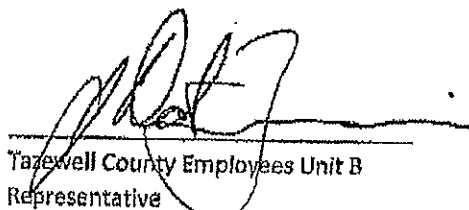


Tazewell County Employees Unit B
Representative

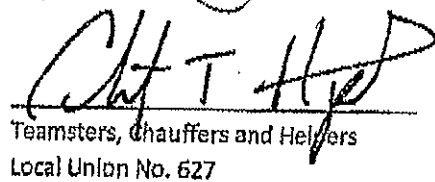


Teamsters, Chauffeurs and Helpers
Local Union No. 627

The attached Safety Boot Policy for the Tazewell County Building & Grounds staff is now incorporated into the Unit B contract as a Memo of Understanding between Tazewell County and the Building & Grounds employees covered by the Unit B contract.



Tazewell County Employees Unit B
Representative



Teamsters, Chauffers and Helpers
Local Union No. 627

Tazewell County Board Policy Statement

Category: Human Resources
Subject: Tazewell County
Safety Boot Program

Policy Number: HR16-02
Approved Date: 07-27-16
HR-16-22

Purpose: The purpose of this program is to provide superior quality protective footwear which meets OSHA standards.

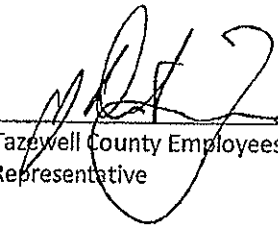
Policy

Statement: All employees in the Building & Grounds job classification are required to wear authorized quality protective safety footwear.

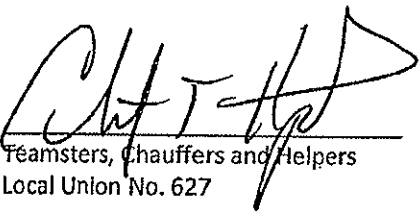
Employees are to wear safety boots at all times in order to prevent injuries. Safety boots will be provided by the County and are to be worn during working hours and kept locked up after working hours in a locker provided by the County. The safety boots are not to be worn for activities away from the job. If the safety boots are worn away from the job, disciplinary action may be taken.

Safety boots will be reviewed every two years to determine the wear and tear of the protective footwear. The Facilities Director will decide if the protective footwear is to be repaired or replaced. All repairs and replacement of protective footwear will be paid for by the County.

Effective on July 1, 2017, the pay per day for the Kennel Helper position shall increase from \$45 per day to \$60 per day for work done on Saturday, Sunday and holidays, as listed in Article XV of the Collective Bargaining Agreement. The resolution approved by the County Board is attached as reference. This change is now incorporated into the Unit B contract as a Memo of Understanding between Tazewell County and the Animal Control employees covered by the Unit B contract.



Tazewell County Employees Unit B
Representative



Teamsters, Chauffers and Helpers
Local Union No. 627

COMMITTEE REPORT

HR-17-16

Mr. Chairman and Members of the Tazewell County Board:

Your Human Resources Committee has considered the following RESOLUTION and recommends that it be adopted by the Board:

[Signature]

Carroll Smith

Anna Proehl

Monica Courrett

[Signature]

[Signature]

[Signature]

RESOLUTION

WHEREAS, the County's Human Resources Committee recommends to the County Board that it allow Animal Control to increase part time pay for the Kennel Helper position; and

WHEREAS, this position is responsible for providing adequate care to the animals housed at Animal Control on weekends and holidays; and

WHEREAS, the number of animals housed has grown as the result of increased adoptions directly from the facility and therefore the amount of time necessary for weekend and holiday care of the animals has risen; and

WHEREAS, the daily amount of pay offered for this position will be increased to \$60 effective July 01, 2017.

THEREFORE BE IT RESOLVED that the County Board approves this recommendation.

BE IT FURTHER RESOLVED that the County Clerk notifies the County Board Office the Director of Animal Control, the Finance Director and Payroll of this action.

PASSED THIS 28h DAY OF JUNE, 2017.

ATTEST:

Christie A. Webb
County Clerk

[Signature]
County Board Chairman

COMMITTEE REPORT

Mr. Chairman and Members of the Tazewell County Board:

Your Risk Management Committee has considered the following RESOLUTION and recommends that it be adopted by the Board:

_____	_____
_____	_____
	
Carroll Long	[unclear]
	
Monica Connett	[unclear]
	
[unclear]	[unclear]

RESOLUTION

WHEREAS, the County's Risk Management Committee recommends to the County Board to approve a Cyber Liability Renewal Policy; and

WHEREAS, this policy is in addition to our property insurance and covers the County for a data breach if exposed or stolen by a hacker who has gained access to the electronic network; and

WHEREAS, coverage will provide up to one million dollars with a \$25,000 deductible at an annual cost of \$9,456.

THEREFORE BE IT RESOLVED that the County Board approve this recommendation.

BE IT FURTHER RESOLVED that the County Clerk notifies the County Board Office and the Auditor of this action.

PASSED THIS 28th DAY OF MARCH, 2018.

ATTEST:

Christie A. Webb

Tazewell County Clerk

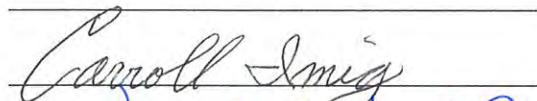



Tazewell County Board Chairman

COMMITTEE REPORT

Mr. Chairman and Members of the Tazewell County Board:

Your Risk Management Committee has considered the following RESOLUTION and recommends that it be adopted by the Board:

RESOLUTION

WHEREAS, the County's Risk Management Committee recommends to the County Board to approve the worker's compensation settlement case WC-18-01; and

WHEREAS, the County's Worker's Compensation Third Party Administrator has recommended the settlement of WC-18-01 to the Risk Management Committee for an amount not to exceed \$12,666.97 and the reinstatement of 123 days of benefit time.

THEREFORE BE IT RESOLVED that the County Board concurs with the Risk Management Committee and grants settlement authority for case WC-18-01 based upon these terms.

BE IT FURTHER RESOLVED that the County Clerk notifies the County Board Office, the Treasurer and the Auditor of this action.

PASSED THIS 28th DAY OF MARCH, 2018.

ATTEST:

Christie A. Webb

County Clerk



County Board Chairman

COMMITTEE REPORT

Mr. Chairman and Members of the Tazewell County Board:

Your Executive Committee has considered the following RESOLUTION and recommends that it be adopted by the Board:

_____	_____
_____	_____
<i>W. Keith Hoff</i>	<i>[Signature]</i>
<i>Carroll Inrig</i>	_____
_____	<i>[Signature]</i>
<i>Monica Connett</i>	<i>[Signature]</i>
_____	_____

RESOLUTION

WHEREAS, the County's Executive Committee recommends to the County Board to approve the attached Resolution Authorizing Execution and Amendment of the Downstate Operating Assistance Grant Agreement Section 5311 for We Care, Inc.

THEREFORE BE IT RESOLVED that the County Board approve this recommendation.

BE IT FURTHER RESOLVED that the County Clerk notifies the County Board Office, the Executive Director of We Care, Inc. and the Auditor of this action.

PASSED THIS 28th DAY OF MARCH, 2018.

ATTEST:

Christie A. Webb

Tazewell County Clerk

[Signature]

Tazewell County Board Chairman

**RESOLUTION AUTHORIZING EXECUTION AND AMENDMENT OF
SECTION 5311 GRANT AGREEMENT**

WHEREAS, the provision of public transit service is essential to the transportation of persons in the non-urbanized area; and

WHEREAS, 49 U.S.C. § 5311 ("Section 5311"), makes funds available to the State of Illinois to help offset certain operating deficits and administrative expenses of a system providing public transit service in non-urbanized areas; and

WHEREAS, the State of Illinois, acting by and through the Illinois Department of Transportation, is authorized by 30 ILCS 740/3-1 *et seq.* to provide the Section 5311 grant; and

WHEREAS, grants for said funds will impose certain obligations upon the recipient, including the provision by it of the local share of funds necessary to cover costs not covered by funds provided under Section 5311.

NOW, THEREFORE, BE IT RESOLVED BY THE GOVERNING BOARD OF TAZEWELL COUNTY:

Section 1. That an application be made to the Office of Intermodal Project Implementation, Department of Transportation, State of Illinois, for a financial assistance grant under Section 5311 for fiscal year 2019 for the purpose of off-setting a portion of the Public Transportation Program operating deficits of Tazewell County.

Section 2. That while participating in said operating assistance program Tazewell County will provide all required local matching funds.

Section 3. That the Tazewell County Board Chairman of Tazewell County, is hereby authorized and directed to execute and file on behalf of Tazewell County such application.

Section 4. That the Tazewell County Board Chairman of Tazewell County, is authorized to furnish such additional information as may be required by the Office of Intermodal Project Implementation and the Federal Transit Administration in connection with the aforesaid application for said grant.

Section 5. That the Tazewell County Board Chairman of Tazewell County, is hereby authorized and directed to execute and file on behalf of Tazewell County a Section 5311 Grant Agreement ("Agreement") with the Illinois Department of Transportation, and amend such Agreement, if necessary, in order to obtain grant assistance under the provisions of Section 5311 for fiscal year 2019.

Section 6. That the Tazewell County Board Chairman of Tazewell County, is hereby authorized to provide such information and to file such documents as may be required to perform the Agreement and to receive the grant for fiscal year 2019.

PRESENTED and ADOPTED this day of .



(Signature of Authorized Official)

Tazewell County Board Chairman

(Title)

Christie A. Webb

(Attest)

April 2nd, 2018

(Date)

COMMITTEE REPORT

Mr. Chairman and Members of the Tazewell County Board:

Your Executive Committees have considered the following RESOLUTION and recommends that it be adopted by the Board:

RESOLUTION

WHEREAS, the County's Executive Committee recommends the adoption of the attached Acceptance of the Special Warranty for We Care, Inc.

THEREFORE BE IT RESOLVED that the County Board approve this recommendation.

BE IT FURTHER RESOLVED that the County Clerk notifies the County Board Office, We Care, Inc. and the Auditor of this action.

PASSED THIS 28th DAY OF MARCH, 2018.

ATTEST:

Christie A. Webb

Tazewell County Clerk



Tazewell County Board Chairman

Acceptance of the Special Warranty

WHEREAS, Section 5311 of the Federal Transit Act of 1964, as amended, makes funds available to help offset certain operating deficits of a system providing public transit service in non-urbanized areas; and

WHEREAS, 49 U.S.C. § 5333(b) requires that fair and equitable arrangements must be made to protect the interests of employees affected by such assistance as a condition of receipt of funds under Section 5311; and

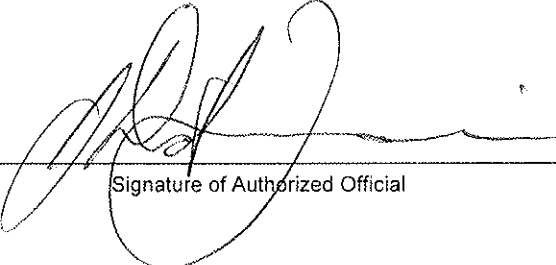
WHEREAS a simplified process for assuring employee protections that accommodates the needs of participants in the Section 5311 program has been agreed upon by the U.S. Department of Labor and the U.S. Department of Transportation by allowing execution of a Special Section 5333(b) Warranty for Section 5311 projects (Special Warranty), which the Secretary of Labor certified on May 31, 1979;

NOW, THEREFORE, BE IT RESOLVED BY THE GOVERNING BOARD OF Tazewell County:

Section 1. That an application be made to the Office of Intermodal Program Implementation, Department of Transportation, State of Illinois, for a financial assistance grant under Section 5311 of the Federal Transit Act of 1964, as amended.

Section 2. As a condition of the receipt of Section 5311 funds, Tazewell County hereby agrees in writing to the terms and conditions of the Special Warranty (attached) regarding fair and equitable arrangements to protect the interests of employees affected by such assistance.

PASSED by the on the day of .



Signature of Authorized Official

J David Zimmerman

Authorized Official's Name Typed

03-28-18

Date

Office of Labor-Management Standards (OLMS)

SPECIAL WARRANTY ARRANGEMENT

**For Application to Other Than Urbanized and Over-the-Road Bus Accessibility Projects
PURSUANT TO SECTION 5333(b) OF TITLE 49 OF THE U.S. CODE, CHAPTER 53
January 3, 2011**

The following language shall be made part of the contract of assistance by reference in the Federal Transit Administration's Master Agreement as signed by the grantee:

The terms and conditions set forth below shall apply for the protection of the transportation-related employees in the transportation service area of the Project. As a precondition of the release of assistance by the Grantee/State Agency to any Recipient under the grant, the Grantee shall bind the Recipient to these obligations by incorporating this arrangement into the contract of assistance between the Grantee and the Recipient(s), by reference. If a Grantee fails to comply with the terms of the Warranty and fails to bind a Recipient as a precondition to the release of funds, the Grantee will be a guarantor of the required protections and the Grantee will be required to act as if it were the Recipient of funds unless and until the Grantee is able to secure the retroactive agreement of the Recipient to be bound by the terms of the Warranty.

These protective arrangements are intended for the benefit of transit employees in the service area of the project, who are considered as third-party beneficiaries to the employee protective arrangements incorporated by referenced in the grant contract between the U.S. Department of Transportation and the Grantee, and the parties to the contract so signify by executing that contract. Transit employees are also third party beneficiaries to the protective arrangements incorporated in subsequent contracts of assistance between the Grantee and any Recipient. Employees, or their representative, may assert claims with respect to the protective arrangements under this provision. This clause creates no independent cause of action against the United States Government.

The term "service area," as used herein, includes the geographic area over which the Project is operated and the area whose population is served by the Project, including adjacent areas affected by the Project. The term "Union," as used herein, shall refer to any labor organization representing employees providing public transportation services in the service area of a Project assisted under the grant. The term "employee," as used herein, shall include individuals who may or may not be represented by a Union. The term "Recipient," as used herein, shall refer to any employer(s) receiving transportation assistance under the grant. The term "Grantee," as used herein, shall refer to the applicant for assistance; a Grantee which receives assistance is also a Recipient.

Where the Department of Labor (the Department) deems it necessary to modify the requirements of this Special Warranty Arrangement so that a particular Grantee or Recipient can continue to satisfy the requirements of the statute, the Department will issue a supplementary certification letter setting forth the alternative provisions to be included in the contract of assistance between the Grantee and FTA, by reference. These terms will be made binding upon the particular Grantee or Recipient, along with these terms and conditions, for each subsequent grant of assistance until withdrawn in writing by the Department.

- (1) The Project shall be carried out in such a manner and upon such terms and conditions as will not adversely affect employees of the Recipient and of any other surface public transportation provider in the transportation service area of the Project. It shall be an obligation of the Recipient to assure that any and all transportation services assisted by the Project are contracted for and operated in such a manner that they do not impair the rights and interests of affected employees. The term "Project," as used herein, shall not

be limited to the particular facility, service, or operation assisted by Federal funds, but shall include any changes, whether organizational, operational, technological, or otherwise, which are a result of the assistance provided. The phrase "as a result of the Project," shall, when used in this arrangement, include events related to the Project occurring in anticipation of, during, and subsequent to the Project and any program of efficiencies or economies related thereto; provided, however, that volume rises and falls of business, or changes in volume and character of employment brought about solely by causes other than the Project (including any economies or efficiencies unrelated to the Project) are not within the purview of this arrangement.

An employee covered by this arrangement, who is not dismissed, displaced or otherwise worsened in his/her position with regard to employment as a result of the Project, but who is dismissed, displaced or otherwise worsened solely because of the total or partial termination of the Project or exhaustion of Project funding shall not be deemed eligible for a dismissal or displacement allowance within the meaning of paragraphs (6) and (7) of this arrangement.

- (2) Where employees of a Recipient are represented for collective bargaining purposes, all Project services provided by that Recipient shall be provided under and in accordance with any collective bargaining agreement applicable to such employees which is then in effect. This Arrangement does not create any collective bargaining relationship where one does not already exist or between any Recipient and the employees of another employer. Where the Recipient has no collective bargaining relationship with the Unions representing employees in the service area, the Recipient will not take any action which impairs or interferes with the rights, privileges, and benefits and/or the preservation or continuation of the collective bargaining rights of such employees.
- (3) All rights, privileges, and benefits (including pension rights and benefits) of employees covered by this arrangement (including employees having already retired) under existing collective bargaining agreements or otherwise, or under any revision or renewal thereof, shall be preserved and continued; provided, however, that such rights, privileges and benefits which are not foreclosed from further bargaining under applicable law or contract may be modified by collective bargaining and agreement by the Recipient and the Union involved to substitute other rights, privileges and benefits. Unless otherwise provided, nothing in this arrangement shall be deemed to restrict any rights the Recipient may otherwise have to direct the working forces and manage its business as it deemed best, in accordance with the applicable collective bargaining agreement.
- (4) The collective bargaining rights of employees covered by this arrangement, including the right to arbitrate labor disputes and to maintain union security and checkoff arrangements, as provided by applicable laws, policies and/or existing collective bargaining agreements, shall be preserved and continued. Provided, however, that this provision shall not be interpreted so as to require the Recipient to retain any such rights which exist by virtue of a collective bargaining agreement after such agreement is no longer in effect.

The Recipient agrees that it will bargain collectively with the Union or otherwise arrange for the continuation of collective bargaining, and that it will enter into agreements with the Union or arrange for such agreements to be entered into, relative to all subjects which are or may be proper subjects of collective bargaining. If, at any time, applicable law or contracts permit or grant to employees covered by this arrangement the right to utilize any economic measures, nothing in this arrangement shall be deemed to foreclose the exercise of such right.

- (5)(a) The Recipient shall provide to all affected employees sixty (60) days' notice of intended actions which may result in displacements or dismissals or rearrangements of the working forces as a result of the Project. In the case of employees represented by a Union, such notice shall be provided by certified mail through their representatives. The notice shall contain a full and adequate statement of the proposed changes, and an estimate of the number of employees affected by the intended changes, and the number and classifications of any jobs within the jurisdiction and control of the Recipient, including those in the employment of any entity bound by this arrangement pursuant to paragraph (21), available to be filled by such affected employees.
- (5)(b) The procedures of this subparagraph shall apply to cases where notices involve employees represented by a Union for collective bargaining purposes. At the request of either the Recipient or the representatives of such employees, negotiations for the purposes of reaching agreement with respect to the application of the terms and conditions of this arrangement shall commence immediately. These negotiations shall include determining the selection of forces from among the mass transportation employees who may be affected as a result of the Project, to establish which such employees shall be offered employment for which they are qualified or can be trained. If no agreement is reached within twenty (20) days from the commencement of negotiations, any party to the dispute may submit the matter to dispute settlement procedures in accordance with paragraph (15) of this arrangement. Unless the parties otherwise mutually agree in writing, no change in operations, services, facilities or equipment within the purview of this paragraph (5) shall occur until after either:
- 1) an agreement with respect to the application of the terms and conditions of this arrangement to the intended change(s) is reached;
 - 2) the decision of the arbitrator has been rendered pursuant to this subparagraph (b); or
 - 3) an arbitrator selected pursuant to Paragraph (15) of this arrangement determines that the intended change(s) may be instituted prior to the finalization of implementing arrangements.
- (5)(c) In the event of a dispute as to whether an intended change within the purview of this paragraph (5) may be instituted at the end of the 60-day notice period and before an implementing agreement is reached or a final arbitration decision is rendered pursuant to subparagraph (b), any involved party may immediately submit that issue to arbitration under paragraph (15) of this arrangement. In any such arbitration, the arbitrator shall rely upon the standards and criteria utilized by the Surface Transportation Board (and its predecessor agency, the Interstate Commerce Commission) to address the "preconsummation" issue in cases involving employee protections pursuant to 49 U.S.C. Section 11326 (or its predecessor, Section 5(2)(f) of the Interstate Commerce Act, as amended). If the Recipient demonstrates, as a threshold matter in any such arbitration, that the intended action is a trackage rights, lease proceeding or similar transaction, and not a merger, acquisition, consolidation, or other similar transaction, the burden shall then shift to the involved labor organization(s) to prove that under the standards and criteria referenced above, the intended action should not be permitted to be instituted prior to the effective date of a negotiated or arbitrated implementing agreement. If the Recipient fails to demonstrate that the intended action is a trackage rights, lease proceeding, or similar transaction, it shall be the burden of the Recipient to prove that under the standards and criteria referenced above, the intended action should be permitted to be instituted prior to the effective date of a negotiated or arbitrated implementing agreement. For purposes of any such arbitration, the time period within which the parties are to respond to the list of potential arbitrators submitted by the American Arbitration Association Service shall be five (5) days, the notice of hearing may be given orally or by facsimile, the hearing will be held promptly, the award of the arbitrator shall be rendered promptly and, unless otherwise agreed to by the parties,

no later than fourteen (14) days from the date of closing the hearings, with five (5) additional days for mailing if post hearing briefs are requested by either party. The intended change shall not be instituted during the pendency of any arbitration proceedings under this subparagraph (c).

- (5)(d) If an intended change within the purview of this paragraph (5) is instituted before an implementing agreement is reached or a final arbitration decision is rendered pursuant to subparagraph (b), all employees affected shall be kept financially whole, as if the noticed and implemented action has not taken place, from the time they are affected until the effective date of an implementing agreement or final arbitration decision. This protection shall be in addition to the protective period defined in paragraph (14) of this arrangement, which period shall begin on the effective date of the implementing agreement or final arbitration decision rendered pursuant to subparagraph (b).

An employee selecting, bidding on, or hired to fill any position established as a result of a noticed and implemented action prior to the consummation of an implementing agreement or final arbitration decision shall accumulate no benefits under this arrangement as a result thereof during that period prior to the consummation of an implementing agreement or final arbitration decision pursuant to subparagraph (b).

- (6)(a) Whenever an employee, retained in service, recalled to service, or employed by the Recipient pursuant to paragraphs (5), (7)(e), or (18) hereof is placed in a worse position with respect to compensation as a result of the Project, the employee shall be considered a "displaced employee", and shall be paid a monthly "displacement allowance" to be determined in accordance with this paragraph. Said displacement allowance shall be paid each displaced employee during the protective period so long as the employee is unable, in the exercise of his/her seniority rights, to obtain a position producing compensation equal to or exceeding the compensation the employee received in the position from which the employee was displaced, adjusted to reflect subsequent general wage adjustments, including cost of living adjustments where provided for.
- (6)(b) The displacement allowance shall be a monthly allowance determined by computing the total compensation received by the employee, including vacation allowances and monthly compensation guarantees, and his/her total time paid for during the last twelve (12) months in which the employee performed compensated service more than fifty per centum of each such months, based upon the employee's normal work schedule, immediately preceding the date of his/her displacement as a result of the Project, and by dividing separately the total compensation and the total time paid for by twelve, thereby producing the average monthly compensation and the average monthly time paid for. Such allowance shall be adjusted to reflect subsequent general wage adjustments, including cost of living adjustments where provided for. If the displaced employee's compensation in his/her current position is less in any month during his/her protective period than the aforesaid average compensation (adjusted to reflect subsequent general wage adjustments, including cost of living adjustments where provided for), the employee shall be paid the difference, less compensation for any time lost on account of voluntary absences to the extent that the employee is not available for service equivalent to his/her average monthly time, but the employee shall be compensated in addition thereto at the rate of the current position for any time worked in excess of the average monthly time paid for. If a displaced employee fails to exercise his/her seniority rights to secure another position to which the employee is entitled under the then existing collective bargaining agreement, and which carries a wage rate and compensation exceeding that of the position which the employee elects to retain, the employee

shall thereafter be treated, for the purposes of this paragraph, as occupying the position the employee elects to decline.

(6)(c) The displacement allowance shall cease prior to the expiration of the protective period in the event of the displaced employee's resignation, death, retirement, or dismissal for cause in accordance with any labor agreement applicable to his/her employment.

(7)(a) Whenever any employee is laid off or otherwise deprived of employment as a result of the Project, in accordance with any collective bargaining agreement applicable to his/her employment, the employee shall be considered a "dismissed employee" and shall be paid a monthly dismissal allowance to be determined in accordance with this paragraph. Said dismissal allowance shall first be paid each dismissed employee on the thirtieth (30th) day following the day on which the employee is "dismissed" and shall continue during the protective period, as follow:

Employee's length of service prior to adverse effect	Period of protection equivalent period
1 day to 6 years	6 years
6 years or more	6 years

The monthly dismissal allowance shall be equivalent to one-twelfth (1/12th) of the total compensation received by the employee in the last twelve (12) months of his/her employment in which the employee performed compensation service more than fifty per centum of each such month based on the employee's normal work schedule to the date on which the employee was first deprived of employment as a result of the Project. Such allowance shall be adjusted to reflect subsequent general wage adjustments, including cost of living adjustments where provided for.

(7)(b) An employee shall be regarded as deprived of employment and entitled to a dismissal allowance when the position the employee holds is abolished as a result of the Project, or when the position the employee holds is not abolished but the employee loses that position as a result of the exercise of seniority rights by an employee whose position is abolished as a result of the Project or as a result of the exercise of seniority rights by other employees brought about as a result of the Project, and the employee is unable to obtain another position, either by the exercise of the employee's seniority rights, or through the Recipient, in accordance with subparagraph (e). In the absence of proper notice followed by an agreement or decision pursuant to paragraph (5) hereof, no employee who has been deprived of employment as a result of the Project shall be required to exercise his/her seniority rights to secure another position in order to qualify for a dismissal allowance hereunder.

(7)(c) Each employee receiving a dismissal allowance shall keep the Recipient informed as to his/her current address and the current name and address of any other person by whom the employee may be regularly employed, or if the employee is self-employed.

(7)(d) The dismissal allowance shall be paid to the regularly assigned incumbent of the position abolished. If the position of an employee is abolished when the employee is absent from service, the employee will be entitled to the dismissal allowance when the employee is available for service. The employee temporarily filling said position at the time it was abolished will be given a dismissal allowance on the basis of that position, until the regular employee is available for service, and thereafter shall revert to the employee's previous status and will be given the protections of the agreement in said position, if any are due him/her.

- (7)(e) An employee receiving a dismissal allowance shall be subject to call to return to service by the employee's former employer; notification shall be in accordance with the terms of the then-existing collective bargaining agreement if the employee is represented by a union. Prior to such call to return to work by his/her employer, the employee may be required by the Recipient to accept reasonably comparable employment for which the employee is physically and mentally qualified, or for which the employee can become qualified after a reasonable training or retraining period, provided it does not require a change in residence or infringe upon the employment rights of other employees under then-existing collective bargaining agreements.
- (7)(f) When an employee who is receiving a dismissal allowance again commences employment in accordance with subparagraph (e) above, said allowance shall cease while the employee is so reemployed, and the period of time during which the employee is so reemployed shall be deducted from the total period for which the employee is entitled to receive a dismissal allowance. During the time of such reemployment, the employee shall be entitled to the protections of this arrangement to the extent they are applicable.
- (7)(g) The dismissal allowance of any employee who is otherwise employed shall be reduced to the extent that the employee's combined monthly earnings from such other employment or self-employment, any benefits received from any unemployment insurance law, and his/her dismissal allowance exceed the amount upon which the employee's dismissal allowance is based. Such employee, or his/her union representative, and the Recipient shall agree upon a procedure by which the Recipient shall be kept currently informed of the earnings of such employee in employment other than with the employee's former employer, including self-employment, and the benefits received.
- (7)(h) The dismissal allowance shall cease prior to the expiration of the protective period in the event of the failure of the employee without good cause to return to service in accordance with the applicable labor agreement, or to accept employment as provided under subparagraph (e) above, or in the event of the employee's resignation, death, retirement, or dismissal for cause in accordance with any labor agreement applicable to his/her employment.
- (7)(i) A dismissed employee receiving a dismissal allowance shall actively seek and not refuse other reasonably comparable employment offered him/her for which the employee is physically and mentally qualified and does not require a change in the employee's place of residence. Failure of the dismissed employee to comply with this obligation shall be grounds for discontinuance of the employee's allowance; provided that said dismissal allowance shall not be discontinued until final determination is made either by agreement between the Recipient and the employee or his/her representative, or by final arbitration decision rendered in accordance with paragraph (15) of this arrangement that such employee did not comply with this obligation.
- (8) In determining length of service of a displaced or dismissed employee for purposes of this arrangement, such employee shall be given full service credits in accordance with the records and labor agreements applicable to him/her and the employee shall be given additional service credits for each month in which the employee receives a dismissal or displacement allowance as if the employee were continuing to perform services in his/her former position.

- (9) No employee shall be entitled to either a displacement or dismissal allowance under paragraphs (6) or (7) hereof because of the abolishment of a position to which, at some future time, the employee could have bid, been transferred, or promoted.
- (10) No employee receiving a dismissal or displacement allowance shall be deprived, during the employee's protected period, of any rights, privileges, or benefits attaching to his/her employment, including, without limitation, group life insurance, hospitalization and medical care, free transportation for the employee and the employee's family, sick leave, continued status and participation under any disability or retirement program, and such other employee benefits as Railroad Retirement, Social Security, Workmen's Compensation, and unemployment compensation, as well as any other benefits to which the employee may be entitled under the same conditions and so long as such benefits continue to be accorded to other employees of the bargaining unit, in active service or furloughed as the case may be.
- (11)(a) Any employee covered by this arrangement who is retained in the service of his/her employer, or who is later restored to service after being entitled to receive a dismissal allowance, and who is required to change the point of his/her employment in order to retain or secure active employment with the Recipient in accordance with this arrangement, and who is required to move his/her place of residence, shall be reimbursed for all expenses of moving his/her household and other personal effects, for the traveling expenses for the employee and members of the employee's immediate family, including living expenses for the employee and the employee's immediate family, and for his/her own actual wage loss during the time necessary for such transfer and for a reasonable time thereafter, not to exceed five (5) working days. The exact extent of the responsibility of the Recipient under this paragraph, and the ways and means of transportation, shall be agreed upon in advance between the Recipient and the affected employee or the employee's representatives.
- (11)(b) If any such employee is laid off within three (3) years after changing his/her point of employment in accordance with paragraph (a) hereof, and elects to move his/her place of residence back to the original point of employment, the Recipient shall assume the expenses, losses and costs of moving to the same extent provided in subparagraph (a) of this paragraph (11) and paragraph (12)(a) hereof.
- (11)(c) No claim for reimbursement shall be paid under the provisions of this paragraph unless such claim is presented to the Recipient in writing within ninety (90) days after the date on which the expenses were incurred.
- (11)(d) Except as otherwise provided in subparagraph (b), changes in place of residence, subsequent to the initial changes as a result of the Project, which are not a result of the Project but grow out of the normal exercise of seniority rights, shall not be considered within the purview of this paragraph.
- (12)(a) The following conditions shall apply to the extent they are applicable in each instance to any employee who is retained in the service of the employer (or who is later restored to service after being entitled to receive a dismissal allowance), who is required to change the point of his/her employment as a result of the Project, and is thereby required to move his/her place of residence.

If the employee is under a contract to purchase his/her home, the Recipient shall protect the employee against loss under such contract, and in addition, shall relieve the employee from any further obligation thereunder.

If the employee holds an unexpired lease of a dwelling occupied as the employee's home, the Recipient shall protect the employee from all loss and cost in securing the cancellation of said lease.

- (12)(b) No claim for loss shall be paid under the provisions of this paragraph unless such claim is presented to the Recipient in writing within one year after the effective date of the change in residence.
- (12)(c) Should a controversy arise in respect to the value of the home, the loss sustained in its sale, the loss under a contract for purchase, loss and cost in securing termination of a lease, or any other question in connection with these matters, it shall be decided through a joint conference between the employee, or his/her union, and the Recipient. In the event they are unable to agree, the dispute or controversy may be referred by the Recipient or the union to a board of competent real estate appraisers selected in the following manner: one (1) to be selected by the representatives of the employee, and one (1) by the Recipient, and these two, if unable to agree within thirty (30) days upon the valuation, shall endeavor by agreement with ten (10) days thereafter to select a third appraiser or to agree to a method by which a third appraiser shall be selected, and failing such agreement, either party may request the State and local Board of Real Estate Commissioners to designate within ten (10) days a third appraiser, whose designation will be binding upon the parties and whose jurisdiction shall be limited to determination of the issues raised in this paragraph only. A decision of a majority of the appraisers shall be required and said decision shall be final, binding, and conclusive. The compensation and expenses of the neutral appraiser including expenses of the appraisal board, shall be borne equally by the parties to the proceedings. All other expenses shall be paid by the party incurring them, including the compensation of the appraiser selected by such party.
- (12)(d) Except as otherwise provided in paragraph (11)(b) hereof, changes in place of residence, subsequent to the initial changes as a result of the Project, which are not a result of the Project but grow out of the normal exercise of seniority rights, shall not be considered within the purview of this paragraph.
- (12)(e) "Change in residence" means transfer to a work location which is either (A) outside a radius of twenty (20) miles of the employee's former work location and farther from the employee's residence than was his/her former work location, or (B) is more than thirty (30) normal highway route miles from the employee's residence and also farther from his/her residence than was the employee's former work location.
- (13)(a) A dismissed employee entitled to protection under this arrangement may, at the employee's option within twenty-one (21) days of his/her dismissal, resign and (in lieu of all other benefits and protections provided in this arrangement) accept a lump sum payment computed in accordance with section (9) of the Washington Job Protection Agreement of May 1936:

Length of Service	Separation Allowance
1 year and less than 2 years	3 months' pay
2 " " " " 3 "	6 " "
3 " " " " 5 "	9 " "
5 " " " " 10 "	12 " "
10 " " " " 15 "	12 " "
15 " " over	12 " "

In the case of an employee with less than one year's service, five days' pay, computed by multiplying by 5 the normal daily earnings (including regularly

scheduled overtime, but excluding other overtime payments) received by the employee in the position last occupied, for each month in which the employee performed service, will be paid as the lump sum.

Length of service shall be computed as provided in Section 7(b) of the Washington Job Protection Agreement, as follows:

For the purposes of this arrangement, the length of service of the employee shall be determined from the date the employee last acquired an employment status with the employing carrier and the employee shall be given credit for one month's service for each month in which the employee performed any service (in any capacity whatsoever) and twelve (12) such months shall be credited as one year's service. The employment status of an employee shall not be interrupted by furlough in instances where the employee has a right to and does return to service when called. In determining length of service of an employee acting as an officer or other official representative of an employee organization, the employee will be given credit for performing service while so engaged on leave of absence from the service of a carrier.

- (13)(b) One month's pay shall be computed by multiplying by 30 the normal daily earnings (including regularly scheduled overtime, but excluding other overtime payments) received by the employee in the position last occupied prior to time of the employee's dismissal as a result of the Project.
- (14) Whenever used herein, unless the context requires otherwise, the term "protective period" means that period of time during which a displaced or dismissed employee is to be provided protection hereunder and extends from the date on which an employee is displaced or dismissed to the expiration of six (6) years therefrom, provided, however, that the protective period for any particular employee during which the employee is entitled to receive the benefits of these provisions shall not continue for a longer period following the date the employee was displaced or dismissed than the employee's length of service, as shown by the records and labor agreements applicable to his/her employment prior to the date of the employee's displacement or dismissal.
- (15)(a) In the event that employee(s) are represented by a Union, any dispute, claim, or grievance arising from or relating to the interpretation, application or enforcement of the provisions of this arrangement, not otherwise governed by paragraph 12(c), the Labor-Management Relations Act, as amended, the Railway Labor Act, as amended, or by impasse resolution provisions in a collective bargaining or protective arrangement involving the Recipient and the Union, which cannot be settled by the parties thereto within thirty (30) days after the dispute or controversy arises, may be referred by any such party to any final and binding disputes settlement procedure acceptable to the parties. In the event they cannot agree upon such procedure, the dispute, claim, or grievance may be submitted at the written request of the Recipient or the Union to final and binding arbitration. Should the parties be unable to agree upon the selection of a neutral arbitrator within ten (10) days, any party may request the American Arbitration Association to furnish, from among arbitrators who are then available to serve, five (5) arbitrators from which a neutral arbitrator shall be selected. The parties shall, within five (5) days after the receipt of such list, determine by lot the order of elimination and thereafter each shall, in that order, alternately eliminate one name until only one name remains. The remaining person on the list shall be the neutral arbitrator. Unless otherwise provided, in the case of arbitration proceedings, under paragraph (5) of this arrangement, the arbitration shall commence within fifteen (15) days after selection or appointment of the neutral arbitrator, and the decision shall be rendered within

forty-five (45) days after the hearing of the dispute has been concluded and the record closed. The decision shall be final and binding. All the conditions of the arrangement shall continue to be effective during the arbitration proceedings.

- (15)(b) The compensation and expenses of the neutral arbitrator, and any other jointly incurred expenses, shall be borne equally by the Union(s) and Recipient, and all other expenses shall be paid by the party incurring them.
- (15)(c) In the event that employee(s) are not represented by a Union, any dispute, claim, or grievance arising from or relating to the interpretation, application or enforcement of the provisions of this arrangement which cannot be settled by the Recipient and the employee(s) within thirty (30) days after the dispute or controversy arises, may be referred by any such party to any final and binding dispute settlement procedure acceptable to the parties, or in the event the parties cannot agree upon such a procedure, the dispute or controversy may be referred to the Secretary of Labor for a final and binding determination.
- (15)(d) In the event of any dispute as to whether or not a particular employee was affected by the Project, it shall be the obligation of the employee or the representative of the employee to identify the Project and specify the pertinent facts of the Project relied upon. It shall then be the burden of the Recipient to prove that factors other than the Project affected the employee. The claiming employee shall prevail if it is established that the Project had an effect upon the employee even if other factors may also have affected the employee. (See Hodgson's Affidavit in Civil Action No. 825-71).
- (16) The Recipient will be financially responsible for the application of these conditions and will make the necessary arrangements so that any employee covered by this arrangement may file a written claim of its violation, through the Union, or directly if the employee is outside the bargaining unit, with the Recipient within sixty (60) days of the date the employee is terminated or laid off as a result of the Project, or within eighteen (18) months of the date the employee's position with respect to his/her employment is otherwise worsened as a result of the Project. In the latter case, if the events giving rise to the claim have occurred over an extended period, the 18-month limitation shall be measured from the last such event. No benefits shall be payable for any period prior to six (6) months from the date of the filing of any claim. Unless such claims are filed with the Recipient within said time limitations, the Recipient shall thereafter be relieved of all liabilities and obligations related to the claim.

The Recipient will fully honor the claim, making appropriate payments, or will give notice to the claimant or his/her representative of the basis for denying or modifying such claim, giving reasons therefore. If the Recipient fails to honor such claim, the Union or non-bargaining unit employee may invoke the following procedures for further joint investigation of the claim by giving notice in writing. Within ten (10) days from the receipt of such notice, the parties shall exchange such factual material as may be requested of them relevant to the disposition of the claim and shall jointly take such steps as may be necessary or desirable to obtain from any third party such additional factual materials as may be relevant. In the event the Recipient rejects the claim, the claim may be processed to arbitration as hereinabove provided by paragraph (15).

- (17) Nothing in this arrangement shall be construed as depriving any employee of any rights or benefits which such employee may have under existing employment or collective bargaining agreements or otherwise; provided that there shall be no duplication of benefits to any employee, and, provided further, that any benefit

under this arrangement shall be construed to include the conditions, responsibilities, and obligations accompanying such benefit. This arrangement shall not be deemed a waiver of any rights of any Union or of any represented employee derived from any other agreement or provision of federal, state or local law.

- (18) During the employee's protective period, a dismissed employee shall, if the employee so requests, in writing, be granted priority of employment or reemployment to fill any vacant position within the jurisdiction and control of the Recipient reasonably comparable to that which the employee held when dismissed, including those in the employment of any entity bound by this arrangement pursuant to paragraph (21) herein, for which the employee is, or by training or retraining can become, qualified; not, however, in contravention of collective bargaining agreements related thereto. In the event such employee requests such training or re-training to fill such vacant position, the Recipient shall provide for such training or re-training at no cost to the employee. The employee shall be paid the salary or hourly rate provided for in the applicable collective bargaining agreement or otherwise established in personnel policies or practices for such position, plus any displacement allowance to which the employee may be otherwise entitled. If such dismissed employee who has made such request fails, without good cause, within ten (10) days to accept an offer of a position comparable to that which the employee held when dismissed for which the employee is qualified, or for which the employee has satisfactorily completed such training, the employee shall, effective at the expiration of such ten-day period, forfeit all rights and benefits under this arrangement.

As between employees who request employment pursuant to this paragraph, the following order where applicable shall prevail in hiring such employees:

- (a) Employees in the craft or class of the vacancy shall be given priority over employees without seniority in such craft or class;
 - (b) As between employees having seniority in the craft or class of the vacancy, the senior employees, based upon their service in that craft or class, as shown on the appropriate seniority roster, shall prevail over junior employees;
 - (c) As between employees not having seniority in the craft or class of the vacancy, the senior employees, based upon their service in the crafts or classes in which they do have seniority as shown on the appropriate seniority rosters, shall prevail over junior employees.
- (19) The Recipient will post, in a prominent and accessible place, a notice stating that the Recipient has received federal assistance under the Federal Transit statute and has agreed to comply with the provisions of 49 U.S.C., Section 5333(b). This notice shall also specify the terms and conditions set forth herein for the protection of employees. The Recipient shall maintain and keep on file all relevant books and records in sufficient detail as to provide the basic information necessary to the proper application, administration, and enforcement of this arrangement and to the proper determination of any claims arising thereunder.
- (20) In the event the Project is approved for assistance under the statute, the foregoing terms and conditions shall be made part of the contract of assistance between the federal government and the applicant for federal funds and between the applicant and any recipient of federal funds; provided, however, that this arrangement shall not merge into the contract of assistance, but shall be independently binding and enforceable by and upon the parties thereto, and by any covered employee or his/her representative, in accordance with its terms, nor shall any other employee

protective agreement merge into this arrangement, but each shall be independently binding and enforceable by and upon the parties thereto, in accordance with its terms.

- (21) This arrangement shall be binding upon the successors and assigns of the parties hereto, and no provisions, terms, or obligations herein contained shall be affected, modified, altered, or changed in any respect whatsoever by reason of the arrangements made by or for the Recipient to manage and operate the system.

Any person, enterprise, body, or agency, whether publicly - or privately-owned, which shall undertake the management, provision and/or operation of the Project services or the Recipient's transit system, or any part or portion thereof, under contractual arrangements of any form with the Recipient, its successors or assigns, shall agree to be bound by the terms of this arrangement and accept the responsibility with the Recipient for full performance of these conditions. As a condition precedent to any such contractual arrangements, the Recipient shall require such person, enterprise, body or agency to so agree.

- (22) In the event of the acquisition, assisted with Federal funds, of any transportation system or services, or any part or portion thereof, the employees of the acquired entity shall be assured employment, in comparable positions, within the jurisdiction and control of the acquiring entity, including positions in the employment of any entity bound by this arrangement pursuant to paragraph (21). All persons employed under the provisions of this paragraph shall be appointed to such comparable positions without examination, other than that required by applicable federal, state or federal law or collective bargaining agreement, and shall be credited with their years of service for purposes of seniority, vacations, and pensions in accordance with the records of their former employer and/or any applicable collective bargaining agreements.

- (23) The employees covered by this arrangement shall continue to receive any applicable coverage under Social Security, Railroad Retirement, Workmen's Compensation, unemployment compensation, and the like. In no event shall these benefits be worsened as a result of the Project.

- (24) In the event any provision of this arrangement is held to be invalid, or otherwise unenforceable under the federal, state, or local law, in the context of a particular Project, the remaining provisions of this arrangement shall not be affected and the invalid or unenforceable provision shall be renegotiated by the Recipient and the interested Union representatives, if any, of the employees involved for purpose of adequate replacement under Section 5333(b). If such negotiation shall not result in mutually satisfactory agreement any party may invoke the jurisdiction of the Secretary of Labor to determine substitute fair and equitable employee protective arrangements for application only to the particular Project, which shall be incorporated in this arrangement only as applied to that Project, and any other appropriate action, remedy, or relief.

- (25) If any employer of the employees covered by this arrangement shall have rearranged or adjusted its forces in anticipation of the Project, with the effect of depriving an employee of benefits to which the employee should be entitled under this arrangement, the provisions of this arrangement shall apply to such employee as of the date when the employee was so affected.

5333(b) Warranty Language Last Updated by US DOL: 9-29-14

Revised:2/01/17

Motion by Member Mingus, Second by Member Hall to approve the Appointments/Reappointments. Appointments/Reappointments a - h were approved. Motion carried by Voice Vote.

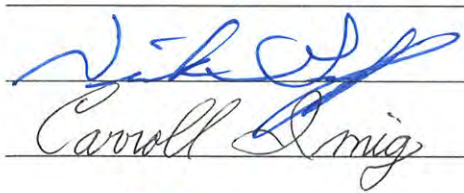
REAPPOINTMENT


I, David Zimmerman, Chairman of the Tazewell County (Illinois) Board, hereby reappoint Robert Kieser of 104 Thrush Avenue, Pekin, IL 61554 to the Board of Review for a term commencing June 01, 2018 and expiring May 31, 2020.

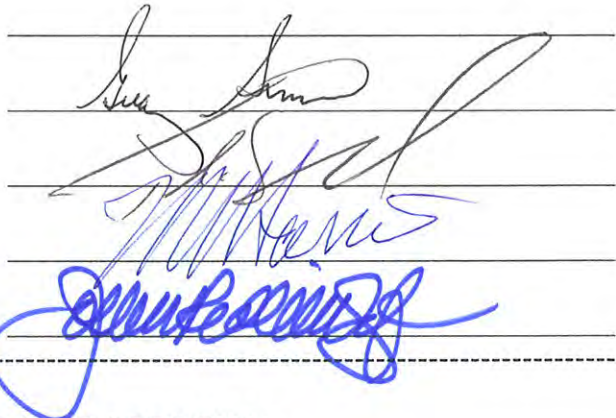
COMMITTEE REPORT

To: Tazewell County Board
From: Executive Committee

The Committee has reviewed the reappointment of Robert Kieser to the Board of Review and we recommend said reappointment to be approved.


Carroll Smig


Monica Connett



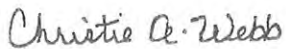
RESOLUTION OF APPROVAL

The Tazewell County Board hereby approves the reappointment of Robert Kieser to the Board of Review.

The County Clerk shall notify the County Board Office and the County Board Office will notify the County Board Chairman of this action.

PASSED THIS 28th DAY OF MARCH, 2018.

ATTEST:


Tazewell County Clerk


Tazewell County Board Chairman

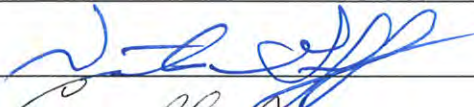
APPOINTMENT

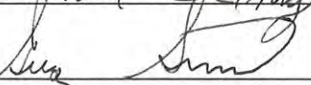
I, David Zimmerman, Chairman of the Tazewell County (Illinois) Board, hereby appoint Donald DuBois of 24709 E. Lake Windemere Road, Tremont, IL 61568 to the Tremont Fire Protection District for a term commencing February 01, 2018 and expiring April 30, 2021.

COMMITTEE REPORT

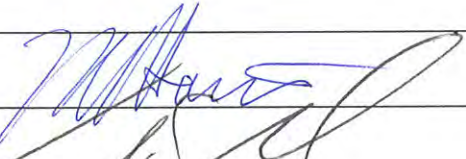
TO: Tazewell County Board
FROM: Executive Committee

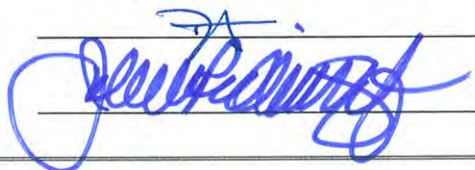
This Committee has reviewed the appointment of Donald DuBois to the Tremont Fire Protection District and we recommend said appointment be approved.



Carroll Long


Monica Connett





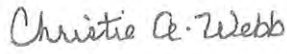
RESOLUTION OF APPROVAL

The Tazewell County Board hereby approves the appointment of Donald DuBois to the Tremont Fire Protection District.

The County Clerk shall notify the County Board Office and the County Board Office will notify McGrath Law Office, P.C., 113 S. Main, PO Box 139, Mackinaw, IL 61755 of this action.

PASSED THIS 28th DAY OF MARCH, 2018.

ATTEST:



Tazewell County Clerk



Tazewell County Board Chairman

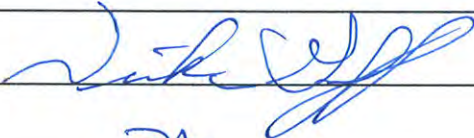
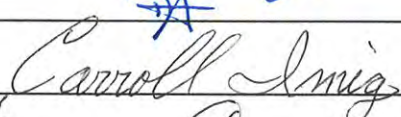

REAPPOINTMENT

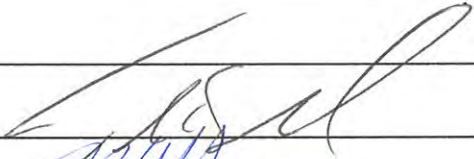
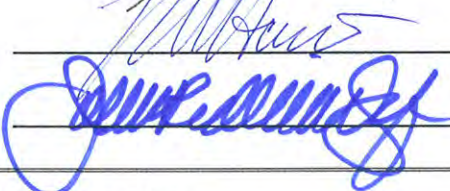
I, David Zimmerman, Chairman of the Tazewell County (Illinois) Board, hereby reappoint Greg Sinn of 607 Locust Street, Tremont, IL 61568 to the Farmland Assessment Review Committee for a term commencing May 01, 2018 and expiring April 30, 2020.

COMMITTEE REPORT

TO: Tazewell County Board
FROM: Executive Committee

This Committee has reviewed the reappointment of Greg Sinn to the Farmland Assessment Review Committee and we recommend said reappointment be approved.

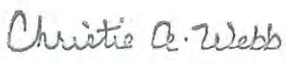
RESOLUTION OF APPROVAL

The Tazewell County Board hereby approves the reappointment of Greg Sinn to the Farmland Assessment Review Committee.

The County Clerk shall notify the County Board Office and the County Board Office will notify Gary Twist, Supervisor of Assessments of this action.

PASSED THIS 28th DAY OF MARCH, 2018.

ATTEST:



Tazewell County Clerk



Tazewell County Board Chairman

APPOINTMENT

I, David Zimmerman, Chairman of the Tazewell County (Illinois) Board, hereby appoint Gary Hilst of 16310 Nichols Road, Green Valley, IL to the Farmland Assessment Review Committee for a term commencing May 01, 2018 and expiring April 30, 2020.

COMMITTEE REPORT

TO: Tazewell County Board
FROM: Executive Committee

This Committee has reviewed the appointment of Gary Hilst to the Farmland Assessment Review Committee and we recommend said appointment be approved.

RESOLUTION OF APPROVAL

The Tazewell County Board hereby approves the appointment of Gary Hilst to the Farmland Assessment Review Committee.

The County Clerk shall notify the County Board Office and the County Board Office will notify Gary Twist, Supervisor of Assessments of this action.

PASSED THIS 28th DAY OF MARCH, 2018.

ATTEST:

Christie A. Webb
Tazewell County Clerk


Tazewell County Board Chairman

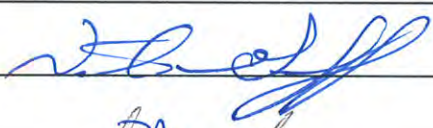
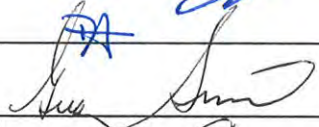
APPOINTMENT

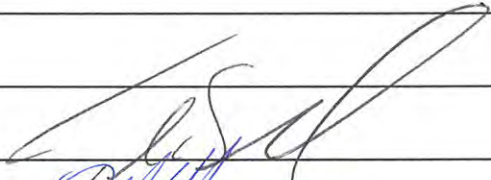

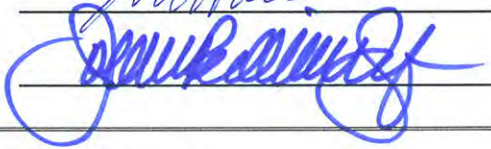
I, David Zimmerman, Chairman of the Tazewell County (Illinois) Board, hereby appoint Carroll Imig of 392 Monroe, PO Box 493, Hopedale, IL to the Farmland Assessment Review Committee for a term commencing May 01, 2018 and expiring April 30, 2020.

COMMITTEE REPORT

TO: Tazewell County Board
FROM: Executive Committee

This Committee has reviewed the appointment of Carroll Imig to the Farmland Assessment Review Committee and we recommend said appointment be approved.



Monica Connett

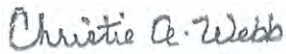
RESOLUTION OF APPROVAL

The Tazewell County Board hereby approves the appointment of Carroll Imig to the Farmland Assessment Review Committee.

The County Clerk shall notify the County Board Office and the County Board Office will notify Gary Twist, Supervisor of Assessments of this action.

PASSED THIS 28th DAY OF MARCH, 2018.

ATTEST:



Tazewell County Clerk



Tazewell County Board Chairman


REAPPOINTMENT

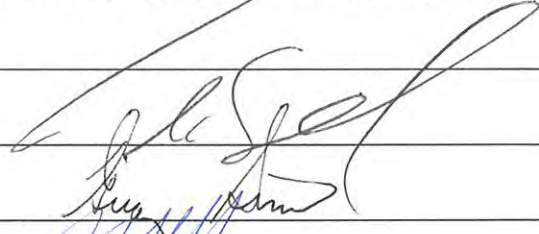
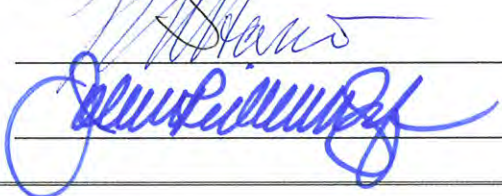
I, David Zimmerman, Chairman of the Tazewell County (Illinois) Board, hereby reappoint Calvin Burroughs of 25351 Copper Road, Morton, IL 61550 to the Morton Area Farmers Fire Protection District for a term commencing May 01, 2018 and expiring April 30, 2021.

COMMITTEE REPORT

TO: Tazewell County Board
FROM: Executive Committee

This Committee has reviewed the reappointment of Calvin Burroughs to the Morton Area Farmers Fire Protection District and we recommend said reappointment be approved.


*
Carroll Smig
Monica Connett

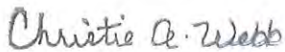
RESOLUTION OF APPROVAL

The Tazewell County Board hereby approves the reappointment of Calvin Burroughs to the Morton Area Farmers Fire Protection District.

The County Clerk shall notify the County Board Office and the County Board Office will notify Attorney Patrick McGrath, 1600 South 4th Avenue, Suite 137, Morton, IL 61550 of this action.

PASSED THIS 28th DAY OF MARCH, 2018.

ATTEST:



Tazewell County Clerk



Tazewell County Board Chairman

REAPPOINTMENT

I, David Zimmerman, Chairman of the Tazewell County (Illinois) Board, hereby reappoint Robert Lehmkuhl of 113 Morton Avenue, Creve Coeur, IL 61610 to the Greater Creve Coeur Sanitary District for a term commencing May 01, 2018 and expiring April 30, 2021.

COMMITTEE REPORT

TO: Tazewell County Board
FROM: Executive Committee

This Committee has reviewed the reappointment of Robert Lehmkuhl to the Greater Creve Coeur Sanitary District and we recommend said reappointment be approved.

Carol Gomis

Monica Connett

Jim Pennington

RESOLUTION OF APPROVAL

The Tazewell County Board hereby approves the reappointment of Robert Lehmkuhl to the Greater Creve Coeur Sanitary District.

The County Clerk shall notify the County Board Office and the County Board Office will notify Larry G. Paluska, Attorney at Law, of 217 Springfield Road, East Peoria, IL 61611. of this action.

PASSED THIS 28th DAY OF MARCH, 2018.

ATTEST:

Christie A. Webb

Tazewell County Clerk

[Signature]

Tazewell County Board Chairman

REAPPOINTMENT

I, David Zimmerman, Chairman of the Tazewell County (Illinois) Board, hereby reappoint William Conrad of 1511 Hazel Street, Pekin, IL 61554 to the Schaeferville Fire Protection District for a term commencing May 01, 2018 and expiring April 30, 2021

COMMITTEE REPORT

TO: Tazewell County Board
FROM: Executive Committee

This Committee has reviewed the reappointment of William Conrad to the Schaeferville Fire Protection District and we recommend said reappointment be approved.

Carol J. Mig

Monica Cornett

RESOLUTION OF APPROVAL

The Tazewell County Board hereby approves the reappointment of William Conrad to the Schaeferville Fire Protection District.

The County Clerk shall notify the County Board Office and the County Board Office will notify McGrath Law Office, P.C., 113 S. Main Street, PO Box 139, Mackinaw, IL 61755 of this action.

PASSED THIS 28th DAY OF MARCH, 2018.

ATTEST:

Christie A. Webb

Tazewell County Clerk

[Signature]

Tazewell County Board Chairman

Motion by Member Sinn, Second by Member Wolfe to approve Resolution 3 (HR-18-12).
Motion carried by Voice Vote.

COMMITTEE REPORT

Mr. Chairman and Members of the Tazewell County Board:

Your Human Resources Committee has considered the following RESOLUTION and recommends that it be adopted by the Board:

RESOLUTION

WHEREAS, the County's Human Resources Committee recommends to the County Board to approve filling a vacant position for Epidemiologist at the Health Department; and

WHEREAS, this position is funded from fees and the Local Health Protection Grant and is included in the 412 Fund which is complying with the County hiring freeze requirements; and

WHEREAS, this position is vital to health department programming, services and legal mandates and the Health Department Administrator has requested the hiring freeze period be waived for the replacement of this position.

THEREFORE BE IT RESOLVED by the County Board that the Administrator of the Health Department be authorized to hire an Epidemiologist.

BE IT FURTHER RESOLVED that the County Clerk notifies the County Board Office, the Administrator of the Health Department and the Payroll Division of this action.

PASSED THIS 28th DAY OF MARCH, 2018.

ATTEST:

Christie A. Webb
County Clerk

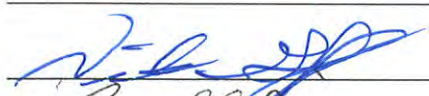

County Board Chairman

Motion by Member Connett, Second by Member Mingus to approve Resolution 4 (HR-18-13). Motion carried by Voice Vote. Members' Graff and Wolfe opposed.

COMMITTEE REPORT

Mr. Chairman and Members of the Tazewell County Board:

Your Human Resources Committee has considered the following RESOLUTION and recommends that it be adopted by the Board:

RESOLUTION

WHEREAS, the County's Human Resources Committee recommends to the County Board to fill a vacant position of Mechanic at the Highway Department; and

WHEREAS, the Mechanic position is a Union position with a starting rate of pay of \$26.36 per hour.

THEREFORE BE IT RESOLVED by the County Board that the County Engineer be authorized to hire a Mechanic.

BE IT FURTHER RESOLVED that the County Clerk notifies the County Board Office, the County Engineer, Human Resources and the Payroll Division of this action.

PASSED THIS 28th DAY OF MARCH, 2018.

ATTEST:

Christie A. Webb

County Clerk



County Board Chairman

Motion by Member Holford, Second by Member Sinn to approve Resolution 10 (T-18-04).
Motion carried by Voice Vote.

COMMITTEE REPORT

Mr. Chairman and Members of Tazewell County Board:

Your Transportation Committee has considered the following RESOLUTION and recommends that it be adopted by the Board.

RESOLUTION

WHEREAS, this resolution is an amendment (#2), to previous resolutions T-16-30 passed 27 July 2016, and T-16-40 (amendment #1) passed 26 October 2016 and is necessary due to a change in the estimated NTE (Not to Exceed) amount; and

WHEREAS, an agreement titled *Local Public Agency Agreement for Federal Participation* was approved by the County via resolution T-16-30 and is integral to the replacement of Manito Road Bridge over the Mackinaw River (Section # 07-00010-12-BR); and

WHEREAS, the estimated NTE (Not to Exceed) amount, as originally established in the *Local Public Agency Agreement for Federal Participation* has been revised subject to the originally awarded NTE amount of \$6,370,000.00 as shown in Addenda No. 1 attached hereto; and

WHEREAS, the State of Illinois, County Engineer and the Transportation Committee have reviewed said *Local Public Agency Amendment #2 for Federal Participation*; and

WHEREAS, motion was made and passed upon vote to recommend to the County Board that Tazewell County approve said amendment to said *Local Public Agency Agreement for Federal Participation* as attached hereto; and

THEREFORE BE IT RESOLVED, that the County Board approve this recommendation.

THEREFORE BE IT RESOLVED, that the County Clerk notify the County Board Chairman, County Auditor, and the County Engineer of this action, and submit four originals of the approved resolution to the Illinois Department of Transportation as notification of this action.


ADOPTED this 28th day of March, 2018.

ATTEST:

Christie A. Webb

Tazewell County Clerk

_____ 
Tazewell County Board Chairman

 Illinois Department of Transportation	Local Public Agency Tazewell County	State Contract <input checked="" type="checkbox"/>	Day Labor <input type="checkbox"/>	Local Contract <input type="checkbox"/>	RR Force Account <input type="checkbox"/>
	Local Public Agency Amendment # 2 for Federal Participation	Section: 07-00010-12-BR	Fund Type: MBR	ITEP / SRTS / HSIP Number(s)	
Construction		Engineering		Right-of-Way	
Job Number	Project Number	Job Number	Project Number	Job Number	Project Number
C-94-024-13	BRS-0461(120)				

This Amendment is made and entered into between the above local public agency, hereinafter referred to as the "LPA", and the state of Illinois, acting by and through its Department of Transportation, hereinafter referred to as "STATE". The STATE and LPA have jointly proposed to improve the designated location as described below and agree to the changes outlined in this Amendment. The improvement shall be constructed in accordance with plans approved by the STATE and the STATE's policies and procedures approved and/or required by the Federal Highway Administration, hereinafter referred to as "FHWA".

Location

Location Manito Road over Mackinaw River Route FAS 0461 Length 0.01 mi
 Termini _____

Current Jurisdiction Tazewell County TIP Number _____ Existing Structure No 090-3001

Amended Division of Cost

Type of Work	MBR	%	%	LPA	%	Total
Participating Construction	4,576,000	(*)	()	1,144,000	(BAL)	5,720,000
Non-Participating Construction		()	()		()	
Preliminary Engineering		()	()		()	
Construction Engineering	476,000	(*)	()	119,000	(BAL)	595,000
Right of Way		()	()		()	
Railroads		()	()		()	
Utilities		()	()		()	
Materials						
TOTAL	\$ 5,052,000			\$ 1,263,000		\$ 6,315,000
	* 80% MBR funds NTE \$5,052,000					
	(Total MBR award is \$6,370,000 per IDOT letter dated 6/14/2012. See Addenda No. 1)					

NOTE:

The costs shown in the Division of Cost table are approximate and subject to change. The final LPA share is dependent on the final Federal and State participation. The actual costs will be used in the final division of cost for billing and reimbursement.

If funding is not a percentage of the total, place an asterisk in the space provided for the percentage and explain above.

Local Public Agency Appropriation

For Amendments Increasing the LPA share: By execution of this Amendment, the LPA attests that additional moneys have been appropriated or reserved by resolution or ordinance to fund the additional share of LPA project costs. A copy of the resolution or ordinance is attached as an addendum (required for increases to state-let contracts only).

ADDENDA

Additional information, changes, and/or stipulations to the original Agreement are hereby attached and identified below as being a part of this Amendment.

IDOT IMBP approval letter

(Insert addendum numbers and titles as applicable)

BE IT MUTUALLY AGREED that all remaining provisions of the original agreement not altered by this Amendment shall remain in full force and effect and the Amendment shall be binding upon and inure to the benefit of the parties hereto, their successors and assigns.

The LPA further agrees, as a condition of payment, that it accepts and will comply with the applicable provisions set forth in this Amendment and all Addenda.

APPROVED

Local Public Agency

APPROVED

State of Illinois
Department of Transportation

David Zimmerman

Name of Official (Print or Type Name)

Randall S. Blankenhorn, Secretary of Transportation

Date

County Board Chairman

Title (County Board Chairperson/Mayor/Village President/etc.)

By:

Erin Aleman, Director of Planning & Programming

Date

(Signature)

Date

Erin Aleman, Director of Planning & Programming

Date

The above signature certifies the agency's TIN number
37-6002170 conducting business as a Governmental
Entity.

Philip C. Kaufmann, Chief Counsel

Date

DUNS Number 071430805

Jeff Heck, Chief Fiscal Officer (CFO)

Date

NOTE: If the LPA signature is by an APPOINTED official, a resolution authorizing said appointed official to execute this agreement is required.

Tazewell Co. Tony Sassine
Sec. 07-00010-12-BR D-4 LR's
07-00010-12-PS ✓



Illinois Department of Transportation

Office of the Secretary
2300 South Dirksen Parkway / Springfield, Illinois / 62764
Telephone 217/782-5597

June 14, 2012



Mr. John J. Anderson, P.E.
County Engineer
Tazewell County Highway Department
21308 Illinois Route 9
Tremont, Illinois 61568

Dear Mr. Anderson:

In fall 2011, the Illinois Department of Transportation solicited local agencies for bridge improvement projects eligible for Illinois Major Bridge Program (IMBP) funding in the FY 2017 increment of the FY 2013-2018 Proposed Highway Improvement Program.

Thank you for the application submitted for replacement of the County Highway 16 Bridge which carries County Highway 16 (Manito Road) over the Mackinaw River. This bridge is located in Tazewell County, southwest of the city of Pekin.

We are pleased to inform you that \$6,370,000 of IMBP funds for replacement of the County Highway 16 Bridge was approved. We anticipate providing funding for FY 2017, subject to annual appropriation. This amount represents 80 percent of the eligible construction and construction engineering costs required in FY 2017.

The IMBP utilizes Federal Highway Bridge Program funds and will follow procedures required for that program. Financial assistance from this program shall not exceed \$6,370,000, and must be matched with 20 percent local funds. Any cost increases associated with this project are the responsibility of the local agency.

Please contact Mr. Tony Sassine, P.E., Local Roads Engineer, in our District Four office for assistance in preparing the joint agreement. Mr. Sassine is located at 401 Main Street, Peoria, Illinois 61602, or you may contact him by telephone at (309) 671-3690, or by e-mail at Tony.Sassine@illinois.gov. In addition, please keep the district informed regarding the status of this project.

Thank you for your interest in the IMBP. If we can be of further assistance in implementing this project, please contact Mr. James Klein, Acting Bureau Chief of Local Roads and Streets, located at 2300 South Dirksen Parkway, Springfield, Illinois 62764, or you may telephone him at (217) 782-3827.

Sincerely,

Ann L. Schneider
Secretary

Addenda No. 1

Motion by Member Hall, Second by Member Wolfe to approve the bills. Motion carried by Roll Call.

Aye: Connett, Godar, Graff, Hall, Harris, Holford, Imig, Joesting, Menold, Mingus, Neuhauser, Sciortino, Sinn and Wolfe.

Nay:
None

Absent: Crawford, Donahue, Grimm, Proehl, Redlingshafer, Rinehart and Sundell.



SUBMITTED BY:

Shelly Hranka

TAZEWELL COUNTY AUDITOR

SUBMITTED TO:

TAZEWELL COUNTY BOARD

March 28 2018

County Board Meeting

PAGE	REPORT:	FUND:	DEPT:	EXPENDITURES:
1	County Board (Spec Per Diem)	100	111	\$4,200.00
1	County Board (Mo. Salary)	100	111	\$1,620.00
1	County Board Non Taxable Milage	100	111	\$353.06
1	County Board Taxable Milage	100	111	\$406.04
2	County Board	100	111	\$508.67
3	States Attorney	100	124	\$7,993.29
4	External Audit	100	150	\$52,000.00
5	Auditor	100	151	\$807.69
6	County Clerk/Recorder	100	152	\$53,364.13
7	County Treasurer	100	155	\$290.00
8	Board of Review	100	158	\$644.20
9	Community Development	100	161	\$827.00
10-12	Building Administration	100	181	\$46,837.77
13-14	Justice Center	100	182	\$36,281.13
15-17	Sheriff	100	211	\$87,696.01
18	E.M.A.	100	213	\$2,167.07
19	Court Security	100	214	\$3,240.61
20-21	Crt Serv Probation Upgrade	100	230	\$12,369.63
22	Court Services	100	231	\$18,795.94
23	Coroner	100	252	\$6,797.60
24	Courts	100	800	\$11,179.19
25	Farm	100	912	\$8,234.06
26-27	County General	100	913	\$27,336.37
*****County General Expenditures*****				\$383,949.46
28-30	County Highway Fund	202	311	\$56,244.96
31	Motor Fuel Tax Fund	203	311	\$33,260.51
32	Bridge Fund	205	311	\$2,643.70
33	Veterans Assistance	208	422	\$4,913.82
34-35	Animal Control	211	411	\$24,603.28
36	Health Internal Service	249	914	\$46,394.78
				\$168,061.05
*****TOTAL EXPENDITURES*****				\$552,010.51

02-18 Compensation Paid in 03-18

The Tazewell County Auditor reports that the following claims have been audited and recommends that the same be allowed; and that orders be issued to the claimants for the indicated amounts to be paid from the appropriate fund:

Claimant	Salary	Per Diem	(Mileage - taxed)	(Mileage - not taxed)	Mileage	Total
	100-111-511-090	100-111-511-080	100-111-533-300	100-111-533-300	Total	Paid
Connett, Monica	\$200.00	\$0.00	\$0.00	\$0.00	\$0.00	\$200.00
Crawford, K. Russell	\$200.00	\$360.00	\$67.58	\$198.93	\$266.51	\$826.51
Donahue, James	\$200.00	\$60.00	\$13.08	\$0.00	\$13.08	\$273.08
Godar, Mike	\$200.00	\$0.00	\$0.00	\$0.00	\$0.00	\$200.00
Graff, Nick	\$200.00	\$0.00	\$48.51	\$0.00	\$48.51	\$248.51
Grimm, Brett	\$200.00	\$120.00	\$0.00	\$0.00	\$0.00	\$320.00
Hall, Jay	\$200.00	\$0.00	\$0.00	\$0.00	\$0.00	\$200.00
Harris, Mike	\$200.00	\$0.00	\$0.00	\$0.00	\$0.00	\$200.00
Hofford, Mary Jo	\$200.00	\$0.00	\$0.00	\$0.00	\$0.00	\$200.00
Imig, Carroll	\$200.00	\$120.00	\$78.48	\$0.00	\$78.48	\$398.48
Joesting, Kim	\$200.00	\$120.00	\$4.36	\$13.52	\$17.88	\$337.88
Menold, Greg	\$200.00	\$60.00	\$38.70	\$10.90	\$49.60	\$309.60
Mingus, Seth	\$200.00	\$0.00	\$0.00	\$0.00	\$0.00	\$200.00
Neuhauser, Tim	\$200.00	\$0.00	\$0.00	\$0.00	\$0.00	\$200.00
Proehl, Nancy	\$200.00	\$240.00	\$64.86	\$65.40	\$130.26	\$570.26
Redlingshafer, John	\$200.00	\$0.00	\$0.00	\$0.00	\$0.00	\$200.00
Rinehart, Andrew	\$200.00	\$0.00	\$0.00	\$0.00	\$0.00	\$200.00
Sciortino, Frank	\$200.00	\$120.00	\$0.00	\$0.00	\$0.00	\$320.00
Sinn, Greg	\$200.00	\$240.00	\$35.97	\$16.35	\$52.32	\$492.32
Sundell, Sue	\$200.00	\$180.00	\$54.50	\$47.96	\$102.46	\$482.46
Wolfe, Joe	\$200.00	\$0.00	\$0.00	\$0.00	\$0.00	\$200.00
Auditor's Total:	\$4,200.00	\$1,620.00	\$406.04	\$353.06	\$759.10	\$6,579.10

TAZEWELL COUNTY
 Claims Docket
 Expenditure Accounts

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County COUNTY BOARD 100-111

Vend-No	Vend-Name	Invoice-Num	Expense-Amount	Project Number
100-111-522-010	OFFICE SUPPLIES			
72755	AAA CERTIFIED CONFIDENT SECURITY* CONED MATERIAL BIN 100-111	70813	35.00	
100-111-522-140	DUES & SUBSCRIPTIONS			
104471	VISA* IGFOA MEMBER RENWL 100-111	4202-0318B	466.67	
100-111-533-152	BOARD CHAIRMAN TRAVEL			
88506	VISA* PARKING UCCT 100-111	3103-0318	7.00	
TOTAL:			508.67	

TAZEWELL COUNTY
 Claims Docket
 Expenditure Accounts

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County STATES ATTORNEY 100-124

Vend-No	Vend-Name	Invoice-Num	Expense-Amount	Project Number
100-124-522-510	OFFICE SUPPLIES			
110376	AMAZON CAPITAL SERVICES* SHREDDER OIL 100-124	1P1X-CK7X-Y7H9	15.84	
100-124-522-030	BOOKS & RECORDS			
43	THOMSON REUTERS-WEST* 1/8 WESTLAW 100-124	837637657	615.07	
43	THOMSON REUTERS-WEST* LAWBOOKS 100-124	837715027	219.50	
100-124-533-050	LEGAL SERVICES			
14734	QUINN JOHNSTON HENDERSON PRETORIUS WENDY FERRILL 100-124	155955	985.50	
14734	QUINN JOHNSTON HENDERSON PRETORIUS WENDY FERRILL 100-124	157229/157230	504.00	
14734	QUINN JOHNSTON HENDERSON PRETORIUS SHERIFF 100-124	157233	2,240.00	
100-124-533-140	COURT REPORTING FEES			
2149	SHANE JULIA 2/15/18 GRAND JURY 100-124	021518	809.00	
70658	DAVID JILL L 17-CF-277 100-124	17CF277	96.00	
70658	DAVID JILL L 3/1/18 GRAND JURY 100-124	70658-0318	444.00	
70750	WINN CRS*LOKI 18-JA-11 THRU 15 100-124	18-JA-11,15	140.00	
100-124-533-170	WITNESS FEES			
95122	DENFON MD*J SCOTT OHLER TRIAL 100-124	20-CF-30	975.00	
100-124-533-400	LEGAL NOTICES			
146	PEORIA JOURNAL STAR* 17-JA-142 100-124	IN1270840	57.72	
146	PEORIA JOURNAL STAR* 16-JA-30 100-124	IN1270977	215.28	
146	PEORIA JOURNAL STAR* 15-JA-42 100-124	IN1271441	215.26	
146	PEORIA JOURNAL STAR* 17-JD-101 100-124	IN1272334	57.72	
146	PEORIA JOURNAL STAR* LEGAL NOTICE 100-124	IN1272592	215.28	
100-124-544-000	MISC EQUIPMENT			
70738	VISA* IPAD SOFTWARE 100-124	9907-0318	138.11	
70738	VISA* ANNOR GEAR 100-124	9907-0318A	49.99	
TOTAL:			7,993.29	

TAZEWELL COUNTY
Claims Docket
Expenditure Accounts

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Conty	EXTERNAL AUDIT 100-150			
Vend-No	Vend-Name	Invoice-Num	Expense-Amount	Project Number
100-150-533-100	EXTERNAL AUDIT FEE			
1237	CLIFTON LARSON ALLEN LLP*	1703720	52,000.00	
	F/S AUDIT FY17 100-150			
		TOTAL:	52,000.00	

TAZEWELL COUNTY
 Claims Docket
 Expenditure Accounts

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Comty AUDITOR 100-151
 Vend-No Vend-Name

Vend-No	Vend-Name	Invoice-Num	Expense-Amount	Project Number
100-151-522-140	DUES & SUBSCRIPTIONS			
747	ILLINOIS ASSOC CO AUDITORS*	2018 DUES 100-151	500.00	2018 DUES
104471	VISA*	2018 IGFOA DUES 100-151	233.33	4202-0318C
107985	VISA*	ANWL MICROSOFT OFFICE 100-151	74.36	6305-0318
TOTAL:			807.69	

TAZEWELL COUNTY
 Claims Docket
 Expenditure Accounts

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Comty COUNTY CLERK/RECORDER 100-152

Vend-No	Vend-Name		Invoice-Numb	Expense-Amount	Project Number
100-152-522-080		ELECTION SUPPLIES			
108	PEKIN DAILY TIMES*	PUBLICATIONS 100-152	148499	1,535.40	
108	PEKIN DAILY TIMES*	PUBLICATIONS 100-152	148566	234.60	
1251	COURIER NEWSPAPERS*	PUBLICATIONS 100-152	2635	94.81	
1251	COURIER NEWSPAPERS*	PUBLICATIONS 100-152	2640	144.48	
1251	COURIER NEWSPAPERS*	PUBLICATIONS 100-152	2641	99.33	
1251	COURIER NEWSPAPERS*	PUBLICATIONS 100-152	2647	78.96	
64641	CHRONICLE MEDIA LLC*	PUBLICATIONS 100-152	13514	3,774.00	
64641	CHRONICLE MEDIA LLC*	PUBLICATIONS 100-152	13580	393.00	
64641	CHRONICLE MEDIA LLC*	PUBLICATIONS 100-152	13658	60.00	
82215	LIBERTY SYSTEMS LLC*	QRTLTY PMT 2 OF 32 100-152	3941	44,608.00	
100-152-533-410		PRINTING			
150	MIDLAND PAPER*	PAPER/ENVELOPES 100-152	IN00793774	1,109.50	
150	MIDLAND PAPER*	PAPER/ENVELOPES 100-152	IN00796379	64.55	
150	MIDLAND PAPER*	CARDSTOCK/ERVELL 100-152	IN00796391	73.70	
150	MIDLAND PAPER*	CARDSTOCK/ERVELL 100-152	IN00796394	232.23	
100-152-533-710		OFFICE EQUIPMENT MAINTENANCE			
152	RECORD SYSTEMS INC*	SCANNING EQUIP MAINT 100-152	218662	487.50	
100-152-544-000		MISC EQUIPMENT			
110376	AMAZON CAPITAL SERVICES*	HUMIDIFIERS 100-152	1FCF-HNKY-V411	74.32	
110376	AMAZON CAPITAL SERVICES*	ELECTION SUPPLIES 100-152	LL1C-PMTC-4Q03	299.75	
TOTAL:				53,364.13	

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Comty TREASURER 100-155
Vend-No Vend-Name

Vend-No	Vend-Name	Invoice-Numb	Expense-Amount	Project Number
100-155-533-710	OFFICE EQUIPMENT MAINTENANCE			
72873	NEOPOST USA INC*	55606980	225.00	
80330	WALZ LABEL AND MAILING SYSTEMS*	2318A	65.00	
		TOTAL:	290.00	

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Comty BOARD OF REVIEW 100-158
Vend-No Vend-Name

Vend-No	Vend-Name	Invoice-Numb	Expense-Amount	Project Number
100-158-522-140	DUES & SUBSCRIPTIONS			
2996	MARSHALL & SWIFT/BOECKH LLC*	DUES & SUBSCRIPTION 100-158	1040821-0318	644.20
			TOTAL:	644.20

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Comty COMMUNITY DEVELOPMENT 100-161
 Vend-No Vend-Name

Vend-No	Vend-Name		Invoice-Numb	Expense-Amount	Project Number
100-161-522-010		OFFICE SUPPLIES			
110376	AMAZON CAPITAL SERVICES*	NOTEBOOK PLANNING 100-161	1CQ7-9R4J-N17Q	10.44	
110376	AMAZON CAPITAL SERVICES*	CLOSED STAMP 100-161	1CQ7-9R4J-P4W4	9.95	
100-161-522-012		TECHNICAL SUPPLIES			
70739	VISA*	MOUNTING BRACKET 100-161	1339-0318B	299.76	
100-161-522-013		COMPUTER SUPPLIES			
70739	VISA*	RUGGED CASE 100-161	1339-0318A	67.28	
110376	AMAZON CAPITAL SERVICES*	SCREEN SAVERS 100-161	1XC1-RLPV-DCXM	12.99	
100-161-522-100		GASOLINE			
17631	TAZEWELL COUNTY HIGHWAY*	FEB FUEL 100-161	148	86.58	
100-161-522-140		DUES & SUBSCRIPTIONS			
661	IACZO*	2018 MEMBERSHIP 100-161	2018 DUES	15.00	
100-161-533-980		BUILDING CODE INSPECTIONS			
12457	SAFETY FIRST*	FEB CODE INSPT 100-161	TC201802	250.00	
76920	YOUNG*RICHARD R	FEB CODE INSPT 100-161	44	75.00	
TOTAL:				827.00	

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Comty BUILDING 100-181

Vend-No	Vend-Name	Invoice-Numb	Expense-Amount	Project Number
100-181-533-030	JANITORIAL SERVICE			
74	TCRC INC*	CLEANING 100-181	091444	4,491.50
101422	VONACHEN SERVICES INC*	FEB COURTHOUSE 100-181	57496	3,750.00
100-181-533-200	TELEPHONE			
102	AT&T*	SHERIFF 100-181	6946317-0318	91.35
102	AT&T*	EMA 100-181	Z125457-0318	334.43
102	AT&T*	EMA 100-181	Z990747-0318	143.44
169	AT&T*	EMA 100-181	9252271-0318	265.12
222	FRONTIER*	DARE/EMA 100-181	3470930-0318	41.69
222	FRONTIER*	EMA 100-181	4772787-0318	70.19
222	FRONTIER*	SUBSTATION 100-181	7451307-0318	46.60
222	FRONTIER*	EMA FAX 100-181	9252271-0318	78.17
222	FRONTIER*	SUBSTATION 100-181	9253631-0318	49.16
222	FRONTIER*	NOV 17 SHERIFF 100-181	9254107-0318	103.48
222	FRONTIER*	DEC 17 SHERIFF 100-181	9254107-0318A	103.49
222	FRONTIER*	DARE/EMA 100-181	L002412-0318	55.89
5411	CENTURYLINK*	SHERIFF PRIVATE LINE 100-181	304070156-0318	50.73
5411	CENTURYLINK*	MO SVC 100-181	6442	5,062.78
68782	GREATAMERICA FINANCIAL SVCS*	MO SVC 100-181	6444	4,340.67
92210	HEART TECHNOLOGIES INC*	MO SVC 100-181	6443	99.29
100-181-533-202	CELLULAR SERVICE			
42	ZIMMERMAN*J DAVID	REIMB CELL PHONE 100-181	3690638691	60.00
368	UNHOLTZ*STEWART	REIMB CELL PHONE 100-181	3686970727	60.00
368	UNHOLTZ*STEWART	REIMB CELL PHONE 100-181	3700164914	60.00
1239	WEBB*CHRISTIE A	VERIZON BILL 100-181	1239-0318	60.00
7311	VERIZON WIRELESS*	MO SVC 100-181	9802521260	4,638.59
8927	LOWER*JEFF	REIMB CELL PHONE 100-181	3682188774	60.00
8927	LOWER*JEFF	REIMB CELL PHONE 100-181	3695380836	60.00
18504	COOK*DAWN M	FEB REIMB CELL PHONE 100-181	3691128879	60.00
81962	KEMPF*CHRIS	REIMB CELL PHONE 100-181	3692752226	60.00
100-181-533-351	PARKING LOT EXPENSES			
664	DAVID BURLING & SON EXCAVATION*	SNOW REMOVAL 100-181	34518	800.00
664	DAVID BURLING & SON EXCAVATION*	SNOW REMOVAL 100-181	34633	800.00
100-181-533-600	FUEL			
17631	TAZEWELL COUNTY HIGHWAY*	FEB FUEL MAINT 100-181	149	44.59
100-181-533-620	ELECTRIC & GAS			

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Comty BUILDING 100-181

Vend-No	Vend-Name	Invoice-Num	Expense-Amount	Project Number
7	AMEREN ILLINOIS*	334 ELIZABETH ST 100-181	0432120171-0318	649.36
7	AMEREN ILLINOIS*	15 S CAPITOL ST 100-181	1030794006-0318	74.22
7	AMEREN ILLINOIS*	319 ELIZABETH SHED 100-181	1113057020-0318	611.94
7	AMEREN ILLINOIS*	319 ELIZABETH SHED 100-181	11130570200318A	435.01
7	AMEREN ILLINOIS*	15 S CAPITOL ST 100-181	1329512003-0318	58.33
7	AMEREN ILLINOIS*	15 S CAPITOL ST 100-181	1606759006-0318	63.14
7	AMEREN ILLINOIS*	19 S CAPITOL ST 100-181	2598576014-0318	104.68
7	AMEREN ILLINOIS*	15 S CAPITOL ST 100-181	3488850005-0318	59.70
7	AMEREN ILLINOIS*	9 S CAPITOL ST 100-181	3518116027-0318	167.13
7	AMEREN ILLINOIS*	15 S CAPITOL ST 100-181	3735086014-0318	86.83
7	AMEREN ILLINOIS*	11 S 4TH ST 100-181	4109289052-0318	2,435.47
7	AMEREN ILLINOIS*	334 ELIZABETH ST 100-181	6123448013-0318	224.98
7	AMEREN ILLINOIS*	11 S CAPITOL ST 100-181	6246615006-0318	90.66
7	AMEREN ILLINOIS*	416 COURT ST 100-181	7027064571-0318	470.13
7	AMEREN ILLINOIS*	17 S CAPITOL ST 100-181	7634524015-0318	54.23
7	AMEREN ILLINOIS*	15 S CAPITOL ST 100-181	8352035006-0318	1,082.83
7	AMEREN ILLINOIS*	15 S CAPITOL UNIT B 100-181	8984208007-0318	111.35
7	AMEREN ILLINOIS*	416 COURT ST 100-181	9337035532-0318	84.53
7	AMEREN ILLINOIS*	15 S CAPITOL ST 100-181	9551284000-0318	54.23
7	AMEREN ILLINOIS*	360 COURT ST 100-181	9569812254-0318	127.35
64567	CALPINE ENERGY SOLUTIONS*	ACCT# 192203 100-181	180510008514875	3,952.96
100-181-533-630 WATER				
219	ILLINOIS AMERICAN WATER COMPANY*	21302 IL RT 9 100-181	1081601-0318	22.16
219	ILLINOIS AMERICAN WATER COMPANY*	21304 IL RT 9 RANGE 100-181	1081632-0318	20.71
219	ILLINOIS AMERICAN WATER COMPANY*	334 ELIZABETH ST 100-181	1173463-0318	86.07
219	ILLINOIS AMERICAN WATER COMPANY*	334 ELIZABETH ST 100-181	2281091-0318	143.94
219	ILLINOIS AMERICAN WATER COMPANY*	360 COURT ST 100-181	2281718-0318	168.82
219	ILLINOIS AMERICAN WATER COMPANY*	11 S 4TH ST 100-181	2281787-0318	200.44
219	ILLINOIS AMERICAN WATER COMPANY*	414-418 COURT ST 100-181	2282148-0318	38.57
219	ILLINOIS AMERICAN WATER COMPANY*	9 S CAPITOL ST 100-181	3844600-0318	72.08
75820	FIVE STAR WATER*	GROUP WATER BILL 100-181	92429-0318	402.50
99809	CITY OF PEKIN*	334 ELIZABETH ST 100-181	010021-000-0318	53.25
99809	CITY OF PEKIN*	334 ELIZABETH ST 100-181	010030000-0318	109.56
99809	CITY OF PEKIN*	11 S 4TH ST 100-181	010031080-0318	63.59
99809	CITY OF PEKIN*	414-418 COURT ST 100-181	010036000-0318	71.70
99809	CITY OF PEKIN*	9 S CAPITOL ST 100-181	021994000-0318	40.33
100-181-533-640 PEST CONTROL				
90612	AMERICAN PEST CONTROL INC*	ARCADE 100-181	1008020-0318	35.00
90612	AMERICAN PEST CONTROL INC*	COURTHOUSE 100-181	1008140-0318	70.90

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Conty BUILDING 100-181

Vend-No	Vend-Name		Invoice-Num	Expense-Amount	Project Number
100-181-533-660		GARBAGE COLLECTION			
66418	X WASTE INC*	GUN RANGE 100-181	375925	19.57	
66418	X WASTE INC*	MCK BLD 100-181	375926	183.34	
66418	X WASTE INC*	OPO 100-181	375927	44.70	
66418	X WASTE INC*	TAZEWELL BLD 100-181	375928	41.20	
66418	X WASTE INC*	EMA BLD 100-181	375929	41.20	
66418	X WASTE INC*	ARCADE BLD 100-181	375930	86.00	
100-181-533-720		BUILDING MAINTENANCE			
80	MENARDS*	PLUMBING SUPPLIES 100-181	09834	62.87	
2966	NATIONAL RENTAL OF PERIN INC*	LIFT RENTAL 100-181	119-131	830.00	
11161	GEBERIN WINDOW CLEANING*STEVE	MCKENZIE BLD 100-181	5544-36A	47.00	
11161	GEBERIN WINDOW CLEANING*STEVE	ARCADE BLD 100-181	5544-36B	45.00	
104470	VISA*	WINCH STRAP 100-181	3344-031B	59.98	
100-181-533-731		MECHANICAL EQUIP. MAINTENANCE			
17	GRIMM ELECTRIC INC*	WIRE EMA GENERATOR 100-181	TC04-17N	979.34	
17	GRIMM ELECTRIC INC*	EMA GENERATOR INSTL 100-181	TC04-E1	368.34	
18	ROYLE MECHANICAL SERVICES INC*	MCKZ BOILER REPAIR 100-181	136559	333.38	
3397	SEMPLX GRINWELL LP*	MCKZ BOILER REPAIR 100-181	04486107	619.03	
4489	JIMMIE'S LOCK SHOP INC*	DOOR LOCKS 100-181	40562	144.20	
4489	JIMMIE'S LOCK SHOP INC*	MCK LOCK RPR 100-181	40661	690.00	
106774	MUCCIANTE HEATING & COOLING*	DUCT WORK 100-181	6457	2,812.45	
100-181-533-733		ELEVATOR MAINTENANCE			
10103	KONE INC*	FEB 18 MO SVC 100-181	949859044	455.11	
100-181-544-001		MISC EQUIPMENT			
10574	TREMONT OIL CO*	OIL EMA GENERATOR 100-181	161564	456.11	
TOTAL:				46,837.77	

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County JUSTICE CENTER 100-182

Vend-No	Vend-Name		Invoice-Numb	Expense-Amount	Project Number
100-182-522-080		CLEANING SERVICE SUPPLIES			
2981	SUPPLYWORKS*	CLEANING SUPPLIES 100-182	429196801	233.40	
100-182-522-410		LAMPS			
8295	H & H INDUSTRIES INC*	LIGHT BULBS 100-182	786042	3,398.01	
8295	H & H INDUSTRIES INC*	LIGHT BULBS 100-182	786414	2,398.00	
100-182-522-718		SALT			
106743	CAZENOVIA SALT INC*	SOFTENER SALT 100-182	22674	340.55	
100-182-533-030		JANITORIAL SERVICE			
101422	VONACHEN SERVICES INC*	FEB 18 JC 100-182	57494	4,900.00	
100-182-533-620		ELECTRIC/GAS			
7	AMEREN ILLINOIS*	101 S CAPITOL ST 100-182	6141434333-0318	8,165.62	
84567	CALPINE ENERGY SOLUTIONS*	ACCT# 192203 100-182	192203-0318	4,708.28	
100-182-533-630		WATER			
219	ILLINOIS AMERICAN WATER COMPANY*	101 S CAPITOL ST 100-182	392933-0318	1,065.60	
219	ILLINOIS AMERICAN WATER COMPANY*	101 S CAPITOL ST 100-182	821424	86.07	
99809	CITY OF PEKIN*	101 S CAPITOL ST 100-182	022261000-0318	2,518.84	
100-182-533-660		GARBAGE COLLECTION			
67	WASTE MANAGEMENT*	JUSTICE CENTER 100-182	2868329-2070-1	540.45	
67	WASTE MANAGEMENT*	JUSTICE CENTER 100-182	2882332-2070-7	553.96	
100-182-533-720		BUILDING MAINTENANCE			
80	MENARDS*	BULB/SUPPLIES 100-182	08041	54.96	
2054	COPS INC SECURITY SOLUTIONS*	KEYS FOR SHERIFF-KURT 100-182	166808	13.16	
8295	H & H INDUSTRIES INC*	DISPOSAL BOXES 100-182	785325	719.94	
11161	GERBERIN WINDOW CLEANING*STEVE	JUSTICE CENTER 100-182	5544-36	123.00	
11451	ULINE*	TOOL CABINET 100-182	95284936	498.19	
77747	YEZEK & SONS INC*	RTU MOTORS 100-182	3665	2,302.96	
77752	IL OFFICE OF THE STATE FIRE MARSHA	BOILER CERT FEE 100-182	9590662	140.00	
104473	CONNOR CO*	PLUMBING PARTS 100-182	97834979.003	9.89	
104473	CONNOR CO*	PLUMBING SUPPLIES 100-182	57937696.001	386.40	
106900	NEW PIG CORPORATION*	ABSORBENT PADS 100-182	22404214-00	303.59	
100-182-533-731		MECHANICAL EQUIP. MAINT			
668	VONDERHEIDE FLOOR COVERINGS CO INC	FLOOR REPAIR JAIL 100-182	VM019920	220.00	

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Costy JUSTICE CENTER 100-182

Vend-No	Vend-Name		Invoice-Numb	Expense-Amount	Project Number
4486	SCHWARTZ ELECTRIC & SIGN CO*	REPAIR LIGHT POB D 100-182	12032	1,119.23	
4486	SCHWARTZ ELECTRIC & SIGN CO*	ROOF TOP WIRING 100-182	12034	896.77	
70726	JOHNSON MECHANICAL SERVICE INC*	RPR ICE MACHINE 100-182	112897	311.20	
100-182-533-733		ELEVATOR MAINTENANCE			
10103	KONE INC*	FEB 18 MO SVC 100-182	949859044A	273.06	
TOTAL:				36,281.13	

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County SHERIFF 100-211

Vend-No	Vend-Name	Invoice-Num	Expense-Amount	Project Number
100-211-522-010 OFFICE SUPPLIES				
18465	STAPLES BUSINESS ADVANTAGE*	LATERAL FILE CABINET 100-211	3368972509	440.20
97149	CARTRIDGE CENTER INC*	TONER 100-211	27031	208.00
105932	YORKTOWN INDUSTRIES, INDIANA INC*	TONER/DRUM 100-211	408934Y-IN	300.00
105932	YORKTOWN INDUSTRIES, INDIANA INC*	TONER 100-211	409068Y-IN	785.00
110376	AMAZON CAPITAL SERVICES*	FRAMES/ELEC STAPLER 100-211	196XDNGYH4KR	126.31
110376	AMAZON CAPITAL SERVICES*	FRAMES/ELEC STAPLER 100-211	1FCF-NMKY-W3HC	39.73
110376	AMAZON CAPITAL SERVICES*	BANKER BOXES 100-211	1M3HPNQJ4V9M	37.40
110376	AMAZON CAPITAL SERVICES*	DVD-R'S 100-211	1MWQNY6R9P46	51.76
110376	AMAZON CAPITAL SERVICES*	FRAMES/ELEC STAPLER 100-211	1XFWILXWTMGD	34.93
110376	AMAZON CAPITAL SERVICES*	SUPPLIES 100-211	1XFPVQMW9MQV	29.83
110376	AMAZON CAPITAL SERVICES*	SUPPLIES 100-211	1XFPVQMW9TYX	5.89
110376	AMAZON CAPITAL SERVICES*	BANKER BOXES 100-211	1YGYMJ6JGGDR	26.90
100-211-522-011 FIELD SUPPLIES				
240	SHERIFF'S PETTY CASH*	EVIDENCE MATERIAL 100-211	240-0318	9.94
2184	RAY O'HERRON CO INC*	CPR MASKS 100-211	1811383-IN	101.25
107991	SECRETARY OF STATE*	UNIT 13-13 RNWL 100-211	6445	101.00
100-211-522-050 MEDICAL SUPPLIES				
238	PEKIN PRESCRIPTION LAB INC*	FEB 18 INMT DRUGS 100-211	238-0318	2,372.00
245	PRAXAIR DISTRIBUTION INC-465*	JAIL OXYGEN 100-211	81713368	43.31
6916	BIOTECH XRAY INC*	FEB 18 INMT XRAY 100-211	1581022818	300.00
68793	MOORE MEDICAL LLC*	MEDICAL SUPPLIES 100-211	83479162	308.38
68793	MOORE MEDICAL LLC*	MEDICAL SUPPLIES 100-211	83486040	129.74
68793	MOORE MEDICAL LLC*	MEDICAL SUPPLIES 100-211	83495214	268.37
100-211-522-100 GASOLINE & OIL				
17831	TAZEWELL COUNTY HIGHWAY*	FEB 18 SHERIFF FUEL 100-211	142	5,971.70
17631	TAZEWELL COUNTY HIGHWAY*	FEB 18 S/A FUEL 100-211	147	57.35
90609	VISA*	SQUAD FUEL 100-211	1011-0318	35.85
90609	VISA*	SQUAD FUEL 100-211	1011-0318A	37.59
108946	MORTON COMMUNITY BANK*	FEB 18 SQUAD FUEL 100-211	7154-0318	238.16
100-211-522-110 UNIFORMS & CLOTHING				
51	LCD UNIFORMS*	FEB UNIFORMS 100-211	4500	903.40
248	SAN HARRIS UNIFORMS*	BAILIFF JACKET 100-211	108342	34.25
2184	RAY O'HERRON CO INC*	SPLCMT UNIFORM 100-211	1811002-IN	703.96
100-211-522-140 DUES & SUBSCRIPTIONS				

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Comty	SHERIFF 100-211					
Vend-No	Vend-Name		Invoice-Numb	Expense-Amount	Project Number	
146	PEORIA JOURNAL STAR*	1 YEAR SUBSCRIPTION 100-211	1061650-0318	275.15		
100-211-533-040	PROCESS SERVERS					
110505	MCMAHAN*DAN	CIVIL PROCESS 100-211	6449	1,512.00		
100-211-533-050	HEALTH PROFESSIONALS, LTD					
3786	CORRECT CARE SOLUTIONS*	APR INMT HLTH CARE 100-211	CCS-34211	23,284.11		
3786	CORRECT CARE SOLUTIONS*	APR INMT MNTH HLT CR 100-211	CCS34212	2,801.02		
100-211-533-060	PRISONERS FOOD					
108916	SUMMIT FOOD SERVICE LLC*	CUPS 100-211	INV2-21761	23.02		
108916	SUMMIT FOOD SERVICE LLC*	2/3-2/9 INMATE MEALS 100-211	INV2-21762	3,820.14		
108916	SUMMIT FOOD SERVICE LLC*	2/10-2/16 INMATE MEALS 100-211	INV2-22124	3,767.58		
108916	SUMMIT FOOD SERVICE LLC*	SWEETNER, PLATES 100-211	INV2-22488	54.97		
108916	SUMMIT FOOD SERVICE LLC*	2/17-2/23 INMT MEALS 100-211	INV2-22489	3,917.37		
108916	SUMMIT FOOD SERVICE LLC*	2/24-3/2 INMT MEALS 100-211	INV2-22877	4,028.86		
100-211-533-700	VEHICLE MAINTENANCE					
76991	RAISOR MOTOR CO*	14-11 SWITCH ASSY 100-211	45998	83.72	Unit 1411 Sherf	
76991	RAISOR MOTOR CO*	17-5 MAINT 100-211	46124	59.74	Unit 175	
76991	RAISOR MOTOR CO*	15-6 MAINT TIRES ECT 100-211	46177	235.92	Unit 156	
76991	RAISOR MOTOR CO*	13-14 MAINT 100-211	46187	59.74	Unit 1314	
76991	RAISOR MOTOR CO*	13-2 MAINT 100-211	46213	99.36	Unit 132 Sheriff	
76991	RAISOR MOTOR CO*	12-8 MAINT 100-211	46234	44.39	Unit 128	
76991	RAISOR MOTOR CO*	10-7 MOUNT, BAL 100-211	46263	184.51	Unit 107 Sheriff	
76991	RAISOR MOTOR CO*	15-3 MAINT, TIRES, ALGN 100-211	46270	165.83	Unit 153 Sheriff	
79265	O'REILLY AUTO ENTERPRISES LLC*	LIGHT 100-211	1262-242860	9.99		
90239	FIRESTONE*	4-TIRES 100-211	191412	401.40		
91311	LET IT SHINE LLC*	FEB 18 AQUAD WASH 100-211	1803-2046	189.00		
100-211-533-760	RADIO MAINTENANCE					
1265	RAGAN COMMUNICATIONS INC*	RADIO RPR 100-211	19791	243.85		
2184	RAY O'HERRON CO INC*	SQUAD LIGHTS 100-211	1809941-IN	369.14		
2184	RAY O'HERRON CO INC*	STRAP KIT, CHARGER 100-211	1810108-IN	96.37		
2184	RAY O'HERRON CO INC*	VEHICLE ACCESSORIES 100-211	1810687-IN	18.16		
2184	RAY O'HERRON CO INC*	VEHICLE ACCESSORIES 100-211	1811175-IN	748.08		
2184	RAY O'HERRON CO INC*	VEHICLE ACCESSORIES 100-211	1812898-IN	1,265.58		
85053	E & S COMMUNICATIONS INC*	RMV SQUAD CAR EQUIP 100-211	18-109	340.00		
110703	WARNING SYSTEMS SPEC*	INSTL, RMV EQUIP 100-211	1199	1,794.00	Unit 143 Sheriff	
110703	WARNING SYSTEMS SPEC*	SQUAD SET UP 18-3 100-211	6446	1,794.00	UNIT 18-3	
100-211-533-960	MERIT COMMISSION					

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Comty SHERIFF 100-211

Vend-No	Vend-Name		Invoice-Numb	Expense-Amount	Project Number
18474	REGIONAL HELP WANTED.COM INC*	DEPUTY WANT AD 100-211	144V18022717163	260.82	
82236	TERRENCE G MCCANN & ASSOC*	COMAPP POLYGRAPH 100-211	3-7-18	750.00	
94362	YOUR MEMBERSHIP.COM INC*	DEPUTY HIRE AD 100-211	R33334810	294.00	
99649	BRADLEY UNIVERSITY*	CO WRITTEN EXAM 100-211	180301	360.00	
100-211-544-000		NEW EQUIPMENT (EMERGENCY)			
105660	SECURITY AUTOMATION SYSTEMS INC*	JAIL INFORMER SYSTEM 100-211	5	10,200.00	JC INFORMER SYS
100-211-544-003		LAW ENFORCEMENT TECHNOLOGY			
106172	MAGNET FORENSICS USA INC*	DETECTIVE SUPPLIES 100-211	S1N021417	2,050.00	
TOTAL:				79,304.02	

100-211-522-050

HEALTH PROFESSIONALS

110377 MORTON ALWAN PHARMACY MEDS FOR ALBEE 100-211

8,391.99 CHECK#6436 2/16/18

GRAND TOTAL: 87,696.01

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Comty E.M.A. 100-213
 Vend-No Vend-Name

Invoice-Numb	Expense-Amount	Project Number
100-213-522-100 17631 TAZEWELL COUNTY HIGHWAY*	GASOLINE FED 18 FUEL 100-213	146 202.21
100-213-533-201 1265 RAGAN COMMUNICATIONS INC*	COMMUNICATIONS/DIRECT TV MO SHR SVC 100-213	19245 44.07
1265 RAGAN COMMUNICATIONS INC*	MO SHR SVC 100-213	19836 44.07
100-213-533-360 18504 COOK*DAWN M	EMERGENCY CALL REIMB MEETING FOOD 100-213	18504-0318A 34.18
99364 SIMMONS LITTLE JOHNNIES*	UFIRING AUTOMALL FIRE 100-213	25077 250.00
100-213-533-620 7 AMEREN ILLINOIS*	GAS & ELECTRIC EMA 100-213	3468814495-0318 200.77
7 AMEREN ILLINOIS*	SHERIFF REAR UNIT 100-213	5064963774-0318 274.93
7 AMEREN ILLINOIS*	EMA 100-213	5918993212-0318 151.11
7 AMEREN ILLINOIS*	21304 JL RT 9 100-213	8964336175-0318 76.31
84567 CALPINE ENERGY SOLUTIONS*	EMA 100-213	180600008582123 223.47
100-213-533-700 87061 COLLETTS AUTOMOTIVE INC*	VEHICLE MAINTENANCE VEHICLE REPAIR 100-213	24614 665.95
TOTAL:		2,167.07

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Comty COURT SECURITY 100-214
 Vend-No Vend-Name

Vend-No	Vend-Name	Invoice-Numb	Expense-Amount	Project Number
100-214-533-000	CONTRACTUAL SERVICE			
43	THOMSON REUTERS-WEST*	FEB 18 INFO CHRG 100-214	837787369	174.72
1265	RAGAN COMMUNICATIONS INC*	MAR 18 RADIO SVC 100-214	19834	1,424.93
7311	VERIZON WIRELESS*	MOBILE DATA ATR CARD 100-214	9802892361	1,476.41
83751	STANLEY CONVERGENT SCRITY SOLUTIONS	APR-JUN RANGE ALRM 100-214	15341912	164.55
TOTAL:				3,240.61

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Comty	Vend-No	Vend-Name	Invoice-Numb	Expense-Amount	Project Number
Comty PROBATION UPGRADE 100-230					
	100-230-522-010	OFFICE SUPPLIES			
	110376	AMAZON CAPITAL SERVICES* FOLDERS/SOAP 100-230	130HFFLRDTHL	24.45	
	110376	AMAZON CAPITAL SERVICES* FOLDERS/SOAP 100-230	130HFFLRHQR	4.90	
	100-230-522-030	BOOKS & RECORDS			
	102444	VISA* CONF REG 100-230	0424-0318A	230.84	
	100-230-522-100	GASOLINE/OIL			
	17631	TAZEWELL COUNTY HIGHWAY* 100-230 FUEL FOR 02-18	145	444.00	
	77739	CITY OF PEKIN* 100-230 FUEL FOR 02-18	9914612	89.25	
	100-230-533-000	CONTRACTUAL SERVICE			
	66245	MIDWEST COUNSELING SERVICES* 100-230 SO EVAL	031020918	650.00	
	77755	AAA CERTIFIED CONFIDENT SECURITY* 100-230 FILE DESTRUCTION	70849	36.24	
	107335	RICHARDSON COUNSELING/WELLNESS CTR 100-230 ADULT GROUP SESSION	131031	400.00	
	100-230-533-080	WORK RELEASE/ELECTRONIC MON			
	109298	SCRAM SYSTEMS OF ILLINOIS INC* 100-230 SCRAM BJSCHOFF-GPS	28	365.75	
	109298	SCRAM SYSTEMS OF ILLINOIS INC* 100-230 SCRAM JUVENILE GPS	29	266.00	
	109298	SCRAM SYSTEMS OF ILLINOIS INC* 100-230 SCRAM ADULT GPS	30	1,120.00	
	109298	SCRAM SYSTEMS OF ILLINOIS INC* 100-230 SCRAM ADULT CAM-RB	32	1,011.00	
	100-230-533-180	MEDICAL SERVICES			
	2580	ALCOPRO INC* DRUG TEST SUPPLIES 100-230	0209020-IN	505.00	
	10816	PEORIA COUNTY JUVENILE DETENTION* JUVENILE PHYSICALS 100-230	10816-3	100.00	
	18465	STAPLES BUSINESS ADVANTAGE* LATEX GLOVES 100-230	3360817813	142.50	
	99601	GREAT LAKES LABS* (230) DRUG CUPS	98680	243.90	
	105181	SIEMENS HEALTHCARE DIAGNOSTICS* DRUG TESTING SUPPLIES 100-230	975263240	2,088.20	
	100-230-533-220	T/PCCC			
	1265	RAGAN COMMUNICATIONS INC* 100-230 MONTHLY PORTABLES/MOBI	19837	352.56	
	100-230-533-700	VEHICLE MAINTENANCE			
	228	RAY DENNISON CHEVROLET INC* VEHICLE REPAIR 100-230	CVCS454462	1,647.13	
	228	RAY DENNISON CHEVROLET INC* VEHICLE REPAIR 100-230	CVCS455461	530.63	
	2594	TAZEWELL TOWING INC* VEHICLE TOWING 100-230	193461	45.00	
	100-230-533-910	TRAINING			
	102444	VISA* CONF REG 100-230	0424-0318	489.25	
	100-230-544-000	COMPUTER HARDWARE/SOFTWARE			

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Comty PROBATION UPGRADE 100-230

Vend-No	Vend-Name		Invoice-Numb	Expense-Amount	Project Number
350	SOLUTION SPECIALTIES INC*	100-230 NETWK MAINT/UPDATES	18321-32515-104	1,190.40	
7311	VERIZON WIRELESS*	100-230 INTNT LAPTOPS/TABLETS	9802002918	117.54	
106284	VENDOR SERVICES GROUP-LB*	100-230 GPS RENTAL FOR 04-18	570799	139.93	
100-230-544-001		MISC EQUIPMENT			
254	LASERPRO*	TONER CARTRIDGES 100-230	84073	80.00	
18465	STAPLES BUSINESS ADVANTAGE*	(230) CORK BOARD	3368231701	48.16	
100-230-544-002		OFFICER SAFETY EQUIPMENT			
78217	LAMBERSON*BARBARA S	REPAIR ON JACKET ZIPPER 100-23	78217-A	7.00	
TOTAL:				12,369.63	

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Comty COURT SERVICES 100-231

Vend-No	Vend-Name	Invoice-Numb	Expense-Amount	Project Number
100-231-533-070	DETENTION			
10816	PEORIA COUNTY JUVENILE DETENTION*	100-231 JUVENILE DETENTION FOR 10816-4	9,275.80	
100-231-533-190	PRIVATE HOMES & INSTITUTIONS			
345	ARROWHEAD RANCH*	JUVENILE PLACEMENT 02-18 100-2 0004018-IN	5,792.64	
93950	ABC COUNSELING & FAMILY SVCS*	100-231 JUVENILE EVAL/GROUP S 20180305-1403	2,852.50	
107335	RICHARDSON COUNSELING/WELLNESS CTR	100-231 JUV GROUP SESSION 02-1 131036	425.00	
107335	RICHARDSON COUNSELING/WELLNESS CTR	100-231 GROUP SESSION 02-18 131041	450.00	
TOTAL:			18,795.94	

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Comty CORONER 100-252
 Vend-No Vend-Name

Vend-No	Vend-Name	Invoice-Numb	Expense-Amount	Project Number
100-252-511-010	COUNTY OFFICER			
99644	BALDI JAMES	FAMILY ROSES 100-252	99644-0318	38.97
100-252-522-010	OFFICE SUPPLIES			
110376	AMAZON CAPITAL SERVICES*	NAME PLATES 100-252	1FRL-PL1W-Q3GL	98.97
110376	AMAZON CAPITAL SERVICES*	NAME PLATES 100-252	1BDH-HTPW-PDV3	21.99
100-252-522-100	GASOLINE			
17631	TAZEWELL COUNTY HIGHWAY*	FUEL 100-252	144	79.55
100-252-533-020	PATHOLOGY EXPENSE			
96717	YOUmans DO INC*AMANDA J	FINAL PAPERWORK 100-252	18-01-29	925.00
96717	YOUmans DO INC*AMANDA J	FINAL PAPERWORK 100-252	18-02-04	925.00
109678	FOX*MATTHEW F	FINAL PAPERWORK 100-252	17-12-01	900.00
109678	FOX*MATTHEW F	FINAL PAPERWORK 100-252	18-02-04	900.00
100-252-533-021	TOXICOLOGY LAB EXPENSE			
100424	NMS LABS*	LABS 100-252	1045730	2,500.00
100-252-533-022	MORGUE USE EXPENSE			
99414	OFFICE OF GEORGIA COUNTY CORONER*	AUTOPSY 100-252	1259	14.00
100-252-533-370	BODY REMOVAL			
99416	MORGAN-JONES MORTUARY SVCS*	FEB BODY REMOVAL 100-252	2774	350.00
100-252-533-700	VEHICLE MAINTENANCE			
100425	VISA*	OIL CHANGE 100-252	6523-0318	44.12
			TOTAL:	6,797.60

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Comty COURTS 100-800
 Vend-No Vend-Name

Invoice-Numb	Expense-Amount	Project Number
100-800-522-040 JUROR FOOD		
70568 JIMMY JOHNS* 17 CF 30 JUROR FOOD 100-800	CHK#43A 118.90	
100-800-533-120 ATTORNEY FEES		
73185 BRADSHAW*JAMES D 01 CF 248 100-800	01CF248 423.75	
73185 BRADSHAW*JAMES D 03 MR 20 2/15/18 100-800	03MR20 553.75	
73185 BRADSHAW*JAMES D 17 MR 109 2/15/18 100-800	17MR109 929.75	
105188 LUTZ ATTORNEY ATTORNEY AT LAW* 06 P 126 2/21/18 100-800	06OP126 1,170.00	
110528 HARPER*DEBBIE A 06 P 127 2/21/18 100-800	06P127 826.57	
100-800-533-140 COURT REPORTING FEES		
2149 SHANE*JULIA 11 F 23 100-800	11-F-323 108.00	
2149 SHANE*JULIA 14 JA 88,89 100-800	14JAB8,89 532.00	
70750 WINN CRS*LORI 14 CF 248 12/8/17 100-800	14-CF-248 88.00	
100-800-533-150 SPECIALTY COURT		
337 TAZWOOD MENTAL HEALTH CENTER* FEB MCH 100-800	337-0318 1,397.22	
337 TAZWOOD MENTAL HEALTH CENTER* JAN MCH 100-800	337-0318A 1,190.75	
109298 SCRAM SYSTEMS OF ILLINOIS INC* MCH CLIENTS 100-800	21 49.00	
109298 SCRAM SYSTEMS OF ILLINOIS INC* MCH CLIENTS 100-800	24A 262.50	
109298 SCRAM SYSTEMS OF ILLINOIS INC* MCH CLIENTS 100-800	25A 420.00	
109298 SCRAM SYSTEMS OF ILLINOIS INC* MCH CLIENTS 100-800	27 49.00	
109298 SCRAM SYSTEMS OF ILLINOIS INC* MCH CLIENTS 100-800	31 126.00	
109298 SCRAM SYSTEMS OF ILLINOIS INC* MCH CLIENTS 100-800	33 294.00	
100-800-533-170 WITNESS FEES		
107348 LOPEZ*JIMENA 18 OP 32 1/2/18 100-800	107348-0318 65.00	
107348 LOPEZ*JIMENA 16 TR 21758 2/20/18 100-800	107348-0318A 65.00	
107348 LOPEZ*JIMENA 18 TR 42 2/27/18 100-800	107348-0318B 65.00	
110708 BAKHTAVAR PRESS* INTERPRETER 100-800	BP-TC-18-01 300.00	
100-800-533-180 TESTING FEES		
99415 U:COMP DEPARTMENT OF PSYCHIATRY* 17 CF 593 100-800	243 660.00	
99415 U:COMP DEPARTMENT OF PSYCHIATRY* 17 CF 622 100-800	244 1,485.00	
TOTAL:		11,179.19

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COMTY: FARM 100-912			
100-912-522-130	CHEMICALS		
669 AG-LAND FS INC	PREPAID CHEMICALS 100-912	7,553.17	CHECK# 6434 2/16/18
100-912-522-160	FERTILIZER		
669 AG-LAND FS INC	PREPAID FERTILIZER 100-912	680.89	CHECK#6435 2/16/18
	MANUAL TOTAL:	8,234.06	

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County COUNTY GENERAL 100-913
 Vend-No Vend-Name

Invoice-Numb	Expense-Amount	Project Number
100-913-522-010 OFFICE SUPPLIES		
734 QUILL CORPORATION* SUPPLIES 100-913 4977706	103.66	
734 QUILL CORPORATION* SUPPLIES 100-913 4993761	69.70	
734 QUILL CORPORATION* SUPPLIES 100-913 5030379	32.36	
734 QUILL CORPORATION* SUPPLIES 100-913 5341773	71.61	
734 QUILL CORPORATION* SUPPLIES 100-913 5360632	50.03	
18465 STAPLES BUSINESS ADVANTAGE* SUPPLIES 100-913 3368919939	119.69	
18465 STAPLES BUSINESS ADVANTAGE* SUPPLIES 100-913 3369456163	125.37	
110376 AMAZON CAPITAL SERVICES* SUPPLIES 100-913 1QD3-FW9H-HR4L	115.61	
110376 AMAZON CAPITAL SERVICES* SUPPLIES 100-913 1QD3-FW9H-LNHQ	29.97	
110376 AMAZON CAPITAL SERVICES* SUPPLIES 100-913 1WFG-KVJJ-34QG	307.90	
110376 AMAZON CAPITAL SERVICES* SUPPLIES 100-913 1XPV-WQMN-74H3	30.54	
110376 AMAZON CAPITAL SERVICES* SUPPLIES 100-913 1XPV-WQMN-RY4N	35.96	
100-913-522-300 COMPUTER SUPPLIES		
17255 CBS OFFICE TECHNOLOGIES* REMAN LASERJETS 100-913 INV1140398	187.00	
94936 COAST TO COAST COMPUTER PRODUCTS* TECH SUPPLIES 100-913 A1783084	432.00	
100-913-533-010 COMPUTER CONTRACT		
9464 TECHNOLOGY MANAGEMENT REVOLVING FU JAN INTERNET SVC 100-913 T1820092	168.00	
93140 COMCAST CABLE* COURTHOUSE 100-913 0047517-0318	1.99	
93140 COMCAST CABLE* MAINT 100-913 0294366-0318	31.47	
101586 13 BROADBAND* 2/26-3/25 SVC 100-913 1408218-1	2,699.62	
100-913-533-012 SYSTEMS CONSULTANT		
61813 PROACTIVE TECHNOLOGY GROUP,LTD* MISC PHONE PROJECT 100-913 9259	2,502.50	
61813 PROACTIVE TECHNOLOGY GROUP,LTD* UPDT SERVER, STORAGE 100-913 9262	2,200.00	
61813 PROACTIVE TECHNOLOGY GROUP,LTD* UPDT SERVER, STORAGE 100-913 9274	1,595.00	
100-913-533-013 ADMN ADJUDICATION SERVICE		
30 HELLER P C*J BRIAN DEC-FEB CODE HEARING 100-913 30-0318	1,148.27	
100-913-533-015 IRS ADDIT ADJ/AFFORDABLE CARE		
104471 VISA* E FILE FORM 1095-C HR 100-913 4202-0318	873.62	
100-913-533-210 POSTAGE		
70675 UNITED STATES POSTAL SERVICE* FEB POSTAGE 100-913 70675-0318	6,167.00	
100-913-533-320 COPY MACHINE MAINTENANCE/USAGE		
90611 DIGITAL COPY SYSTEMS LLC* 2/18,3/18 COPY,MAINT 100-913 AR27552	4,540.17	

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Comty COUNTY GENERAL 100-913

Vend-No	Vend-Name		Invoice-Numb	Expense-Amount	Project Number
100-913-533-910		EDUCATION/TRAVEL/TRAINING			
9296	ZUERCHER*JERRY C	REIMB SEMINAR EMA 100-913	9296-0318	95.93	
11706	PUBLIC AGENCY TRAINING COUNCIL*	TRAINING SHERIFF 100-913	6447	325.00	
18504	COOK*DAWN H	REIMB SEMINAR EMA 100-913	18504-0318	94.62	
70739	VISA*	HOTEL,PARK COM DEV 100-913	1339-0318	549.64	
94025	ILLINOIS SEARCH & RESCUE COUNCIL*	2018 DUES EMA 100-913	6455	50.00	
99626	YESMA*	TRAINING REG EMA 100-913	E1896	125.00	
101106	ST LOUIS UNIVERSITY CME*	REG CLASS CORONER 100-913	2018-MLDIC	850.00	
101106	ST LOUIS UNIVERSITY CME*	REG CLASS CORONER 100-913	MLDIC-2018	850.00	
10447	VISA*	TRAINING HR 100-913	4202-0318A	120.00	
100-913-544-000		TECHNOLOGY UPGRADES			
102775	SHI INTERNATIONAL CORP*	HARD DRIVE 100-913	B07826137	279.99	
102775	SHI INTERNATIONAL CORP*	LAPTOP BAGS 100-913	B07830643	140.00	
102775	SHI INTERNATIONAL CORP*	MISC CABLES 100-913	B07861062	168.69	
102775	SHI INTERNATIONAL CORP*	MISC CABLES 100-913	B07864563	48.44	
TOTAL:				27,336.37	

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Comty HWY/LEVIED FUND 202-311

Vend-No	Vend-Name	Invoice-Num	Expense-Amount	Project Number
202-311-522-010	OFFICE SUPPLIES			
21043	AMAZON CAPITAL SERVICES*	OFFICE SUPPLIES 202-311	19T9-H9KM446T	49.73
21043	AMAZON CAPITAL SERVICES*	GARBAGE BAGS 202-311	1FCF-NNKY-XDXX	19.72
202-311-522-100	FUEL			
20095	AG-LAND FS INC*	FUEL 202-311	8800158	16,100.18
20095	AG-LAND FS INC*	FUEL 202-311	8802272	16,138.32
202-311-522-120	ENGINEERING SUPPLIES			
20374	TOWNSHIP OFFICIALS OF ILLINOIS*	HANDBOOKS 202-311	2018	85.50
202-311-522-140	DUES & SUBSCRIPTIONS			
20018	1PWMAN*	ANNUAL DUES 202-311	2731	500.00
202-311-522-720	MAINTENANCE MATERIALS			
20031	LAWSON PRODUCTS INC*	SHOP SUPPLIES 202-311	9305589463	278.57
20031	LAWSON PRODUCTS INC*	SHOP SUPPLIES 202-311	9305624040	303.18
20031	LAWSON PRODUCTS INC*	SHOP SUPPLIES 202-311	9305641873	149.93
20041	PRAZAIR DISTRIBUTION INC-465*	CYLINDERS 202-311	81210230	29.05
20041	PRAZAIR DISTRIBUTION INC-465*	CYLINDERS 202-311	81531611	28.13
20066	ATLAS SUPPLY COMPANY*	BATHROOM SUPPLIES 202-311	3220	326.75
20327	GRAINGER*	DRILLING SCREW 202-311	9695565250	41.85
20364	MENARDS*	TRAILER PARTS 202-311	7180	9.97
20364	MENARDS*	SHOP SUPPLIES 202-311	7675	15.33
20441	HAGERTY STEEL & ALUMINUM CO*	SHOP STOCK STEEL 202-311	7501327	59.52
20441	HAGERTY STEEL & ALUMINUM CO*	SHOP STOCK STEEL 202-311	7501328	49.28
20441	HAGERTY STEEL & ALUMINUM CO*	SHOP STOCK STEEL 202-311	7501329	26.88
20441	HAGERTY STEEL & ALUMINUM CO*	SHOP STOCK STEEL 202-311	7501330	86.61
20441	HAGERTY STEEL & ALUMINUM CO*	SHOP STOCK STEEL 202-311	7501331	82.25
20441	HAGERTY STEEL & ALUMINUM CO*	SHOP STOCK STEEL 202-311	7501332	41.82
20441	HAGERTY STEEL & ALUMINUM CO*	SHOP STOCK STEEL 202-311	7501333	31.16
20441	HAGERTY STEEL & ALUMINUM CO*	SHOP STOCK STEEL 202-311	7501334	34.74
20718	PURITAN SPRINGS*	MO SVC 202-311	1241231-0318	62.30
20866	BIG R STORES - PEKIN, IL #13*	CREST WADER 202-311	7055/13	59.99
21043	AMAZON CAPITAL SERVICES*	STRIP CURTAINS 202-311	13DH-FPLR-GRQT	417.40
21043	AMAZON CAPITAL SERVICES*	DOLLY 202-311	13DHFP1R77TN	49.24
21043	AMAZON CAPITAL SERVICES*	GRUNDOS PUMP 202-311	13DHFP1RD6VF	390.38
21043	AMAZON CAPITAL SERVICES*	SHOP SUPPLIES 202-311	1CPF-PKNK-TMVJ	32.84
21043	AMAZON CAPITAL SERVICES*	WALL MOUNT SHELF 202-311	1CQ7-9R4J-76V7	63.05
21043	AMAZON CAPITAL SERVICES*	WASH BAY SUPPLIES 202-311	1FC9-4VLM-7YKX	153.41

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Conty HWY/LEVIED FUND 202-311

Vend-No	Vend-Name		Invoice-Numb	Expense-Amount	Project Number
21043	AMAZON CAPITAL SERVICES*	MEASURING WHEEL 202-311	1FRL-PL1W-JXX4	73.99	
21043	AMAZON CAPITAL SERVICES*	AIR COMPRESSOR 202-311	1PCM-FFHN-K4MJ	1,249.99	
21043	AMAZON CAPITAL SERVICES*	CYLINDER ASSEMBLY 202-311	1WQO-NY6R-VVN3	36.55	
21043	AMAZON CAPITAL SERVICES*	MAT CLIPS 202-311	1X4X-X616-XGMH	69.95	
202-311-533-400		PUBLICATION OF LEGAL NOTICES			
20084	PEKIN DAILY TIMES*	FEB LETTING 202-311	578715	79.20	
202-311-533-720		BUILDING MAINTENANCE			
20003	VERIZON WIRELESS*	MO SVC 202-311	9801794860	459.14	
20013	AMEREN ILLINOIS*	MO UTILITIES 202-311	58007-0118	3,644.69	
20013	AMEREN ILLINOIS*	MO SVC 202-311	58007-0218	4,020.30	
20017	FRANTZ & COMPANY INC*	MO SVC 202-311	142625	50.00	
20070	AT&T*	MO SVC 202-311	9255532-0318	71.96	
20137	ILLINOIS AMERICAN WATER COMPANY*	MO SVC 202-311	542783-0218	33.93	
20137	ILLINOIS AMERICAN WATER COMPANY*	MO SVC 202-311	81427-0218	53.98	
20137	ILLINOIS AMERICAN WATER COMPANY*	MO SVC 202-311	81458-0218	57.92	
20137	ILLINOIS AMERICAN WATER COMPANY*	MO SVC 202-311	81489-0218	52.33	
20208	FRONTIER*	MO SVC 202-311	9255532-0318	256.03	
20627	S & S SERVICES*	MO SVC 202-311	318	325.00	
20798	CALPINE ENERGY SOLUTIONS*	MO SVC 202-311	180600008582121	203.66	
20883	AMERICAN PEST CONTROL INC*	MO SVC 202-311	1008190-0218	65.00	
20883	AMERICAN PEST CONTROL INC*	MO SVC 202-311	1451000-0218	50.00	
20917	X WASTE INC*	MO SVC 202-311	375933	65.00	
20980	ENTECH SERVICES INC*	GEO THERMAL RPR 202-311	SIN024965	182.00	
20980	ENTECH SERVICES INC*	GEO THERMAL RPR 202-311	SIN025020	775.00	
202-311-533-730		EQUIPMENT MAINTENANCE			
20029	KOENIG BODY & EQUIPMENT INC*	#17 HYD AUGER MOTOR 202-311	81114	270.47	
20283	JX ENTERPRISES INC*	#20 PARTS 202-311	1919526P	31.65	
20283	JX ENTERPRISES INC*	#20 SPEED SENSOR 202-311	1919691P	70.58	
20283	JX ENTERPRISES INC*	#20 PARTS 202-311	1919693P	58.27	
20283	JX ENTERPRISES INC*	SWITCHES 202-311	1919974P	176.04	
20551	NAPA AUTO PARTS*	WIPER BLADE 202-311	338696	74.10	
20551	NAPA AUTO PARTS*	WNDW WSHR FLUID 202-311	339470	34.20	
20724	PENCE'S AG REPAIR INC*	#9 INSP 202-311	16059	30.00	
20726	CIT GROUP INC*	CLAMP/FLOORMAT 202-311	M198800	91.77	
20726	CIT GROUP INC*	GASKET 202-311	M198870	24.24	
20948	EVERBLADES INC*	HEATED WIPERS 202-311	17720	782.75	
202-311-533-900		CONFERENCE & SEMINARS			

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County HWY/LEVIED FUND 202-311

Vend-No	Vend-Name		Invoice-Num	Expense-Amount	Project Number
20415	NATIONAL ASSOC OF COUNTY ENGINEERS	ANNUAL CONF 202-311	1888	645.00	
20673	BRADLEY UNIVERSITY*	3 ICAT CONF 202-311	2018	450.00	
20674	ECIHCA*	SPRING SEMINAR 202-311	6448	60.00	
202-311-533-910		TRAINING			
20001	PARR DANIEL	ANNUAL CPESC RNWL 202-311	27918	141.00	
202-311-544-000		NEW EQUIPMENT			
20495	CATERPILLAR FINANCIAL SERV CORP*	APR 430 LEASE 202-311	9CAT430	930.34	
20495	CATERPILLAR FINANCIAL SERV CORP*	APR 950 LEASE 202-311	9CAT950	1,500.00	
202-311-544-110		ROAD IMPROVEMENT			
20289	CONTECH ENGINEERED SOLUTIONS LLC*	WINKEL CULVERTS 202-311	16250360	2,821.00	
20710	RIVER CITY SUPPLY INC*	PAVEMENT RPR 202-311	13149	176.90	
20710	RIVER CITY SUPPLY INC*	PAVEMENT RPR 202-311	13230	188.50	
20762	QPR*	RRP PAVEMENT 202-311	16269442	95.45	
TOTAL:				56,244.96	

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Comty MOTOR FUEL TAX FUND 203-311

Vend-No	Vend-Name	Invoice-Num	Expense-Amount	Project Number
203-311-533-740	HIGHWAY MAINTENANCE			
20663	CARGILL INC* SALT 203-311	2903939348	12,700.59	18-00000-04-GM
20663	CARGILL INC* SALT 203-311	2903943896	11,220.88	18-00000-04-GM
20663	CARGILL INC* SALT 203-311	2903947138	8,048.54	18-00000-04-GM
203-311-544-120	BUILDING IMPROVEMENT			
21010	FARNSWORTH GROUP INC* ENGINEERING 203-311	194255	1,290.50	16-00000-01-MG
TOTAL:			33,260.51	

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Comty BRIDGE FUND/LEVIED FUND 205-311
Vend-No Vend-Name

Invoice-Numb Expense-Amount Project Number

205-311-533-150	ENGINEER CONSULTANT			
20689 FEHR GRAHAM & ASSOCIATES, LLC	11-05135-00-BR/DLVN 205-311	81080	2,643.70	
		TOTAL:	<u>2,643.70</u>	

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Comty VETS 208-422

Vend-No	Vend-Name		Invoice-Numb	Expense-Amount	Project Number
208-422-522-040 FOOD					
84546	PEORIA AREA FOOD BANK*	FOOD PANTRY 208-422	A030863-1	17.48	
84546	PEORIA AREA FOOD BANK*	FOOD PANTRY 208-422	A030878-1	8.91	
208-422-533-200 TELEPHONE					
5411	CENTURYLINK*	LONG DISTANCE 208-422	304006043-0318	108.33	
208-422-533-210 POSTAGE					
70675	UNITED STATES POSTAL SERVICE*	FEB POSTAGE 208-422	70675-0318B	25.00	
208-422-533-970 EMERGENCY ASSISTANCE					
5699	HACKNEY*ESTHER P	PARTIAL RENT ASSIST 208-422	21438	250.00	
61660	DRISKELL*WILLARD P	PARTIAL RENT ASSIST 208-422	21440	210.00	
68101	EDGEWOOD TERRACE*	PARTIAL RENT ASSIST 208-422	21426	315.00	
69407	DUBOIS*TROY A	PARTIAL RENT ASSIST 208-422	21429	330.00	
71412	DRAFFEH*PHILLIP J	PARTIAL RENT ASSIST 208-422	21424	330.00	
72165	VISTA VILLA APARTMENTS*	PARTIAL RENT ASSIST 208-422	21425	210.00	
82951	KRUMHOLZ*JOAN & BILL	PARTIAL RENT ASSIST 208-422	21431	250.00	
82951	KRUMHOLZ*JOAN & BILL	PARTIAL RENT ASSIST 208-422	21432	210.00	
87627	UPPOLE*GARY L	PARTIAL RENT ASSIST 208-422	21436	250.00	
90243	OPTIMISTIC PROPERTIES*	PARTIAL RENT ASSIST 208-422	21428	330.00	
92391	TEMPLE*VICTOR & LORI	PARTIAL RENT ASSIST 208-422	21430	210.00	
103026	BECKHAM*BRIAN	PARTIAL RENT ASSIST 208-422	21435	210.00	
103026	BECKHAM*BRIAN	PARTIAL RENT ASSIST 208-422	21439	210.00	
103844	BEACH*LILLIAN D	PARTIAL RENT ASSIST 208-422	21433	210.00	
104120	DAUGHERTY*ROBERT	PARTIAL RENT ASSIST 208-422	21434	210.00	
105389	GRESHAM*DELORES & GARY	PARTIAL RENT ASSIST 208-422	21442	210.00	
109681	CORNS LLC*	PARTIAL RENT ASSIST 208-422	21441	270.00	
109920	TUPPER*JEFFREY	PARTIAL RENT ASSIST 208-422	21427	210.00	
110202	REITKE JR*RICKEY	PARTIAL RENT ASSIST 208-422	21437	330.00	
TOTAL:				4,913.82	

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County ANIMAL CONTROL 211-411

Vend-No	Vend-Name		Invoice-Num	Expense-Amount	Project Number
211-411-522-010		OFFICE SUPPLIES			
102776	SANDERS*RYAN	DOLLY, PADS, SCREWS 211-411	102776-0318C	57.61	
110376	AMAZON CAPITAL SERVICES*	CAGE CARD HOLDERS 211-411	117V2496236	32.68	
110376	AMAZON CAPITAL SERVICES*	FAX INK 211-411	14LP-YX4Q-RQ7T	17.33	
211-411-522-040		FEED			
102776	SANDERS*RYAN	LITTER, GUINEA PIG FOOD 211-411	102776-0318	214.68	
102776	SANDERS*RYAN	FRUIT FOR ANIMALS 211-411	102776-0318A	10.84	
102776	SANDERS*RYAN	RABBIT, GUINEA PIG FOOD 211-411	102776-0318B	17.99	
211-411-522-050		MEDICAL SUPPLIES			
1236	MWI VETERINARY SUPPLY CO*	MED SUPPLIES 211-411	1540384	327.48	
1236	MWI VETERINARY SUPPLY CO*	VACCINES 211-411	1635023	217.50	
1236	MWI VETERINARY SUPPLY CO*	MEDICATION 211-411	5220124	12.33	
211-411-522-090		MAINTENANCE SUPPLIES			
5	ATLAS SUPPLY COMPANY*	MAINT SUPPLIES 211-411	3153	461.55	
211-411-533-160		VETERINARIAN OFFICE SERVICE			
213	PEKIN ANIMAL HOSPITAL LTD*	SLTR EXAM, SRGRY, MISC 211-411	638883	500.00	
95331	RESCUED HEART ANIMAL HOSPITAL*	SLTR EXAM, SRGRY, MISC 211-411	124234	681.60	
211-411-533-200		TELEPHONE			
222	FRONTIER*	2/13-3/12 PHONE SVC 211-411	9255370-0318	230.47	
211-411-533-202		CELLULAR TELEPHONE			
7311	VERIZON WIRELESS*	2/2-3/1 CELL PHONE 211-411	9802627994	145.34	
211-411-533-210		POSTAGE			
2193	US POSTAL SERVICE*	PO BOX FEE 211-411	158-0318	72.00	
70675	UNITED STATES POSTAL SERVICE*	FEB POSTAGE 211-411	70675-0318A	818.00	
211-411-533-600		GAS, ELECTRIC & WATER			
7	AMEREN ILLINOIS*	1/28-2/26 GAS/ELECT 211-411	5201369932-0318	425.54	
219	ILLINOIS AMERICAN WATER COMPANY*	1/24-2/22 WATER BILL 211-411	1081540-0318	68.48	
66418	X WASTE INC*	GARBAGE PICK UP 211-411	375931	118.00	
75820	FIVE STAR WATER*	BRINKING WATER 211-411	107490-0318	10.25	
88949	CALPINE ENERGY SOLUTIONS*	1/28-2/26 ELECT SVC 211-411	18060008582124	169.21	
211-411-533-760		VEHICLE MAINTENANCE			

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Comty ANIMAL CONTROL 211-411

Vend-No	Vend-Name	Invoice-Numb	Expense-Amount	Project Number
10574	TREMONT OYL CO*	PATCH TIRE 211-411	169915	20.00
76991	RAISOR MOTOR CO*	OIL CHANGE 211-411	46117	59.40 A/C FORD TRUCK
211-411-533-720	BUILDING & GROUNDS MAINTENANCE			
88160	G & K SERVICES*	FLOOR MATS 211-411	6018680548	25.00
88160	G & K SERVICES*	FLOOR MATS 211-411	6018699010	25.00
88160	G & K SERVICES*	FLOOR MATS 211-411	6018705132	25.00
90612	AMERICAN PEST CONTROL INC*	PEST CONTROL 211-411	90612-0318	342.00
211-411-533-982	DEPOSIT REIMBURSEMENT			
110704	BEAL*MARY & KEITH	REFUND 211-411	110704-0318	28.00
211-411-533-983	SPAY/NEUTER ASST. PROGRAM			
216	TAZEWELL COUNTY VET MEDICAL ASSOC* JAN LOW COST SPAYS 211-411	JAN18A		60.00
211-411-533-984	TAZ CO VET ASSN			
216	TAZEWELL COUNTY VET MEDICAL ASSOC* JAN ADOPT SPAY, NEUTER 211-411	JAN18		240.00
211-411-544-200	BLDG CONSTRUCT & REMODELING			
110702	CENTRAL ILLINOIS EPOXY LLC*	FLOORING FINAL PMT 211-411	6456	9,560.00
			TOTAL:	14,993.28

211-411-533-910	EDUCATION & TRAINING			
88719	IL ANIMAL WELFARE FED	HOMERIN TRAINING 211-411		50.00 CHECK#6437 2/16/18
211-411-544-200	BLD CONST & REMODELING			
110702	CENTRAL IL EPOXY LLC	1/2 FLOOR JOB PMT 211-411		9,560.00 CHECK#6439 2/22/18
			MANUAL TOTAL:	9,610.00
			GRAND TOTAL:	24,603.28

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Comty HEALTH INTERNAL SERVICE 249-914

Vend-No	Vend-Name		Invoice-Numb	Expense-Amount	Project Number
249-914-533-101		ADMINISTRATION			
104361	IPMG EBS*	MAR MED REIMB PLN 249-914	104361-0318	313.50	
104361	IPMG EBS*	MAR MED,VIS,DNTL,CRBA 249-914	104361-0318A	6,324.00	
104361	IPMG EBS*	MAR UTILIZATION RVN 249-914	104361-0318B	506.88	
104361	IPMG EBS*	MAR FLEX SPND,DEP CR 249-914	104361-0318C	422.45	
249-914-533-104		EAP PROGRAM			
104361	IPMG EBS*	MAR BEHAVIOR HEALTH 249-914	104361-0318D	600.00	
249-914-533-533		EMPLOYEE LIFE INSURANCE			
10764	SYMETRA LIFE INSURANCE COMPANY*	MAR 18 EMP LIFE INS 249-914	10764-0318	2,147.55	
249-914-533-534		VOLUNTARY LIFE			
10764	SYMETRA LIFE INSURANCE COMPANY*	MAR 18 VOL LIFE INS 249-914	10764-0318A	1,638.68	
249-914-533-535		VAD&D			
10825	LINA*	MAR 18 VOL AD & D 249-914	10825-0318	30.00	
249-914-533-611		EMPLOYEE STOP LOSS			
104361	IPMG EBS*	MAR EMP STOP LOSS 249-914	104361-0318E	12,762.24	
249-914-533-612		DEPENDENT STOP LOSS			
104361	IPMG EBS*	MAR DEP STOP LOSS 249-914	104361-0318F	19,518.28	
249-914-533-613		AGGREGATE STOP LOSS			
104361	IPMG EBS*	MAR AGG STOP LOSS 249-914	104361-0318G	2,131.20	
			TOTAL:	46,394.78	

Motion by Member Holford, Second by Member Imig to approve the April 2018 Calendar.
Motion carried by Voice Vote.



Tazewell County Board **Calendar of Meetings** **April 2018**

Zoning Board of Appeals (Lessen)	Tuesday, April 03 6:00pm – JCCR	Rinehart, Imig, Connett, Crawford, Hall, Joesting, Mingus, Sundell
Land Use (Rinehart)	Tuesday, April 10 5:00pm – Jury Room	Imig, Connett, Crawford, Hall, Joesting, Mingus, Sundell
Insurance Review (Zimmerman)	Thursday, April 12 3:00pm – Jury Room	Neuhauser, Connett, Donahue
Health Services (Sinn)	Thursday, April 12 5:30pm - TCHD	Sundell, Godar, Graff, Hall, Holford, Mingus, Rinehart
Transportation (Harris)	Monday, April 16 8:00am - Tremont	Menold, Crawford, Holford, Proehl, Redlingshafer, Sciortino, Sinn
Property (Grimm)	Tuesday, April 17 3:30pm - JCCR	Donahue, Joesting, Menold, Neuhauser, Rinehart, Sciortino, Wolfe
Finance (Neuhauser)	Tuesday, April 17 following Property - JCCR	Graff, Connett, Donahue, Godar, Grimm, Harris, Imig, Proehl, Redlingshafer, Wolfe
Human Resources (Proehl)	Tuesday, April 17 following Finance - JCCR	Redlingshafer, Connett, Donahue, Godar, Graff, Grimm, Harris, Imig, Neuhauser, Wolfe
Risk Management (Zimmerman)	Wednesday, April 18 4:00pm – Jury Room	Neuhauser, Connett, Donahue, Graff, Grimm, Harris, Imig, Proehl, Redlingshafer, Rinehart, Sinn
Executive (Zimmerman)	Wednesday, April 18 following Executive	Neuhauser, Connett, Donahue, Graff, Grimm, Harris, Imig, Proehl, Redlingshafer, Rinehart, Sinn
Board of Health (Burton)	Monday, April 23 6:30 pm – TCHD	Sinn
County Board	Wednesday, April 25 6:00 pm – JCCR	All County Board Members

Board Recessed at 6:57 P.M. The next meeting will be held on April 25th, 2018.

I, Christie A. Webb, Clerk of Tazewell County, do hereby certify that the foregoing is a true and complete copy of the Board Minutes at a meeting held in the James Carius Community Room in the City of Pekin, Illinois on March 28th at 6:01 P.M. The originals of which are in my custody in my office and that I am the Legal custodian of the same.

In Testimony Whereof, I have hereunto subscribed my hand and affixed the Seal of the said County at my office in Pekin, Illinois this 28th day of March, 2018.

Transcribed by K. Watson